

STAND. COM. REP. NO.

1847

Honolulu, Hawaii

APR 06 2023

RE: H.B. No. 163
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2023
State of Hawaii

Sir:

Your Committees on Ways and Means and Judiciary, to which was referred H.B. No. 163, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to require the Department of Human Resources Development to conduct a study to review the repricing processes in section 89-9, Hawaii Revised Statutes, and submit to the Legislature a report prior to the convening of the Regular Session of 2024.

Your Committees received written comments in support of this measure from the Department of Human Resource Development and Hawaii Psychological Association.

Your Committees received written comments on this measure from the United Public Workers, AFSCME Local 646, AFL-CIO, and Hawaii Government Employee Association.

Your Committees recognize that in collective bargaining law, repricing is the reassignment of an existing class from one pay range to another without a change in duties when it has been found that the class is not in proper internal alignment with other classes in the same bargaining unit. Your Committees also recognize that under existing law, employees may face some



difficulties in obtaining repricing of classifications. Your Committees therefore believe that an effort to evaluate existing repricing provisions is a positive step toward ensuring that public employees are paid competitive and fair wages.

As affirmed by the records of votes of the members of your Committees on Ways and Means and Judiciary that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 163, H.D. 1, S.D. 1, and recommend that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committees on Ways and Means
and Judiciary,



KARL RHOADS, Chair



DONOVAN M. DELA CRUZ, Chair



