

JAN 19 2024

A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to appropriate funds
2 to establish full-time equivalent (.0 FTE) positions
3 within the employee classification and compensation division of
4 the department of human resources development to perform
5 employee classification duties, including to:

6 (1) Perform job analysis to update job descriptions to
7 reflect current needs by reviewing activities,
8 responsibilities, and skills required for the jobs;

9 (2) Generate accurate job analyses to be used for
10 recruiting, tracking performance, training,
11 development, and career pathways; and

12 (3) Report to the legislature an annual update on the
13 classes reviewed and the progress on convening other
14 jurisdictions to re-classify work.

15 SECTION 2. In accordance with section 9 of article VII of
16 the Hawaii State Constitution and sections 37-91 and 37-93,
17 Hawaii Revised Statutes, the legislature has determined that the



1 appropriations contained in Act 164, Regular Session of 2023,
2 and this Act will cause the state general fund expenditure
3 ceiling for fiscal year 2024-2025 to be exceeded by
4 \$ or per cent. This current declaration takes
5 into account general fund appropriations authorized for fiscal
6 year 2024-2025 in Act 164, Regular Session of 2023, and this Act
7 only. The reasons for exceeding the general fund expenditure
8 ceiling are that:

- 9 (1) The appropriation made in this Act is necessary to
10 serve the public interest; and
- 11 (2) The appropriation made in this Act meets the needs
12 addressed by this Act.

13 SECTION 3. There is appropriated out of the general
14 revenues of the State of Hawaii the sum of \$ or so
15 much thereof as may be necessary for fiscal year 2024-2025
16 for full-time equivalent (.0 FTE) positions within
17 the employee classification and compensation division of the
18 department of human resources development to perform employee
19 classification duties.

20 The sum appropriated shall be expended by the department of
21 workforce development for the purposes of this Act.

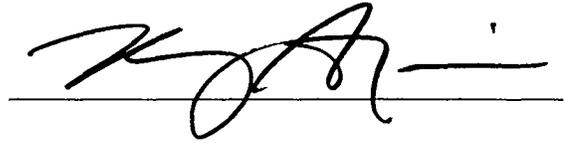


S.B. NO. 2719

1 SECTION 4. This Act shall take effect on July 1, 2024.

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INTRODUCED BY:



S.B. NO. 2719

Report Title:

DHRD; Employee Classification; Positions; Establishment;
Expenditure Ceiling; Appropriation

Description:

Appropriates funds to establish full-time equivalent
(.0 FTE) positions within the Employee Classification and
Compensation Division of the Department of Human Resources
Development to perform employee classification duties. Declares
that the general fund expenditure ceiling is exceeded.

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