

JAN 19 2024

A BILL FOR AN ACT

RELATING TO HEALTH BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 87A, Hawaii Revised Statutes, is
2 amended by adding a new section to part IV to be appropriately
3 designated and to read as follows:

4 "§87A- State and county contributions; employees hired
5 after June 30, 2024, and retired. (a) This section shall apply
6 to state and county contributions to the fund for employees
7 hired after June 30, 2024, and who retired, except that this
8 section shall not apply to the following employees, for whom
9 state and county contributions shall be made as provided by
10 section 87A-33, 87A-35, or 87A-36, respectively:

11 (1) An employee hired after June 30, 2001, and before
12 July 1, 2024, who transfers employment after June 30,
13 2024, and who cumulatively accrues at least ten years
14 of credited service, for whom state and county
15 contributions shall be made as provided by section
16 87A-36;



- 1 (2) An employee hired after June 30, 2001, and before
2 July 1, 2024, who has at least ten years of credited
3 service prior to a break in service, for whom state
4 and county contributions shall be made as provided by
5 section 87A-36;

- 6 (3) An employee hired after June 30, 1996, and before
7 July 1, 2001, who transfers employment after June 30,
8 2001, and who cumulatively accrues at least ten years
9 of credited service, for whom state and county
10 contributions shall be made as provided by section
11 87A-35;

- 12 (4) An employee hired after June 30, 1996, and before
13 July 1, 2001, who has at least ten years of credited
14 service prior to a break in service, for whom state
15 and county contributions shall be provided by section
16 87A-35; and

- 17 (5) An employee hired before July 1, 1996, who transfers
18 employment after June 30, 1996, and who cumulatively
19 accrues at least ten years of credited service, for
20 whom state and county contributions shall be made as
21 provided by section 87A-33.



1 (b) For purposes of this section, if an employee leaves
2 state or county employment and returns to state or county
3 employment after July 1, 2024, upon retirement, the employee's
4 years of service shall be computed in the same manner as set
5 forth in chapter 88.

6 (c) The State, through the department of budget and
7 finance, and the counties, through their respective departments
8 of finance, shall pay to the fund:

9 (1) For retired employees based on the self plan with ten
10 or more years but fewer than fifteen years of service,
11 a monthly contribution equal to one-half of the
12 monthly charge of the health benefits plan selected by
13 the employee;

14 (2) For retired employees based on the self plan with at
15 least fifteen but fewer than twenty-five years of
16 service, a monthly contribution equal to seventy-five
17 per cent of the monthly charge of the health benefits
18 plan selected by the employee;

19 (3) For retired employees based on the self plan with at
20 least twenty-five or more years of service, a monthly
21 contribution equal to one hundred per cent of the



1 monthly charge of the health benefits plan selected by
2 the employee; and

3 (4) One-half of the monthly contributions for the
4 employee-beneficiary or employee-beneficiary with
5 dependent-beneficiaries upon the death of the
6 employee, as defined in paragraph (1)(D) of the
7 definition of "employee" in section 87A-1.

8 If two employee-beneficiaries are married or in a civil
9 union, the total contribution by the State or county shall not
10 exceed the monthly contribution for two supplemental medicare
11 self or non-medicare self plans, as appropriate.

12 (d) For purposes of this section:

13 "Break in service" means to leave state or county
14 employment in an eligible position or appointment for more than
15 ninety calendar days before returning to state or county
16 employment in an eligible position or appointment.

17 "Transfer" means to leave state or county employment and
18 return to state or county employment within ninety calendar
19 days."



1 SECTION 2. Section 87A-36, Hawaii Revised Statutes, is
2 amended by amending its title and subsection (a) to read as
3 follows:

4 **"§87A-36 State and county contributions; employees hired**
5 **after June 30, 2001, but before July 1, 2024, and retired. (a)**

6 This section shall apply to state and county contributions to
7 the fund for employees hired after June 30, 2001, but before
8 July 1, 2024, and who retired, except that this section shall
9 not apply to the following employees, for whom state and county
10 contributions shall be made as provided by section 87A-35:

11 (1) An employee hired after June 30, 1996, and prior to
12 July 1, 2001, who transfers employment after June 30,
13 2001, and who cumulatively accrues at least ten years
14 of credited service; and

15 (2) An employee hired after June 30, 1996, and prior to
16 July 1, 2001, who has at least ten years of credited
17 service prior to a break in service.

18 For purposes of this section:

19 "Break in service" means to leave state or county
20 employment for more than ninety calendar days before returning
21 to state or county employment.



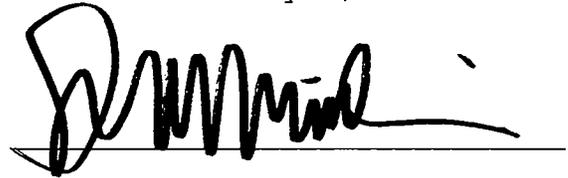
1 "Transfer" means to leave state or county employment and
2 return to state or county employment within ninety calendar
3 days."

4 SECTION 3. New statutory material is underscored.

5 SECTION 4. This Act shall take effect on July 1, 2024.

6

INTRODUCED BY:



S.B. NO. 2531

Report Title:

Hawaii Employer-Union Health Benefits Trust Fund; State and County Contributions

Description:

Amends the state and county contributions to the Hawaii Employer-Union Health Benefits Trust Fund for employees hired after 6/30/2024.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

