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# A BILL FOR AN ACT

RELATING TO TELEWORK.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. (a) There is established the telework working  
2 group to evaluate and address current workplace issues in the  
3 State, including:

4           (1) The feasibility of using telework to address long-term  
5           vacancies;

6           (2) The effects of telework on employee hiring and  
7           retention;

8           (3) The applicability and feasibility of permitting  
9           telework in certain departments and positions;

10          (4) The lack of uniformity in telework management policies  
11          among state agencies; and

12          (5) The feasibility of implementing performance metrics to  
13          ensure that telework productivity matches in-office  
14          productivity.

15          (b) The working group shall comprise the following members  
16 or their designees:



- 1           (1) The director of human resources development, who shall
- 2                 serve as the chair of the working group;
- 3           (2) The attorney general;
- 4           (3) The director of labor and industrial relations;
- 5           (4) The director of business, economic development, and
- 6                 tourism; and
- 7           (5) An exclusive representative of state employees who is
- 8                 participating in the State's telework program.

9 Working group members may recommend additional members with  
10 appropriate special expertise to be invited to participate in  
11 the working group, subject to approval by the chair.

12           (c) The members of the working group shall serve without  
13 compensation but shall be reimbursed for expenses, including  
14 travel expenses, necessary for the performance of their duties.

15           (d) No member of the working group shall be subject to  
16 chapter 84, Hawaii Revised Statutes, solely because of the  
17 member's participation in the working group.

18           (e) The department of human resources development shall  
19 provide any administrative and clerical support required by the  
20 working group.

21           (f) The working group shall be dissolved on June 30, 2025.



1 SECTION 2. (a) The working group shall submit an interim  
2 report of its progress, findings and recommendations, including  
3 any proposed legislation, to the legislature no later than  
4 twenty days prior to the convening of the regular session of  
5 2024.

6 (b) The working group shall submit a final report of its  
7 findings and recommendations, including any proposed  
8 legislation, to the legislature no later than twenty days prior  
9 to the convening of the regular session of 2025.

10 SECTION 3. There is appropriated out of the general  
11 revenues of the State of Hawaii the sum of \$ or so  
12 much thereof as may be necessary for fiscal year 2023-2024 and  
13 the same sum or so much thereof as may be necessary for fiscal  
14 year 2024-2025 for the telework working group to carry out its  
15 duties pursuant to this Act.

16 The sums appropriated shall be expended by the department  
17 of human resources development for the purposes of this Act.

18 SECTION 4. This Act shall take effect on July 1, 2050.



**Report Title:**

Telework Working Group; Department of Human Resources  
Development; Appropriation

**Description:**

Establishes a temporary Telework Working Group. Requires  
interim and final reports to the Legislature. Makes an  
appropriation. Effective 07/01/2050. (SD2)

*The summary description of legislation appearing on this page is for informational purposes only and is  
not legislation or evidence of legislative intent.*

