
A BILL FOR AN ACT

RELATING TO TELEWORK.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. (a) There is established the telework working
2 group to evaluate and address current workplace issues of the
3 State, including but not limited to:

4 (1) The use of telework to address long-term vacancies;

5 (2) The effect of telework on employee hiring and
6 retention;

7 (3) The applicability and feasibility of telework to
8 certain departments and positions;

9 (4) The lack of uniform telework management policies among
10 state agencies; and

11 (5) The implementation of performance metrics to ensure
12 that telework productivity matches in-office
13 productivity.

14 (b) The working group shall consist of the following
15 members or their designees:

16 (1) The director of human resources development, who shall
17 serve as the chair of the working group;



- 1 (2) The attorney general;
- 2 (3) The director of labor and industrial relations;
- 3 (4) The director of the office of planning and sustainable
4 development; and
- 5 (5) An exclusive representative of state employees
6 participating in the State's telework program.

7 Working group members may recommend additional members with
8 appropriate special expertise to the working group, for approval
9 by the chair.

10 (c) The members of the working group shall serve without
11 compensation but shall be reimbursed for expenses, including
12 travel expenses, necessary for the performance of their duties.

13 (d) No member of the working group shall be subject to
14 chapter 84, Hawaii Revised Statutes, solely because of the
15 member's participation in the working group.

16 (e) The department of human resources development shall
17 provide administrative and clerical support required by the
18 working group.

19 (f) The working group shall be dissolved on June 30, 2025.

20 SECTION 2. (a) The working group shall submit an interim
21 report of its progress, findings and recommendations, including



1 any proposed legislation, to the legislature no later than
2 twenty days prior to the convening of the regular session of
3 2024.

4 (b) The working group shall submit a final report of its
5 findings and recommendations, including any proposed
6 legislation, to the legislature no later than twenty days prior
7 to the convening of the regular session of 2025.

8 SECTION 3. There is appropriated out of the general
9 revenues of the State of Hawaii the sum of \$ or so
10 much thereof as may be necessary for fiscal year 2023-2024 and
11 the same sum or so much thereof as may be necessary for fiscal
12 year 2024-2025 for the telework working group to carry out its
13 duties pursuant to this Act.

14 The sums appropriated shall be expended by the department
15 of human resources development for the purposes of this Act.

16 SECTION 4. This Act shall take effect on July 1, 2050.



Report Title:

Telework Working Group; Department of Human Resources
Development; Appropriation

Description:

Establishes a temporary Telework Working Group. Requires
interim and final reports to the Legislature. Makes an
appropriation. Takes effect 07/01/2050. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is
not legislation or evidence of legislative intent.*

