

JAN 25 2023

A BILL FOR AN ACT

RELATING TO CAREER AND TECHNICAL EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that low teacher pay
2 adversely impacts the State's ability to recruit and retain
3 quality classroom leaders. A 2020 study conducted by
4 Augenblick, Palaich, and Associates Consulting on behalf of the
5 department of education found that when compared with other high
6 cost of living geographic locations, Hawaii teachers are paid
7 \$7,700 to \$26,000 less than their peers, depending on length of
8 service.

9 The legislature further finds that there is an increasing
10 demand for capable and qualified employees in Hawaii's business
11 and industry sectors to serve as teachers. Career and technical
12 education teachers with professional industry knowledge and
13 experience provide authentic educational opportunities that
14 enable students to obtain industry-specific skills that position
15 them as employable, attractive candidates for high-skill, high-
16 wage careers in Hawaii. However, low teacher pay discourages
17 individuals from the business and industry sectors from becoming



1 teachers. The inability of the department of education to
2 recruit and retain teachers with professional industry knowledge
3 and experience limits schools' ability to provide career and
4 technical education courses.

5 The legislature further finds that instituting differential
6 pay increases led to significant progress in reducing
7 longstanding teacher shortages in other high-demand areas.
8 Providing shortage differential pay increases is critical to
9 strengthening the State's efforts to recruit and retain high-
10 quality career and technical education teachers and sustain a
11 strong workforce pipeline in Hawaii.

12 The purpose of this Act is to facilitate statewide and
13 regional economic development, promote career and technical
14 education, address the State's career and technical education
15 teacher workforce shortage, and appropriate funds to support
16 career and technical education.

17 SECTION 2. Chapter 304A, Hawaii Revised Statutes, is
18 amended by adding two new sections to part I, subpart c, to be
19 appropriately designated and to read as follows:

20 "§304A-A Board's power and authority; nonfederal funds.

21 The board may cooperate with the legislature to advise on



1 provisions of all nonfederal funds received that are earmarked
2 for career and technical education, and may do all things
3 necessary to entitle the State to receive the benefits of all
4 respective funds appropriated that are within the scope of the
5 state board for career and technical education's funding and
6 responsibility, including to:

7 (1) Require Hawaii P-20 Partnerships for Education to
8 provide an annual statewide career and technical
9 education strategic and implementation plan that shall
10 ensure and require alignment between the department of
11 education and the University of Hawaii community
12 colleges' career and technical education pathways,
13 statewide and regional economic and workforce
14 development goals, and any funds appropriated for the
15 plan;

16 (2) Represent the State in any and all matters arising out
17 of or connected with the administration of the
18 approved annual statewide career and technical
19 education strategic and implementation plan;

20 (3) Represent the State in any or all matters in reference
21 to the expenditure, distribution, and disbursements of



1 moneys received, including through legislative
2 appropriation, for the annual statewide career and
3 technical education strategic and implementation plan;

4 (4) Designate Hawaii P-20 Partnerships for Education and
5 colleges, schools, departments, or classes as may be
6 entitled to participate in the benefits of moneys
7 received, including through legislative appropriation,
8 for the annual statewide career and technical
9 education strategic and implementation plan, that in
10 the board's judgment and discretion will best serve
11 the interests of career and technical education in the
12 State and carry out the intent, purposes, and
13 provisions of any applicable federal and state
14 legislation;

15 (5) Establish and determine, by general rule, the
16 qualifications to be possessed by persons teaching
17 agricultural, trade, industrial, and home economics
18 subjects in the colleges or schools coming under the
19 provisions of any federal and state law; and



1 (6) Enforce rules and regulations concerning the granting
2 of certificates and licenses to teachers and to
3 certified teachers.

4 The board may delegate some of its responsibilities relating to
5 the establishment of qualifications for and certification or
6 licensing of career and technical teachers. The board shall
7 make an annual report to the governor and the legislature no
8 later than twenty days prior to the convening of each regular
9 session describing the conditions and progress of career and
10 technical education during the previous year and include therein
11 an itemized statement showing the receipts and expenditures of
12 all moneys used in connection with career and technical
13 education.

14 §304A-B Workforce development pathways. (a) The state
15 board for career and technical education, in collaboration with
16 the department of business, economic development, and tourism
17 and department of labor and industrial relations, shall develop
18 and implement workforce development pathways that align with
19 regional economic development, assets, and facilities and
20 address statewide initiatives and mandates.



1 (b) The board shall submit an annual report of the
2 progress of the workforce development pathways' implementation
3 no later than twenty days prior to the convening of each regular
4 session that shall include:

5 (1) Findings and recommendations relating to career and
6 technical education workforce development, including
7 any proposed legislation; and

8 (2) A mapping of workforce development opportunities by
9 region and by the following pathways:

10 (A) Cultural arts, media, and entertainment;

11 (B) Health services;

12 (C) Law and public safety;

13 (D) Agriculture, food, and natural resources;

14 (E) Energy;

15 (F) Information technology and digital
16 transformation; and

17 (G) Education."

18 SECTION 3. Chapter 304A, Hawaii Revised Statutes, is
19 amended by amending the title of part I, subpart C, to read as
20 follows:

21 "C. Career and Technical Education [~~Under Federal Aid~~]"



1 SECTION 4. Section 304A-302, Hawaii Revised Statutes, is
2 amended to read as follows:

3 " ~~[+]§304A-302[+]~~ Board's power and ~~[authority-]~~ authority;
4 federal funds. The board may cooperate with the United States
5 Department of Education in the administration of the provisions
6 of the Acts of Congress mentioned in section ~~[+]304A-2403[+]~~,
7 and may do all things necessary to entitle the State to receive
8 the benefits of each of the respective funds appropriated by the
9 Acts including:

- 10 (1) Represent the State in any and all matters arising out
11 of or connected with the administration of the Acts of
12 Congress insofar as the same shall apply to the State;
- 13 (2) Represent the State in any or all matters in reference
14 to the expenditure, distribution, and disbursements of
15 moneys received from the Acts of Congress;
- 16 (3) Designate ~~[such]~~ colleges, schools, departments, or
17 classes as may be entitled to participate in the
18 benefits of moneys received from the appropriations
19 made in the Acts of Congress as in its judgment and
20 discretion will best subserve the interests of career



1 and technical education in the State and carry out the
2 spirit, purposes, and provisions of the Acts;

3 (4) Establish and determine, by general rule, the
4 qualifications to be possessed by persons teaching
5 agricultural, trade, industrial, and home economics
6 subjects in the colleges or schools coming under the
7 provisions of the Acts of Congress in the State; and

8 (5) Enforce rules and regulations concerning the granting
9 of certificates and licenses to [~~such~~] teachers and to
10 certificate [~~such~~] teachers.

11 The board may delegate some of its responsibilities relating to
12 the establishment of qualifications for and certification or
13 licensing of career and technical teachers. The board shall
14 make an annual report to the governor and the legislature no
15 later than twenty days prior to the convening of each regular
16 session describing the conditions and progress of career and
17 technical education during the year and include therein an
18 itemized statement showing the receipts and expenditures of all
19 moneys used in connection with career and technical education."

20 SECTION 5. Section 304A-303, Hawaii Revised Statutes, is
21 amended to read as follows:



1 " ~~[†]~~ §304A-303 ~~[†]~~ Career and technical education
2 coordinating advisory council. (a) There is established a
3 career and technical education coordinating advisory council
4 ~~[which]~~ that shall serve in an advisory capacity to the board of
5 regents. The council shall consist of ~~[eleven]~~ nine members,
6 ~~[nine]~~ four appointed and ~~[two]~~ five ex officio ~~[7]~~ voting
7 members.

8 (b) Of the ~~[nine]~~ four appointed members:

9 (1) ~~[Three]~~ One shall be appointed from the board of
10 regents by the chairperson of that body;

11 (2) ~~[Three]~~ One shall be appointed from the board of
12 education by the chairperson of that body; ~~[and]~~

13 (3) ~~[Three]~~ One shall be appointed ~~[from the workforce~~
14 ~~development council by that council.]~~ by the president
15 of the senate; and

16 (4) One shall be appointed by the speaker of the house of
17 representatives.

18 ~~[Of the three members appointed from the workforce~~
19 ~~development council, one member shall represent management, one~~
20 ~~member shall represent labor, and the third shall represent the~~
21 ~~public.]~~



1 (c) Of the [~~two~~] five ex officio [~~members, one~~] members:

2 (1) One shall be the president of the university or the
3 president's designee;

4 (2) One shall be the director of the department of labor
5 and industrial relations or the director's designee;

6 (3) One shall be the director of the department of
7 business, economic development, and tourism or the
8 director's designee;

9 (4) One shall be the president and chief executive officer
10 of the Chamber of Commerce Hawaii or the president and
11 chief executive officer's designee; and [~~the other~~]

12 (5) One shall be the superintendent of [~~education~~]
13 education or the superintendent's designee.

14 [~~(b)~~] (d) Of the [~~three~~] members first appointed by each
15 appointing authority, other than the chairperson of the board of
16 education, one shall be appointed for two years, one shall be
17 appointed for three years, and one shall be appointed for four
18 years. In the case of the [~~members~~] member appointed from the
19 board of education, the [~~terms~~] term of [~~such members~~] the
20 member shall be for [~~their~~] the member's remaining [~~terms~~] term
21 as [~~members~~] a member of the board of education. Upon the



1 expiration of the terms of the first members, their successors
2 shall serve for a term of four years. Vacancies shall be filled
3 by the appropriate appointing authority for the unexpired term.

4 ~~[(c) The council shall elect a chairperson and such other
5 officers as it deems necessary. Section 92-15 shall apply. The
6 members of the council shall serve without compensation but
7 shall be entitled to their travel expenses within the State when
8 attending meetings of the council or when actually engaged in
9 business relating to the work of the council.]~~"

10 SECTION 6. There is appropriated out of the general
11 revenues of the State of Hawaii the sum of \$ or so
12 much thereof as may be necessary for fiscal year 2023-2024 and
13 the same sum or so much thereof as may be necessary for fiscal
14 year 2024-2025 for the development and implementation of career
15 and technical education workforce development pathways as
16 established in section 304A-B, Hawaii Revised Statutes, pursuant
17 to section 2 of this Act.

18 The sums appropriated shall be expended by the University
19 of Hawaii for the purposes of this Act.

20 SECTION 7. There is appropriated out of the general
21 revenues of the State of Hawaii the sum of \$ or so



1 much thereof as may be necessary for fiscal year 2023-2024 and
2 the same sum or so much thereof as may be necessary for fiscal
3 year 2024-2025 for differential pay increases for career and
4 technical education teachers employed in special education,
5 hard-to-staff geographic locations, and the Hawaiian language
6 medium education program; provided that the teachers meet the
7 requirements for a standard limited license in career and
8 technical education issued by the Hawaii teacher standards
9 board, as negotiated between the superintendent of education and
10 the exclusive representative of collective bargaining unit (5)
11 in a memorandum of understanding; provided further that no funds
12 shall be released until the memorandum of understanding between
13 the superintendent of education and the exclusive representative
14 of collective bargaining unit (5) is executed.

15 The sums appropriated shall be expended by the department
16 of education for the purposes of this Act.

17 SECTION 8. There is appropriated out of the general
18 revenues of the State of Hawaii the sum of \$ or so
19 much thereof as may be necessary for fiscal year 2023-2024 and
20 the same sum or so much thereof as may be necessary for fiscal
21 year 2024-2025 for differential pay increases for career and



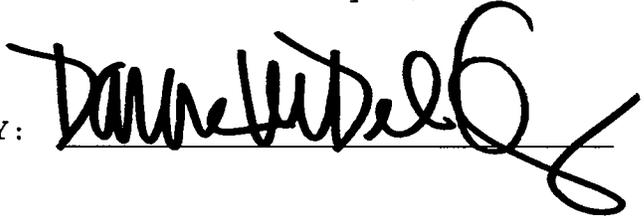
1 technical education teachers employed in special education,
2 hard-to-staff geographic locations, and the Hawaiian language
3 medium education program; provided that the teachers meet the
4 requirements for a standard limited license in career and
5 technical education issued by the Hawaii teacher standards
6 board, as negotiated between the superintendent of education and
7 the exclusive representative of collective bargaining unit (5)
8 in a memorandum of understanding; provided further that no funds
9 shall be released until the memorandum of understanding between
10 the superintendent of education and the exclusive representative
11 of collective bargaining unit (5) is executed.

12 The sums appropriated shall be expended by the department
13 of education to the state public charter school commission for
14 the purposes of this Act.

15 SECTION 9. Statutory material to be repealed is bracketed
16 and stricken. New statutory material is underscored.

17 SECTION 10. This Act shall take effect on July 1, 2023.

18

INTRODUCED BY: 



S.B. NO.1567

Report Title:

Career and Technical Education; State Board for Career and Technical Education; Workforce Development Pathways; Career and Technical Education Coordinating Advisory Council; University of Hawaii; Department of Business, Economic Development, and Tourism; Department of Labor and Industrial Relations; Department of Education; State Public Charter School Commission; Pay Differentials; Reports; Appropriation

Description:

Authorizes the State Board for Career and Technical Education to cooperate with the Legislature to advise on provisions of all nonfederal funds received that are earmarked for career and technical education. Requires the State Board for Career and Technical Education, in collaboration with the Department of Business, Economic Development, and Tourism and Department of Labor and Industrial Relations, to develop and implement workforce development pathways. Amends the membership composition of the Career and Technical Education Coordinating Advisory Council. Requires annual reports to the Legislature. Appropriates funds for the development and implementation of workforce development pathways and differential pay increases for certain career and technical education teachers.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

