
A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that state workforce
2 development boards assist the governors by reviewing statewide
3 policies and programs, and making recommendations to align
4 workforce, education, training, and employment funding programs
5 in a state in a manner that supports a comprehensive and
6 streamlined workforce development system in the state. As part
7 of the statewide review function in assisting the governors, the
8 Workforce Innovation and Opportunity Act and related regulations
9 outline requirements regarding conflicts of interest for
10 recipients and subrecipients of federal awards as well as for
11 state and local workforce development board and standing
12 committee members.

13 The legislature further finds that Act 88, Session Laws of
14 Hawaii 2021, also known as the General Appropriations Act of
15 2021, eliminated the program identification number for the
16 Hawaii workforce development council and transferred its



1 appropriation and positions to the workforce development
2 division of the department of labor and industrial relations.

3 The Legislature also finds that reports on the activities
4 of the k-12 agriculture workforce development pipeline
5 initiative are no longer needed and that requirement should be
6 repealed from section 371-21, Hawaii Revised Statutes.

7 The purpose of this Act is to amend the Hawaii workforce
8 development council law to be consistent with the state budget
9 as enacted in Act 88, Session Laws of Hawaii 2021, and to
10 conform the state workforce development board statute to the
11 nomenclature and conflict of interest provisions found in the
12 Workforce Innovation and Opportunity Act and related regulations
13 in the Code of Federal Regulations.

14 SECTION 2. Chapter 202, Hawaii Revised Statutes, is
15 amended by adding a new section to be appropriately designated
16 and to read as follows:

17 "§202- Conflict of interest. The Hawaii workforce
18 development board and local workforce development boards shall
19 develop written conflict of interest policies consistent with
20 P.L. 113-128 (29 U.S.C. 3111(f) and 3122(h)), title 29 Code of
21 Federal Regulations section 97.36, title 20 Code of Federal



1 Regulations parts 679 and 683, title 2 Code of Federal
2 Regulations parts 200 and 2900, as amended, and chapter 84."

3 SECTION 3. Chapter 202, Hawaii Revised Statutes, is
4 amended by amending its title to read as follows:

5 "CHAPTER 202

6 HAWAII WORKFORCE DEVELOPMENT [~~COUNCIL~~] BOARD"

7 SECTION 4. Section 202-1, Hawaii Revised Statutes, is
8 amended to read as follows:

9 "§202-1 [~~Council~~] Hawaii workforce development board;

10 appointment; tenure. [+(a)]—The advisory commission on
11 employment and human resources is hereby constituted as the
12 workforce development council. The council] There is
13 established the Hawaii workforce development board that shall be
14 placed within the department of labor and industrial relations
15 for administrative purposes and shall also fulfill the functions
16 of the state workforce development board for purposes of the
17 federal Workforce Innovation and Opportunity Act of 2014, P.L.
18 No. 113-128 [-(29 U.S.C. 3101 et. seq.)].

19 (b) Except for the ex officio members or their designees,
20 the [~~council~~] board members shall be appointed by the governor
21 for four-year staggered terms as provided for in section 26-34.



1 The governor shall [~~appoint~~] select the chairperson of the
2 [~~ecouncil~~] board from among the private sector members set forth
3 in paragraph (4). The [~~ecouncil~~] board shall be constituted as
4 provided by the federal Workforce Innovation and Opportunity Act
5 of 2014, P.L. 113-128 (29 U.S.C. 3111), of the following
6 members:

- 7 (1) The directors of labor and industrial relations and of
8 business, economic development, and tourism; the
9 superintendent of education; and the president of the
10 University of Hawaii or their designees, as ex
11 officio, voting members;
- 12 (2) The administrator of the division of vocational
13 rehabilitation, department of human services, as an ex
14 officio, voting member;
- 15 (3) The private sector chairpersons of the four [~~county~~]
16 local workforce development boards, or their designees
17 from the private sector membership of their respective
18 boards, as ex officio, voting members;
- 19 (4) Seventeen representatives from the private sector,
20 including nonprofit organizations and businesses in
21 the State, appointed from individuals nominated by



1 state business organizations and business trade
2 associations;

3 (5) Eight representatives from labor organizations and
4 workforce training organizations, two or more of whom
5 shall be representatives of labor organizations who
6 have been nominated by state labor federations, and
7 one of whom shall be a labor representative from a
8 community-based native Hawaiian organization that
9 operates workforce development programs;

10 (6) A member of each house of the legislature, for two-
11 year terms beginning in January of odd-numbered years,
12 appointed by the appropriate presiding officer of each
13 house, as ex officio, voting members;

14 (7) The four mayors or their designees, as ex officio,
15 voting members; and

16 (8) The governor or the governor's designee.

17 ~~[(c)]—Council]~~ Board members shall serve without
18 compensation but shall be reimbursed for travel expenses
19 necessary for the performance of their duties.

20 ~~[(d)] From June 6, 2016, and until such time that the~~
21 ~~council has forty one members, sixteen council members shall~~



1 ~~constitute a quorum to do business, and the concurrence of at~~
2 ~~least sixteen council members shall be necessary to make any~~
3 ~~action of the council valid.~~

4 ~~+(e)+~~ (d) All [~~council~~] board members may continue to
5 serve on the [~~council~~] board until their respective successors
6 have been appointed. A person appointed to fill a vacancy shall
7 serve the remainder of the term of the person's predecessor."

8 SECTION 5. Section 202-2, Hawaii Revised Statutes, is
9 amended to read as follows:

10 "**§202-2 Duties of [~~council~~] board.** In accordance with
11 P.L. 113-128 (29 U.S.C. section 3111), the Hawaii workforce
12 development [~~council~~] board shall assist the governor in:

13 (1) The development, implementation, and modification of
14 the state plan consistent with P.L. 113-128 (29 U.S.C.
15 section 3112);

16 (2) The review of statewide policies, statewide programs,
17 and recommendations on actions that should be taken by
18 the State to align workforce development programs in a
19 manner that supports a comprehensive and streamlined
20 workforce development system in the State, including



1 consideration of programs and activities of one-stop
2 partners that are not core programs;
3 (3) Coordination of the local workforce development boards
4 to maximize and continue to improve the quality and
5 services to develop a comprehensive and high-quality
6 workforce development system;
7 [~~3~~] (4) The development and continuous improvement of the
8 workforce development system in the State;
9 [~~4~~] (5) The development and updating of comprehensive
10 state performance accountability measures, including
11 state adjusted levels of performance, to assess the
12 effectiveness of the core programs in the State as
13 required under P.L. 113-128 (29 U.S.C. section
14 3141(b));
15 [~~5~~] (6) The identification and dissemination of
16 information on best practices for the effective
17 operation of one-stop centers, and the development of
18 effective local boards and effective training
19 programs;



1 ~~[(6)]~~ (7) The development and review of statewide policies
2 affecting the coordinated provision of services
3 through the State's one-stop delivery system;

4 ~~[(7)]~~ (8) The development of strategies for technological
5 improvements to facilitate access to, and improve the
6 quality of, services and activities provided through
7 the one-stop delivery system;

8 ~~[(8)]~~ (9) The development of strategies for aligning
9 technology and data systems across one-stop partner
10 programs to enhance service delivery and improve
11 efficiencies in reporting on performance
12 accountability measures, including the design and
13 implementation of common intake, data collection, case
14 management information, and performance accountability
15 measurement and reporting processes, and the
16 incorporation of local input into the design and
17 implementation, to improve coordination of services
18 across one-stop partner programs;

19 ~~[(9)]~~ 10) The development of allocation formulas for the
20 distribution of funds for employment and training
21 activities for adults, and youth workforce investment



1 activities, to local areas as permitted under P.L.
2 113-128 (29 U.S.C. sections 3163(b)(3), 3173(b)(3));
3 ~~[(10)]~~ (11) The preparation of annual reports as described
4 in P.L. 113-128 (29 U.S.C. section 3141(d));
5 ~~[(11)]~~ (12) The development of the statewide workforce and
6 labor market information system described in the
7 Wagner-Peyser Act (29 U.S.C. section 491-2(e));
8 ~~[(12)]~~ (13) The development of other policies as may promote
9 statewide objectives for, and enhance the performance
10 of, the workforce development system;
11 ~~[(13)]~~ (14) Creating public awareness and understanding of
12 the State's workforce development plans, policies,
13 programs, and activities, and promoting the plans,
14 policies, programs, and activities as economic
15 investments;
16 ~~[(14)]~~ (15) Submitting annual reports of the ~~[council's]~~
17 board's activities and recommendations to the governor
18 and the legislature, and posting the annual reports
19 electronically on the ~~[council's]~~ board's website no
20 later than twenty days before the convening of each
21 regular session. Annual reports shall include:



- 1 (A) The status of the comprehensive state plan for
- 2 workforce development; and
- 3 (B) Information regarding the workforce development
- 4 programs offered throughout the State, the number
- 5 of individuals placed in high-demand or high-
- 6 growth employment through workforce development
- 7 programs by departments, the type or category of
- 8 employment garnered, and allocations of state,
- 9 federal, and other funding to achieve placements
- 10 into higher-skilled jobs;
- 11 ~~[(15)]~~ (16) Evaluating the state workforce development plan
- 12 in terms of how its purposes, goals, and objectives
- 13 have been carried out throughout the State;
- 14 ~~[(16)]~~ (17) Providing technical assistance to local
- 15 workforce development boards and other similar
- 16 organizations;
- 17 ~~[(17)]~~ (18) Carrying out required functions and duties
- 18 related to workforce development of any advisory body
- 19 required or made optional by federal legislation;
- 20 ~~[(18)]~~ (19) The review and certification of local workforce
- 21 development boards and plans prepared by local



1 workforce development boards for the use of federal
2 workforce development funds as provided in P.L. 113-
3 128 (29 U.S.C. section 3122(b)-(c)); and

4 ~~[(19)]~~ (20) Commenting on the measures taken pursuant to
5 section 122(c)(17) of the Carl D. Perkins Career and
6 Technical Education Act of 2006, P.L. 109-270."

7 SECTION 6. Section 202-3, Hawaii Revised Statutes, is
8 amended to read as follows:

9 "§202-3 Powers of ~~[council.]~~ board. (a) The Hawaii
10 workforce development ~~[council]~~ board shall appoint and fix the
11 compensation of an executive director, who shall be exempt from
12 ~~[chapter]~~ chapters 76 ~~[, and may employ any other personnel as it~~
13 ~~deems advisable within chapter 76.]~~ and 89.

14 ~~[(b) The council, or on the authorization of the council,~~
15 ~~any subcommittee or panel thereof, may, for the purpose of~~
16 ~~carrying out its functions and duties, hold such hearings and~~
17 ~~sit and act at such times and places as the council may deem~~
18 ~~advisable.~~

19 ~~(c) The council may negotiate and enter into contracts~~
20 ~~with public agencies or private organizations to carry out its~~



1 ~~studies and to prepare reports that the council determines to be~~
2 ~~necessary to the fulfillment of its duties.]~~

3 ~~[(d)]~~ (b) The ~~[council]~~ board may secure, through the
4 governor's office, any information from any executive
5 department, agency, or independent instrumentality of the State
6 it deems necessary to carry out its functions.

7 ~~[(e)]~~ (c) The ~~[council]~~ board may convene ~~[such]~~ public
8 conferences and forums as it deems useful to keep the public
9 informed of workforce development needs, developments, and
10 initiatives.

11 ~~[(f)]~~ ~~The council may administer funds allocated for its~~
12 ~~work and may accept, disburse, and allocate funds which may~~
13 ~~become available from other governmental and private sources;~~
14 ~~provided that all the funds shall be disbursed or allocated in~~
15 ~~compliance with the objectives set forth herein, and applicable~~
16 ~~laws.]"~~

17 SECTION 7. Section 304A-303, Hawaii Revised Statutes, is
18 amended by amending subsection (a) to read as follows:

19 "(a) There is established a career and technical education
20 coordinating advisory council, which shall serve in an advisory
21 capacity to the board of regents. The council shall consist of



1 eleven members, nine appointed and two ex officio~~[+]~~, ~~[+]~~ voting
2 members. Of the nine appointed members:

3 (1) Three shall be appointed from the board of regents by
4 the chairperson of that body;

5 (2) Three shall be appointed from the board of education
6 by the chairperson of that body; and

7 (3) Three shall be appointed from the Hawaii workforce
8 development ~~[council]~~ board by that ~~[council]~~ board.

9 Of the three members appointed from the Hawaii workforce
10 development ~~[council]~~ board, one member shall represent
11 management, one member shall represent labor, and the third
12 shall represent the public. Of the two ex officio members, one
13 shall be the president of the university and the other shall be
14 the superintendent of education."

15 SECTION 8. Section 371-21, Hawaii Revised Statutes, is
16 amended to read as follows:

17 "~~[+]~~§371-21~~[+]~~ K-12 agriculture workforce development
18 pipeline initiative. (a) There shall be created in the
19 department a k-12 agriculture workforce development pipeline
20 initiative to conduct training sessions for teachers and school



1 administrators on the islands of Oahu, Hawaii, Maui, Molokai,
2 Lanai, and Kauai, regarding agricultural self-sufficiency.

3 (b) The k-12 agriculture workforce development pipeline
4 initiative shall be headed by a coordinator who shall be
5 appointed by the director, subject to chapter 76, to carry out
6 the purposes of this section, which may include developing and
7 proposing scholarships, travel offsets, course credits, and
8 stipends. The coordinator may hire, subject to chapter 76,
9 necessary staff, including a workforce development specialist,
10 to carry out the purposes of this section.

11 (c) Course material for the training sessions under
12 subsection (a) shall be approved by the Hawaii agriculture
13 workforce advisory board established pursuant to section 371-19.

14 ~~[(d) The department shall submit annual reports to the~~
15 ~~legislature on the activities of the k-12 agriculture workforce~~
16 ~~development pipeline initiative.] "~~

17 SECTION 9. Sections 201-16, 202-10, 304A-1143, 304A-3252,
18 373C-23, and 394-5, Hawaii Revised Statutes, are amended by
19 substituting the words "Hawaii workforce development board"
20 wherever the words "workforce development council" appear, as
21 the context requires.



1 SECTION 10. Section 202-4, Hawaii Revised Statutes, is
2 amended by substituting the word "board" wherever the word
3 "council" appears and substituting the words "Hawaii workforce
4 development board" wherever the words "workforce development
5 council" appear, as the context requires.

6 SECTION 11. Section 348-8, Hawaii Revised Statutes, is
7 amended by substituting the words "Hawaii workforce development
8 board" wherever the words "state workforce development council"
9 appear, as the context requires.

10 SECTION 12. Section 202-5, Hawaii Revised Statutes, is
11 repealed.

12 [~~"§202-5 Organizational relationships. The workforce
13 development council is placed within the department of labor and
14 industrial relations for administrative purposes and shall act
15 in an advisory capacity to the governor."~~]

16 SECTION 13. All rules, policies, procedures, guidelines,
17 and other material adopted or developed by the workforce
18 development council to implement provisions of the Hawaii
19 Revised Statutes that are reenacted or made applicable to the
20 department of labor and industrial relations by this Act shall
21 remain in full force and effect until amended or repealed by the



1 department of labor and industrial relations pursuant to chapter
2 91, Hawaii Revised Statutes, as appropriate. In the interim,
3 every reference to the workforce development council in those
4 rules, policies, procedures, guidelines, and other material is
5 amended to refer to the department of labor and industrial
6 relations, as appropriate.

7 SECTION 14. All deeds, leases, contracts, loans,
8 agreements, permits, or other documents executed or entered into
9 by or on behalf of the workforce development council, pursuant
10 to the provisions of the Hawaii Revised Statutes, that are
11 reenacted or made applicable to the department of labor and
12 industrial relations by this Act shall remain in full force and
13 effect. Upon the effective date of this Act, every reference to
14 the workforce development council or the executive director of
15 the workforce development council in those deeds, leases,
16 contracts, loans, agreements, permits, or other documents shall
17 be construed as a reference to the department of labor and
18 industrial relations, as appropriate.

19 SECTION 15. Statutory material to be repealed is bracketed
20 and stricken. New statutory material is underscored.

21 SECTION 16. This Act shall take effect on January 1, 2050.



Report Title:

Hawaii Workforce Development Council; Hawaii Workforce Development Board; Conflict of Interest; Chairperson of Board; K-12 Agriculture Workforce Development Pipeline Initiative

Description:

Amends chapter 202, Hawaii Revised Statutes (HRS), to be consistent with the General Appropriations Act of 2021, Act 88, Session Laws of Hawaii 2021. Renames "Hawaii Workforce Development Council" to "Hawaii Workforce Development Board". Requires the Hawaii Workforce Development Board and local workforce development boards to develop written conflict of interest policies consistent with federal law and regulations. Requires the Governor to select the chairperson of the board from among the seventeen private sector members. Requires the Hawaii Workforce Development Board to assist the Governor in the coordinating of local workforce development boards in improving and developing a statewide workforce development system. Repeals the requirement for the Department of Labor and Industrial Relations to submit an annual report to the Legislature on the activities of the K-12 Agriculture Workforce Development Pipeline Initiative. Effective 1/1/2050. (SD2)

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