H.R. NO. **185** 

## HOUSE RESOLUTION

URGING THE UNIVERSITY OF HAWAII TO ADOPT AND PUBLICIZE A STATEWIDE EQUITY STATEMENT.

WHEREAS, diversity, equity, and inclusion initiatives and 1 offices of colleges and universities across the United States 2 are under attack, threatening academic freedom and undermining 3 future student success; and 4 5 WHEREAS, on March 7, 2024, the United States House of 6 Representatives held a hearing claiming that efforts at 7 8 diversity, equity, and inclusion sabotage the nation's fundamental values of hard work and promote meritocracy; and 9 10 WHEREAS, the University of Hawaii has made substantial 11 contributions to the work of diversity, equity, and inclusion at 12 all ten campuses of the University of Hawaii system--progress 13 that creates opportunities for those historically 14 underrepresented in higher education, including Native 15 Hawaiians, Pacific Islanders, Filipinos, first-generation 16 college students, and Pell Grant recipients; and 17 18 WHEREAS, the University of Hawaii and State of Hawaii have 19 the opportunity to lead the way in best practices for diversity, 20 21 equity, and inclusion and demonstrate the importance of these initiatives; now, therefore, 22 23 24 BE IT RESOLVED by the House of Representatives of the Thirty-second Legislature of the State of Hawaii, Regular 25 Session of 2024, that the University of Hawaii is urged to adopt 26 and publicize a statewide equity statement; and 27 28 29 BE IT FURTHER RESOLVED that the University of Hawaii is requested to post the statewide equity statement on its website 30 in a manner that is readily accessible to the public; and 31 32



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BE IT FURTHER RESOLVED that the University of Hawaii is 1 requested to establish diversity, equity, and inclusion 2 committees at each of its campuses to: 3 4 Make recommendations regarding how to close equity 5 (1)gaps; and 6 7 8 (2) Contribute to an annual report that details action steps to be taken; and 9 10 BE IT FURTHER RESOLVED that the annual report is requested 11 to be submitted to the Board of Regents and posted on the 12 13 University of Hawaii's website in a manner that is readily accessible to the public; and 14 15 16 BE IT FURTHER RESOLVED that certified copies of this Resolution be transmitted to the Chairperson of the Board of 17 Regents and President of the University of Hawaii. 18 19 20 21

OFFERED BY:

Ulmy Hense

MAR - 8 2024

