
HOUSE CONCURRENT RESOLUTION

REQUESTING THE AUDITOR TO CONDUCT A SUNRISE REVIEW OF THE
POTENTIAL IMPACTS OF LICENSURE AND REGULATION OF CERTAIN
HUMAN RESOURCES MANAGEMENT PERSONNEL.

1 WHEREAS, human resources management plays a strategic role
2 in managing people and the workplace environment; and
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4 WHEREAS, the increased need for human resources management
5 by state departments has created a need for all public employees
6 utilizing this resource to be assured that the services they
7 receive are provided by qualified staff who follow professional
8 standards; and
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10 WHEREAS, persons who hold themselves out as human resources
11 staff are not presently required to be licensed, certified,
12 registered, or otherwise regulated by the State; and
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14 WHEREAS, section 26H-6, Hawaii Revised Statutes, requires
15 new measures, subjecting unregulated professions and vocations
16 to licensing or other regulatory controls, to be referred to the
17 Auditor for analysis; now, therefore,
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19 BE IT RESOLVED by the House of Representatives of the
20 Thirty-second Legislature of the State of Hawaii, Regular
21 Session of 2024, the Senate concurring, that the Auditor is
22 requested to conduct a sunrise review of the potential impacts
23 of licensure and regulation of certain human resources
24 management personnel; and
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26 BE IT FURTHER RESOLVED that the Auditor is requested to
27 include in the sunrise review a system of policies and
28 procedures that should be followed after a complaint is
29 submitted, which shall be maintained and consistent throughout
30 all state departments; and



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BE IT FURTHER RESOLVED that the Auditor is further requested to submit findings, including the results of the study, any proposed legislation, and a recommendation as to whether the State should require licensure of all human resources management personnel employed by the State, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2025; and

BE IT FURTHER RESOLVED that a certified copy of this Concurrent Resolution be transmitted to the Auditor.

OFFERED BY:



A large, stylized handwritten signature in black ink, written over a horizontal line.

MAR 06 2024

