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## A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that the State is  
2 experiencing a reduction in the labor pool. As the cost of  
3 living increases, many residents are choosing to move away to  
4 seek better employment options elsewhere. The legislature  
5 further finds that government employers are faced with added  
6 challenges in filling vacant positions due to uncertain  
7 government funding, unions and collective bargaining agreements,  
8 and a merit-based, civil service system that restricts  
9 flexibility. According to the department of human resources  
10 development, there are almost four thousand vacant positions in  
11 the executive branch of the State. In addition to vacant  
12 positions, the department of human resources development  
13 projects that roughly 33.40 per cent of the existing workforce  
14 in the executive branch is eligible to retire by June 30, 2027,  
15 further adding to the problem of a high rate of vacant positions  
16 in state government.



1           The legislature believes that using online employment  
2 marketplace or networking platforms such as LinkedIn or  
3 ZipRecruiter will increase the applicant pool to assist with  
4 recruiting efforts. Many individuals in search of employment  
5 use these online platforms as they cover a large base of  
6 potential employers. This would benefit the State by allowing  
7 state departments to spread a wider net to attract individuals  
8 to fill vacant positions in state government.

9           Accordingly, the purpose of this Act is to appropriate  
10 funds for the department of human resources development to  
11 retain the services of an online employment marketplace or  
12 networking platform to assist in recruiting employees for the  
13 State.

14           SECTION 2. There is appropriated out of the general  
15 revenues of the State of Hawaii the sum of \$                    or so  
16 much thereof as may be necessary for fiscal year 2023-2024 and  
17 the same sum or so much thereof as may be necessary for fiscal  
18 year 2024-2025 for the department of human resources development  
19 to retain the services of an online employment marketplace or  
20 networking platform to assist in recruiting employees for the  
21 State.





# H.B. NO. 413

**Report Title:**

DHRD; Online Employment Marketplace; Networking Platform;  
Appropriation

**Description:**

Appropriates funds for the department of human resources development to retain the services of an online employment marketplace or networking platform to assist in recruiting employees for the State.

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