



- 1 enforcement activities related to state nurse  
2 licensure laws;
- 3 2. Violations of nurse licensure and other laws  
4 regulating the practice of nursing may result in  
5 injury or harm to the public;
- 6 3. The expanded mobility of nurses and the use of  
7 advanced communication technologies as part of our  
8 nation's health care delivery system require greater  
9 coordination and cooperation among states in the areas  
10 of nurse licensure and regulation;
- 11 4. New practice modalities and technology make compliance  
12 with individual state nurse licensure laws difficult  
13 and complex;
- 14 5. The current system of duplicative licensure for nurses  
15 practicing in multiple states is cumbersome and  
16 redundant for both nurses and states; and
- 17 6. Uniformity of nurse licensure requirements throughout  
18 the states promotes public safety and public health  
19 benefits.
- 20 b. The general purposes of this Compact are to:





1           a. "Adverse action" means any administrative, civil,  
2 equitable or criminal action permitted by a state's laws, which  
3 is imposed by a licensing board or other authority against a  
4 nurse, including actions against an individual's license or  
5 multistate licensure privilege such as revocation, suspension,  
6 probation, monitoring of the licensee, limitation on the  
7 licensee's practice, or any other encumbrance on licensure  
8 affecting a nurse's authorization to practice, including  
9 issuance of a cease and desist action.

10           b. "Alternative program" means a non-disciplinary  
11 monitoring program approved by a licensing board.

12           c. "Coordinated licensure information system" means an  
13 integrated process for collecting, storing, and sharing  
14 information on nurse licensure and enforcement activities  
15 related to nurse licensure laws that is administered by a  
16 nonprofit organization composed of and controlled by licensing  
17 boards.

18           d. "Current significant investigative information" means:

- 19           1. Investigative information that a licensing board,  
20           after a preliminary inquiry that includes notification  
21           and an opportunity for the nurse to respond, if



1 required by state law, has reason to believe is not  
2 groundless and, if proved true, would indicate more  
3 than a minor infraction; or

4 2. Investigative information that indicates that the  
5 nurse represents an immediate threat to public health  
6 and safety regardless of whether the nurse has been  
7 notified and had an opportunity to respond.

8 e. "Encumbrance" means a revocation or suspension of, or  
9 any limitation on, the full and unrestricted practice of nursing  
10 imposed by a licensing board.

11 f. "Home state" means the party state which is the nurse's  
12 primary state of residence.

13 g. "Licensing board" means a party state's regulatory body  
14 responsible for issuing nurse licenses.

15 h. "Multistate license" means a license to practice as a  
16 registered or a licensed practical/vocational nurse (LPN/VN)  
17 issued by a home state licensing board that authorizes the  
18 licensed nurse to practice in all party states under a  
19 multistate licensure privilege.

20 i. "Multistate licensure privilege" means a legal  
21 authorization associated with a multistate license permitting



1 the practice of nursing as either a registered nurse (RN) or  
2 LPN/VN in a remote state.

3 j. "Nurse" means RN or LPN/VN, as those terms are defined  
4 by each party state's practice laws.

5 k. "Party state" means any state that has adopted this  
6 Compact.

7 l. "Remote state" means a party state, other than the home  
8 state.

9 m. "Single-state license" means a nurse license issued by  
10 a party state that authorizes practice only within the issuing  
11 state and does not include a multistate licensure privilege to  
12 practice in any other party state.

13 n. "State" means a state, territory, or possession of the  
14 United States and the District of Columbia.

15 o. "State practice laws" means a party state's laws, rules  
16 and regulations that govern the practice of nursing, define the  
17 scope of nursing practice, and create the methods and grounds  
18 for imposing discipline. "State practice laws" do not include  
19 requirements necessary to obtain and retain a license, except  
20 for qualifications or requirements of the home state.

21 **Article III. General Provisions and Jurisdiction**



1           a. A multistate license to practice registered or licensed  
2 practical/vocational nursing issued by a home state to a  
3 resident in that state will be recognized by each party state as  
4 authorizing a nurse to practice as a registered nurse (RN) or as  
5 a licensed practical/vocational nurse (LPN/VN), under a  
6 multistate licensure privilege, in each party state.

7           b. A state must implement procedures for considering the  
8 criminal history records of applicants for initial multistate  
9 license or licensure by endorsement. Such procedures shall  
10 include the submission of fingerprints or other biometric-based  
11 information by applicants for the purpose of obtaining an  
12 applicant's criminal history record information from the Federal  
13 Bureau of Investigation and the agency responsible for retaining  
14 that state's criminal records.

15           c. Each party state shall require the following for an  
16 applicant to obtain or retain a multistate license in the home  
17 state:

- 18           1. Meets the home state's qualifications for licensure or  
19 renewal of licensure, as well as all other applicable  
20 state laws;



- 1           2.    i.           Has graduated or is eligible to graduate
- 2                                   from a licensing board-approved RN or LPN/VN
- 3                                   prelicensure education program; or
- 4            ii.           Has graduated from a foreign RN or LPN/VN
- 5                                   prelicensure education program that has been
- 6                                   approved by the authorized accrediting body
- 7                                   in the applicable country and has been
- 8                                   verified by an independent credentials
- 9                                   review agency to be comparable to a
- 10                                  licensing board-approved prelicensure
- 11                                  education program;
- 12           3.    Has, if a graduate of a foreign prelicensure education
- 13                                  program not taught in English or if English is not the
- 14                                  individual's native language, successfully passed an
- 15                                  English proficiency examination that includes the
- 16                                  components of reading, speaking, writing, and
- 17                                  listening;
- 18           4.    Has successfully passed an NCLEX-RN® or NCLEX-PN®
- 19                                  Examination or recognized predecessor, as applicable;
- 20           5.    Is eligible for or holds an active, unencumbered
- 21                                  license;



- 1           6. Has submitted, in connection with an application for  
2           initial licensure or licensure by endorsement,  
3           fingerprints, or other biometric data for the purpose  
4           of obtaining criminal history record information from  
5           the Federal Bureau of Investigation and the agency  
6           responsible for retaining that state's criminal  
7           records;
- 8           7. Has not been convicted or found guilty, or has entered  
9           into an agreed disposition, of a felony offense under  
10          applicable state or federal criminal law;
- 11          8. Has not been convicted or found guilty, or has entered  
12          into an agreed disposition, of a misdemeanor offense  
13          related to the practice of nursing as determined on a  
14          case-by-case basis;
- 15          9. Is not currently enrolled in an alternative program;
- 16          10. Is subject to self-disclosure requirements regarding  
17          current participation in an alternative program; and
- 18          11. Has a valid United States Social Security number.
- 19          d. All party states shall be authorized, in accordance  
20 with existing state due process law, to take adverse action  
21 against a nurse's multistate licensure privilege such as



1 revocation, suspension, probation or any other action that  
2 affects a nurse's authorization to practice under a multistate  
3 licensure privilege, including cease and desist actions. If a  
4 party state takes such action, it shall promptly notify the  
5 administrator of the coordinated licensure information system.  
6 The administrator of the coordinated licensure information  
7 system shall promptly notify the home state of any such actions  
8 by remote states.

9 e. A nurse practicing in a party state must comply with  
10 the state practice laws of the state in which the client is  
11 located at the time service is provided. The practice of  
12 nursing is not limited to patient care, but shall include all  
13 nursing practice as defined by the state practice laws of the  
14 party state in which the client is located. The practice of  
15 nursing in a party state under a multistate licensure privilege  
16 will subject a nurse to the jurisdiction of the licensing board,  
17 the courts and the laws of the party state in which the client  
18 is located at the time service is provided.

19 f. Individuals not residing in a party state shall  
20 continue to be able to apply for a party state's single-state  
21 license as provided under the laws of each party state.



1 However, the single-state license granted to these individuals  
2 will not be recognized as granting the privilege to practice  
3 nursing in any other party state. Nothing in this Compact shall  
4 affect the requirements established by a party state for the  
5 issuance of a single-state license.

6 g. Any nurse holding a home state multistate license, on  
7 the effective date of this Compact, may retain and renew the  
8 multistate license issued by the nurse's then-current home  
9 state; provided that:

- 10 1. A nurse who changes primary state of residence after  
11 this Compact's effective date must meet all applicable  
12 Article III.c. requirements to obtain a multistate  
13 license from a new home state.
- 14 2. A nurse who fails to satisfy the multistate licensure  
15 requirements in Article III.c. due to a disqualifying  
16 event occurring after this Compact's effective date  
17 shall be ineligible to retain or renew a multistate  
18 license, and the nurse's multistate license shall be  
19 revoked or deactivated in accordance with applicable  
20 rules adopted by the Interstate Commission of Nurse  
21 Licensure Compact Administrators ("Commission").



1           **Article IV. Applications for Licensure in a Party State**

2           a. Upon application for a multistate license, the  
3           licensing board in the issuing party state shall ascertain,  
4           through the coordinated licensure information system, whether  
5           the applicant has ever held, or is the holder of, a license  
6           issued by any other state, whether there are any encumbrances on  
7           any license or multistate licensure privilege held by the  
8           applicant, whether any adverse action has been taken against any  
9           license or multistate licensure privilege held by the applicant  
10          and whether the applicant is currently participating in an  
11          alternative program.

12          b. A nurse may hold a multistate license, issued by the  
13          home state, in only one party state at a time.

14          c. If a nurse changes primary state of residence by moving  
15          between two party states, the nurse must apply for licensure in  
16          the new home state, and the multistate license issued by the  
17          prior home state will be deactivated in accordance with  
18          applicable rules adopted by the Commission.

19          1. The nurse may apply for licensure in advance of a  
20          change in primary state of residence.





- 1           ii. For purposes of taking adverse action, the home  
2           state licensing board shall give the same  
3           priority and effect to reported conduct received  
4           from a remote state as it would if such conduct  
5           had occurred within the home state. In so doing,  
6           the home state shall apply its own state laws to  
7           determine appropriate action.
- 8           2. Issue cease and desist orders or impose an encumbrance  
9           on a nurse's authority to practice within that party  
10          state.
- 11          3. Complete any pending investigations of a nurse who  
12          changes primary state of residence during the course  
13          of such investigations. The licensing board shall  
14          also have the authority to take appropriate action(s)  
15          and shall promptly report the conclusions of such  
16          investigations to the administrator of the coordinated  
17          licensure information system. The administrator of  
18          the coordinated licensure information system shall  
19          promptly notify the new home state of any such  
20          actions.



- 1           4. Issue subpoenas for both hearings and investigations  
2           that require the attendance and testimony of  
3           witnesses, as well as, the production of evidence.  
4           Subpoenas issued by a licensing board in a party state  
5           for the attendance and testimony of witnesses or the  
6           production of evidence from another party state shall  
7           be enforced in the latter state by any court of  
8           competent jurisdiction, according to the practice and  
9           procedure of that court applicable to subpoenas issued  
10          in proceedings pending before it. The issuing  
11          authority shall pay any witness fees, travel expenses,  
12          mileage and other fees required by the service  
13          statutes of the state in which the witnesses or  
14          evidence are located.
- 15          5. Obtain and submit, for each nurse licensure applicant,  
16          fingerprint or other biometric-based information to  
17          the Federal Bureau of Investigation for criminal  
18          background checks, receive the results of the Federal  
19          Bureau of Investigation record search on criminal  
20          background checks and use the results in making  
21          licensure decisions.



1           6. If otherwise permitted by state law, recover from the  
2           affected nurse the costs of investigations and  
3           disposition of cases resulting from any adverse action  
4           taken against that nurse.

5           7. Take adverse action based on the factual findings of  
6           the remote state, provided that the licensing board  
7           follows its own procedures for taking such adverse  
8           action.

9           b. If adverse action is taken by the home state against a  
10          nurse's multistate license, the nurse's multistate licensure  
11          privilege to practice in all other party states shall be  
12          deactivated until all encumbrances have been removed from the  
13          multistate license. All home state disciplinary orders that  
14          impose adverse action against a nurse's multistate license shall  
15          include a statement that the nurse's multistate licensure  
16          privilege is deactivated in all party states during the pendency  
17          of the order.

18          c. Nothing in this Compact shall override a party state's  
19          decision that participation in an alternative program may be  
20          used in lieu of adverse action. The home state licensing board  
21          shall deactivate the multistate licensure privilege under the



1 multistate license of any nurse for the duration of the nurse's  
2 participation in an alternative program.

3 **Article VI. Coordinated Licensure Information System and**  
4 **Exchange of Information**

5 a. All party states shall participate in a coordinated  
6 licensure information system of all licensed registered nurses  
7 (RNs) and licensed practical/vocational nurses (LPNs/VNs). This  
8 system will include information on the licensure and  
9 disciplinary history of each nurse, as submitted by party  
10 states, to assist in the coordination of nurse licensure and  
11 enforcement efforts.

12 b. The Commission, in consultation with the administrator  
13 of the coordinated licensure information system, shall formulate  
14 necessary and proper procedures for the identification,  
15 collection and exchange of information under this Compact.

16 c. All licensing boards shall promptly report to the  
17 coordinated licensure information system any adverse action, any  
18 current significant investigative information, denials of  
19 applications (with the reasons for such denials) and nurse  
20 participation in alternative programs known to the licensing



1 board regardless of whether such participation is deemed  
2 nonpublic or confidential under state law.

3 d. Current significant investigative information and  
4 participation in nonpublic or confidential alternative programs  
5 shall be transmitted through the coordinated licensure  
6 information system only to party state licensing boards.

7 e. Notwithstanding any other provision of law, all party  
8 state licensing boards contributing information to the  
9 coordinated licensure information system may designate  
10 information that may not be shared with non-party states or  
11 disclosed to other entities or individuals without the express  
12 permission of the contributing state.

13 f. Any personally identifiable information obtained from  
14 the coordinated licensure information system by a party state  
15 licensing board shall not be shared with non-party states or  
16 disclosed to other entities or individuals except to the extent  
17 permitted by the laws of the party state contributing the  
18 information.

19 g. Any information contributed to the coordinated  
20 licensure information system that is subsequently required to be  
21 expunged by the laws of the party state contributing that



1 information, shall also be expunged from the coordinated  
2 licensure information system.

3 h. The Compact administrator of each party state shall  
4 furnish a uniform data set to the Compact administrator of each  
5 other party state, which shall include, at a minimum:

- 6 1. Identifying information;
- 7 2. Licensure data;
- 8 3. Information related to alternative program  
9 participation; and
- 10 4. Other information that may facilitate the  
11 administration of this Compact, as determined by  
12 Commission rules.

13 i. The Compact administrator of a party state shall  
14 provide all investigative documents and information requested by  
15 another party state.

16 **Article VII. Establishment of the Interstate Commission of**  
17 **Nurse Licensure Compact Administrators**

18 a. The party states hereby create and establish a joint  
19 public entity known as the Interstate Commission of Nurse  
20 Licensure Compact Administrators.



- 1           1. The Commission is an instrumentality of the party  
2           states.
- 3           2. Venue is proper, and judicial proceedings by or  
4           against the Commission shall be brought solely and  
5           exclusively, in a court of competent jurisdiction  
6           where the principal office of the Commission is  
7           located. The Commission may waive venue and  
8           jurisdictional defenses to the extent it adopts or  
9           consents to participate in alternative dispute  
10          resolution proceedings.
- 11          3. Nothing in this Compact shall be construed to be a  
12          waiver of sovereign immunity.
- 13          b. Membership, Voting and Meetings
- 14           1. Each party state shall have and be limited to one  
15           administrator. The head of the state licensing board  
16           or designee shall be the administrator of this Compact  
17           for each party state. Any administrator may be  
18           removed or suspended from office as provided by the  
19           law of the state from which the administrator is  
20           appointed. Any vacancy occurring in the Commission



- 1 shall be filled in accordance with the laws of the  
2 party state in which the vacancy exists.
- 3 2. Each administrator shall be entitled to one (1) vote  
4 with regard to the promulgation of rules and creation  
5 of bylaws and shall otherwise have an opportunity to  
6 participate in the business and affairs of the  
7 Commission. An administrator shall vote in person or  
8 by such other means as provided in the bylaws. The  
9 bylaws may provide for an administrator's  
10 participation in meetings by telephone or other means  
11 of communication.
- 12 3. The Commission shall meet at least once during each  
13 calendar year. Additional meetings shall be held as  
14 set forth in the bylaws or rules of the Commission.
- 15 4. All meetings shall be open to the public, and public  
16 notice of meetings shall be given in the same manner  
17 as required under the rulemaking provisions in Article  
18 VIII.
- 19 5. The Commission may convene in a closed, non-public  
20 meeting if the Commission must discuss:



- 1           i. Noncompliance of a party state with its
- 2           obligations under this Compact;
- 3           ii. The employment, compensation, discipline or other
- 4           personnel matters practices or procedures related
- 5           to specific employees or other matters related to
- 6           the Commission's internal personnel practices and
- 7           procedures;
- 8           iii. Current, threatened or reasonably anticipated
- 9           litigation;
- 10          iv. Negotiation of contracts for the purchase or sale
- 11          of goods, services or real estate;
- 12          v. Accusing any person of a crime or formally
- 13          censuring any person;
- 14          vi. Disclosure of trade secrets or commercial or
- 15          financial information that is privileged or
- 16          confidential;
- 17          vii. Disclosure of information of a personal nature
- 18          where disclosure would constitute a clearly
- 19          unwarranted invasion of personal privacy;
- 20          viii. Disclosure of investigatory records compiled for
- 21          law enforcement purposes;



1 ix. Disclosure of information related to any reports  
2 prepared by or on behalf of the Commission for  
3 the purpose of investigation of compliance with  
4 this Compact; or

5 x. Matters specifically exempted from disclosure by  
6 federal or state statute.

7 6. If a meeting, or portion of a meeting, is closed  
8 pursuant to this provision, the Commission's legal  
9 counsel or designee shall certify that the meeting may  
10 be closed and shall reference each relevant exempting  
11 provision. The Commission shall keep minutes that  
12 fully and clearly describe all matters discussed in a  
13 meeting and shall provide a full and accurate summary  
14 of actions taken, and the reasons therefor, including  
15 a description of the views expressed. All documents  
16 considered in connection with an action shall be  
17 identified in such minutes. All minutes and documents  
18 of a closed meeting shall remain under seal, subject  
19 to release by a majority vote of the Commission or  
20 order of a court of competent jurisdiction.



1           c. The Commission shall, by a majority vote of the  
2 administrators, prescribe bylaws or rules to govern its conduct  
3 as may be necessary or appropriate to carry out the purposes and  
4 exercise the powers of this Compact, including but not limited  
5 to:

- 6           1. Establishing the fiscal year of the Commission;
- 7           2. Providing reasonable standards and procedures:
  - 8               i. For the establishment and meetings of other  
9               committees; and
  - 10              ii. Governing any general or specific delegation of  
11              any authority or function of the Commission;
- 12          3. Providing reasonable procedures for calling and  
13          conducting meetings of the Commission, ensuring  
14          reasonable advance notice of all meetings, and  
15          providing an opportunity for attendance of such  
16          meetings by interested parties, with enumerated  
17          exceptions designed to protect the public's interest,  
18          the privacy of individuals, and proprietary  
19          information, including trade secrets. The Commission  
20          may meet in closed session only after a majority of  
21          the administrators vote to close a meeting in whole or



1 in part. As soon as practicable, the Commission must  
2 make public a copy of the vote to close the meeting  
3 revealing the vote of each administrator, with no  
4 proxy votes allowed;

5 4. Establishing the titles, duties and authority and  
6 reasonable procedures for the election of the officers  
7 of the Commission;

8 5. Providing reasonable standards and procedures for the  
9 establishment of the personnel policies and programs  
10 of the Commission. Notwithstanding any civil service  
11 or other similar laws of any party state, the bylaws  
12 shall exclusively govern the personnel policies and  
13 programs of the Commission; and

14 6. Providing a mechanism for winding up the operations of  
15 the Commission and the equitable disposition of any  
16 surplus funds that may exist after the termination of  
17 this Compact after the payment or reserving of all of  
18 its debts and obligations.

19 d. The Commission shall publish its bylaws and rules, and  
20 any amendments thereto, in a convenient form on the website of  
21 the Commission.



1 e. The Commission shall maintain its financial records in  
2 accordance with the bylaws.

3 f. The Commission shall meet and take such actions as are  
4 consistent with the provisions of this Compact and the bylaws.

5 g. The Commission shall have the following powers:

- 6 1. To promulgate uniform rules to facilitate and  
7 coordinate implementation and administration of this  
8 Compact. The rules shall have the force and effect of  
9 law and shall be binding in all party states;
- 10 2. To bring and prosecute legal proceedings or actions in  
11 the name of the Commission provided that the standing  
12 of any licensing board to sue or be sued under  
13 applicable law shall not be affected;
- 14 3. To purchase and maintain insurance and bonds;
- 15 4. To borrow, accept or contract for services of  
16 personnel, including, but not limited to, employees of  
17 a party state or nonprofit organizations;
- 18 5. To cooperate with other organizations that administer  
19 state compacts related to the regulation of nursing,  
20 including but not limited to sharing administrative or  
21 staff expenses, office space or other resources;



- 1           6. To hire employees, elect or appoint officers, fix  
2           compensation, define duties, grant such individuals  
3           appropriate authority to carry out the purposes of  
4           this Compact, and to establish the Commission's  
5           personnel policies and programs relating to conflicts  
6           of interest, qualifications of personnel and other  
7           related personnel matters;
- 8           7. To accept any and all appropriate donations, grants  
9           and gifts of money, equipment, supplies, materials,  
10          and services, and to receive, utilize and dispose of  
11          the same; provided that at all times the Commission  
12          shall avoid any appearance of impropriety or conflict  
13          of interest;
- 14          8. To lease, purchase, accept appropriate gifts or  
15          donations of, or otherwise to own, hold, improve or  
16          use, any property, whether real, personal or mixed;  
17          provided that at all times the Commission shall avoid  
18          any appearance of impropriety;
- 19          9. To sell, convey, mortgage, pledge, lease, exchange,  
20          abandon or otherwise dispose of any property, whether  
21          real, personal or mixed;



- 1        10. To establish a budget and make expenditures;
- 2        11. To borrow money;
- 3        12. To appoint committees, including advisory committees
- 4                composed of administrators, state nursing regulators,
- 5                state legislators or their representatives, and
- 6                consumer representatives, and other such interested
- 7                persons;
- 8        13. To provide and receive information from, and to
- 9                cooperate with, law enforcement agencies;
- 10       14. To adopt and use an official seal; and
- 11       15. To perform such other functions as may be necessary or
- 12                appropriate to achieve the purposes of this Compact
- 13                consistent with the state regulation of nurse
- 14                licensure and practice.
- 15       h. Financing of the Commission.
- 16           1. The Commission shall pay, or provide for the payment
- 17                of, the reasonable expenses of its establishment,
- 18                organization and ongoing activities.
- 19           2. The Commission may also levy on and collect an annual
- 20                assessment from each party state to cover the cost of
- 21                its operations, activities and staff in its annual



1 budget as approved each year. The aggregate annual  
2 assessment amount, if any, shall be allocated based  
3 upon a formula to be determined by the Commission,  
4 which shall promulgate a rule that is binding upon all  
5 party states.

6 3. The Commission shall not incur obligations of any kind  
7 prior to securing the funds adequate to meet the same;  
8 nor shall the Commission pledge the credit of any of  
9 the party states, except by, and with the authority  
10 of, such party state.

11 4. The Commission shall keep accurate accounts of all  
12 receipts and disbursements. The receipts and  
13 disbursements of the Commission shall be subject to  
14 the audit and accounting procedures established under  
15 its bylaws. However, all receipts and disbursements  
16 of funds handled by the Commission shall be audited  
17 yearly by a certified or licensed public accountant,  
18 and the report of the audit shall be included in and  
19 become part of the annual report of the Commission.

20 i. Qualified Immunity, Defense and Indemnification:



- 1           1. The administrators, officers, executive director,  
2           employees and representatives of the Commission shall  
3           be immune from suit and liability, either personally  
4           or in their official capacity, for any claim for  
5           damage to or loss of property or personal injury or  
6           other civil liability caused by or arising out of any  
7           actual or alleged act, error or omission that  
8           occurred, or that the person against whom the claim is  
9           made had a reasonable basis for believing occurred,  
10          within the scope of Commission employment, duties or  
11          responsibilities; provided that nothing in this  
12          paragraph shall be construed to protect any such  
13          person from suit or liability for any damage, loss,  
14          injury or liability caused by the intentional, willful  
15          or wanton misconduct of that person.
- 16          2. The Commission shall defend any administrator,  
17          officer, executive director, employee or  
18          representative of the Commission in any civil action  
19          seeking to impose liability arising out of any actual  
20          or alleged act, error or omission that occurred within  
21          the scope of Commission employment, duties or



1           responsibilities, or that the person against whom the  
2           claim is made had a reasonable basis for believing  
3           occurred within the scope of Commission employment,  
4           duties or responsibilities; provided that nothing  
5           herein shall be construed to prohibit that person from  
6           retaining his or her own counsel; and provided further  
7           that the actual or alleged act, error or omission did  
8           not result from that person's intentional, willful or  
9           wanton misconduct.

10          3. The Commission shall indemnify and hold harmless any  
11           administrator, officer, executive director, employee  
12           or representative of the Commission for the amount of  
13           any settlement or judgment obtained against that  
14           person arising out of any actual or alleged act, error  
15           or omission that occurred within the scope of  
16           Commission employment, duties or responsibilities, or  
17           that such person had a reasonable basis for believing  
18           occurred within the scope of Commission employment,  
19           duties or responsibilities, provided that the actual  
20           or alleged act, error or omission did not result from





- 1           2. The text of the proposed rule or amendment, and the
- 2                 reason for the proposed rule;
- 3           3. A request for comments on the proposed rule from any
- 4                 interested person; and
- 5           4. The manner in which interested persons may submit
- 6                 notice to the Commission of their intention to attend
- 7                 the public hearing and any written comments.
- 8           e. Prior to adoption of a proposed rule, the Commission
- 9 shall allow persons to submit written data, facts, opinions and
- 10 arguments, which shall be made available to the public.
- 11           f. The Commission shall grant an opportunity for a public
- 12 hearing before it adopts a rule or amendment.
- 13           g. The Commission shall publish the place, time and date
- 14 of the scheduled public hearing.
- 15           1. Hearings shall be conducted in a manner providing each
- 16                 person who wishes to comment a fair and reasonable
- 17                 opportunity to comment orally or in writing. All
- 18                 hearings will be recorded, and a copy will be made
- 19                 available upon request.
- 20           2. Nothing in this section shall be construed as
- 21                 requiring a separate hearing on each rule. Rules may



1           be grouped for the convenience of the Commission at  
2           hearings required by this section.

3           h. If no one appears at the public hearing, the Commission  
4 may proceed with promulgation of the proposed rule.

5           i. Following the scheduled hearing date, or by the close  
6 of business on the scheduled hearing date if the hearing was not  
7 held, the Commission shall consider all written and oral  
8 comments received.

9           j. The Commission shall, by majority vote of all  
10 administrators, take final action on the proposed rule and shall  
11 determine the effective date of the rule, if any, based on the  
12 rulemaking record and the full text of the rule.

13           k. Upon determination that an emergency exists, the  
14 Commission may consider and adopt an emergency rule without  
15 prior notice, opportunity for comment or hearing, provided that  
16 the usual rulemaking procedures provided in this Compact and in  
17 this section shall be retroactively applied to the rule as soon  
18 as reasonably possible, in no event later than ninety (90) days  
19 after the effective date of the rule. For the purposes of this  
20 provision, an emergency rule is one that must be adopted  
21 immediately in order to:



- 1           1. Meet an imminent threat to public health, safety or
- 2           welfare;
- 3           2. Prevent a loss of Commission or party state funds; or
- 4           3. Meet a deadline for the promulgation of an
- 5           administrative rule that is required by federal law or
- 6           rule.

7           1. The Commission may direct revisions to a previously  
8 adopted rule or amendment for purposes of correcting  
9 typographical errors, errors in format, errors in consistency or  
10 grammatical errors. Public notice of any revisions shall be  
11 posted on the website of the Commission. The revision shall be  
12 subject to challenge by any person for a period of thirty days  
13 (30) after posting. The revision may be challenged only on  
14 grounds that the revision results in a material change to a  
15 rule. A challenge shall be made in writing, and delivered to  
16 the Commission, prior to the end of the notice period. If no  
17 challenge is made, the revision will take effect without further  
18 action. If the revision is challenged, the revision may not  
19 take effect without the approval of the Commission.

20           **Article IX. Oversight, Dispute Resolution and Enforcement**

21           a. Oversight.



- 1           1. Each party state shall enforce this Compact and take
- 2           all actions necessary and appropriate to effectuate
- 3           this Compact's purposes and intent.
- 4           2. The Commission shall be entitled to receive service of
- 5           process in any proceeding that may affect the powers,
- 6           responsibilities, or actions of the Commission, and
- 7           shall have standing to intervene in such a proceeding
- 8           for all purposes. Failure to provide service of
- 9           process in such proceeding to the Commission shall
- 10          render a judgment or order void as to the Commission,
- 11          this Compact or promulgated rules.
- 12          b. Default, Technical Assistance and Termination.
- 13          1. If the Commission determines that a party state has
- 14          defaulted in the performance of its obligations or
- 15          responsibilities under this Compact or the promulgated
- 16          rules, the Commission shall:
- 17                  i. Provide written notice to the defaulting state
- 18                  and other party states of the nature of the
- 19                  default, the proposed means of curing the default
- 20                  or any other action to be taken by the
- 21                  Commission; and



- 1           ii. Provide remedial training and specific technical  
2           assistance regarding the default.
- 3           2. If a state in default fails to cure the default, the  
4           defaulting state's membership in this Compact may be  
5           terminated upon an affirmative vote of a majority of  
6           the administrators, and all rights, privileges and  
7           benefits conferred by this Compact may be terminated  
8           on the effective date of termination. A cure of the  
9           default does not relieve the offending state of  
10          obligations or liabilities incurred during the period  
11          of default.
- 12          3. Termination of membership in this Compact shall be  
13          imposed only after all other means of securing  
14          compliance have been exhausted. Notice of intent to  
15          suspend or terminate shall be given by the Commission  
16          to the governor of the defaulting state and to the  
17          executive officer of the defaulting state's licensing  
18          board and each of the party states.
- 19          4. A state whose membership in this Compact has been  
20          terminated is responsible for all assessments,  
21          obligations and liabilities incurred through the



1 effective date of termination, including obligations  
2 that extend beyond the effective date of termination.

3 5. The Commission shall not bear any costs related to a  
4 state that is found to be in default or whose  
5 membership in this Compact has been terminated unless  
6 agreed upon in writing between the Commission and the  
7 defaulting state.

8 6. The defaulting state may appeal the action of the  
9 Commission by petitioning the U.S. District Court for  
10 the District of Columbia or the federal district in  
11 which the Commission has its principal offices. The  
12 prevailing party shall be awarded all costs of such  
13 litigation, including reasonable attorneys' fees.

14 c. Dispute Resolution.

15 1. Upon request by a party state, the Commission shall  
16 attempt to resolve disputes related to the Compact  
17 that arise among party states and between party and  
18 non-party states.

19 2. The Commission shall promulgate a rule providing for  
20 both mediation and binding dispute resolution for  
21 disputes, as appropriate.



- 1           3. In the event the Commission cannot resolve disputes  
2           among party states arising under this Compact:
- 3                 i. The party states may submit the issues in dispute  
4                 to an arbitration panel, which will be composed  
5                 of individuals appointed by the Compact  
6                 administrator in each of the affected party  
7                 states and an individual mutually agreed upon by  
8                 the Compact administrators of all the party  
9                 states involved in the dispute.
- 10                ii. The decision of a majority of the arbitrators  
11                shall be final and binding.
- 12           d. Enforcement.
- 13                1. The Commission, in the reasonable exercise of its  
14                discretion, shall enforce the provisions and rules of  
15                this Compact.
- 16                2. By majority vote, the Commission may initiate legal  
17                action in the U.S. District Court for the District of  
18                Columbia or the federal district in which the  
19                Commission has its principal offices against a party  
20                state that is in default to enforce compliance with  
21                the provisions of this Compact and its promulgated



1 rules and bylaws. The relief sought may include both  
2 injunctive relief and damages. In the event judicial  
3 enforcement is necessary, the prevailing party shall  
4 be awarded all costs of such litigation, including  
5 reasonable attorneys' fees.

- 6 3. The remedies herein shall not be the exclusive  
7 remedies of the Commission. The Commission may pursue  
8 any other remedies available under federal or state  
9 law.

10 **Article X. Effective Date, Withdrawal and Amendment**

11 a. This Compact shall become effective and binding on the  
12 earlier of the date of legislative enactment of this Compact  
13 into law by no less than twenty-six (26) states or December 31,  
14 2018. All party states to this Compact that also were parties  
15 to the prior Nurse Licensure Compact, superseded by this  
16 Compact, ("Prior Compact"), shall be deemed to have withdrawn  
17 from said Prior Compact within six (6) months after the  
18 effective date of this Compact.

19 b. Each party state to this Compact shall continue to  
20 recognize a nurse's multistate licensure privilege to practice



1 in that party state issued under the Prior Compact until such  
2 party state has withdrawn from the Prior Compact.

3 c. Any party state may withdraw from this Compact by  
4 enacting a statute repealing the same. A party state's  
5 withdrawal shall not take effect until six (6) months after  
6 enactment of the repealing statute.

7 d. A party state's withdrawal or termination shall not  
8 affect the continuing requirement of the withdrawing or  
9 terminated state's licensing board to report adverse actions and  
10 significant investigations occurring prior to the effective date  
11 of such withdrawal or termination.

12 e. Nothing contained in this Compact shall be construed to  
13 invalidate or prevent any nurse licensure agreement or other  
14 cooperative arrangement between a party state and a non-party  
15 state that is made in accordance with the other provisions of  
16 this Compact.

17 f. This Compact may be amended by the party states. No  
18 amendment to this Compact shall become effective and binding  
19 upon the party states unless and until it is enacted into the  
20 laws of all party states.



1 g. Representatives of non-party states to this Compact  
2 shall be invited to participate in the activities of the  
3 Commission, on a nonvoting basis, prior to the adoption of this  
4 Compact by all states.

5 **Article XI. Construction and Severability**

6 This Compact shall be liberally construed so as to  
7 effectuate the purposes thereof. The provisions of this Compact  
8 shall be severable, and if any phrase, clause, sentence, or  
9 provision of this Compact is declared to be contrary to the  
10 constitution of any party state or of the United States, or if  
11 the applicability thereof to any government, agency, person or  
12 circumstance is held invalid, the validity of the remainder of  
13 this Compact and the applicability thereof to any government,  
14 agency, person or circumstance shall not be affected thereby.  
15 If this Compact shall be held to be contrary to the constitution  
16 of any party state, this Compact shall remain in full force and  
17 effect as to the remaining party states and in full force and  
18 effect as to the party state affected as to all severable  
19 matters."



1 SECTION 2. Chapter 457, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§457- Demographic data surveys; reporting. (a)  
5 Beginning July 1, 2026, and annually thereafter, individuals  
6 that hold a multistate nurse license issued by a state other  
7 than Hawaii and are employed by any health care facility as  
8 defined in section 323D-2 shall complete any demographic data  
9 surveys required by the board as a condition of employment.

10 (b) All health care facilities shall report to the board,  
11 within thirty days of employment, all nurses holding a  
12 multistate license issued by a state other than Hawaii and an  
13 attestation that the employees holding a multistate license  
14 issued by a state other than Hawaii have completed the tasks  
15 required under this section as a condition of employment."

16 SECTION 3. Section 457-7, Hawaii Revised Statutes, is  
17 amended by amending subsection (c) to read as follows:

18 "(c) The applicant applying for a license to practice as a  
19 registered nurse by examination shall pay application,  
20 examination, and reexamination fees, if applicable, as  
21 prescribed by the board. Each applicant who successfully passes



1 the examination shall pay a license fee. The applicant applying  
2 for a license to practice as a registered nurse by endorsement  
3 shall pay application and license fees. The board may charge  
4 different fees customarily and historically charged for  
5 registered nurses who hold a multistate license issued by the  
6 State."

7 SECTION 4. Section 457-8, Hawaii Revised Statutes, is  
8 amended by amending subsection (c) to read as follows:

9 "(c) The applicant applying for a license to practice as a  
10 licensed practical nurse by examination shall pay application,  
11 examination, and reexamination fees, if applicable, as  
12 prescribed by the board. Each applicant who successfully passes  
13 the examination shall pay a license fee. The applicant applying  
14 for a license to practice as a licensed practical nurse by  
15 endorsement shall pay application and license fees. The board  
16 may charge different fees customarily and historically charged  
17 for licensed practical nurses who hold a multistate license  
18 issued by the State."

19 SECTION 5. New statutory material is underscored.



1 SECTION 6. This Act shall take effect on July 1, 3000;  
2 provided that section 1 of this Act shall take effect and become  
3 binding two years after this Act takes effect.



**Report Title:**

State Board of Nursing; Nurse Licensure Compact; Registered Nurses; Licensed Practical Nurses; Fees

**Description:**

Authorizes the Governor to enter the State into the multistate Nurse Licensure Compact, which will allow a nurse who is licensed by a home state to practice under a multistate licensure privilege in each party state. Beginning 7/1/2026, requires individuals that hold a multistate nurse license issued by another state employed by a health care facility to annually complete demographic data surveys. Authorizes the State Board of Nursing to charge different fees customarily and historically charged for registered nurses and licensed practical nurses who hold a multistate license issued by the State. Takes effect 7/1/3000; provided that the Nurse Licensure Compact shall become effective and binding in the State two years after enactment of this Act. (SD2)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

