

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Db:

Special Olympics Hawaii Inc.

Amount of State Funds Requested: \$ 253,085.00

Brief Description of Request (Please attach word document to back of page if extra space is needed):

The grant purpose is to provide funding for sports training and competitions for individuals with intellectual disabilities throughout the State of Hawaii.

Amount of Other Funds Available:

State: \$ 0
Federal: \$ 36,900.00
County: \$ 65,513.00
Private/Other: \$ 234,972.00

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 1,500,000.00

Unrestricted Assets:

\$ 7,182,682.30

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address:

91-610 Maunakapu St

City:

Ewa Beach

State:

HI

Zip:

96706

Contact Person for Matters Involving this Application

Name:
Daniel Epstein

Title:
President & CEO

Email:
depstein@sohawaii.org

Phone:
808-386-5232

Federal Tax ID#:

██████████

State Tax ID#

██████████


Authorized Signature

Daniel Epstein, President & CEO

Name and Title

1/16/24

Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

DANIEL EPSTEIN
PRESIDENT & CEO
PRINT NAME AND TITLE

1/16/24
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: SPECIAL OLYMPICS HAWAII INC

Issue Date: 01/05/2024

Status: **Compliant**

Hawaii Tax#: [REDACTED]
New Hawaii Tax#: [REDACTED]
FEIN/SSN#: XX-XXX3957
UI#: XXXXXX9864
DCCA FILE#: 21732

Status of Compliance for this Vendor on issue date:

| Form | Department(s) | Status |
|-------|---|-----------|
| A-6 | Hawaii Department of Taxation | Compliant |
| 8821 | Internal Revenue Service | Compliant |
| COGS | Hawaii Department of Commerce & Consumer Affairs | Exempt |
| LIR27 | Hawaii Department of Labor & Industrial Relations | Compliant |

Status Legend:

| Status | Description |
|---------------|---|
| Exempt | The entity is exempt from this requirement |
| Compliant | The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance |
| Pending | A status determination has not yet been made |
| Submitted | The entity has applied for the certificate but it is awaiting approval |
| Not Compliant | The entity is not in compliance with the requirement and should contact the issuing agency for more information |

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

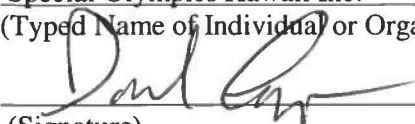
The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Special Olympics Hawaii Inc.
(Typed Name of Individual or Organization)


(Signature)

11/16/24
(Date)

Daniel Epstein
(Typed Name)

President & CEO
(Title)



January 15, 2024

RE: Public Purpose - The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes

To Whom It May Concern:

Special Olympics Hawaii Inc., confirms that this grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revises Statutes.

Sincerely,

A handwritten signature in black ink, appearing to read 'Daniel Epstein', with a long horizontal flourish extending to the right.

Daniel Epstein
President & CEO

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2023. **attached**

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#). **attached**

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#). **attached**

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Special Olympics Hawaii Inc. (SOHI) is a non-profit 501(c)(3) organization dedicated to transforming the lives of people with intellectual disabilities (ID) through programming in sports, health, education, and community building. Special Olympics Hawaii was founded in 1968.

SOHI's mission is to provide year round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy, and participate in a sharing of gifts, skills, and friendship with their families, other Special Olympics athletes, and the community.

Our competitive program for athletes ages 8 and over serves 2600 athletes and unified partners (individuals without ID who compete alongside athletes with ID). Our Young Athlete Program serves over 1000 2-7 year olds annually. In addition to sports, our initiatives include:

- A Young Athlete Program that introduces children with ID ages 2-7 to sports skills, movement, and socialization and provides parents and teachers with a curriculum
- Unified Champion Schools for K-12 schools promoting social inclusion by bringing together young people with and without disabilities on unified sports teams, through inclusive student clubs, together in school or community-wide initiatives, and by fostering youth leadership
- Leadership Conferences for athletes, volunteers and family members
- An O'hana Task Force offering support, education, and a voice to our families
- A Toastmaster's Club, Global Messenger Training, and an Athlete Leadership Council
- Healthy Community status as accredited by Special Olympics Inc., for work in creating and training a network of care givers for those with ID, for providing Healthy Athlete exams in 7 disciplines, physician referrals with follow up, health education, and free medicals
- Holo Holo walking clubs, fitness and conditioning training

These initiatives and SOHI's in-depth sports programs encourage self-sufficiency and teaches individuals with intellectual disabilities the skills to achieve healthy, meaningful lifestyles. Year-round programming builds community resilience for athletes, families, coaches, and volunteers.

2. The goals and objectives related to the request;

This request is to provide funding for sports training and competitions for individuals with intellectual disabilities. SOHI offers over 40 competitions and 3 State Games annually with weekly practices and training throughout the State of Hawaii.

The three primary sports seasons include spring and early summer competitions with the sports of softball, track and field, powerlifting, and swimming with a final State Summer Games held in June. Summer sports include soccer and bocce with a competition held in August, called the Aukake Classic. The fall season includes bocce, basketball, and bowling with the Holiday Classic State Games held in November. Additionally, SOHI provides an early Spring Season of League Play in Flag Football with local competitions.

Grant Request Goals & Objectives:

1. 2600 athletes and unified partners will participate in sports training and competition.

2. 9 sports will be provided for training and competitions, in their respective seasons. Sports include: Powerlifting, Track & Field, Swimming, Softball, Bocce, Soccer, Bowling, Basketball, and Flag Football.
 3. 40 competitions and 3 State Games will be held. For a typically underserved population the opportunity to achieve personal bests and/or experience team sports creates meaningful life experiences.
 4. 65 schools will participate in sports training, competitions, and recreational sports programming. Unified participation in sports in middle and high schools creates understanding, acceptance, and inclusion beyond the playing field.
 5. 2100 volunteer opportunities will be filled. As volunteers are exposed to individuals with ID they gain perspective, develop respect for the athletes, and alter their perceptions about the abilities of those with ID.
 6. 325 family members will attend competitions and complete the online family registration annually. Participation in Special Olympics can benefit the overall family dynamic as families support each other and see their athlete engaged and growing. Special Olympics Inc. estimates that each athlete has the support of 3 family members on average, however many do not officially register.
 7. 175 coaches will train athletes and unified partners for fitness and competitions. Whether team or individual sports SOHI certified coaches training and expertise leads to athlete growth and wellbeing.
3. The public purpose and need to be served;

In Hawaii, 75% of individuals with intellectual disabilities qualify as low-moderate income according to HUD guidelines. By definition, people with ID are categorically needy and are eligible, by reason of their disability and low income earning potential, to qualify for government assistance. Statistics from the Hawaii State Department of Health report that a minimum of 15,000 children and adults in Hawaii with intellectual disabilities meet SOHI's eligibility requirements.

Sports and fitness programs are difficult for people with ID to access and afford. Most facilities, gyms, and sports organizations either cannot or are not willing to accommodate people with special needs. The benefits of physical activity, and sports specifically, are well documented and include improved cardiovascular health, decreased risk of obesity, strengthening bones and muscles, improved physical, psychological, and social health.

SOHI provides a safe, trusted environment for individuals with ID and their families. We encourage athletes to be independent, confident, to advocate for themselves, and to contribute to the community. To achieve these goals we conduct programming and activities that address numerous opportunities for athlete growth and accomplishment. SOHI programs are provided without the burden of costly services that would be paid for through a government body or not offered at all.

4. Describe the target population to be served;
SOHI's target population is individuals with intellectual disabilities of all ages. SOHI's services are 100% free to all participants including athletes with ID, unified partners, family members, coaches and volunteers. This extended community directly supports the needs of our target population and are essential to SOHI programs. In addition, as of 2023, SOHI's Unified Champion Schools initiative is active in 70 schools including 29 Title 1 Schools with 525 students participating in recreation and sports activities in an inclusionary environment.
5. Describe the geographic coverage.
Special Olympics Hawaii provides sports training and competitions on the islands of Oahu, Maui, Kauai, Hawaii Island, and Molokai.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

The scope of the work is to provide sports training in 9 sports, 40 competitions, and 3 State Games annually for 2600 athletes and unified partners throughout the grant year. Programs will be provided by SOHI Staff with the assistance and participation of 175 coaches, 2100 volunteers, 65 schools and 325 family members.
2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

July 2024

Athletes and partners practice/train for soccer/bocce
Preparation for Aukake Classic
Local Competitions held

August 2024

Athletes and partners practice/train for soccer/bocce
Preparation for Aukake Classic
Aukake Classic State Games held at Waiau District Park

September 2024

Athletes and partners practice/train for Holiday Classic
Post event close out of Aukake Classic

October 2024

Athletes and partners practice for basketball/bocce/bowling
Local Competitions held
Preparation for Holiday Classic Games
League Play for Schools-Basketball

November 2024

Athlete/partner practices held for basketball/bocce/bowling
Preparation for Holiday Classic
Holiday Classic State Games Held
League Play for Schools-Basketball

December 2024

Staff planning for annual events and wrap up/analyzation of prior year competitions and events

January 2025

Athletes and partners begin practice/training in Softball, Track and Field, Swimming and Powerlifting for local competitions and Summer Games qualification
League Play Flag Football practice/training begins for school-based teams

February 2025

League Play Unified Middle and High School Flag Football Competition
Summer Games supply purchasing and logistics planning

March 2025

League Play Unified Middle and High School Flag Football Final Competition
Athletes and unified partners continue training and practice in Summer Games sports
Summer Games supply purchasing and logistics planning, meetings with key volunteers

April 2025

Oahu Track and Field, Swimming & Powerlifting Competitions take place
Oahu Softball Tournament takes place at Central Oahu Regional Park (possibly May)
Athletes and unified partners continue training and practice in Summer Games sports
Summer Games supply purchasing and logistics planning, meetings with key volunteers

May 2025

Athletes and partners continue to practice/train for Summer Games
Summer Games logistics set up and warehouse day, supply distribution, key volunteer pre games meetings

June 2025

State Summer Games
Post Event close out of Summer Games
Athletes and partners practice/train for soccer/bocce

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Program quality assurance is assessed by on site observation by qualified, experienced Senior Staff members at practices, competitions, and Games.

Feedback from the SOHI community is collected at Head of Delegation meetings, from the Athlete Council, and the O'hana Task Force. Coaches are in continuous contact with the Area Directors and any concerns are brought to the immediate attention of the Senior Staff. Key volunteers are contacted throughout events by Staff. Surveys sent out to delegations and SOHI staff performs a thorough post-event analysis and when appropriate suggestions and changes are made to future events.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

SOHI will report on the following indicators of effectiveness:

- Number of athletes and unified partners participating
 - Target is 2600
- Number of sports offered annually
 - Target is 9
- Number of competitions and State Games
 - Target is 40 competitions and 3 State Games
- Number of schools will participate in sports training, competitions, and recreational sports programming
 - Target is 65
- Volunteers opportunities that are filled
 - Target is 2100
- Number of family members that attend competitions and complete the online family registration annually
 - Target is 325
- Number of certified coaches training athletes
 - Target is 175

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

Budget forms attached/following

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2025.

| Quarter 1 | Quarter 2 | Quarter 3 | Quarter 3 | Total Grant |
|-----------|-----------|-----------|-----------|-------------|
| 63271.00 | 63271.00 | 63271.00 | 63272.00 | 253085.00 |

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2025.

| | |
|--------------------------------------|-----------|
| City and County of Honolulu FY2025 | \$ 43,513 |
| County of Hawaii | \$ 22,000 |
| Unified Champions Schools | \$ 36,900 |
| May & Stanley Smith Charitable Trust | \$ 40,000 |
| Safeway Foundation | \$ 60,000 |
| Individual Donations | \$134,972 |

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2025 for program funding.

| | | | | |
|---|------|-----------------|-------|---------|
| CT-DCS 2400059-Healing Through Sport | | | | |
| 10/1/23-9/30/24 | DCS | Honolulu County | | 200,000 |
| CT-DCS-2300054 Supporting Friendly Aging for People for Individuals with ID | | | | |
| 10/1/22-9/30/23 | DCS | Honolulu County | | 200,000 |
| CT-DCS-2200052 - A Cohesive Programming Approach for People with ID | | | | |
| 10/1/2021-9/30/22 | DCS | Honolulu County | | 200,000 |
| OCS-CIP Construction of Health and Fitness Building | | | | |
| FY 2022 | OCS- | Dept of Labor | State | 500,000 |
| OCS-CIP 23-08 Construction of Health and Fitness Center to Provide | | | | |
| Additional Site Programming | | | | |
| FY 2023 | OCS- | Dept of Labor | State | 300,000 |

| | | | |
|-------------------------------|---------------------|---------------------|--------|
| General Program - East Hawaii | July 2021-June 2022 | CountyHawaii County | 9,000 |
| General Program - East Hawaii | July 2022-June 2023 | CountyHawaii County | 20,000 |
| General Program - East Hawaii | July 2023-June 2024 | CountyHawaii County | 30,000 |
| General Program-West Hawaii | July 2021-June 2022 | CountyHawaii County | 3,000 |
| General Program-West Hawaii | July 2022-June 2023 | CountyHawaii County | 15,000 |
| General Program-West Hawaii | July 2023-June 2024 | CountyHawaii County | 15,000 |
| General Program-Maui County | July 2020-June 2022 | CountyMaui County | 35,000 |

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2023.

The balance of unrestricted current assets as of December 31, 2023 is \$7,183,482

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

For 55 years, SOHI has provided extensive, quality, year-round sports training and athletic competitions, health and youth initiatives, leadership programming, Ohana support and engagement, volunteerism ranging from dedicated, long-term coaches to annual day of partners in an inclusive setting for children and adults with ID. SOHI's programs and services foster an increased understanding and integration of people with intellectual disabilities in the greater community, advancing self-efficacy for the athletes.

SOHI met key indicators of success in the past 3 years. In 2023 SOHI held 3 State Games with 40 competitions serving 2000 athletes and partners. In 2022, despite lingering Covid fears, SOHI held 3 State Games, and 25 competitions serving 1400 athletes and partners. In 2020 and 2021 all in person competitions had to be cancelled due to Covid, however, SOHI provided ongoing virtual programming and virtual competitions for our community. Prior to the Covid years, SOHI consistently held 3 State Games with over 45 competitions for 3000 athletes and partners.

SOHI has successfully completed the following recent contracts as evidence of necessary skills, capacity, and experience:

City and County of Honolulu Grant in Aid FY 2023

Purpose: Healing through Sport

Grant Amount: \$200,000

City and County of Honolulu Grant in Aid FY 2022

Purpose: Supporting Friendly Aging for People with ID

Grant Amount: \$200,000

City and County of Honolulu Grant in Aid FY 2021

Purpose: A Cohesive Programming Approach for People with ID

Grant Amount: \$200,000

Unified Champion Schools Grants 2008-Current

Purpose: Engages schools in sports and recreational programming to create climates of inclusion, acceptance, respect, and human dignity for all students with and without intellectual disabilities

Grant Amount \$200,000 for FY 2023/2024 school year and application for 2024/2025. Federal funding facilitated through Special Olympics Inc.

On the national level, the excellence of our programs is illustrated by Special Olympics being named the Top Disability Organization in the Harris Poll Annual EquiTrend Study. This study was based on consumer responses of the strongest brands in nearly 100 categories across multiple industries, measuring an organization's brand health over time based on familiarity, quality, and purchase consideration to determine equity rating for each brand.

SOHI has maintained prestigious worldwide designation of a Special Olympics Healthy Community, the highest level of Special Olympics Health recognition for programs that have elevated their Health work to broaden access to quality health care and year round health, wellness, and fitness opportunities in their community. As a recognized Healthy Community, SOHI continues to make strides in Hawaii toward equitable access to quality health care education and services throughout communities for people with ID.

Charity Navigator has scored SOHI at 100% with a 4 star rating, signifying that the organization achieves or exceeds industry standards. SOHI adheres to sector best practices and is accredited by Special Olympics, Inc. annually, ensuring that programs maintain the highest level of standards for its participants and families.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

Special Olympics Hawaii works with the University of Hawaii, Kaiser High School, Waiiau District Park, Joint Base Pearl Harbor Hickam, and Marine Corp Base Kaneohe to secure facilities for State Competitions. SOHI secures facilities far in advance of State Games and competitions and maintains relationships throughout the year to ensure facilities are available for our competitions and State Games.

SOHI works with the numerous Department of Education schools and County Parks to secure training and competition sites for practices and area/regional competitions. SOHI can now also use the field, and soon, the outdoor play court, at our new facility in Kapolei to accommodate some local competitions

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

SOHI has the organizational skills, extensive sports training, experience, and knowledge to fulfill the grant goals and scope of work. Our CEO and Senior Vice President have trained Special Olympic National and World Games coaches and have stepped up to pilot programs such as Healthy Communities and Toastmasters. Hawaii is well respected in the Special Olympics community and our Summer Games is a flagship for other state programs.

Senior Vice President Nip (Margaret) Ho, with SOHI since 1996, will oversee all sports training and competitions, Area Director staff and Management Teams. Nip was a Special Education teacher for 6 years and is certified for Special Education Birth – 12th Grade, regular Elementary Education and Physical Education. She served as the Area Director of Wyoming for 6 years prior to joining SOHI. Nip has managed 80 State Games and innumerable competitions. Nip reports to SOHI's CEO and Board of Directors.

Cindy Ujimori, our Vice President of Community Outreach since 2005, will oversee volunteer recruitment, manage housing and transportation for all State Games, and recruit sponsors for State Games. She runs logistics at State Games for the Law Enforcement Torch Run in addition to assisting with Opening Ceremonies, hospitality, and other multiple venues. Cindy is also the Human Resources Director for SOHI and has a BA in Business Administration from UH-Manoa. Cindy reports to SOHI's CEO and Board of Directors.

Regional Directors:

SOHI's 2 Regional Directors oversee multiple Area programs and Staff. The Maui County Area Director oversees the Neighbor Islands including Maui, Molokai, Kauai, and Hawaii. The Oahu Area Director oversees Leeward, Windward, and Central Oahu programs. Their key responsibility is to ensure that quality Special Olympics sports training programs and athletic competition events are available to all eligible individuals with ID in a specific geographic location. AD's conduct area and regional competitions, recruit new athletes, manage athlete registration, medical records, competition results, and volunteer screening. They create and maintain relationships with coaches, heads of delegations, and family members holding frequent meetings and communications to ensure quality programming. Regional Directors report to the Senior Vice President and CEO.

SOHI's Senior Staff have been with the organization for over 75 years bringing institutional and logistical knowledge combined with direct, hands on experience and an educated perspective regarding the needs and abilities of individuals with ID.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

SOHI's Organizational Chart is attached/following

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

| | |
|--------------------------|-------------------|
| President & CEO | \$130,000-140,000 |
| Senior VP of Programs | \$105,000-115,000 |
| VP of Community Outreach | \$85,000-95,000 |

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not applicable

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

SOHI is fully authorized and accredited by Special Olympics Inc., ensuring that programs maintain the highest level of standards for its participants and families.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

Not Applicable

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2024-25 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2024-25, but
- (b) Not received by the applicant thereafter.

Special Olympics Hawaii depends on grants, individual contributions, support from local businesses, corporate sponsorships and partnerships, and fundraisers to sustain programming. SOHI will always request funding from our community because we are not able to raise funds outside of the State of Hawaii, as each state Special Olympics organization is entitled to their own region. Special Olympics Incorporated handles all federal funding, and, as they propose new programming such as health initiatives and unified sports for which funding is available, SOHI is always among the first to jump onboard and provide innovative, updated services to our athletes.

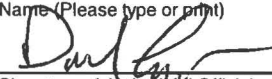
SOHI is quite effective in acquiring and maintaining sponsors. Over the years, we have been successful in increasing the sponsorship levels of several longtime supporters to become our Mission Partners, Year Round Partners, and Event Sponsors. We hold a series of historically successful fundraisers annually that are recognized by the public, many of whom look forward to participating annually. These include Cheer for Champions, Over the Edge, Badges and Buckets, and Tip a Cop. We continuously review, transform, and research new revenue sources with the assistance of our Board of Directors, the Law Enforcement Torch Run, and our strong Development Team.

Post Covid there have been many changes in contributions and in kind donations. Corporations have redesigned, and in many cases, limited their giving. In addition, inflation has been a factor in increased expenses for sports programming including shirt costs, housing for athletes at games, and transportation for event participants. SOHI continues to employ a diverse revenue plan to meet all program needs.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2024 to June 30, 2025

Applicant: Special Olympics Hawaii Inc.

| BUDGET CATEGORIES | Total State Funds Requested (a) | Total Federal Funds Requested (b) | Total County Funds Requested (c) | Total Private/Other Funds Requested (d) |
|---|------------------------------------|--|-------------------------------------|--|
| A. PERSONNEL COST | | | | |
| 1. Salaries | 179,299 | | | |
| 2. Payroll Taxes & Assessments | 62,754 | | | |
| 3. Fringe Benefits | 11,032 | | | |
| TOTAL PERSONNEL COST | 253,085 | | | |
| B. OTHER CURRENT EXPENSES | | | | |
| 1. Airfare, Inter-Island | | | | |
| 2. Insurance | | | | |
| 3. Lease/Rental of Equipment | | | | |
| 4. Lease/Rental of Space | | | | |
| 5. Staff Training | | | | |
| 6. Supplies | | | | |
| 7. Telecommunication | | | | |
| 8. Utilities | | | | |
| 9. 3 State Game | | 36,900 | 43,513 | 216,047 |
| 10. 40 Competitions | | | 22,000 | 18,925 |
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| TOTAL OTHER CURRENT EXPENSES | | 36,900 | 65,513 | 234,972 |
| C. EQUIPMENT PURCHASES | | | | |
| D. MOTOR VEHICLE PURCHASES | | | | |
| E. CAPITAL | | | | |
| TOTAL (A+B+C+D+E) | 253,085 | 36,900 | 65,513 | 234,972 |
| SOURCES OF FUNDING | | Budget Prepared By: | | |
| (a) Total State Funds Requested | 253,085 | Daniel Epstein | 808-386-5232 | |
| (b) Total Federal Funds Requested | 36,900 | Name (Please type or print) | Phone | |
| (c) Total County Funds Requested | 65,513 |  | 1/16/24 | |
| (d) Total Private/Other Funds Requested | 234,972 | Signature of Authorized Official | Date | |
| TOTAL BUDGET | 590,470 | Daniel Epstein, President & CEO | | |
| | | Name and Title (Please type or print) | | |

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2024 to June 30, 2025

Applicant: Special Olympics Hawaii Inc.

| DESCRIPTION EQUIPMENT | NO. OF ITEMS | COST PER ITEM | TOTAL COST | TOTAL BUDGETED |
|--------------------------------|-----------------|------------------|---------------|-------------------|
| Not Applicable | | | \$ - | |
| | | | \$ - | |
| | | | \$ - | |
| | | | \$ - | |
| | | | \$ - | |
| TOTAL: | | | | |
| JUSTIFICATION/COMMENTS: | | | | |

| DESCRIPTION OF MOTOR VEHICLE | NO. OF VEHICLES | COST PER VEHICLE | TOTAL COST | TOTAL BUDGETED |
|---------------------------------|--------------------|---------------------|---------------|-------------------|
| Not Applicable | | | \$ - | |
| | | | \$ - | |
| | | | \$ - | |
| | | | \$ - | |
| | | | \$ - | |
| TOTAL: | | | | |
| JUSTIFICATION/COMMENTS: | | | | |

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2024 to June 30, 2025

Applicant: Special Olympics Hawaii Inc.

| FUNDING AMOUNT REQUESTED | | | | | | |
|---|--|---------------|-----------------------|----------------------------------|--------------------------------------|--------------|
| TOTAL PROJECT COST | ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS | | STATE FUNDS REQUESTED | OTHER SOURCES OF FUNDS REQUESTED | FUNDING REQUIRED IN SUCCEEDING YEARS | |
| | FY: 2022-2023 | FY: 2023-2024 | FY:2024-2025 | FY:2024-2025 | FY:2025-2026 | FY:2026-2027 |
| PLANS | | | | | | |
| LAND ACQUISITION | | | | | | |
| DESIGN | | | | | | |
| CONSTRUCTION | | | | | | |
| EQUIPMENT | | | | | | |
| TOTAL: | | | | | | |
| JUSTIFICATION/COMMENTS: Not Applicable | | | | | | |

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Special Olympics Hawaii Inc.

Contracts Total: 1,527,000

| | CONTRACT DESCRIPTION | EFFECTIVE DATES | AGENCY | GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County) | CONTRACT VALUE |
|----|--|------------------------|--------------------|--|-----------------------|
| 1 | CT-DCS 2400059-Healing Through Sport | 10/1/23-9/30/24 | DCS | Honolulu County | 200,000 |
| 2 | CT-DCS-2300054 Supporting Friendly Aging for | 10/1/22-9/30/23 | DCS | Honolulu County | 200,000 |
| 3 | CT-DCS-2200052 - A Cohesive Programming | 10/1/2021-9/30/2022 | DCS | Honolulu County | 200,000 |
| 5 | OCS-CIP Construction of Health and Fitness E | FY 2022 | OCS- Dept of Labor | State | 500,000 |
| 6 | OCS-CIP 23-08 Construction of Health and Fit | FY 2023 | OCS- Dept of Labor | State | 300,000 |
| 8 | General Program - East Hawaii | July 2021-June 2022 | County | Hawaii County | 9,000 |
| 9 | General Program - East Hawaii | July 2022-June 2023 | County | Hawaii County | 20,000 |
| 7 | General Program - East Hawaii | July 2023-June 2024 | County | Hawaii County | 30,000 |
| 10 | General Program-West Hawaii | July 2021-June 2022 | County | Hawaii County | 3,000 |
| 11 | General Program-West Hawaii | July 2022-June 2023 | County | Hawaii County | 15,000 |
| 12 | General Program-West Hawaii | July 2023-June 2024 | County | Hawaii County | 15,000 |
| 13 | General Program-Maui/Lanai, Molokai | July 2020-June 2022 | County | Maui County | 35,000 |
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Special Olympics Hawaii

