



State of Hawai'i
House Committee on Finance
State Capitol, Room 306
Honolulu, HI
96813

ATTN: GIA Committee

January 10, 2024

Dear Members of the House Committee on Finance,

Attached please find a FY 24/25 Grant in Aid application from Pacific Survivor Center to support our efforts to provide services to victims of sex trafficking, labor trafficking, immigrant domestic violence and torture.

For over a decade, PSC has provided comprehensive, pro-bono trauma-informed medical care to this population as part of our mission to *Advance Health and Human Rights in the Hawai'i Pacific Region*. PSC partners with service agencies across the state to ensure that victims receive the wrap around service they need to become survivors. Through our work with survivors, we have also developed training programs for both professionals and the public. These core organizational initiatives are administered through our Program Coordinator. PSC is seeking a grant in aid from the State of Hawai'i to support retention of a Program Coordinator responsible for coordinating care, building community partnerships, and advancing human rights in our state through our Human Rights Provider Network, Immigrant Women's Domestic Violence Fund, and the Sex Trafficking Outreach and Prevention Program.

Yours Sincerely,

Gwenyth Claughton

Gwenyth Claughton
Executive Director
Pacific Survivor Center



State of Hawai'i
Senate Committee on Ways and Means
State Capitol, Room 208
Honolulu, HI
96813

ATTN: GIA Committee

January 10, 2024

Dear Members of the Senate Committee on Ways and Means,

Attached please find a FY 24/25 Grant in Aid application from Pacific Survivor Center to support our efforts to provide services to victims of sex trafficking, labor trafficking, immigrant domestic violence and torture.

For over a decade, PSC has provided comprehensive, pro-bono trauma-informed medical care to this population as part of our mission to *Advance Health and Human Rights in the Hawai'i Pacific Region*. PSC partners with service agencies across the state to ensure that victims receive the wrap around service they need to become survivors. Through our work with survivors, we have also developed training programs for both professionals and the public. Our core organizational initiatives are administered through our Program Coordinator and PSC is seeking a grant in aid from the State of Hawai'i to retain a Program Coordinator responsible for coordinating care, building community partnerships, and advancing human rights in our state through our Human Rights Provider Network and the Sex Trafficking Outreach and Prevention Program.

Yours Sincerely,

Gwenyth Cloughton

Gwenyth Cloughton
Executive Director
Pacific Survivor Center



P.O. Box 3535, Honolulu, HI 9681



info@pschawaii.org



www.pschawaii.org

Advancing health and human rights in the Hawai'i-Pacific region

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

Gwenyth Cloughton

GWENYTH CLAUGHTON, EXECUTIVE
DIRECTOR

JANUARY 15, 2024

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: PACIFIC SURVIVOR CENTER

DBA/Trade Name: Pacific Survivor Center

Issue Date: 01/13/2024

Status: **Compliant**

Hawaii Tax#: [REDACTED]

New Hawaii Tax#:

FEIN/SSN#: XX-XXX6413

UI#: XXXXXX8527

DCCA FILE#: 222733

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.

- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and

- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Pacific Survivor Center

(Typed Name of Individual or Organization)

Lowell Chun Hoon

(Signature)

January 8, 2024

(Date)

Vice President/Treasurer

(Title)

Section 42F-102 Verification that Grant will be Used for Public Purpose

As per Section 42F-102, Hawai'i Revised Statutes, Pacific Survivor Center confirms that the requested Grant in Aid to support salary costs for PSC to retain staff to develop, deliver and expand PSC programs including: the Human Rights Provider Network (HRPN) and Immigrant Women's Domestic Violence Fund (IWDVF) and the Sex Trafficking Outreach Program (STOPP) We attest that the grant funds shall be used for a public purpose to serve victims of human rights abuses including labor trafficking, sex trafficking, and immigrant domestic violence by ensuring these victims have access to the vital services they need to heal and become healthy and productive members of our community. Financial support of PSC will serve the public by ensuring that PSC staff build partnerships with allied agencies, medical providers willing to provide pro-bono and reduced cost services for medical, mental health and other needs for victims. PSC staff will also ensure continuity of the Sex Trafficking Outreach and Prevention Program by securing additional funding, building interagency collaborations and coordinating free trainings for high-needs schools, students, teachers and staff about sex trafficking and the Commercial Sexual Exploitation of Children in Hawai'i.

Pacific Survivor Center seeks \$160,000 through a Grant in Aid to support personnel and contract staff to undertake administrative and programmatic duties and support our public service mission.



Lowell Chun Hoon, Vice President, PSC

January 10, 2024

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2023.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Pacific Survivor Center (PSC) is a Honolulu-based 501(c)(3) whose mission is *to advance health and human rights in the Hawai'i-Pacific region*. Since 2007 PSC has ensured specialized, trauma-informed medical and allied services to victims of human rights abuses including sex trafficking, labor trafficking, immigrant domestic violence, and torture.

PSC partners with community agencies and service providers to support statewide comprehensive victim services. Current partnerships include: Susannah Wesley Community Center (SWCC), the Sex Abuse Treatment Center (SATC), the Hawai'i Immigrant Justice Center at Legal Aid Society of Hawai'i (HIJC), Kokua Kalihi Valley Comprehensive Family Services (KKV), Aloha Medical Mission (AMM), Domestic Violence Action Center (DVAC), the Legal Clinic, and the University of Hawai'i Immigration and Refugee Law Clinic. PSC is a core member of the Honolulu County Human Trafficking Task Force, the Hawai'i Anti-Trafficking Task Force, and the

Department of Education Sexual Violence Prevention Working Group. Since 2013, PSC has been the State of Hawai'i's contracted provider to provide healthcare services to survivors of human trafficking in partnership with SWCC's Trafficking Victims Assistance Program. Patients are referred to PSC by SWCC, HIJC at Legal Aid, the Legal Clinic, DVAC, the Honolulu Police Department, The Federal Bureau of Investigation, Department of Human Services, private immigration attorneys and others. Upon referral, PSC offers initial consultations and primary care through our clinic housed at KKV. Then, through PSC's Human Rights Provider Network (HRPN) patients are referred for subspecialty care through our network of statewide provider partners. HRPN and patient care coordination are managed by PSC's Programs Manager along with the Medical Director, Dr. Nicole Littenberg.

2. The goals and objectives related to the request

Organizational Objectives and Goals

In 2024 Key Organizational Initiatives for PSC Include:

Human Rights Provider Network (HRPN)

Expanding PSC's network of trauma-informed providers across the state to ensure pro-bono and reduced cost medical services to victims of human rights abuses. A key focus of 2024/25 will be expansion of mental health services

Immigrant Women's Domestic Violence Fund (IWDVF)

Ensuring pro-bono medical, mental health, dental, and allied services to non-citizen immigrant domestic violence survivors who are unable to access non-emergency care while awaiting processing of their Violence Against Women Act (VAWA) visas

Sex Trafficking Outreach and Prevention Program (STOPP)

Expanding PSC's signature Sex Trafficking Outreach and Prevention Program (STOPP) to include both in-person and virtual trainings to youth, educators and youth serving organizations with the goal of educating and empowering at-risk youth

Program Objective and Goals

PSC seeks continued support through a Grant in Aid to retain dedicated staff to oversee the administration, expansion and delivery of key organizational initiatives and programs. GIA funds will support retention of an Executive Director/Development Director (1.0FTE) and a Program Manager (1.0FTE) and contract subject matter experts. Funds will ensure that PSC continues to meet programmatic objectives and goals including:

PSC's goals and objectives related to these initiatives are:

1. Ensuring comprehensive, trauma-informed primary care to trafficking and immigrant DV victims by recruiting and engaging medical professionals with the interest and

capacity to offer pro-bono and reduced cost medical, dental, mental health, subspecialty, ancillary, and alternative health care services for victims of human rights abuses

2. Maintain and establish new partnerships with community agencies and allied service providers to build a comprehensive and complementary statewide network for serving vulnerable populations at risk of trafficking and exploitation. Build capacity of HRPN to serve as a model for interagency collaboration and efficient service delivery
3. Diversifying partnerships, retaining donors and securing new funding sources and community service alliances to maintain and expand the aforementioned services
4. Expanding the Sex Trafficking Outreach and Prevention Program (STOPP) as a free in-person and virtual resource for schools, families, and youth serving organizations across the state with the goal of educating, empowering and preventing the commercial sexual exploitation of children in Hawai'i. A key focus of the year will be partnerships and interagency collaborations to create comprehensive resiliency-building services and programs for youth
5. Expanding PSC's role, and sharing PSC's expertise, through involvement with statewide task forces, coalitions and working groups with the goal of enhancing Hawaii's resources for trauma-informed, victim-centered services.

3. The public purpose and need to be served;

The World Health Organization (WHO) states in its Constitution that “the enjoyment of the highest attainable standard of health is a fundamental right of every human being.” It defines health as “a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity¹.”

Human trafficking, namely “the buying and selling of human beings for the purposes of exploitation including prostitution, forced labor or services, slavery, servitude”² is a violation of these basic human rights. Trafficking of females for purposes of sexual exploitation the most *detected* form of human trafficking.³ The National Human Trafficking Hotline reports that as of December 31, 2021 there have been 330 cases of confirmed labor and sex trafficking of both US citizens and foreign nationals in Hawai'i since 2007 with the majority of these cases being sex trafficking of females.

While sex trafficking has been the major focus of anti-trafficking initiatives in Hawai'i, and consequently more frequently reported,⁴ labor trafficking in the agricultural, service

¹ (2006, World Health Organization, Constitution Principles, 1946) United Nations

² <http://www.ilo.org/global/topics/forced-labour/lang--en/index.htm>, accessed December 1, 2016

³ 2018 Global Report on Trafficking in Persons produced by the United Nations office of Drugs and Crime

⁴ Hawai'i has undertaken significant legislative and community initiatives to address this issue locally. As the recent Hawai'i State Commission on the Status of Women /ASU studies indicate, victims of sex trafficking require a multitude of services to address their complex problems

and construction sectors has been historically prevalent in the state.⁵ The Global Horizons/Aloun Farms labor trafficking of Thai and Laotian farm workers in Hawai'i over a decade ago remains one of the largest labor trafficking cases in US history.

In Hawai'i, the prevalence of other human rights abuses such as immigrant domestic violence and family violence are even higher than that of human trafficking. An estimated 1 in 3 women and 1 in 4 men will suffer domestic violence in their lifetime in the US.⁶ Statistics for Hawaii indicate 13% of the general adult population in Hawaii report experiencing intimate partner violence at some point in their lives.⁷ Asian and Pacific Islanders experience domestic violence rates up to 3 times higher than the general population.⁸ Domestic and intimate partner violence are likely underreported in Hawaii among immigrant populations who have been disproportionately impacted by the recent pandemic and the Maui fires given their socioeconomic and legal vulnerabilities. These survivors face many of the same challenges as those who have been trafficked: complex trauma, including physical, sexual, and emotional abuse, poverty, isolation, marginalization, lack of access to health insurance, and limited health literacy.

Education and awareness about trafficking and other human rights abuses are the most significant factors in *detecting and addressing* the crime. Healthcare providers who are trained to identify and treat the physical and psychological symptoms of exploitation and abuse are essential to detecting and addressing victimization. Hawai'i has benefitted through PSC's decade long commitment to providing this essential training to thousands of healthcare providers, medical students and allied professionals on identifying and providing trauma-informed care to suspected victims of human rights abuses.

PSC believes that our work promotes the State of Hawai'i's commitment to social welfare and healthy communities. By supporting efforts to treat and heal victims of abuse and exploitation, we can empower them to become survivors who can reintegrate, thrive, and contribute to our communities. Our services advance the State's overall objectives as identified in the State Planning Act, in particular the goals and policies *for socio-cultural advancement—health* (section 226-20, HRS), *for socio-cultural advancement--social services* (section 226-22, and *for socio-cultural advancement--individual rights and personal well-being* (section 226-24, HRS).

4. Describe the target population to be served; and

Individuals who have been victims of human rights abuses such as human trafficking as well as immigrants who have suffered from domestic violence, abuse and torture are the primary population directly served by PSC. Professionals, including physicians and allied professionals, teachers, school administrators and DOE staff are populations served by PSC's educational outreach, trainings and programs.

⁵ This reflects the global pattern where victims of labor trafficking are detected far less frequently than detected victims of sexual exploitation. 2018 UN Report on Global Trafficking in Persons

⁶ National Center for Injury Prevention and Control of the Centers for Disease Control and Prevention National Intimate Violence and Sexual Violence Survey, 2010 report

⁷ Hawaii State Department of Health IPV report

⁸ <http://ncadv.org/files/Hawaii.pdf>

It is impossible to quantify the number of individuals in the target population who may be human rights abuse victims in Hawai'i. Victims are typically afraid or unable to report. Since 2007 there have been 330 cases of confirmed trafficking reported in Hawai'i. This number is likely a fraction of real incidents as evidence suggests that there are several hundred unreported cases in Hawai'i each year.⁹ The number of domestic violence cases in Hawai'i is significantly higher but equally underreported. The National Coalition to End Domestic Violence estimates that Asian and Pacific Islander women experience much higher rates than other populations with 40-60% reporting domestic violence. The social and economic strains of the pandemic and the recent Maui fires have exacerbated existing family and societal challenges for vulnerable populations and increased the likelihood of family and intimate partner violence. During the pandemic, Hawaii's Domestic Violence Action Center reported a 188% increase in reported cases of DV. This increase in reported family violence recurred after the August 2023 Maui fires. Immigrant women are particularly vulnerable to domestic violence and far less likely to report as they feel trapped due to language barriers, vulnerable immigration status, lack of financial resources and social isolation. Annually, Pacific Survivor Center receives referrals for 30-50 new trafficking and domestic violence victims.

In addition to direct victim services, other key populations served by PSC are professionals treating victims, educators bringing awareness and prevention efforts to schools and the communities, and allied agencies and individuals in the state offering complementary services. Medical practitioners, allied professionals, and community service agencies who treat victims benefit from trauma-informed trainings. Government agencies, task forces and working groups addressing issues of human trafficking and human rights abuses also benefit from PSC's extensive experience and expertise.

Teachers, school administrators and staff, Department of Education and Department of Health staff, Hawai'i State Department of Education Sexual Violence Prevention Working Group partners, and those who are legally Mandated Reporters (Hawai'i Public Law 114-22) are also served through the Sex Trafficking Outreach and Prevention Program. Post-Covid, high-risk and underserved middle and high school students will once again benefit from STOPP trainings coordinated by PSC's Programs Manager.

5. Describe the geographic coverage.

PSC receives referrals from across Hawai'i and the Pacific region and provides services statewide. The majority of in person medical services are provided on Oahu and Hawai'i Island. In the past few years, we have expanded virtual mental health services statewide. Through our Human Rights Provider Network, we are building a partnership with mental health providers and the Hawaii Community Foundation to expand mental health services to serve all immigrants across Maui who are requiring post-fire mental health trauma care.

⁹ National Human Trafficking Resource Center Data Breakdown, Hawai'i State Report 2021. These only include cases reported to the national hotline. Most organizations working closely with trafficking survivors in Hawai'i estimate that the true number of sex and labor trafficking victims at any one-time numbers in the hundreds.

PSC's educational outreach and professional development has traditionally been offered in person on Oahu but is increasingly offered statewide and nationwide in a virtual format. Since the Covid-19 pandemic, we have been focusing on developing virtual resources and trainings for educators and adult audiences, while continuing to provide in-person youth services. PSC is focused on expanding our partnerships to youth serving organizations including, the Sex Abuse Treatment Center, Planned Parenthood, and Susannah Wesley Community Center to create multi-agency resources and tools for schools and academic administrators.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

In order to fulfill our mission of "advancing health and human rights in Hawai'i and the Pacific region", PSC requires dedicated staff to build and expand community partnerships and collaborations, secure funding and resources to cover medical expenses for patients, undertake outreach and offer free trainings to professionals and community organizations and the public about the identification, prevention and reporting of human trafficking and other human rights abuses. PSC's Executive Director/Development Director undertakes partnership outreach, operational and administrative responsibilities and fundraising. The Programs Manager coordinates medical services for victims of trafficking and immigrant domestic violence, builds professional partners through the Human Rights Provider Network, and conducts outreach and scheduling for the Sex Trafficking Outreach and Prevention Program.

PSC ensures free medical, mental health, dental and other care costs for suspected or confirmed sex or labor trafficking or immigrant DV survivors who are referred to us by community partners. PSC ensures pro-bono care to foreign nationals who are awaiting processing victims of crime visas by securing grant funding to cover these costs. PSC also supports medical care costs for US citizens who may be uninsured or underinsured. Patients who are referred to us by partners including HIJC at Legal Aid, DVAC and SWCC receive an initial consult/primary care with PSC's Medical Director at our human rights clinic operated out of KKV. Based on the Medical Director's assessment of their additional needs, they are then referred for subspecialty and ancillary services and PSC's Programs Manager contacts partners in the Human Rights Provider Network to schedule reduced cost or pro-bono services for the patient. Building and maintaining an active network of diverse specialties and geographic coverage is vital as PSC may provide services to patients over a number of years. Active fundraising by PSC's Development Director ensures PSC can continue to secure grants and additional funding to meet these patient care costs. GIA funding will enable PSC to support salary costs for both the Programs Manager and the ED/Development

Director. Victims of immigrant domestic violence are provided services in a similar manner. As these survivors are ineligible for publicly funded medical or mental health care services, and there are no federal funding sources currently available to support their nonemergency medical care, securing ongoing funding is vital to ensure program viability. The Programs Manager works closely with the Development Director and Medical Director to ensure resources and equitable allocation of available funds for services.

Desired Outcomes: Continued development of the Human Rights Provider Network as a statewide resource serving victims of trafficking, immigrant domestic violence, and torture

Strategy:

- I. Identify and outreach to prospective provider partners
- II. Outreach to community and governmental agencies to build alliances
- III. Secure partnerships and funding for long-term program viability

Scope of Work/ Tasks and Responsibilities:

- I. Identify Need & Outreach to Potential Healthcare Partners for the HRPN
 - Programs Manager (PM) assists Medical Director (MD) with patient care coordination
 - PM manages HRPN communications and website
 - PM and Executive Director (ED) undertake partnership outreach to build network and increase long term affiliations and patient care funding
 - PM and MD organize and deliver provider and allied professional trainings
 - PM and ED identify and engage physicians and allied professionals with goal of recruitment to fill gaps in subspecialty and geographic coverage
- II. Outreach to Community and Governmental Agencies to build alliances
 - ED and PM represent PSC on City, County and State Task Forces and working groups focused on issues of human trafficking and exploitation
 - ED engages in outreach to community service agencies to build and expand partnerships to ensure wrap around services for survivors
 - ED engages with agencies on all islands to identify need and potential partnerships
 - ED undertakes interagency collaborations and joint funding appeals
- III. Partnerships and Funding for long-term program viability
 - PM actively elicits feedback from HRPN partners to inform program development. Modifications undertaken based on member input.
 - PM and ED identify and undertake resource development to ensure continuity in securing funding to build web-based resources to aid in HRPN communication and care coordination
 - ED identifies potential funding sources from individuals, private, corporate and community foundations and governmental agencies to secure funding for program continuity and pro-bono patient care

- ED actively seeks partnerships with allied agencies to secure interagency funding and statewide resource development

Desired Outcome: Offer Sex Trafficking Outreach and Prevention Program (STOPP) as statewide community resource to address issues of Commercial Sexual Exploitation of Youth (CSEC)

Strategy:

- I. Build STOPP as a community resource
- II. Liaise with community and governmental agencies to build awareness and resources
- III. Secure partnerships and funding for long-term program viability

Scope of Work/ Tasks and Responsibilities:

I. Build STOPP as a Community Resource

- PM and ED participate in the Department of Education's Sexual Violence Prevention Working Group and other statewide agencies, youth serving organizations and service providers to build Hawai'i's capacity in addressing CSEC for all youth
- Develop and deliver STOPP trainings in multiformat- both live synchronous and pre-recorded asynchronous virtual formats for educators across the state to best serve their needs as a training resource
- Partner with DOE to identify and engage highest needs middle and high schools on Oahu to deliver in-class STOPP trainings and virtually to teachers across the state
- Continually modify STOPP training materials with CSEC experts to ensure accuracy, timeliness, and inclusiveness of materials to reach ALL youth

II. Liaise with Community and Governmental Agencies

- Represent PSC on City, County and State Task Forces and working groups focused on issues CSEC
- Outreach to community service agencies to build and expand partnerships
- Outreach to agencies on all islands to identify need and potential partnerships

III. Secure Partnerships and Funding for long-term program viability

- Build long-term alliances across the state to create a coordinated effort to address and reduce CSEC and sex trafficking in Hawai'i
- Assist with developing resources for continuity of program
- ED to secure funding to build comprehensive resources for STOPP outreach and expansion and to ensure STOPP remains a free community resource

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

July-August 2024

- Staff will meet with Medical Director to determine which HRPN/IWDV service providers highest in demand given patient needs and strategize to recruit for FY24/25
- Staff will meet with Development Director to assess available funding to meet patient care costs for FY.
- Staff will meet with DOE representatives to assess likelihood of in class STOPP trainings for academic year 24/25 based on individual school priorities and schedule availability

Sept-Dec 2024

- Outreach to healthcare and service providers to informal PSC partners to determine their interest in joining HRPN
- Continue to build HRPN partnerships across state, focusing on underrepresented subspecialties and geographic regions

Jan-June 2025

- Undertake remediation of HRPN program activities based on partner feedback
- Develop trauma-informed care resources including webinars, PowerPoints, animations and training manuals
- Formalize and deliver trainings on trauma-informed care for participating and prospective Network providers

Ongoing July 2024-June 2025

- STOPP program delivery (in-person or virtual adult-only trainings) will be scheduled accordingly and managed by Staff
- Patient care coordination for trafficking and DV patients

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

PSC collects both quantitative and qualitative feedback about its services. We communicate regularly with community partners and physicians to ensure our services are meeting both their needs and the needs of their patients. Resultant data is used to undertake remediation and inform future initiatives. Patient confidentiality regulations prohibit PSC from directly contacting patients who have benefited from our services, and thus limits our ability to obtain patient feedback; however anonymous qualitative information is recorded when available. Anonymous patient testimonials are gathered as attestation of our impact. PSC's Staff is trained in data collection and assessment and continually monitors the HRPN to identify both challenges and opportunities. Staff report to PSC Board Members and administration to evaluate effectiveness of program activities and make appropriate adjustments as needed. At the end of FY25, both the HRPN itself and the duties and activities will be assessed to determine program effectiveness and service to HRPN partners. Program modifications will be undertaken to ensure relevancy to partners.

Evaluation of STOPP is undertaken through anonymous exit interviews and surveys as well as qualitative information provided by training participants. Participants are provided with a post-training evaluation developed for PSC by an expert evaluator. Quantitative and qualitative information is gathered to determine if there has been a change in knowledge and attitude towards trafficking as a direct result of attending a training. Evaluations are designed to determine if school staff gain a greater understanding of the realities of trafficking in Hawai'i, if they have gained information on how to best to identify, respond to, report, and re-integrate a child who has been victimized, and if they have learned where to access confidential professional support. Additionally, if there is any disclosure of CSEC or abuse in a post-training evaluation, PSC will conduct a follow up with the school to provide continued support and services. To ensure STOPP is meeting the needs of individuals and schools, post-training evaluations are reviewed on an ongoing basis with program remediation undertaken as needed. In addition to working with a professional evaluator, PSC's ongoing partnership with the Office of Public Health Studies at the University of Hawai'i at Mānoa enables us to engage faculty and graduate students to help prepare and administer data collection tools to test the effectiveness of the project.

- 4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Activity- PSC will recruit new partner providers to HRPN to better serve victims of human trafficking and immigrant domestic violence

Measure of Effectiveness- PSC will recruit additional providers in: 1. Geographic areas of the state currently underrepresented by services; 2. Subspecialty services identified as high needs by Medical Director

Activity-PSC will undertake outreach to build new community partnerships to ensure comprehensive pro-bono care

Measure of Effectiveness- PSC will form new partnerships with coalitions, agencies and community organizations to ensure wraparound services for survivors and to make other agencies aware of the services we can provide their clients

Activity- PSC will assist DOE and other community partners in training educators in identifying and reporting suspected CSEC in Hawai'i schools in their legal requirement as Mandatory Reporters

Measure of Effectiveness Public school educators, staff and administrators will gain capacity as mandated reporters which will result in increased vigilance and crime prevention in Hawai'i public schools. Exit surveys and polls conducted following trainings will indicate effectiveness of conveying information

Activity- PSC will schedule both in person and virtual STOPP trainings for high-risk schools across the state in partnership with DOE

Measure of Effectiveness: PSC will deliver STOPP trainings during academic year 24/25 with the goal of serving at least 5 high needs schools on Oahu during the academic year

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2024 to June 30, 2025

Applicant: Pacific Survivor Center

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	124,000		10,000	40,000
2. Payroll Taxes & Assessments	20,000			
3. Fringe Benefits	16,000			
TOTAL PERSONNEL COST	160,000		10,000	40,000
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	160,000		10,000	50,000
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	160,000	Gwenyth Claughton 808-690-7456		
(b) Total Federal Funds Requested		Name (Please type or print) Phone		
(c) Total County Funds Requested	10,000	<i>Gwenyth Claughton</i>		
(d) Total Private/Other Funds Requested	50,000	Signature of Authorized Official Date 01/15/24		
TOTAL BUDGET	220,000	Gwenyth Claughton Executive Director Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2024 to June 30, 2025

Applicant: Pacific Survivor Center

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Program Manager	1.0FTE	\$63,000.00	100.00%	\$ 63,000.00
Executive Director	1.0FTE	\$72,000.00	100.00%	\$ 72,000.00
Contractor Subject Matter Experts	.5FTE	\$50,000.00	100.00%	\$ 25,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				160,000.00
JUSTIFICATION/COMMENTS: Salary and benefits				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2024 to June 30, 2025

Applicant: ___ Pacific Survivor Center _____

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	

JUSTIFICATION/COMMENTS:

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2024 to June 30, 2025

Applicant: **Pacific Survivor Center - N/A**

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY:2024-2025	FY:2024-2025	FY:2025-2026	FY:2026-2027
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Pacific Survivor Center

Contracts Total: **\$603,125**

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	State of Hawaii Grant in Aid	11/18-10/19	Office of Community Services	State of Hawaii	\$ 56,000.00
	State of Hawaii Grant in Aid	05/20-04/22	Office of Community Services	State of Hawaii	\$ 50,000.00
2	State of Hawaii Grant in Aid	04/23-03/24	Office of Community Services	State of Hawaii	\$ 60,000.00
3	State of Hawaii Grant in Aid	07/23-06/24	Department of Human Services	State of Hawaii	\$ 90,000.00
4	City of Honolulu Grant in Aid	10/22-03/24	Office of Community Services	City and County of Honolulu	\$ 50,000.00
5	City of Honolulu Grant in Aid	10/20-12/22	Office of Community Services	City and County of Honolulu	\$ 10,000.00
6	Federal Department of Justice -Subgrantee of Trafficking Victims Assistance Program- Susannah Wesley Community Center	10/16-11/18	Office of Victims of Crime	US Department of Justice	\$ 45,875.00
7	Federal Department of Justice -Subgrantee of Trafficking Victims Assistance Program- Susannah Wesley Community Center	11/18-10/20	Office of Victims of Crime	US Department of Justice	\$ 28,600.00
8	Federal Department of Justice- Subgrantee of KKV VOCA grant -STOPP Kalihi	07/18-04/20	Office of Victims of Crime	US Department of Justice	\$ 115,000.00
9	Federal Department of Justice Federal Department of Justice- Victims of Crime Task Force	10/21-10/23	Office of Victims of Crime	US Department of Justice	\$ 52,650.00
	Federal Department of Justice Federal Department of Justice- Victims of Crime Task Force	1/1/23-12/25	Office of Victims of Crime	US Department of Justice	\$ 45,000.00
	Total				\$ 603,125.00

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2025.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$40,000	\$40,000	\$40,000	\$40,000	\$160,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2025.

City and County of Honolulu Grant in Aid FY25 (submitted and under review)
 Clarence T.C Ching Foundation – STOPP Training Costs (Grant Renewal)
 James and Abigail Campbell Foundation – STOPP Animation (Grant Renewal)
 Harold Castle Foundation- STOPP Training Costs (Grant Renewal)
 Hawaii Community Foundation- Mental Health Services
 HMSA Foundation -Resilience Training Resource Development (Grant Renewal)
 Hawai'i Women's Legal Foundation – Immigrant Women's DV Medical Costs
 Women's Fund of Hawai'i – Immigrant Women's DV Medical Costs (Grant Renewal)
 Department of Justice Victim of Crime Act- Human Trafficking Task Force Grant

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

PSC has not applied for, nor received, any state or federal tax credits in the past three years. We do not anticipate applying for any pertaining to any capital.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2025 for program funding.

- State of Hawai'i Grant-in-Aid 2018/19- \$56,000
- State of Hawai'i Grant-in-Aid 2019/20- \$50,000
- State of Hawaii Grant-in-Aid 2022- \$60,000
- State of Hawaii Grant-in-Aid 2023- \$90,000
- City of Honolulu Grant- in- Aid 2020-\$10,000
- City of Honolulu Grant-in-Aid 2022- \$50,000
- Federal Department of Justice OVC Human Trafficking Task Force Grant in partnership with SWCC and LASH - \$45,000
- US Federal Department of Justice- Victims of Crime Task Force (subgrantee of SWCC) \$47,932 for medical services for victims of human trafficking

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2023.

As of December 31, 2023 Pacific Survivor Center had unrestricted net assets of \$60,000 as most of our operational funding is restricted program funding.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Pacific Survivor Center has established a considerable presence in the healthcare and human rights communities in Hawai'i in the past decade and enjoys a stellar reputation as a non-partisan, professional service organization focused on providing trauma-informed, patient centered services to human rights abuse survivors in Hawai'i. PSC's extensive list of partners include: Kokua Kalihi Valley Comprehensive Family Services, the Sex Abuse Treatment Center (SATC), Susannah Wesley Community Center (SWCC), and the Hawai'i Immigrant Justice Center at Legal Aid Society of Hawai'i (HJIC). PSC representatives sit on the Hawai'i State Department of Education Sexual Violence Prevention Working Group, the Honolulu County Human Trafficking Task Force, the Hawai'i Anti-Trafficking Task Force, and assisting the Human Trafficking Coordinator - State of Hawai'i Department of the Attorney General's office in building anti-trafficking resources. PSC accepts referrals from participating agencies including SWCC, HIJC, the Honolulu Police Department, The Federal Bureau of Investigation, Department of Human Services, as well as private attorneys, community organizations and schools. Nationally, PSC partners with HEAL Trafficking and Physicians for Human Rights. PSC's President, Dr. Nicole Littenberg is a founding member of HEAL Trafficking and is the Clinical Director of the High-Risk Victim Clinic at the Sex Abuse Treatment Center.

PSC also supports education and capacity-building through our partnership with the University of Hawai'i at Mānoa Office of Public Health Studies. Through PSC's active partnership with faculty and students of the Office of Public Health Studies, we have worked extensively with graduate students, faculty, and administrators in public health and healthcare services. Students gain experience and knowledge in research, program development and evaluation to better prepare them for future careers in Hawai'i's public health sector. Since 2013, PSC has been the State of Hawai'i contracted provider for healthcare services to human trafficking survivors.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

PSC operates institutionally as a flexible professional network of medical, legal, and social service providers. PSC does not maintain a physical clinic. Rather, primary patient care and consultations are undertaken at Kokua Kalihi Valley Comprehensive Family Services. Forensic evaluations are undertaken at the Sex Abuse Treatment Center. The law offices of King, Nakamura, and Chun-Hoon provide pro-bono office space and administrative support. Administration, finance and bookkeeping activities are undertaken remotely by contract bookkeepers and accountants. Program development and delivery (including the HRPN & STOPP), fundraising, and communications are undertaken remotely by 2.0 FTE employees and contract staff. Organizational flexibility ensures that the bulk of PSC's annual budget goes directly into program delivery and supports patient care costs rather than operational overhead. This flexibility further allows PSC to respond quickly and address immediate needs in the community and have the most significant impact on the health and well-being of victims and survivors.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

PSC STAFF and BOARD

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Nicole Littenberg, MD, MPH

Dr. Littenberg is an internal medicine physician in Honolulu with specialization in the treatment of trauma survivors. Dr. Littenberg currently practices at Kokua Kalihi Valley Comprehensive Family Services (KKV) and serves as the Clinical Director of the High-Risk Victim Clinic at the Sex Abuse Treatment Center (SATC). Dr. Littenberg is the Co-Founder of both Pacific Survivor Center and HEAL Trafficking, a national multi-disciplinary professional network of public health providers. Dr. Littenberg has provided forensic evaluations and medical care for hundreds of survivors of abuse and exploitation. She has conducted extensive trainings on the investigation, documentation, evaluation and treatment of trafficking and torture for healthcare providers, attorneys, and judges both in the U.S. and internationally. Dr. Littenberg has served as the pro bono Medical Director of Pacific Survivor Center and the primary care and referring physician.

Sarah Hipp, MPH

Ms. Hipp is the Programs Manager for Pacific Survivor Center with responsibility for coordination of the Sex Trafficking Outreach and Prevention Program, the Human Rights Provider Network and the Immigrant Women's Domestic Violence Program. She also serves as the PSC representative in City and State task forces and coalitions. Prior to joining PSC in 2017, Ms. Hipp served as a Research Program Manager for the Johns Hopkins Bloomberg School of Public Health and as an Administrative Coordinator for Denver Health Managed Care, conducting quality improvement and health promotion interventions.

Gwenyth Claughton,

Ms. Claughton is PSC's Director of Development and Executive Director with responsibility for securing organizational funding and building community relationships and securing interagency collaborations. She has 25+ years of experience in non-profit administration, project management, and fundraising in universities, governmental organizations, and non-profit organizations throughout the United States and Canada. She is responsible for securing ongoing funding and program administration for PSC programs. She has been working with PSC since 2014 first as a volunteer and then contractor.

Lowell Chun-Hoon, Esq.

Lowell Chun-Hoon is a partner in the legal firm King, Nakamura, & Chun-Hoon. Mr. Chun-Hoon is a union labor lawyer who has been listed in Best Lawyers in America since 1996. He is a Board Member of The Legal Clinic as well as the Legal Aid Society of Hawai'i and a founding board member of Na Loio: Immigrant Rights and Public Interest Law Center which became the Hawai'i Immigrant Justice Center at Legal Aid Society of Hawai'i. He has also served on the Hawai'i Supreme Court's Committee on Judicial Performance.

Mr. Chun-Hoon serves as Legal Advisor for PSC. His extensive professional network and experiences working with immigrant workers and victims of human trafficking provide a vital link to Hawai'i's legal community.

PROJECT CONTRACTORS

PSC retains subject matter experts on a contract basis to deliver programs and services. Subject matter experts working with PSC as consultants, trainers and subject matter experts for our program and service delivery include:

Dr. Shantae Williams, An expert on trauma-informed treatment and intervention techniques for human trafficking victims, Dr. Williams is recognized as Hawai'i's foremost authority on human trafficking victim services. She is leader in the development of programs and services for increased and coordinated victim services having provided direct services, supervisory and consultative oversight on nearly 1,000 victim cases. Formerly with Susannah Wesley Community Services where she led the Trafficking Victims Assistance Program for a decade, she coordinated multidisciplinary teams, task forces, and community service providers to ensure the effectiveness of trauma-informed service delivery. Dr. Williams is currently the Executive Director and

co-founder of Establish, a Hawaii-based non-profit providing support and transitional services to survivors. Dr. Williams has served as a curriculum developer and trainer for PSC's Sex Trafficking Outreach and Prevention Program.

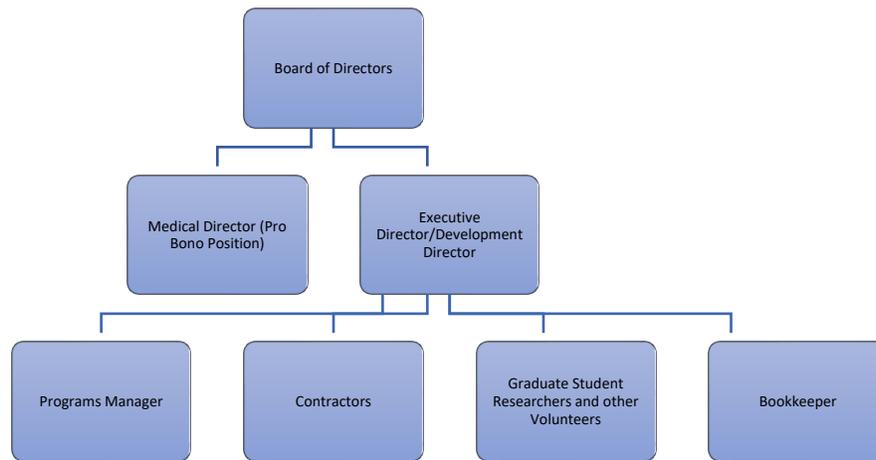
Veronica Lamb, Since 2008, she has worked to pioneer intervention and aftercare support for labor and sex trafficking survivors in Hawaii. Ms. Lamb has personally mentored over 100 survivors, living with most of them while running one of the only trafficking crisis homes on Oahu. An expert in rehabilitative housing, and effective mentoring techniques, Ms. Lamb has authored and facilitated hundreds of trainings and lectures equipping thousands of professionals and volunteers on best practices in working with victims. Ms. Lamb serves as the Chief Operating Officer and co-founder of Establish, and as a lead trainer for Pacific Survivor Center's Sex Trafficking Outreach and Prevention Program.

Christy Werner

As a mental health therapist for the past 16 years with specialization in trauma, Ms. Werner is a consultant and subject matter expert with Pacific Survivor Center. Her focus is on enhancing PSC's services in creating trauma-informed mental health and resilience building services. Professional experience includes: providing mental health assessment, treatment and care to survivors of sexual violence; curriculum development for the My Body My Boundaries, and [RESPECT] Sexual Violence Prevention statewide curricula created by the Sex Abuse Treatment Center; and professional training to staff and pattern agencies. She also assisted with developing Native Hawaiian based curriculum of Na Mele Hua Pono for DV victims and offenders. Ms. Werner's background in curriculum and media development, educational training and consultation is assisting PSC in creating training resources for both the general public and for educators and professionals.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



PSC’s Board of Directors provide governance and program/administrative services. PSC retains two staff members- a full time (1.0FTE) Executive Director/Development Director, a 1.0FTE Programs Manager and contract staff. Board of Directors assume operational as well as governance duties.

Founder and Board President: oversees strategic planning, operational activities and serves as PSC’s pro bono Medical Director

BOD Vice President and Treasurer: oversees finances, budgeting, and legal matters

BOD Secretary: oversees Board communication

PSC also receives support and guidance from an Advisory Board comprised of community leaders and subject matter experts.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Executive Director/Development Director 1.0FTE \$69,000/year

PSC Manager of Programs 1.0FTE = \$57,000/year

Contract Subject Matter Experts Supporting Program Development \$50K/year

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

There is no pending litigation to which PSC is party.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2024-25 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2024-25, but
- (b) Not received by the applicant thereafter.

If funding is received through a GIA, PSC will retain 2 staff, a 1.0FTE Executive/Development Director to identify individuals as well as private and public foundations as prospective funders to ensure program sustainability. and a 1.0FTE Programs Manager to ensure delivery of PSC programs and to build continued community partnerships and service opportunities.

- (b) Not received by the applicant thereafter.

In the event that funding is not received, expansion and delivery of PSC programs and initiatives will be scaled back until additional funding is received. Healthcare services will continue to be provided to trafficking and DV victims based on available resources and allocations per patient will have to be scaled back. PSC will continue to refer patients to existing HRPN members, but not continue to expand trainings and resources to members or recruit new HRPN members. STOPP trainings will continue as funding permits but program expansion and engagement with future partners or youth serving organizations will not be undertaken.

New programs and activities will not be undertaken if a dedicated fundraiser/administrator is not available, should salary funding discontinue.