THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

CHAPTER 42F, HAWAII REVISED STATUTES

Type of Grant Request:			
Operating	Capital		
Legal Name of Requesting Organization or Individual: Humanity Hale	Dba:		
Amount of State Funds Reque	sted: \$1,302,176		
Brief Description of Request (Please attach word document Humanity Hale goal is to create a foster care community that youth and young adults primarily between 7-26 years old from	t provides a safe, supportive	and loving env	
Amount of Other Funds Available: State: \$\frac{0}{0}\$ Federal: \$\frac{0}{0}\$	Total amount of State Gra Fiscal Years:	ants Receive	d in the Past 5
Federal: \$\frac{9}{2}\$ County: \$\frac{50,000}{2}\$ Private/Other: \$\frac{0}{2}\$			
New Service (Presently Does Not Exist):	Existing Service (Pre	sently in Op	peration):
Type of Business Entity: 501(C)(3) Non Profit Corporation	Mailing Address: 73-4416 Paiaha St.		
Other Non Profit	City:	State:	Zip:
Other	Kailua Kona	HI	96740
Contact Person for Matters Involving this Application	on		
Name: Charis Higginson	Title: Founder & Executive Di	irector	
Email: humanityhale@gmail.com	Phone: 808-990-2892		
Federal Tax ID#:	State Tax ID#		

Charis Higginson / Founder & Executive Director 01/19/2024

Authorized Signature Name and Title Date Signed

DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F. HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103. Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Humanity Hale	
(Typed Name of Individual or Organization)	
C. furin	01/19/2024
(Signature)	(Date)
Charis Higginson	Founder/Executive Director
(Typed Name)	(Title)
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Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
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- ⊠ 3) Verify that grant shall be used for a public purpose
- □ 4) Background and Summary
- ⊠ 6) Budget
 - a) Budget request by source of funds (Link)
 - b) Personnel salaries and wages (Link)
 - c) Equipment and motor vehicles (Link)
 - d) Capital project details (Link)
 - e) Government contracts, grants, and grants in aid (Link)
- ⋈ 8) Personnel: Project Organization and Staffing

C. firmin

Charis Higginson / Founder & Executive Director 01/19/2024

THORIZED SIGNATURE PRINT NAME AND TITLE

DATE

Applicant	Humanity Hale	

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with <u>Section 42F-103</u>, <u>Hawaii Revised Statutes</u>.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Humanity Hale was created in 2019 as a safe haven for Hawai'i Island 'ōpio who have experienced or are experiencing trauma, namely foster children and at-promise youth. Driven by their aloha of the children and youth, community mentors who implement programming have also historically provided their time, knowledge, and skills free of charge.

All of our programs are staffed by trained volunteers and mentors, including Hawaiian cultural practitioners, social workers, licensed clinical therapists, and others who have a deep investment in our youth. This includes kūpuna so that intergenerational education is perpetuated. Both the youth and kūpuna co-create activities that allow for traditional knowledge sharing on systems, practices and beliefs and provide youth with a sense of place, tradition, and community.

2. The goals and objectives related to the request;

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Humanity Hale's goal is to create a foster care community that provides a safe, supportive and loving environment for youth and young adults primarily between 7-26 years old from Kona and South Kona on the island of Hawai'i.

To accomplish this goal we will complete the following objectives:

- 1. By the end of two years, Humanity Hale will purchase an operation site (i.e. house) to house approximately 39 youth and 6 foster caregivers.
- 2. By the end of two years, Humanity Hale will have licensed the site.
- 3. By the end of two years, Humanity Hale will select and train approximately 6 licensed foster caregivers to live on site.
- 3. The public purpose and need to be served;

The child welfare system is sometimes described as a highway to homelessness. An estimated 20 percent of young adults who are in care become homeless the moment they're emancipated at the age of 18. Moreover, nationwide, 50% of the homeless population spent time in foster care.

Foster care is designed to provide temporary housing and care for children and adolescents until they can be either reunited with their family, taken in by relatives, adopted, or emancipated as an adult. Too often, however, youth that pass through the foster care system fail to find permanent homes, transitioning from one living situation to another and often finding themselves experiencing chronic homelessness.

Youth still in foster care at the time of their 18th birthday (21st birthday in some states) are "emancipated," or released shortly after reaching the age of majority. With little or no money to support themselves and often with no family members to turn to, many find themselves without a permanent place to live. As a result, an average of 1 out of every 4 youth in foster care will become homeless within 4 years of aging out of foster care.

Additionally, approximately 25% of former foster youth experience homelessness within 4 years of being emancipated from the foster care system. Even more troublesome, according to the National Alliance to End Homelessness, each year approximately 550,000 youth without parents/guardians and young adults up to age 24 experience a homelessness episode of longer than one week, and more than half are under the age of 18.

Recently there has been much discussion over time or age restrictions on supportive housing for youth, and fears that without these limits, tenants may never move out. As a result of those fears and limitations on service funding, most youth supportive housing programs have age or length of stay restrictions. But locally and nationally, several non-time-limited youth supportive housing programs are showing positive outcomes

Applicant	Humanity Hale	

demonstrating youth are indeed moving out steadily as they are ready. Minnesota-based YouthLink, for example, has a non-time-limited supportive housing program called Nicollet Square with an average length of stay of two years. In 2015, 90% of YouthLink exits were to safe, affordable housing and the other 10% were exits to family reunification or a more appropriate housing program.

Children placed in foster care have been removed from their homes and separated from their families. As a result, unique needs particular to this experience include difficulties feeling safe and trusting others. Disruptive family conditions, such as abuse or financial issues, are some of the reasons that young people leave or are forced out of their homes. Our proposed project ensures that our most undervalued children and youth, those experiencing foster care, are provided an opportunity to live successful, thriving lives through permanent supportive housing and life enhancing programs such as the Humanity Hale Community Center.

A coordinated effort by Humanity Hale & our Hawai'i Island community is necessary to improve the education, mental health and well-being outcomes, and to provide permanent supportive housing for children and youth in foster care.

4. Describe the target population to be served; and

Here in Hawai'i, there are over 1,250 children and youth in Hawai'i's foster care system and nearly 50% of them are Native Hawaiian. Over the last six years, the United States has advanced the goal of preventing and ending homelessness for families, youth and children by 2030. Permanent supportive housing is one approach that has been gaining traction in communities all over the country to best serve high-need youth. Permanent youth supportive housing is an age-appropriate model that links stable affordable housing with wraparound support services.

5. Describe the geographic coverage.

This facility will serve youth and young adults from Kona and South Kona on the island of Hawai'i. Since the pandemic there has been a significant increase in the population with more people from outside of Hawai'i moving to Kona. There are not enough foster homes and parents to meet the needs of children and youth living in West Hawai'i.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Securing Safe and Secure Housing Facilities

Applicant	Humanity I	Hale	

Humanity Hale will purchase an operation site (i.e. house) and begin the selection process for licensed foster caregivers to live on site. We will begin the process of setting up the permanent supportive housing properly, with safety protocols in order, and develop housing intake processes and assessments (i.e. early, mid, and end-of-year assessments). We will also begin hiring needed staff, including counselors, tutors, and special needs assistants to prep for the arrival of our foster children and youth, with an emphasis on those who are aging out of the foster care system. Court orders and legalities are to be executed and approved before enrollment into the home.

Humanity Hale will create an innovative solution to address the needs of foster youth who are aging out of the foster care system. Expansion plans for additional permanent supportive housing for foster children and youth, with an emphasis on those who are aging out of the foster care system, will be explored and established. We will hold planning meetings with relevant stakeholders, including community partners, County staff and departments, and others, to discuss establishing additional housing for foster children and youth, with an emphasis on those who are aging out of the foster care system.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Identify real estate agent
Identify facility needs
Create a list of facility purchase options
June 2024
August 2024
September 2024

Visit facility purchase options September 2024 - November 2024 Create pro/con list November 2024 - December 2024

Provide selection recommendations to board
Board make offer
Complete processing
Move families in and provide training
January 2025
January 2025
March 2025

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Our executive director will provide project management in partnership with the organization's board of directors. Each week the project team will meet to review projected timeline and expenditures in order to ensure successful completion of the project.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the

App	olicant	Humanit	y Hale	

measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

To accomplish the goal we will complete the following objectives:

- 4. By the end of two years, Humanity Hale will purchase an operation site (i.e. house) to house approximately 39 youth and 6 foster caregivers.
- 5. By the end of two years, Humanity Hale will have licensed the site.
- 6. By the end of two years, Humanity Hale will select and train 6 licensed foster caregivers to live on site.

IV. Financial

Budget

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds (Link)
 - b. Personnel salaries and wages (Link)
 - c. Equipment and motor vehicles (Link)
 - d. Capital project details (Link)
 - e. Government contracts, grants, and grants in aid (Link)
- 2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$325,544	\$325,544	\$325,544	\$325,544	\$1,302,176

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

County of Hawai'i - Waiwai Program Grant Bank of Hawai'i Major Capital Grant Weyerhaeuser Foundation Healy Foundation

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

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N/A

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

County of Hawai'i - Waiwai Program

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

\$22,225.83

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Humanity Hale was launched in 2019 as a safe haven for Hawai'i Island 'ōpio who have experienced or are experiencing trauma. This mission has attracted foster children and youth within the foster care system, in particular, to our programs, resulting in the development of targeted approaches to address the unique needs of this population. Since our establishment, we have provided programs and services to 52 youth, of which 70% were those in foster care and 75% were Native Hawaiian.

Our programs and services are currently based out of Kuleana Education, which has been kind enough to provide us with a space to run programming on Saturdays. In lieu of an established community center, such as the proposed project, we provide life enhancing programs such as Hawaiian Arts, Art Therapy, Individual & Group Therapy, Life Skills and Abuse Prevention & Diversity Training on site at Kuleana Education. These programs are led by our trained staff, volunteers and mentors, including licensed psychotherapists, counselors, trained art therapists, Hawaiian cultural practitioners, skilled culinary specialists and social workers.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

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While we have been actively seeking an operation site for our permanent supportive housing unit and Humanity Hale Community Center, an operation site has not yet been secured. With these funds, we anticipate securing an operations site that will hold multiple structures, including a 16' x 26' sunroom with lanai, two 12' x 12'6 enclosed sunrooms with 4' x 26' lanais attached, 10' x '16 sunroom, 10' x 13' Rumah Kayu Mungil (Bath House), 10' x 20' Sunroom with Lanai, and 20' x 20' Gazebo. These gathering spaces will allow for intentional healing with our foster youth and young adults.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

<u>Personnel</u>: Charis Higginson, Founder & Executive Director

Project Role: Project Director

<u>Project Role Description</u>: Charis will oversee the overall execution of this project and manage the funded activities and staff. This includes the purchase of the operations site (i.e. permanent supportive housing unit and Humanity Hale Community Center), identification of appropriate housing and community center staff, programming, and other project activities as described within the project proposal.

<u>Education & Work Experience</u>: Please see Charis' attached resume for a description of education, work experience, and relevant qualifications.

Personnel: Sarah Benjamin

Project Role: Program Director/Project Mentor

<u>Project Role Description</u>: Sarah will connect each child and youth who enter into housing or access the Humanity Hale Community Center to appropriate therapy services, as well as coordinate activities that focus on coping skills and strategies for youth specifically between the ages of 7-11 years old. She will also organize art projects that assist youth in recognizing and managing stressors.

<u>Education & Work Experience</u>: San Diego State University with a BS in Criminal Justice, Psychology, and Humanities. Please see Sarah's attached resume for a full description of education, work experience, and relevant qualifications.

<u>Personnel</u>: Kimberly Brown <u>Project Role</u>: Project Mentor

<u>Project Role Description</u>: As a mentor, Kimberly will provide a variety of programmatic tasks, including sports activities, transportation of foster children and youth, and a confidential space for sharing. She has ten years of experience in recovery. <u>Education & Work Experience</u>: Kim Brown has been actively serving her community over the years. Kim dedicates her days off to nonprofit organizations such as Ikaikamauloa Youth Foundation, where she coaches boxing on the weekends, and now

Applicant <u>Humanity Hale</u>	
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Humanity Hale, where she gets to be a champion for inclusion, diversity, and growth. Please see Kimberly's attached resume for a full description of education, work experience, and relevant qualifications.

Personnel: Lily Bolton

Project Role: Group & Individual Therapist Mentor

<u>Project Role Description</u>: Lily leads the therapy program by addressing many of the behavioral outcomes present in undervalued youth. She provides a shared setting that allows for bonding between children and youth.

Education & Work Experience: Lily graduated from Grinnell College with a BA in 2010, University of Chicago with an MSW in 2014, and received LCSW licensure in Illinois in April 2016. She is also licensed to practice in both California and Hawaii. Lily has more than 10 years of clinical experience treating trauma and PTSD (particularly in individuals with histories of sexual abuse and domestic violence), anxiety, depression, relationship issues, identity issues, life transitions, eating disorders, attachment issues, stress management/burnout, religious trauma/cults, and self-esteem/self-worth concerns.

Personnel: Kristin Francis

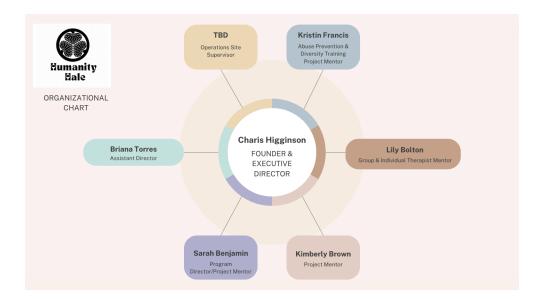
Project Role: Abuse Prevention & Diversity Training Project Mentor

<u>Project Role Description</u>: In this program, Kristin addresses current issues and breaks down the ways in which we are being affected by abuse, to retrain the mind in releasing trauma, understanding diversity, and prevent cycles of abuse.

Education & Work Experience: Kristin graduated from DePaul University in 2000 with a Major in Communications and Minor in Marketing. As a sexual, physical abuse and complex PTSD survivor, experienced in transitional rehabilitation, Kristin is well versed in PTSD awareness and has a first hand transmutation tool book, which has successfully worked for our Humanity Hale youth. Kristin has been working with our youth since our establishment.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, <u>not employee name.</u>

Executive Director - \$46,800

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

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- (a) Received by the applicant for fiscal year 2023-24, but
- (b) Not received by the applicant thereafter.

Humanity Hale is expanding its program and services to an initial 35-39 foster youth and children with permanent supportive housing and needed life enhancing programs, including Hawaiian Arts, Art Therapy, Individual & Group Therapy, Life Skills, and Abuse Prevention & Diversity Training. Permanent supportive housing is a proven solution to homelessness for the most vulnerable chronically homeless people, including foster children and youth and those aging out of the foster care system. Our project will also create a Humanity Hale Community Center, the first community center on Hawai'i Island that specifically targets and supports foster children and youth, with an emphasis on those aging out of the system. This center will provide our most underserved, undervalued 'ōpio (youth) with life enhancing programs, creating pathways that will build promising futures in our community. We will offer a variety of programming and services, including free education, arts & culture, life skills programs and 24/7 trauma support, creating a safe haven for Hawai'i Island foster 'ōpio to discover the tools to release trauma and heal.

Our housing and community center will be specifically designed to rehabilitate trauma and provide tools to our youth so as to overcome the negative effects of trauma, experience an improved quality of life, and move toward healing.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2024 to June 30, 2025

Appli	cant:		Humanity	Hale
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	U D G E T A T E G O R I E S	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A.	PERSONNEL COST				
"	1. Salaries	326,000			
	2. Payroll Taxes & Assessments	,			
	3. Fringe Benefits	12,000			
	TOTAL PERSONNEL COST	338,000			
В.	OTHER CURRENT EXPENSES				
5.	Airfare, Inter-Island	0			
	2. Insurance	5,600			
	Lease/Rental of Equipment	2,400			
	Lease/Rental of Space	7,200			
	5. Staff Training	5,000			
	6. Supplies	15,600			
	7. Telecommunication	0			
	8. Utilities	3,600			
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	TOTAL OTHER CURRENT EXPENSES	39,400			
C.	EQUIPMENT PURCHASES	0			
D.	MOTOR VEHICLE PURCHASES	0			
E.	CAPITAL	924,776			
то	TAL (A+B+C+D+E)	1,302,176			
<u> </u>	(A. B. G. B. L)	1,002,110			
			Budget Prepared	By:	
so	URCES OF FUNDING				
	(a) Total State Funds Requested	1,302,176	Charis Hi	gginson 80	08-990-2892
		.,502,	Name (Please type or		Phone
	(b) Total Federal Funds Requested			•	01/19/2024
	(c) Total County Funds Requested		Signature of Authorized	~ /	Date
\vdash	(d) Total Private/Other Funds Requested				
			Charis Higginson /	Founder & Executiv	re Director
TOTAL BUDGET		1,302,176	Name and Title (Please	e type or print)	

Applicant: ____Humanity Hale

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B
Executive Director	1	\$110,000.00	100.00%
Assistant Director	0.5	\$20,000.00	100.00%
Program Director	0.5	\$10,000.00	100.00%
Accounting	0.25	\$12,000.00	100.00%
Grant Writter	0.25	\$48,000.00	100.00%
Farm Manager	1	\$42,000.00	100.00%
Den Mothers/House Supervisor	1	\$84,000.00	100.00%
Fringe Benefits		\$12,000.00	100.00%

TOTAL:		338000.00	
JUSTIFICATION/COMI	MENTS:		

TOTAL STATE FUNDS REQUESTED (A x B)
\$ 110,000.00
\$ 20,000.00
\$ 10,000.00
\$ 12,000.00
\$ 48,000.00
\$ 42,000.00
\$ 84,000.00
\$ 12,000.00
\$ -

338,000.00

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Applicant: _Humanity Hale

TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY:2024-2025	FY:2024-2025	FY:2025-2026	FY:2026-2027
PLANS						
LAND ACQUISITION			\$550,000.00			
DESIGN						
CONSTRUCTION			\$374,776.00			
EQUIPMENT						
TOTAL:			\$924,776.00			