# THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

### **CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:			
Operating	Capital		
Legal Name of Requesting Organization or Individual:	Dba:		
Amount of State Funds Reque	ested: \$		
Brief Description of Request (Please attach word document to back of page if extra space is needed):			
Amount of Other Funds Available:	Total amount of State Grants Received in the Past 5		
State: \$	Fiscal Years:		
Federal: \$	\$		
County: \$	Unrestricted Assets:		
Private/Other: \$	\$		
New Service (Presently Does Not Exist):	Existing Service (Presently in Operation):		
Type of Business Entity:	Mailing Address:		
501(C)(3) Non Profit Corporation			
Other Non Profit Other	City: State: Zip:		
Contact Person for Matters Involving this Applicati	on		
Name:	Title:		
Email:	Phone:		
Federal Tax ID#:	State Tax ID#		
Kathleen P. Chin  Authorized Signature  Nan	ne and Title Date Signed		

## **Application Submittal Checklist**

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

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Meg	ran Talley Womble Megan Talley-Grants	01/18/2024
	8) Personnel: Project Organization and Staffing	
<b>@</b>	7) Experience and Capability	
Ø	Budget     a) Budget request by source of funds (Link)     b) Personnel salaries and wages (Link)     c) Equipment and motor vehicles (Link)     d) Capital project details (Link)     e) Government contracts, grants, and grants	in aid ( <u>Link</u> )
Ø	5) Service Summary and Outcomes	
B	4) Background and Summary	
ď	3) Verify that grant shall be used for a public put	rpose
Ø	2) Declaration Statement	
Ø	Hawaii Compliance Express Certificate (If the Organization)	Applicant is an



#### **STATE OF HAWAII** STATE PROCUREMENT OFFICE

#### CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

**Vendor Name: HUI MAKA'AINANA O MAKANA\*** 

**DBA/Trade Name: HUI MAKA'AINANA O MAKANA\*** 

12/08/2023 **Issue Date:** 

**Compliant Status:** 

Hawaii Tax#:

New Hawaii Tax#:

FEIN/SSN#: XX-XXX4133 UI#: No record DCCA FILE#: 115145

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status	
A-6	Hawaii Department of Taxation	Compliant	
8821	Internal Revenue Service	Compliant	
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt	
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant	

#### **Status Legend:**

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

#### CHAPTER 42F, HAWAI'I REVISED STATUTES APPLICANTS FOR GRANTS PURSUANT TO DECLARATION STATEMENT OF

The undersigned authorized representative of the applicant certifies the following:

- Section 42F-103, Hawai'i Revised Statutes: 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to
- conduct the activities or provide the services for which a grant is awarded; a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to
- basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability; b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the
- Agrees not to use state funds for entertainment or lobbying activities; and
- proper expenditure of the grant. documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the committees and their staff, and the auditor full access to their records, reports, files, and other related d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative
- 103, Hawai'i Revised Statutes: 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-
- a) Is incorporated under the laws of the State; and
- awarded shall be conducted or provided; and b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-
- a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and 103, Hawai'i Revised Statutes:
- compensation. b) Has a governing board whose members have no material conflict of interest and serve without
- for the support or benefit of any sectarian or nonsectarian private educational institution..."). example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for

lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land. disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a organization discontinues the activities or services on the land acquired for which the grant was awarded and Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the

the applicant's knowledge. Further, the undersigned authorized representative certifies that this statement is true and correct to the best of

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	(əltiT)	(Typed Name)
	Executive Director	Kathleen P. Chin
	(Date)	(Signature)
	01/18/2024	Kathlean P. Chin
		(Typed Name of Individual or Organization)
		Hui Maka'ainana O Makana

### **Application for Grants**

If any item is not applicable to the request, the applicant should enter "not applicable".

#### I. Certification – Please attach immediately after cover page

#### 1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2023.

#### 2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with <u>Section 42F-103</u>, Hawaii Revised Statutes.

#### 3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to <u>Section 42F-102</u>, <u>Hawaii Revised Statutes</u>.

The Hui Maka'āinana O Makana will utilize these funds for public purposes.

#### II. Background and Summary

#### 1. A brief description of the applicant's background

Hā'ena holds a unique and deep significance in historical and contemporary Hawaiian cultural tapestry. This special and storied location is one of the initial locations where Polynesians first engaged in the cultivation of kalo and other canoe plants, transforming it into a remarkably fertile and productive agricultural complex. Hā'ena State Park, as the gateway to the Napali Coast, is undeniably one of the primary attractions for residents as well as visitors exploring the County of Kaua'i.

The Hui Makaʻāinana o Makana (The Hui) is a community-based organization developed by lineal descendents of the ahupaʻa of Hāʻena. The Hui, incorporated in 1999, works towards adopting the tenets of the ahupuaʻa system, where the stewardship of natural and cultural resources forms the organization's foundation and guides its strategic objectives. Hāʻena State Park contains approximately 13.6 acres of terraced loʻi kalo. Over the past 200 years, these loʻi kalo gradually fell out of active cultivation and disrepair. At the core of The Hui's vision and foundational programming

is the farm at Hā'ena. This program includes actively restoring ancient lo'i and distributing kalo and other produce to the immediate surrounding communities.

The Hui began restoring and cultivating the ancient lo'i's in 1999, under the guidance and direction of Uncle Tommy Hashimoto, until his passing. In 2020, The Hui received funding to support the expansion of operations which enabled them to hire a new, full-time farm manager. During the pandemic, under the successive direction of Eric Hansen, the farm footprint was expanded from 1.5 acres to 5 acres. This expansion required extensive clearing of invasives while strictly adhering to co-management plans with the State and the State Park System, as well as archeological site plans. The farm team has, to date, restored 20 productive and thriving lo'i kalo. Future expansion plans further The Hu'is food production and educational strategic objectives. Long-term plans include dune restoration and restoration of a 6-acre fish pond.

The Hui co-manages the curation of Hā'ena State Park in collaboration with the State of Hawaii Department of Land and Natural Resources State Parks Division. As the first collaboration of its kind, this innovative partnership set a precedent for other community groups seeking a model for managing "hot spot" tourist destinations in a responsible and regenerative manner.

Investment by the State, via grant funding, ensures that The Hui can continue to expand food production and distribution (free of charge) to the immediate surrounding communities while maintaining the lo'i as a captivating visual attraction for visitors entering the park.

#### 2. The goals and objectives related to the request

The Hui Makaʻāinana O Makana is seeking funding for a critical infrastructure project: a versatile equipment barn. This project supports ongoing farm expansion and restoration, reduces operational costs, enhances safety, and improves overall productivity to the benefit of surrounding communities and visitors to Hāʻena State Park. By securing funding for construction, our goal is to provide a dedicated and secure space for equipment storage and maintenance. This not only boosts overall farm productivity but also reduces costs related to maintenance, theft, and missed opportunities. This initiative reinforces The Huiʻs commitment to responsible stewardship of farm resources. Given the farmʻs proximity to the ocean, saltwater corrosion affects all mechanized equipment. A versatile equipment barn is essential to mitigate long-term maintenance costs and replacement expenditures, especially as the farm has been burglarized seven times in the past two years.

#### 3. The public purpose and need to be served

Having the proper equipment and as well as the proper storage for that equipment allows the farm at Hā'ena to stay in the full swing of production. We have a small staff to accommodate an incredible amount of work. A productive farm program benefits the public in several different areas:

#### **Farming for the Surrounding Communities:**

We are committed to a holistic, regenerative, and all-organic approach to food production employing best management practices, which underscores The Hui's overall commitment to environmental stewardship within the ahupua'a model. Our farming benefits from a highly conducive microclimate, which provides productive year-round harvests. The farm team has restored 20 productive and thriving kalo patches. Farm production also includes sweet potato, breadfruit, turmeric, and banana, for robust canoe plant cultivation. This food is distributed to the community free of charge, gifted to farm workday volunteers, used for community events, and serves as workshop resources for lā'au lapa'au for community educational initiatives.

#### Place-based Ahupua'a Stewardship and Biocultural Education:

We collaborate with value-aligned community partners, to provide several intersession and internship opportunities to the youth of Hā'ena and surrounding communities. Youth programs include the following mauka (mountain) to makai (sea) approach: la'au lapa'au, identifying famous plants of Hā'ena and ridge names in Limahuli Valley, ipu (gourd) art, lo'i maintenance, kalo harvesting, cleaning and distribution, ku'i kalo and making pohaku ku'i 'ai, recognizing different kalo varieties, stream restoration and removal of invasive species, identifying 'o'opu and other stream species, paepae and throw net fishing practices, limu identification and cooking, as well as mo'olelo, oli, and hula of Hā'ena and its place names. In 2023, our youth program had 65 participants, and we hope to increase the number of participants by 10% in 2024.

Youth graduates from our Na Laua'e o Makana and Na Kilo 'Āina programs often become interns when they reach late high school or early college ages. The biocultural internship program runs 6 weeks and is focused on various biocultural projects in the Hā'ena ahupua'a. We have 6-9 interns per session. Many interns choose to focus their college studies in areas like Marine Biology, Botany, Ecology, and Natural Resource Management. Some interns are continuing to work with our organization on specific Hā'ena projects that complement their college classes and studies. Some have gained employment with various departments within the Department of Land & Natural Resources as rangers or DOCARE officers. The Hui often employs intern graduates as

Malama 'Āina Technicians, creating a full circle community intervention in workforce development.

We received and worked with 975 visitors for educational purposes in 2023.

#### **Engaging Our Community:**

The Hui has two workdays per month, which are held every first and third Saturday of the month. Following each workday, there is a potluck so that community members have the opportunity to relax and connect. Volunteers are often gifted a bag of Poi as a token of gratitude for their contribution to helping steward the farm. Off-island visitors also come to workdays.

We had 191 volunteers in 2023.

This year we are introducing a series of workshops that will be available to the broader Kaua'i community. This program will expand on the existing collaborative partnership with Pihanaka Ikena o Kaua'i, a non-profit organization based on the preservation of cultural practices. Each of these workshops will focus on a different topic related to the health of the 'āina, our kino, and our community. Participants will deepen their ike Hawai'i (Hawaiian cultural knowledge) which better prepares them to be more effective stewards of our 'āina. The first workshop, scheduled for Saturday, February 3rd, will feature Uala (harvested at HSP) as lā'au lapa'au, including nutritional information, a cooking demonstration with recipes, and the use of the plant as a natural dye.

#### A Responsible and Regenerative Tourism Model

The Hā'ena State Park Master Plan reduced the number of visitors from up to 3,000 per day to 900 per day. This ensures that resident visitors and off-island visitors have the opportunity to fully engage and enjoy the park. This means that our farming staff has the opportunity to have meaningful engagement with visitors while keeping the farm productive. The farm's prominent visual presence enhances the overall appeal of Hā'ena State Park as a visitor destination of Kaua'i, and the newly constructed elevated boardwalk and pedestrian paths allow for an immersive experience for visitors as they walk through the farm.

There were 152,776 non-resident visitors in 2023.

#### 4. Describe the target population to be served

The Hui Makaʻāinana o Makana is steered by the 'Ohana Council which is entirely composed of lineal descendants of the ahupuaʻa of Hāʻena. As the Hawaiʻi diaspora grows at an alarming rate (of the more than 680,000 Native Hawaiians in the U.S., 55% of the population is currently living outside of Hawaiʻi), significant effort is made to anchor them to Hāʻena State Park. There are 38 families which each have a representative for the 'Ohana Council. The council has an advisory role and was envisioned to be an assembly of knowledgeable kūʻpuna, advising and consulting the Board of Directors. These families are often called upon to advise the board, share moʻolelo, teach cultural practices, and participate in civic and stewardship duties.

Our educational programs in Spring and Summer 2023, as detailed above, served 65 youths from Hā'ena, Kilauea, Anahola, Kapaa, Lihue, Wainiha, Wailua, Kalaheo, Koloa, Puhi, Kalihiwai, and Waimea. We even hosted youths from Maui, Hawai'i Island, and Oahu. Of the 65 youths, 58% identified as Native Hawaiian. Of the 65 youths, 33% were lineal descendants of Hā'ena. We also host other culturally connected and valuealigned groups from neighboring islands.

The Hui co-manages the curation of Hā'ena State Park in collaboration with the State of Hawai'i Department of Land and Natural Resources State Parks Division. The Hui is on the "front line" as the face of HSP, and therefore invested in making it a positive and welcoming place for resident visitors as well as off-island visitors. We target the broader Kaua'i community as a population that we serve. We also target Kauai'i tourists as a target population that we serve.

#### 5. Describe the geographic coverage

Hā'ena State Park Consists of 65 acres at the end of Kūhiō Highway on Kaua'i's north shore. This park is centered around snorkeling and beach activities at Kē'ē and is the gateway to the 11-mile-long Kalalau Trail within Nāpali Coast State Wilderness Park. Within the 65 acres, 13.6 acres are terraced lo'i which are actively being restored, rehabilitated, and brought back to full production.

We can imagine the geographic area served by The Hui Makaʻāinana O Makana pictured as a circle, with a central core, and concentric circles that expand outwards to depict the tiers of the organizations' priority geographic coverage. The primary focus is on the center which is dedicated to serving and supporting the lineal descendents of Hāʻena, some of whom reside on the North Shore of Kauaʻi. Moving outward, the secondary circle of support extends to the nearby communities, encompassing Wainiha and Hanalei. The tertiary circle broadens the scope of service to support the wider

community of Kaua'i. Finally, the outer circle is extended to all visitors who visit the Hā'ena. It should also be noted that The Hui has longstanding partnerships with organizations on neighboring islands that come to visit and participate in educational initiatives, workshops, and other events.

#### **III. Service Summary and Outcomes**

#### 1. Describe the scope of work, tasks and responsibilities

The following describes the scope of work, tasks associated, and team member(s)responsible for the execution to complete this project on time:

- We have already performed due diligence for this project to ensure that we follow all County codes and State regulations. The scope of this project is within the scope of our curatorship agreement with the State Parks Division. The Assistant to the Executive Director.
- We have begun prepping and leveling the site. This work is being done per County regulation. The Farm Manager and Farm Foreman.
- We have finalized construction plans and located a contractor. The Assistant to the Executive Director and Farm Manager.
- We will pay the deposit for the material, contractor, and container delivery upon receipt of funding. *Executive Director*.
- We will elevate the pad and install the footings. *Laad Construction, Farm Manager, and Farm Foreman.*
- We will have 2 x 20'containers and framing delivered and installed. *Laad Construction*.
- We will have the roof installed. Laad Construction.
- We will paint and seal the building to prevent saltwater intrusion. *Laad Construction, Farm Manager, and Farm Foreman.*
- We will retrofit the space for optimal and efficient usage. Farm Foreman.

## 2. <u>Provide a projected annual timeline for accomplishing the results or outcomes of the service.</u>

While the project period runs from July 1, 2024 to June 30, 2025, we have already begun working on this project. Quarters 1 and 2 of 2024 will be dedicated to site preparation which includes clearing, invasive removal, and leveling.

<u>Quarter 1 of Project Period: July 1, 2024 to September 30, 2024:</u> Acquisition of materials and delivery to site. Deposits to the contractor for materials will be paid as soon as funding is received. Construction to commence shortly thereafter. Work to begin on footings, container installation, and framing.

Quarter 2: October 1, 2024 to December 31, 2024: Roof installation, finishing, painting, and sealing.

**Quarter 3: January 1, 2025 to March 31, 2025:** Retrofitting for optimal and efficient use.

3. <u>Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results, and improve their results, and improve their results.</u>

For the installation of the versatile equipment barn, the contractor will be responsible for quality assurance throughout the process of construction, under his State approved licenses.

We will gauge the success of our infrastructure and construction project using a comprehensive approach, emphasizing meticulous data and record keeping, and detailed farm logs associated with farm production and efficiency.

- 4. List the measures of effectiveness that will be reported to the State agency for which grant funds are appropriated (the expending agency). The measures will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application the measures of effectiveness will need to be updated and transmitted to the expending agency.
- Increase in productivity: Number of active lo'i. Year over year comparison.
  - Farm Manager Eric Hansen and Program Support Specialist Sophia Harder-Puaoi work together to input data into the Natural Resource Data Solutions application.
- Increase in productivity: Number of new lo'i restored.
  - Farm Manager Eric Hansen and Program Support Specialist Sophia Harder Puaoi work together to input data into the Natural Resource Data Solutions application.

- Increase in production: Pounds of kalo produced and processed. Year over year comparison.
  - Farm Manager Eric Hansen and Program Support Specialist Sophia Harder-Puaoi work together to input data into the Natural Resource Data Solutions application.
- Increase in production: Distribution to community/geographic area of sharing.
  - Farm Manager Eric Hansen and Program Support Specialist Sophia Harder-Puaoi work together to input data into the Natural Resource Data Solutions application.
- Increase in production: Expanded and diversified harvests to support workshop development
  - Farm Manager Eric Hansen and Program Support Specialist Sophia Harder-Puaoi work together to input data into the Natural Resource Data Solutions application.
- Number of workshops hosted per year. Year over year comparison.
  - Program Support Specialist Sophia Harder-Puaoi and Program Director Emily Cadiz will develop educational workshops that utilize farm harvests.
- Decrease in maintenance and repair hours.
  - o Farm Manager Eric Hanses to keep equipment maintenance logs.
- Decrease of theft instances, leading to reduced costs associated with replacement.
  - Farm Manager Eric Hanses to keep instance reports.
- Meaningful engagements with visitors.
  - Program Support Specialist Sophia Harder to report.

#### IV. Financial

#### **Budget**

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable to detail the cost of the request.
  - a. Budget request by source of funds
  - b. Personnel salaries and wages

**NOT APPLICABLE** 

c. Equipment and motor vehicles

**NOT APPLICABLE** 

- d. Capital project details
- e. Government Contracts, grants, and grants in aid NOT APPLICABLE

## **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2024 to June 30, 2025

App The Hui Makaʻāinana o Makana

	U D G E T A T E G O R I E S	Total State Funds Requested	Total Federal Funds Requested	Total County Funds Requested	Total Private/Other Funds Requested
⊢		(a)	(b)	(c)	(d)
A.	PERSONNEL COST				
	1. Salaries				
	2. Payroll Taxes & Assessments				
1	3. Fringe Benefits				
<u></u>	TOTAL PERSONNEL COST				
В.	OTHER CURRENT EXPENSES				
	1. Airfare, Inter-Island				
	2. Insurance				
	3. Lease/Rental of Equipment				
	4. Lease/Rental of Space				
	5. Staff Training				
	6. Supplies				
	7. Telecommunication				
	8. Utilities				
	9				
	12				
	13				
	14				
	15				
	16 17				
	18				
	19				
	20				
	TOTAL OTHER CURRENT EXPENSES				
-					
C.	EQUIPMENT PURCHASES				
D.	MOTOR VEHICLE PURCHASES				
E.	CAPITAL	108,900		100,000	27,500
То	TAL (A+B+C+D+E)				
<del>∐</del>	(1.10.0.0.1)				
			Budget Prepared	Budget Prepared By:	
so	URCES OF FUNDING				
	(a) Total State Funds Requested	108,900	Megan Talley		909 630 0775
1	•	100,300	Name (Please type or	print)	808-639-0775 Phone
1	(b) Total Federal Funds Requested				
(c) Total County Funds Requested		100,000	Kathleen P. Signature of Authorized	Chin	1/18/2024
	(d) Total Private/Other Funds Requested	27,500	Signature of Authorized	d Official	Date
			Kathleen P. Chin, Executive Director		
TOTAL BUDGET		236,400	Name and Title (Please type or print)		•
1.			amo and mic (i least	.,,po or print)	

Applicant: The Hui Maka'āinana O Makana

#### **FUNDING AMOUNT REQUESTED ALL SOURCES OF FUNDS** STATE FUNDS OTHER SOURCES **FUNDING REQUIRED IN** OF FUNDS REQUESTED **REQUESTED RECEIVED IN PRIOR YEARS** SUCCEEDING YEARS **TOTAL PROJECT COST** FY: 2022-2023 FY: 2023-2024 FY:2024-2025 FY:2025-2026 FY:2026-2027 FY:2024-2025 PLANS LAND ACQUISITION DESIGN 108900 127500 CONSTRUCTION **EQUIPMENT** 108,900 127,500 TOTAL:

JUSTIFICATION/COMMENTS The Hui Seeks funding from the State, County and Private Foundations. The Hui has not taken on funding for this project prior to 2024. Thank you for your consideration.

2. The applicant shall provide its anticipated quarterly funding request for the fiscal year 2025.

Q1: 33,900 Q2: 25,000 Q3: 25,000 Q4: 25,000

**Total Grant: \$108,900** 

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

Other sources of capital project funding will come from private contributions and donation revenue from The Hui operation in collaboration with The Hanalei Initiative (Hā'ena Shuttle Operators). We are soliciting contributions via grant funding from The County of Kaua'i and private foundations to support this and other capital projects. Private foundations that we will seek funding from include:

Atherton Family Foundation
First Nations Development Institute
Healy Foundation
Cooke Foundation
Clarence T.C. Ching
Laura Jane Musser Fund
OHA Funding
McInerney Foundation
BOH Foundation

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not Applicable

5. The applicant shall provide a listing of federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

Not applicable. We have no government contracts, grants, or grants-in-aid for this project.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2023.

Current unrestricted assets: \$50,000

#### V. Experience and Capability

#### 1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The Hui has partnered with Laad Construction, a Kaua'i family-owned construction company located in Anahola. They have over 30 years of experience in the construction industry. Our staff members will be helping with project management and oversight as well. Our farm foreman, Jacob Bond is a registered electrician by trade, as well as a skilled carpenter and talented large equipment operator. He will be contributing his skill set to the project as well as providing some of the finishing and retrofitting work on the interior of the building.

#### 2. Facilities

The applicant shall describe its facilities and demonstrate its adequacy in relation to the request. If facilities are presently available, describe plans to secure facilities.

We have secured a site and are currently working on clearing and light grading. This site complies with our co-management agreement and archeological plans.

#### VI. Personnel: Project Organization and Staffing

#### 1. Proposed Staffing, Staff Qualification, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Billy Kinney works as the Assistant to the Director of The Hui. Billy will provide project management oversight. Billy closely mirrors the work and sensibilities of the Executive Director in a supportive capacity. A lineal descendant of Hā'ena, his sense of place and people guides his work and strategic efforts. In his role, he supports program implementation and oversight, staff management, and grant writing. He utilizes his training as a regional planner and cultural practitioner to ensure the biocultural health of Hā'ena commemorates the health and wellness of its people, as a paramount aspect of planning and strategic direction.

Jacob Bond will support project management and coordination between The Hui and Laad Construction. Jacob Bond serves as Foreman on the farm at Hā'ena. He is a lineal descendent and therefore deeply rooted in Hā'ena State Park. Previously, he worked for sister-organization Limahuli Garden and Preserve - National Tropical Botanical Garden. Jacob is an electrician by trade, as well as a skilled carpenter and talented large equipment operator - all indispensable skills on a productive farm. His military background makes him a natural leader and go-to for anything associated with farm operations.

Kathleen Chin will oversee the administrative and financial management of the grant funding. Kathleen serves as Executive Director for The Hui Makaʻāinana O Makana. As a lineal descendant who spent much of her childhood in Hāʻena, Pua leads the administration and management of The Hui. With a long career in corporate leadership, her sensibilities for place and people guide the course of The Hui toward its goals through program implementation, collaboration with the board, and ensuring compliance and governance. Her corporate dependability has brought The Hui the essential qualities and skills needed for sustainable growth and expansion. She has been building the organizational capacity of The Hui through local recruitment, empowerment, and skill/team building - making The Hui a robust and progressive organization led by the people of the place tautly pulled together by aloha ʻāina.

Presley Wann will provide additional oversight and quality assurance for the project. Presley serves as Board President for The Hui Makaʻāinana O Makana. His ʻohana is a historical mainstay of Hāʻena, and one of the only remaining Kuleana Land Holders still in Hāʻena today. As a lineal descendant, Presley has been a strong and loyal leader for Hāʻena and The Hui. He has sat with and on the board for many years as a volunteer and has spent countless hours working on restoration and infrastructure. His lifelong career in construction and community work has provided The Hui with a strong foundation in building, both in landscape restoration and important relationships. His sense of kuleana is immense, and his board leadership has carried The Hui a long way: from opening up old loʻi to pushing the boundaries and forging new pathways for stewardship and community-based resource management.

Keli'i Alapai-Hashimoto will provide additional oversight and quality assurance for the project. Keli'i serves as Board Vice President for The Hui Maka'āinana O Makana. His 'ohana is firmly rooted in Hā'ena, as one of the last to actively farm the lands of Hā'ena State Park. As a lineal descendant, Keli'i has supported board leadership and brings decades of expertise in cultivating and stewarding the lands and waters of Hā'ena, as both a paniolo and lawai'a. His lifelong career in the trucking and construction industry

facilitates organizational learning and proficiency regarding daily farm operations and improvements.

#### 2. Organizational Chart

The applicant shall illustrate the position of each staff and ine of responsibility supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attachment.

#### 3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Executive Director: \$82,000 Farm Manager: \$73,000

Assistant to the Director: \$62,400

#### VII. Other

#### 1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgment.

Not applicable

#### 2. Licensure or Accreditation

The applicant shall specify any special qualifications including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

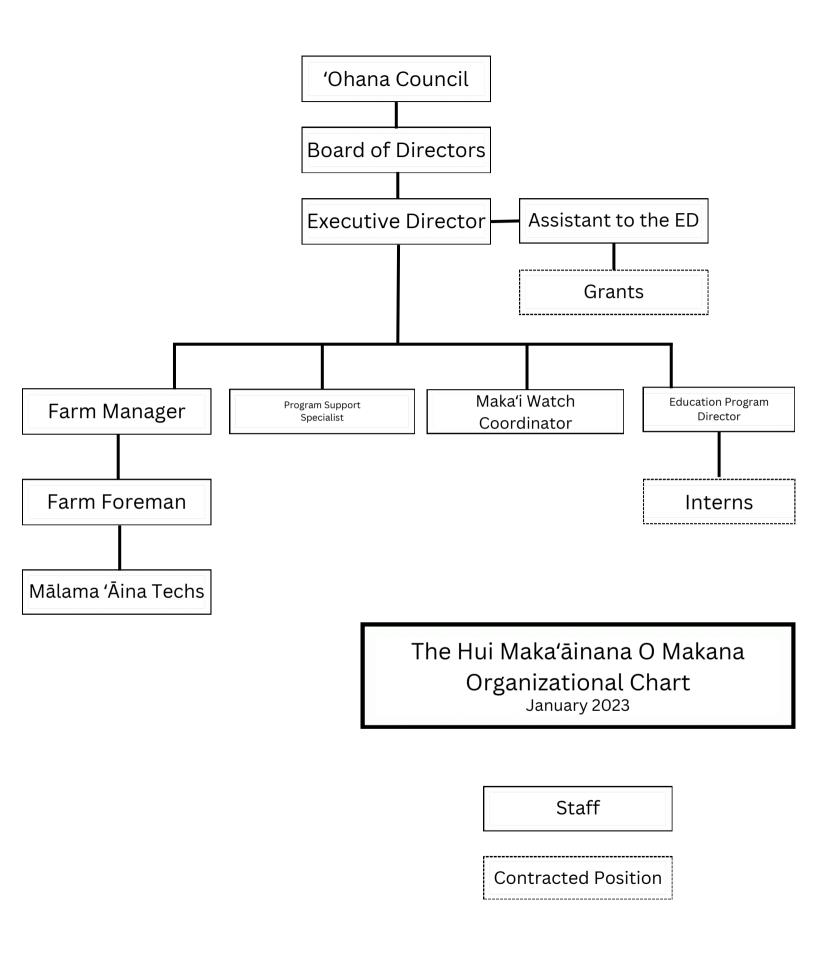
Not applicable

#### 3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution.

No.

#### 4. Future Sustainability Plan



## The applicant shall provide a plan for sustaining after the fiscal year 2024-2025 the activity funded by the grant if the grant of this application is:

This is a one-time investment by the State with clearly defined start and end dates to the project. We have submitted a request to the OED of Kaua'i County for funding for the project. It is highly unlikely that we will be awarded the full funding amount, due to the competitive nature of the grant, which was open to both for and nonprofit entities, with a ceiling award of \$100,000, and a total disbursement of \$400,000. Therefore, we will continue to solicit funding from the State as well as Private Foundations like the Clarence T.C. Ching Foundation and Atherton Family Foundation. We will also continue to pursue unrestricted funding from Foundations like Healey Foundation.