

JOSH GREEN, M.D.  
GOVERNOR

SYLVIA LUKE  
LIEUTENANT GOVERNOR



JADE T. BUTAY  
DIRECTOR

WILLIAM G. KUNSTMAN  
DEPUTY DIRECTOR

STATE OF HAWAII  
KA MOKU'ĀINA O HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
KA 'OIHANA PONO LIMAHANA

March 20, 2023

To: The Honorable Sharon Y. Moriwaki, Chair,  
The Honorable Chris Lee, Vice Chair, and  
Members of the Senate Committee on Labor & Technology

Date: Monday, March 20, 2023  
Time: 3:05 p.m.  
Place: Conference Room 224, State Capitol

From: Jade T. Butay, Director  
Department of Labor and Industrial Relations (DLIR)

**Re: S.C.R. 121 URGING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO IDENTIFY STATE JOB CLASSIFICATIONS FOR WHICH A DEGREE OR CAREER AND TECHNICAL EDUCATION CERTIFICATE FROM A COMMUNITY COLLEGE MAY SUBSTITUTE FOR AN ASSOCIATE ARTS DEGREE**

The DLIR **supports** this measure. SCR121 urges the DLIR to identify state job classifications for which a degree or career and technical education certificate from a community college may substitute for an associate arts degree in partnership with Hawaii P—20, the Department of Education, and the University of Hawaii System.

The DLIR is willing to work with its State partners to identify state job classifications for which a degree or Career and Technical Education Certificate from a community college may substitute for an Associate of Arts degree.



Testimony Presented Before the  
Senate Committee on Labor and Technology  
Monday, March 20, 2023, at 3:05 p.m.

By  
Stephen Schatz, Executive Director  
Hawai'i P-20 Partnerships for Education

SCR121 – URGING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO IDENTIFY STATE JOB CLASSIFICATIONS FOR WHICH A DEGREE OR CAREER AND TECHNICAL EDUCATION CERTIFICATE FROM A COMMUNITY COLLEGE MAY SUBSTITUTE FOR AN ASSOCIATE OF ART DEGREE

Chair Moriwaki, Vice Chair Lee, and Members of the Committee:

Hawai'i P-20 Partnerships for Education supports the intent of SCR121, and stands ready to collaborate with the Department of Labor and Industrial Relations to determine which Career and Technical Education programs at the University of Hawai'i Community Colleges might serve as substitute qualifications for certain DLIR job listings.

Hawai'i P-20 is collaboratively working with partners to create educational pathways that meet current and future labor market needs. We are committed to continuing to work with DLIR to gain even more clarity about labor market needs throughout the state so that we can effectively design programs for students in K-12 and higher education.

Thank you for the opportunity to testify.

**LATE**

**SCR-121**

Submitted on: 3/20/2023 7:41:26 AM

Testimony for LBT on 3/20/2023 3:05:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Laverne Moore	Testifying for Hawaii State Teachers Association	Support	In Person

Comments: