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STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

March 20, 2023

To: The Honorable Sharon Y. Moriwaki, Chair,
The Honorable Chris Lee, Vice Chair, and
Members of the Senate Committee on Labor & Technology

Date: Monday, March 20, 2023
Time: 3:05 p.m.
Place: Conference Room 224, State Capitol

From: Jade T. Butay, Director
Department of Labor and Industrial Relations (DLIR)

Re: S.C.R. 120 REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO COLLECT DATA RELATING TO THE DEVELOPMENT OF AN INFORMATION TECHNOLOGY WORKFORCE IN HAWAII, EVALUATE THE COLLECTED DATA, AND DEVELOP A STRATEGY TO PROVIDE BETTER INFORMATION TECHNOLOGY TRAINING

The DLIR **supports the intent and offers comments** on this measure. SCR120 requests the Department of Labor and Industrial Relations (DLIR) to collect data relating to the development of an information technology workforce in Hawaii, evaluate the collected data, develop a strategy to provide better information technology training, and submit a report of its findings and recommendations, including any proposed legislation, to the 2024 Legislature.

The DLIR is willing to work with partners to collect & evaluate data and to develop a strategy to provide better information technology training. The DLIR could take the lead in collecting the data requested in (1)(A) (Courses, trainings, and programs) (B) (internship programs) & (C) (Certifications and licenses) of the resolution.

Obtaining the current information sought on individuals completing courses, training and programs regarding occupational, industrial sector and residential information (1)(D) is probably more suited for collection by educational institutions as suggested by the *Hawaii IT Workforce Needs Report* (Nov. 2021).

Deriving the average compensation of technology-related jobs in the private and public sectors (1)(E) is probably more suited for an agency that produces employment and wage estimates. The DLIR is willing to work with other entities to evaluate the collected data and help develop a strategy to provide better information technology training (2).

In sum, the DLIR is willing to take the lead in some of the responsibilities required by this resolution, partner with others to assemble and evaluate other data points, and collaborate on findings and recommendations and submitting a report to the 2024 Legislature.