



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

**JOSH GREEN, M.D.
GOVERNOR**

**JADE T. BUTAY
DIRECTOR**

SENATE COMMITTEE ON WAYS AND MEANS

SENATE COMMITTEE ON LABOR AND TECHNOLOGY

INFORMATIONAL BRIEFING JANUARY 11, 2023

2023 BUDGET BRIEFING

Honorable Chairs Dela Cruz & Moriwaki, Vice Chairs Keith-Agaran & Lee, and Members of the Committees:

OVERVIEW

A. Mission Statement

The mission of the Department of Labor and Industrial Relations (DLIR) is to, "...administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws.", section 26-20, Hawaii Revised Statutes (HRS).

B. Current Economic and Fiscal Conditions

Hawaii's unemployment rate has fallen from an historical high rate of 22.4% (April 2020) and continued to trend downward and remains low at 3.3% in Nov. 2022 as Hawaii recovers from the disruptions caused by COVID-19. Initial claims for unemployment have averaged at 1,100 new claims per week while weeks claimed averaged nearly 6,000 claims per week during the second half of 2022.

Due to the relatively low number of claims and the use of \$847 million in federal pandemic funding, the Unemployment Compensation Trust Fund has a balance of \$214 million. The DLIR paid out over \$6.7 billion in unemployment insurance benefits and assistance during the COVID-19 Pandemic as a critical part of the state's safety net. The statutory unemployment insurance (UI) tax rate schedule for 2023 will be F with the lapse of Act 1 (SLH, 2021) that set the tax rate schedule at D for calendar years 2021 and 2022 and the amendment of the definition of adequate reserve fund (Act 281, SLH 2022) for calendar years 2023 to 2030. The department has used both federal and state funds to support the existing mainframe equipment and applications to stabilize and harden the UI web application in preparation for any future significant economic downturns or disasters and is in the process of developing an RFP to modernize the UI system.

Workforce development activities occur largely through the American Job Centers (AJCs) in the local areas (counties) under the auspices of the Workforce Innovation and Opportunity Act (WIOA) through a collaboration of state and local organizations addressing the workforce development needs in the AJCs. WIOA formula funding supports services for job seekers that include career counseling, skills training, job search assistance and a resource center; while businesses can receive recruiting and job training assistance, along with labor market information.

Other important workforce development activities include the Registered Apprenticeship Program, training provided through the Employment and Training Fund, services to military veterans through Jobs for Veterans Services Grant whereby Disabled Veterans Outreach Program (DVOP) Specialists provide individualized career services and case management, and the First-to-Work program for Temporary Assistance to Needy Families (TANF) participants in partnership with the Department of Human Services (DHS), and an internship program primarily for state agencies, among others.

Overall, the DLIR and its programs have engaged in a concerted effort to fill vacancies to maintain and bolster levels of service to the public.

C. Federal Funds

Federal Award ID No. (FAIN): UI-39318-23-55-A-15 CFDA#: 17.255 – Unemployment Insurance

Currently the DLIR's UI Division is facing reductions in funding levels and at risk of losing federal funds. The Unemployment Compensation program is a federally funded program which is administered by the State's UI Division. Due to the Legislative appropriation of American Rescue Plan Act (ARPA) funds for the operations of the UI Program, UI should have sufficient federal funds to pay for its Federal Fiscal Year (FFY) 23 expenditures. The UI FFY 23 base grant has been set at \$14,107,908. Approximately \$2,190,000 of the \$14M was added back to the total FFY23 UI grant as a "stop-loss measure" by U.S. DOL in order to lessen the impact of declining funds to the UI program. Once these ARPA funds are exhausted, UI will not be able to meet future expenditure obligations without supplementation of additional federal or state funds.

D. Non-General Funds

Pursuant to 37-47, HRS, the DLIR's non-general fund reports are available at: <http://labor.hawaii.gov/find-a-report/>

BUDGET REQUESTS

E. Budget Development Process & Prioritization

The DLIR budget process utilizes a “bottom-up” approach. Each program is requested to review their current operational activities and identify resources needed to adequately provide the required statutory services to the public at acceptable levels. All program findings are then reviewed by the Director and appropriate staff to develop the department's final budget.

Requests for additional funds are prioritized based on factors that include, but are not limited to, the following: service levels to the public, State and Federal legal mandates, and modernization efforts to increase efficiency and transparency for workers, employers and beneficiaries.

F. Significant Adjustments

The DLIR requests contained in the Executive Biennium Budget include full-year funding for positions funded for a half year in Fiscal Year 23: five positions in the Office of Community Services to facilitate the Grant-In-Aid awards made by the 2022 Legislature and one position (Office Assistant) in the Wage Standards Division for the Intake and Certification Branch.

The department is also seeking funding for the continuation of the Immigrant Resource Center program funded by Act 256 (SLH, 2022). Act 256 provided funding for staff and re-establishment of the Immigrant Resource Center with an Outreach component. However, the funding is limited to the appropriation made by the Act and non-recurring.

The DLIR anticipates making further requests for the biennium budget in collaboration with Governor Green and the Department of Budget and Finance.

Department of Labor and Industrial Relations
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept- Wide Priority</u>	<u>Statutory Reference</u>
Unemployment Insurance	Payment of unemployment benefits and collecting employer contributions Perform administrative review of unemployment appeals	Processing claims, determining eligibility, adjudicating discrepancies, conduct employer audits Conduct hearings and render decisions	LBR171	1	Chapter 383
Workforce Development	Administer Workforce Development programs Develop and coordinate the state workforce development strategic plan	Job placements, provide training, post employer job openings on website Maintain compliance with the Workforce Innovation and Opportunity Act and project future workforce needs	LBR111	2	Chapters 371, 372, 383, 394B
Office of Community Services	Facilitate programs for the economically disadvantaged immigrants, and refugees to achieve economic self-sufficiency	Administer human services programs to improve individual's economic status and assist private and public agencies in implementing anti-poverty programs	LBR903	3	Chapter 371K
Hawaii Occupational Safety and Health	Ensure safe and healthy workplace	Compliance inspections, consultations, investigations Certification of hoisting machine operators	LBR143	4	Chapter 396
		Boiler, elevator, amusement ride inspections	LBR143		Chapter 397
Disability Compensation	Ensure workers' compensation and temporary disability insurance, prepaid health care benefits are provided	Conduct hearings, render decisions, investigate complaints, audit payroll records, review health care plans.	LBR183	5	Chapters 386,392, 393
Wage Standards	Administer wage standards and fair employment laws	Investigate complaints, conduct hearings, issue child labor permits	LBR152	6	Chapters 387, 388, 390, 104, 398, 378
General Administration	Administer department's labor programs	Provide general administrative services through Director's, Fiscal, Electronic Data Processing Systems, and Human Resources Offices	LBR902	7	Chapter 371
Hawaii Civil Rights Commission	Enforce state laws prohibiting discriminatory practices	Investigate complaints, conduct hearings, order appropriate legal equitable relief or affirmative action when there are violations	LBR153	8	Chapters 368, 378, 489, 515
Labor & Industrial Appeals Board	Perform administrative review of workers' compensation appeals	Schedule pre-hearing conferences, conduct hearings and render decisions	LBR812	9	Chapter 371
Hawaii Labor Relations Board	Administer collective bargaining laws in public/private employment	Issue declaratory rulings, provide impasse assistance, and review occupational safety and health appeals	LBR161	10	Chapters 89, 377

Department of Labor and Industrial Relations
Department-Wide Totals

Table 2

Fiscal Year 2023					
Budget Acts Appropriation	Reductions	Additions	Emergency Appropriations	Total FY23	MOF
70,284,598	(3,331,305)	330,063	-	67,283,356	A
7,743,402	-	-	-	7,743,402	B
45,301,226	-	-	-	45,301,226	N
12,221,941	-	-	-	12,221,941	P
703,050,965	-	28,951	-	703,079,916	T
2,891,173	-	-	-	2,891,173	U
2,693,221	-	167	-	2,693,388	W
\$ 844,186,526	\$ (3,331,305)	\$ 359,181	\$ -	\$ 841,214,402	Total
Fiscal Year 2024					
Budget Acts Appropriation	Reductions	Additions		Total FY24	MOF
70,284,598	(48,710,745)	2,051,410	-	23,625,263	A
7,743,402	-	-	-	7,743,402	B
45,301,226	(7,234,226)	-	-	38,067,000	N
12,221,941	(5,585,000)	-	-	6,636,941	P
703,050,965	(287,500,000)	65,027	-	415,615,992	T
2,891,173	-	-	-	2,891,173	U
2,693,221	-	575	-	2,693,796	W
\$ 844,186,526	\$ (349,029,971)	\$ 2,117,012	\$ -	\$ 497,273,567	Total
Fiscal Year 2025					
Budget Acts Appropriation	Reductions	Additions		Total FY25	MOF
70,284,598	(48,710,745)	2,588,884		24,162,737	A
7,743,402	-	-		7,743,402	B
45,301,226	(7,234,226)	-		38,067,000	N
12,221,941	(5,585,000)	-		6,636,941	P
703,050,965	(337,600,000)	99,550		365,550,515	T
2,891,173	-	-		2,891,173	U
2,693,221	-	942		2,694,163	W
\$ 844,186,526	\$ (399,129,971)	\$ 2,689,376	\$ -	\$ 447,745,931	Total

Department of Labor and Industrial Relations
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY23)			Governor's Submittal (FY24)				Governor's Submittal (FY25)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
LBR111	Workforce Development	A	9.10	-	\$ 6,064,333	9.10	-	6,043,333	-0.35%	9.10	-	\$ 6,043,333	-0.35%
LBR111	Workforce Development	B	-	-	\$ 5,364,646	-	-	5,364,646	0.00%	-	-	\$ 5,364,646	0.00%
LBR111	Workforce Development	N	71.20	34.00	\$ 16,438,180	71.20	34.00	15,550,000	-5.40%	71.20	34.00	\$ 15,550,000	-5.40%
LBR111	Workforce Development	P	0.70	-	\$ 4,850,000	0.70	-	600,000	-87.63%	0.70	-	\$ 600,000	-87.63%
LBR111	Workforce Development	S	-	-	\$ -	-	-	-	0.00%	-	-	\$ -	0.00%
LBR111	Workforce Development	U	-	-	\$ 2,891,173	-	-	2,891,173	0.00%	-	-	\$ 2,891,173	0.00%
LBR143	HI Occupational Safety & Health	A	17.30	0.50	\$ 1,265,318	17.30	0.50	1,343,947	6.21%	17.30	0.50	\$ 1,393,204	10.11%
LBR143	HI Occupational Safety & Health	P	19.70	-	\$ 3,525,000	19.70	-	2,400,000	-31.91%	19.70	-	\$ 2,400,000	-31.91%
LBR143	HI Occupational Safety & Health	W	19.00	-	\$ 2,693,221	19.00	-	2,693,796	0.02%	19.00	-	\$ 2,694,163	0.03%
LBR152	Wage Standards	A	19.00	-	\$ 1,199,989	19.00	-	1,296,226	8.02%	19.00	-	\$ 1,340,201	11.68%
LBR153	HI Civil Rights Commission	A	22.50	-	\$ 1,687,784	22.50	-	1,784,504	5.73%	22.50	-	\$ 1,843,633	9.23%
LBR153	HI Civil Rights Commission	P	0.50	5.00	\$ 560,000	0.50	5.00	350,000	-37.50%	0.50	5.00	\$ 350,000	-37.50%
LBR161	HI Labor Relations Board	A	3.00	6.00	\$ 969,264	3.00	6.00	998,702	3.04%	3.00	6.00	\$ 1,018,087	5.04%
LBR171	Unemployment Insurance	B	-	-	\$ 2,173,756	-	-	2,173,756	0.00%	-	-	\$ 2,173,756	0.00%
LBR171	Unemployment Insurance	N	192.50	-	\$ 22,710,272	192.50	-	16,000,000	-29.55%	192.50	-	\$ 16,000,000	-29.55%
LBR171	Unemployment Insurance	P	-	-	\$ -	-	-	-	0.00%	-	-	\$ -	0.00%
LBR171	Unemployment Insurance	T	-	-	\$ 679,000,000	-	-	391,500,000	-42.34%	-	-	\$ 341,400,000	-49.72%
LBR171	Unemployment Insurance	V	-	-	\$ -	-	-	-	0.00%	-	-	\$ -	0.00%
LBR183	Disability Compensation	A	76.00	-	\$ 5,335,408	76.00	-	5,657,561	6.04%	76.00	-	\$ 5,859,337	9.82%
LBR183	Disability Compensation	T	11.00	5.00	\$ 24,050,965	11.00	5.00	24,115,992	0.27%	11.00	5.00	\$ 24,150,515	0.41%
LBR183	Disability Compensation	V	-	-	\$ -	-	-	-	0.00%	-	-	\$ -	0.00%
LBR812	LIR Appeals Board	A	11.00	-	\$ 1,055,593	11.00	-	1,082,173	2.52%	11.00	-	\$ 1,099,410	4.15%
LBR902	General Administration	A	16.83	0.46	\$ 1,667,498	16.83	0.46	1,904,994	14.24%	16.83	0.46	\$ 2,031,009	21.80%
LBR902	General Administration	B	-	-	\$ 200,000	-	-	200,000	0.00%	-	-	\$ 200,000	0.00%
LBR902	General Administration	N	-	-	\$ -	-	-	-	0.00%	-	-	\$ -	0.00%
LBR902	General Administration	P	32.17	1.54	\$ 3,286,941	32.17	1.54	3,286,941	0.00%	32.17	1.54	\$ 3,286,941	0.00%
LBR902	General Administration	V	-	-	\$ -	-	-	-	0.00%	-	-	\$ -	0.00%
LBR903	Office of Community Services	A	10.00	5.00	\$ 51,039,411	11.00	5.00	3,513,823	-93.12%	11.00	5.00	\$ 3,534,523	-93.07%
LBR903	Office of Community Services	B	-	-	\$ 5,000	-	-	5,000	0.00%	-	-	\$ 5,000	0.00%
LBR903	Office of Community Services	N	-	4.00	\$ 6,152,774	-	4.00	6,517,000	5.92%	-	4.00	\$ 6,517,000	5.92%
	Total		531.50	61.50	\$ 844,186,526	532.50	61.50	497,273,567		532.50	61.50	447,745,931.00	
	By MOF Total	A	184.73	11.96	\$ 70,284,598	185.73	11.96	23,625,263	-47.66%	185.73	12	24,162,737	-21.59%
		B	-	-	\$ 7,743,402	-	-	7,743,402	0.00%	-	-	7,743,402	0.00%
		N	263.70	38.00	\$ 45,301,226	263.70	38.00	38,067,000	-29.03%	263.70	38	38,067,000	-29.03%
		P	53.07	6.54	\$ 12,221,941	53.07	6.54	6,636,941	-157.04%	53.07	7	6,636,941	-157.04%
		S	-	-	\$ -	-	-	-	0.00%	-	-	-	0.00%
		T	11.00	5.00	\$ 703,050,965	11.00	5.00	415,615,992	-42.07%	11.00	5	365,550,515	-49.31%
		U	-	-	\$ 2,891,173	-	-	2,891,173	0.00%	-	-	2,891,173	0.00%
		V	-	-	\$ -	-	-	-	0.00%	-	-	-	0.00%
		W	19.00	-	\$ 2,693,221	19.00	-	2,693,796	0.02%	19.00	-	2,694,163	0.03%

Department of Labor and Industrial Relations
Budget Decisions

Table 4

Prog ID	Sub-Org	Description of Request	MOF	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision					
				FY24			FY25			FY24			FY25			FY24			FY25		
				Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 111	PB	Federal Fund Adjustment	N	-	-	\$ (888,180)	-	-	\$ (888,180)	-	-	\$ (888,180)	-	-	\$ (888,180)	-	-	\$ (888,180)	-	-	\$ (888,180)
LBR 111	PB	Federal Fund Adjustment	P	-	-	\$ (4,250,000)	-	-	\$ (4,250,000)	-	-	\$ (4,250,000)	-	-	\$ (4,250,000)	-	-	\$ (4,250,000)	-	-	\$ (4,250,000)
LBR 143	EA	Federal Fund Adjustment	P	-	-	\$ (1,125,000)	-	-	\$ (1,125,000)	-	-	\$ (1,125,000)	-	-	\$ (1,125,000)	-	-	\$ (1,125,000)	-	-	\$ (1,125,000)
LBR 152	CA	Full year funding	A	-	-	\$ 16,332	-	-	\$ 16,332	-	-	\$ 16,332	-	-	\$ 16,332	-	-	\$ 16,332	-	-	\$ 16,332
LBR 153	RA	Federal Fund Adjustment	P	-	-	\$ (210,000)	-	-	\$ (210,000)	-	-	\$ (210,000)	-	-	\$ (210,000)	-	-	\$ (210,000)	-	-	\$ (210,000)
LBR 171	LA	Federal Fund Adjustment	N	-	-	\$ (6,710,272)	-	-	\$ (6,710,272)	-	-	\$ (6,710,272)	-	-	\$ (6,710,272)	-	-	\$ (6,710,272)	-	-	\$ (6,710,272)
LBR 903	NA	Federal Fund Adjustment	N	-	-	\$ 364,226	-	-	\$ 364,226	-	-	\$ 364,226	-	-	\$ 364,226	-	-	\$ 364,226	-	-	\$ 364,226
LBR 903	NA	Full year funding	A	-	-	\$ 132,500	-	-	\$ 132,500	-	-	\$ 132,500	-	-	\$ 132,500	-	-	\$ 132,500	-	-	\$ 132,500
LBR 903	NA	Immigrant Resource Center	A	1.00	-	\$ 1,000,000	1.00	-	\$ 1,000,000	1.00	-	\$ 1,000,000	1.00	-	\$ 1,000,000	1.00	-	\$ 1,000,000	1.00	-	\$ 1,000,000

Department of Labor and Industrial Relations
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY24			FY25			FY23 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
LBR 111	PB	Summer Youth Employment Program	No impact	N	-	-	\$ 888,180	-	-	\$ 888,180	N
LBR 111	PB	Trade Adjustment Assistance Training Program	No impact	P	-	-	\$ 2,250,000	-	-	\$ 2,250,000	N
LBR 111	PB	Registered Apprenticeship Program	No impact	P	-	-	\$ 2,000,000	-	-	\$ 2,000,000	N
LBR 143	EA	Hawaii Occupational Safety and Health 23g Program	No impact	P	-	-	\$ 1,125,000	-	-	\$ 1,125,000	N
LBR 153	RA	Fair Hearing Assistance Program	No impact	P	-	-	\$ 130,000	-	-	\$ 130,000	N
LBR 153	RA	Equal Employment Opportunity Commission	No impact	P	-	-	\$ 80,000	-	-	\$ 80,000	N
LBR 171	LA	Unemployment Insurance Administration Program	No impact	N	-	-	\$ 6,710,272	-	-	\$ 6,710,272	N

Department of Labor and Industrial Relations
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept- Wide Priority	Description of Addition	Justification	MOF	FY24			FY25		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR903	NA	AR	1	1	Requests to provide full-year funding for positions funded for a half year in FY 23	The request is necessary for the effective and efficient administration of the Grant-In-Aid (GIA) awards made by the 2022 Legislature. Operating GIA grant contracts may last up to two years, while CIP grant contracts may last up to three years.	A			132,500			132,500
LBR903	NA	AR	2	3	Requests for funding for the continuation of Immigrant Resource Center, currently funded by Act 256, SLH 2022.	Act 256, SLH 2022 provided funding for staff and re-establishment of the Immigrant Resource Center with Outreach component. However, the funding is limited to the appropriation made by the Act and non-recurring. OCS believes that this action is essential for OCS to comply with, and promote, one of the key statutory mandates and goals that the Legislature prescribed for OCS when it created OCS by law, HRS Chapter 371K, in 1985. OCS was created by consolidating several State agencies, including in particular the state immigrant services center. Among other responsibilities, HRS §371K-3(1) directs OCS's executive director to "serve as the principal official in state government responsible for the coordination of programs for the needy, poor, and disadvantaged persons, refugees, and immigrants."	A	1.00		1,000,000	1.00		1,000,000
LBR903	NA	FF	3	4	To increase the appropriation ceiling of Major Recurring Federal Awards.	Increase appropriation ceiling for Community Services Block Grant, Refugee Cash & Medical Assistance Program, Commodity Assistance Program-TEFAP, and Weatherization Assistance Program-Hawaii based on the anticipated grants to be received in FY 24 and FY 25.	N			364,226			364,226
LBR152	CA	AR	1	2	Request to provide full-year funding for Office Assistance III	Office Assistant III will provide clerical support in the Intake and Certification Branch	A	-	-	16,332	-	-	16,332

Department of Labor and Industrial Relations
FY 2021 - FY 2023 Restrictions

Table 7

Fiscal Year	Prog ID	Sub-Org	MOF	Budgeted by Dept	Restriction	Difference Between	Percent Difference	Impact
						Budgeted & Restricted		
2021	LBR 111	PB	A	\$ 1,057,087	\$ 105,710	\$ 951,377	90%	Reduce employment and training services
2021	LBR 135	IA	A	463,718	186,374	277,344	60%	Reduce employment and training services
2021	LBR 143	EA	A	1,112,186	111,222	1,000,964	90%	Delay in hiring
2021	LBR 152	CA	A	1,080,397	168,040	912,357	84%	Delay in hiring
2021	LBR 153	RA	A	1,593,464	254,910	1,338,554	84%	Delay in hiring
2021	LBR 161	KA	A	952,806	95,280	857,526	90%	Delay in hiring
2021	LBR 171	LA	A	1,000,000	0	1,000,000	100%	
2021	LBR 183	DA	A	9,883,788	163,368	9,720,420	98%	Delay in hiring
2021	LBR 812	HA	A	980,846	98,086	882,760	90%	Delay in hiring
2021	LBR 901	GA	A	436,363	143,638	292,725	67%	Delay in hiring
2021	LBR 902	AA	A	1,404,283	422	1,403,861	100%	Delay in hiring
2021	LBR 903	NA	A	2,041,594	473,600	1,567,994	77%	Reduce purchase of services
		Total	A	\$ 22,006,532	\$ 1,800,650	\$ 20,205,882		
2022	LBR 111	PB	A	\$ 767,793	\$ 40,298	\$ 727,495	95%	Reduce employment and training services
2022	LBR 143	EA	A	1,268,442	66,575	1,201,867	95%	Delay in hiring
2022	LBR 152	CA	A	1,152,655	60,498	1,092,157	95%	Delay in hiring
2022	LBR 153	RA	A	1,687,784	88,585	1,599,199	95%	Delay in hiring
2022	LBR 161	KA	A	969,264	50,872	918,392	95%	Delay in hiring
2022	LBR 183	DA	A	5,335,408	280,032	5,055,376	95%	Delay in hiring
2022	LBR 812	HA	A	1,055,593	55,404	1,000,189	95%	Delay in hiring
2022	LBR 902	AA	A	1,667,498	87,518	1,579,980	95%	Delay in hiring
2022	LBR 903	NA	A	2,082,490	109,301	1,973,189	95%	Reduce purchase of services
		Total	A	\$ 15,986,927	\$ 839,083	\$ 15,147,844		
2023	LBR 111	PB	A	\$ 6,064,333	\$ 494,210	5,570,123	92%	Reduce employment and training services
2023	LBR 143	EA	A	1,265,318	\$ 103,116	1,162,202	92%	Delay in hiring
2023	LBR 152	CA	A	1,199,989	\$ 97,792	1,102,197	92%	Delay in hiring
2023	LBR 153	RA	A	1,687,784	\$ 137,546	1,550,238	92%	Delay in hiring
2023	LBR 161	KA	A	969,264	\$ 78,990	890,274	92%	Delay in hiring
2023	LBR 183	DA	A	5,335,408	\$ 434,806	4,900,602	92%	Delay in hiring

Department of Labor and Industrial Relations
FY 2021 - FY 2023 Restrictions

Table 7

<u>Fiscal Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between</u>	<u>Percent Difference</u>	<u>Impact</u>
						<u>Budgeted & Restricted</u>		
2023	LBR 812	HA	A	1,055,593	\$ 86,024	969,569	92%	Delay in hiring
2023	LBR 902	AA	A	1,667,498	\$ 135,892	1,531,606	92%	Delay in hiring
2023	LBR 903	NA	A	51,039,411	\$ 193,114	50,846,297	99%	Reduce purchase of services
	Total		A	\$ 70,284,598	\$ 1,761,490	\$ 68,523,108		

Department of Labor and Industrial Relations
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
None						

Department of Labor and Industrial Relations
Expenditures Exceeding Appropriation Ceilings in FY22 and FY23

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
LBR903	N	8/23/2021	S-21-293-L	\$ 76,915	2.02%	CSBG - More funding received than anticipated.	Act 005/SLH 2019 AS AMENDED Act 009/SLH 2020/ Form E-1 Approved 8/23/2021	Yes	No
LBR903	N	5/18/2022	S-22-237-L	\$ 110,701	42.58%	TEFAP - More funding received than anticipated.	Act 088/SLH 2021/ Form E-1 Approved 5/18/2022	Yes	No
LBR903	N	7/11/2022	S-22-235-L	\$ 109,479	218.96%	RSS FFY22- More funding received than anticipated.	Act 088/SLH 2021/ Form E-1 Approved 7/11/2022/ Form E-1 Approved 9/06/2022	Yes	No
LBR903	N	9/27/2022	S-22-234-L	\$ 13,344	66.72%	CMA - More funding received than anticipated.	Act 088/SLH 2021/ Form E-1 Approved 9/27/2022	Yes	No
LBR903	N	12/28/2022	S-23-235-L	\$ 133,044	266.09%	RSS FFY23 - More funding received than anticipated.	Act 088/SLH 2021, as amended by Act 248/SLH2022/ Form E-1 Approved 12/28/2022	Yes	No
LBR903	N	11/24/2021	S-22-229-L	\$ 29,192	100.00%	New award for TEFAP Farm to Food Bank, non-appropriated.	E-2 Governor Approved 11/16/2021/Comptroller Approved 11/24/2021.	No	No
LBR903	N	12/6/2022	S-22-249-L	\$ 386,955	100.00%	New award for TEFAP Build Back Better (BBB) , non-appropriated.	E-2 Governor Approved 11/30/2021/Comptroller Approved 12/06/2021.	No	No
LBR903	N	7/11/2022	S-23-230-L	\$ 417,128	100.00%	New award for TEFAP Reach and Resiliency, non-appropriated.	E-2 Governor Approved 7/08/2022/Comptroller Approved 07/11/2022.	No	No
LBR903	N	9/15/2022	S-23-239-L	\$ 546,269	100.00%	New award for Bipartisan Infrastructure Law (BIL)-WAP, non-appropriated.	E-2 Governor Approved 9/14/2022/Comptroller Approved 09/15/2022.	No	No
LBR903	V	10/11/2022	S-23-250-L	\$ 2,000,000	100.00%	Subaward for State Emergency Food Assistance Program, non-appropriated.	E-2 Governor Approved 10/10/2022/Comptroller Approved 10/11/2022.	No	No

Department of Labor and Industrial Relations
 Intradepartmental Transfers in FY22 and FY23

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
12/20/2022	A	-	-	\$ 603,985	LBR903	1.2%	DLNR	G-23-350-C	Governor-approved memo dated 12/20/2022 authorized the delegation/transfer of general-funded capital improvement project (CIP) grants from DLIR-OCS to DLNR.	No
12/20/2022	A	-	-	\$ 5,450,737	LBR903	10.7%	DOH	G-23-350-H	Governor-approved memo dated 12/20/2022 authorized the delegation/transfer of general-funded capital improvement project (CIP) grants from DLIR-OCS to DOH.	No
12/20/2022	A	-	-	\$ 4,096,600	LBR903	8.0%	DAGS	G-23-350-M	Governor-approved memo dated 12/20/2022 authorized the delegation/transfer of general-funded capital improvement project (CIP) grants from DLIR-OCS to DAGS.	No
12/20/2022	A	-	-	\$ 400,000	LBR903	0.8%	DOD	G-23-350-G	Governor-approved memo dated 12/20/2022 authorized the delegation/transfer of general-funded capital improvement project (CIP) grants from DLIR-OCS to DOD.	No

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR111PB	WrkfrcDevDv	07/01/22	60 days from issuance of eligibles list	00001626	SECRETARY II		SR14	03	P	1	A/N	\$ 41,100	\$ 41,100	Y	89 Days	1		8
LBR111PB	WrkfrcDevDv	09/10/22	60 days from issuance of eligibles list	00005174	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrcDevDv	08/13/22	60 days from issuance of eligibles list	00007697	HR ASSISTANT V		SR13	63	P	1	A	\$ 48,084	\$ 48,084	Y	89 Days	1		9
LBR111PB	WrkfrcDevDv	06/20/22	60 days from issuance of eligibles list	00011554	EMPLOYMENT SERVICE SPCLT II		SR18	13	P	1	N	\$ 49,080	\$ 49,080	Y				4
LBR111PB	WrkfrcDevDv	07/13/21	60 days from issuance of eligibles list	00025596	PROGRAM BUDGET ANALYST V		SR22	13	P	1	N	\$ 62,136	\$ 62,136	Y	89 Days	1		4
LBR111PB	WrkfrcDevDv	09/17/22	60 days from issuance of eligibles list	00026197	RESEARCH STATISTICIAN III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrcDevDv	01/04/22	60 days from issuance of eligibles list	00037700	PROGRAM SPECIALIST		SR22	13	P	1	N	\$ 55,092	\$ 55,092	Y				4
LBR111PB	WrkfrcDevDv	03/16/22	60 days from issuance of eligibles list	00052837	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y				4
LBR111PB	WrkfrcDevDv	07/01/22	60 days from issuance of eligibles list	00100278	EXECUTIVE DIRECTOR	Y	SRNA	73	P	1	A/N	\$ 124,318	\$ 124,318	Y				1
LBR111PB	WrkfrcDevDv	07/01/22	60 days from issuance of eligibles list	00117052	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y				4
LBR111PB	WrkfrcDevDv	11/10/22	60 days from issuance of eligibles list	00119424	EMPLOYMENT SERVICE SPCLT II		SR20	13	P	1	N	\$ 47,196	\$ 47,196	Y				4
LBR111PB	WrkfrcDevDv	09/01/22	60 days from issuance of eligibles list	00120448	EMPLOYMENT SERVICE SPCLT V		SR24	13	P	1	N	\$ 85,032	\$ 85,032	Y				4
LBR111PB	WrkfrcDevDv	11/16/22	60 days from issuance of eligibles list	00121916	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y				4
LBR111PB	WrkfrcDevDv	10/16/21	60 days from issuance of eligibles list	00121943	EMPLOYMENT SERVICE SPCLT III		SR16	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrcDevDv	07/01/21	60 days from issuance of eligibles list	00122035	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrcDevDv	12/31/16	60 days from issuance of eligibles list	00004037	EMPLOYMENT SVC COUNTY PRGM MGR		EM04	35	P	1	N	\$ 87,684	\$ 87,684	Y				4
LBR111PB	WrkfrcDevDv	12/31/19	60 days from issuance of eligibles list	00006257	EMPLOYMENT SERVICE SPCLT IV		SR22	13	P	1	N	\$ 55,200	\$ 55,200	Y				4
LBR111PB	WrkfrcDevDv	05/01/20	60 days from issuance of eligibles list	00008791	EMPLOYMENT SERVICE SPCLT IV		SR22	13	P	1	A	\$ 67,200	\$ 67,200	Y				4
LBR111PB	WrkfrcDevDv	05/12/22	60 days from issuance of eligibles list	00010014	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrcDevDv	11/16/21	60 days from issuance of eligibles list	00010841	EMPLOYMENT SERVICE SPCLT IV		SR22	23	P	1	N	\$ 59,748	\$ 59,748	Y				4
LBR111PB	WrkfrcDevDv	12/31/20	60 days from issuance of eligibles list	00011440	RESEARCH STATISTICIAN IV		SR22	13	P	1	N	\$ 55,200	\$ 55,200	Y				4
LBR111PB	WrkfrcDevDv	10/01/22	60 days from issuance of eligibles list	00011440	RESEARCH STATISTICIAN IV		SR22	13	P	1	N	\$ 91,968	\$ 91,968	Y				4
LBR111PB	WrkfrcDevDv	02/12/22	60 days from issuance of eligibles list	00014108	SECRETARY II		SR14	63	P	1	A/N	\$ 41,100	\$ 41,100	Y	89 Days	1		8
LBR111PB	WrkfrcDevDv	12/01/17	60 days from issuance of eligibles list	00014954	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y				4
LBR111PB	AdminSvcsOfc	11/16/21	60 days from issuance of eligibles list	00021185	ACCOUNTANT IV		SR22	13	P	1	P	\$ 78,420	\$ 78,420	Y				4
LBR111PB	WrkfrcDevDv	09/30/21	60 days from issuance of eligibles list	00022863	OFFICE ASSISTANT IV		SR10	03	P	1	A	\$ 42,792	\$ 42,792	Y	89 Days	1		9
LBR111PB	WrkfrcDevDv	04/09/22	60 days from issuance of eligibles list	00022866	EMPLOYMENT SERVICE SPCLT V		SR24	13	P	1	N	\$ 62,136	\$ 62,136	Y	89 Days	1		4
LBR111PB	WrkfrcDevDv	11/16/21	60 days from issuance of eligibles list	00023530	EMPLOYMENT SERVICE SPCLT IV		SR22	13	P	1	N	\$ 67,200	\$ 67,200	Y				4
LBR111PB	WrkfrcDevDv	07/01/21	60 days from issuance of eligibles list	00023748	EMPLOYMENT SERVICE SPCLT IV		SR22	13	P	1	N	\$ 67,200	\$ 67,200	Y				4

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR111PB	WrkfrceDevDv	12/31/18	60 days from issuance of eligibles list	00024760	EMPLOYMENT SERVICE SPCLT V		SR24	23	P	1	N	\$ 62,136	\$ 62,136	Y	89 Days	1		4
LBR111PB	WrkfrceDevDv	03/03/21	60 days from issuance of eligibles list	00025449	OFFICE ASSISTANT IV		SR12	03	P	1	N	\$ 38,004	\$ 38,004	Y				9
LBR111PB	WrkfrceDevDv	06/10/17	60 days from issuance of eligibles list	00025453	SECRETARY I		SR12	03	P	1	N	\$ 38,004	\$ 38,004	Y				8
LBR111PB	WrkfrceDevDv	12/31/21	60 days from issuance of eligibles list	00030364	EMPLOYMENT ANALYST IV		SR22	13	P	1	N	\$ 55,092	\$ 55,092	Y				4
LBR111PB	WrkfrceDevDv	02/01/22	60 days from issuance of eligibles list	00032323	OFFICE ASSISTANT III		SR08	03	P	1	N	\$ 33,120	\$ 33,120	Y	89 Days	1		9
LBR111PB	WrkfrceDevDv	02/01/22	60 days from issuance of eligibles list	00035000	OFFICE ASSISTANT III		SR08	03	P	1	N	\$ 33,120	\$ 33,120	Y	89 Days	1		9
LBR111PB	WrkfrceDevDv	02/01/12	60 days from issuance of eligibles list	00119284	EMPLOYMENT SERVICE SPCLT IV		SR22	13	P	1	N	\$ 55,200	\$ 55,200	Y				4
LBR111PB	WrkfrceDevDv	07/14/21	60 days from issuance of eligibles list	00119423	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrceDevDv	06/29/21	60 days from issuance of eligibles list	00120724	OFFICE ASSISTANT III		SR10	03	P	1	N	\$ 33,120	\$ 33,120	Y	89 Days	1		9
LBR111PB	WrkfrceDevDv	09/28/18	60 days from issuance of eligibles list	00121915	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y				4
LBR111PB	WrkfrceDevDv	09/30/17	60 days from issuance of eligibles list	00121960	EMPLOYMENT SERVICE SPCLT II		SR18	13	P	1	N	\$ 47,196	\$ 47,196	Y	89 Days	1		4
LBR111PB	WrkfrceDevDv	09/24/22	60 days from issuance of eligibles list	00121963	ACCOUNT CLERK V		SR18	13	P	1	A	\$ 48,084	\$ 48,084	Y	89 Days	1		9
LBR111PB	WrkfrceDevDv	05/07/22	60 days from issuance of eligibles list	00122032	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrceDevDv	07/01/21	60 days from issuance of eligibles list	00122162	EMPLOYMENT SERVICE SPCLT IV		SR22	13	P	1	N	\$ 55,200	\$ 55,200	Y				4
LBR111PB	WrkfrceDevDv	07/01/18	60 days from issuance of eligibles list	00122303	EMPLOYMENT SERVICE SPCLT III		SR20	13	P	1	N	\$ 51,024	\$ 51,024	Y	89 Days	1		4
LBR111PB	WrkfrceDevDv	12/08/20	60 days from issuance of eligibles list	00122824	HR SPECIALIST VI		SR22	13	P	1	N	\$ 95,640	\$ 95,640	Y				4
LBR111PB	WrkfrceDevDv	08/01/22	60 days from issuance of eligibles list	00013489	EMPLOYMENT SERVICE SPCLT III		SR20	13	T	1	N	\$ 75,588	\$ 75,588	Y				4
LBR111PB	WrkfrceDevDv	05/01/22	60 days from issuance of eligibles list	00033319	OFFICE ASSISTANT III		SR08	03	T	1	N	\$ 33,120	\$ 33,120	Y				9
LBR111PB	WrkfrceDevDv	06/01/22	60 days from issuance of eligibles list	00034992	EMPLOYMENT SERVICE SPCLT II		SR18	13	T	1	N	\$ 64,620	\$ 64,620	Y				4
LBR111PB	WrkfrceDevDv	11/01/21	60 days from issuance of eligibles list	00022861	EMPLOYMENT SERVICE SPCLT III		SR20	13	T	1	N	\$ 75,588	\$ 75,588	Y				4
LBR111PB	WrkfrceDevDv	09/18/21	60 days from issuance of eligibles list	00033348	EMPLOYMENT SERVICE SPCLT III		SR20	13	T	1	N	\$ 53,064	\$ 53,064	Y				4
LBR111PB	WrkfrceDevDv	10/30/21	60 days from issuance of eligibles list	00119384	JOB TRAINING SPECIALIST	Y	SRNA	13	T	1	N	\$ 62,136	\$ 62,136	Y				4
LBR111PB	WrkfrceDevDv	11/01/17	60 days from issuance of eligibles list	00119396	WORKFORCE PROGRAM ASSISTANT	Y	SRNA	03	T	1	N	\$ 49,908	\$ 49,908	Y				4
LBR111PB	WrkfrceDevDv	09/25/21	60 days from issuance of eligibles list	00119398	JOB TRAINING SPECIALIST	Y	SRNA	13	T	1	N	\$ 54,250	\$ 54,250	Y	89 Days	1		4
LBR111PB	WrkfrceDevDv	09/30/19	60 days from issuance of eligibles list	00121959	EMPLOYMENT SERVICE SPCLT II		SR18	13	T	1	N	\$ 47,196	\$ 47,196	Y	89 Days	1		4
LBR111PB	WrkfrceDevDv	01/22/18	60 days from issuance of eligibles list	00121972	EMPLOYMENT SERVICE SPCLT IV		SR22	13	T	1	N	\$ 55,200	\$ 55,200	Y				4
LBR143EA	OcupSaf&Hlth	09/03/22	60 days from issuance of eligibles list	00010034	OSH COMPLIANCE OFFCR IV		SR17	03	P	1	A/P	\$ 50,304	\$ 50,304	Y	89 Days	1		3
LBR143EA	OcupSaf&Hlth	10/15/22	60 days from issuance of eligibles list	00011054	OSH COMPLIANCE OFFCR II		SR17	03	P	1	A/P	\$ 74,508	\$ 74,508	Y				3
LBR143EA	OcupSaf&Hlth	05/05/22	60 days from issuance of eligibles list	00120237	SECRETARY II		SR14	03	P	1	A	\$ 43,008	\$ 43,008	Y				8

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2022

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR143EA	OccupSaf&Hlth	07/19/22	60 days from issuance of eligibles list	00120243	OSH PROGRAM SPECIALIST IV		SR22	13	P	1	A/P	\$ 57,324	\$ 57,324	Y				3
LBR143EA	OccupSaf&Hlth	07/01/22	60 days from issuance of eligibles list	00121454	ENVIRONMENTAL HEALTH SPCLT III		SR20	13	P	1	A/P	\$ 52,956	\$ 52,956	Y	89 Days	1		3
LBR143EA	OccupSaf&Hlth	02/12/22	60 days from issuance of eligibles list	00024666	ENVIRONMENTAL HEALTH SPCLT IV		SR22	13	P	1	A/P	\$ 64,904	\$ 64,904	Y	89 Days	1		3
LBR143EA	OccupSaf&Hlth	01/16/19	60 days from issuance of eligibles list	00024668	ENVIRONMENTAL HEALTH SPCLT II		SR18	13	P	1	A/P	\$ 47,100	\$ 47,100	Y	89 Days	1		3
LBR143EA	OccupSaf&Hlth	11/09/19	60 days from issuance of eligibles list	00029118	OCC SAF & HEALTH ADVISOR IV		SR22	13	P	1	A/P	\$ 62,004	\$ 62,004	Y	89 Days	1		3
LBR143EA	OccupSaf&Hlth	12/10/21	60 days from issuance of eligibles list	00120389	OSH COMPLIANCE OFFCR III		SR15	03	P	1	A/P	\$ 52,296	\$ 52,296	Y	89 Days	1		3
LBR143EA	OccupSaf&Hlth	04/25/18	60 days from issuance of eligibles list	00122026	OSH PROGRAM SPECIALIST IV		SR22	13	P	1	A/P	\$ 52,956	\$ 52,956	Y	89 Days	1		3
LBR143EA	WrkfrceDevDv	07/01/21	60 days from issuance of eligibles list	00121975	EMPLOYMENT SERVICE SPCLT III		SR20	13	T	1	N	\$ 53,064	\$ 53,064	Y	89 Days	1		4
LBR143EB	OccupSaf&Hlth	03/20/21	60 days from issuance of eligibles list	00004112	SECRETARY II		SR14	03	P	1	W	\$ 44,724	\$ 44,724	Y	89 Days	1		8
LBR143EB	OccupSaf&Hlth	12/04/21	60 days from issuance of eligibles list	00120393	OSH COMPLIANCE OFFCR III		SR21	03	P	1	A/P	\$ 46,476	\$ 46,476	Y	89 Days	1		3
LBR143EB	OccupSaf&Hlth	01/05/22	60 days from issuance of eligibles list	00120610	ELEVATOR INSPECTOR II		SR23	04	P	1	W	\$ 72,987	\$ 72,987	Y	89 Days	1		3
LBR143EB	OccupSaf&Hlth	06/27/20	60 days from issuance of eligibles list	00120611	ELEVATOR INSPECTOR II		SR19	03	P	1	W	\$ 72,287	\$ 72,287	Y				3
LBR152CA	Wage Stds Dv	10/15/22	60 days from issuance of eligibles list	00003411	OFFICE ASSISTANT IV		SR10	03	P	1	A	\$ 32,664	\$ 32,664	Y				9
LBR152CA	Wage Stds Dv	10/22/22	60 days from issuance of eligibles list	00045621	LABOR LAW ENFC SPCLT II (MAUI)		SR18	13	P	1	A	\$ 43,536	\$ 43,536	Y				9
LBR152CA	Wage Stds Dv	07/13/22	60 days from issuance of eligibles list	00122494	LABOR LAW ENFC SPCLT III		SR18	13	P	1	A	\$ 48,948	\$ 48,948	Y				3
LBR152CA	Wage Stds Dv	09/10/22	60 days from issuance of eligibles list	00004383	LABOR LAW ENFC SPCLT IV (MAUI)		SR16	13	P	1	A	\$ 75,432	\$ 75,432	Y				3
LBR152CA	OccupSaf&Hlth	09/05/20	60 days from issuance of eligibles list	00120612	ELEVATOR INSPECTOR II		SR19	03	P	1	W	\$ 72,287	\$ 72,287	Y				3
LBR152CA	Wage Stds Dv	04/01/20	60 days from issuance of eligibles list	93152L	OFFICE ASSISTANT III		SR08	03	P	1	A	\$ 16,332	\$ 16,332	Y				9
LBR153RA	CivRightsCom	09/15/22	60 days from issuance of eligibles list	00047924	INVESTIGATOR IV		SR22	13	P	1	A	\$ 72,528	\$ 72,528	Y				3
LBR153RA	CivRightsCom	07/09/22	60 days from issuance of eligibles list	00047929	INVESTIGATOR IV		SR22	13	P	1	A	\$ 54,096	\$ 54,096	Y				3
LBR153RA	CivRightsCom	07/01/22	60 days from issuance of eligibles list	00047949	INVESTIGATOR IV		SR22	13	T	1	P	\$ 52,956	\$ 52,956	Y				3
LBR153RA	CivRightsCom	07/24/21	60 days from issuance of eligibles list	00028984	INVESTIGATOR IV		SR22	13	T	1	P	\$ 52,956	\$ 52,956	Y	89 Days	1		3
LBR153RA	CivRightsCom	09/18/20	60 days from issuance of eligibles list	00109000	STAFF ATTORNEY	Y	SRNA	73	T	1	P	\$ 40,444	\$ 40,444	Y				2
LBR171LA	UnemplnsDiv	02/01/22	60 days from issuance of eligibles list	00000180	UNEMPLOYMENT INS SPCLT IV		SR16	13	P	1	N	\$ 64,270	\$ 64,270	Y				4
LBR171LA	UnemplnsDiv	03/01/22	60 days from issuance of eligibles list	00000187	UNEMPLOYMENT INS ASST V		SR13	03	P	1	N	\$ 41,364	\$ 41,364	Y				5
LBR171LA	UnemplnsDiv	05/08/22	60 days from issuance of eligibles list	00004051	UNEMPLOYMENT INS SPCLT V		SR24	13	P	1	N	\$ 86,000	\$ 86,000	Y				4
LBR171LA	UnemplnsDiv	11/16/22	60 days from issuance of eligibles list	00007930	UNEMPLOYMENT INS SPCLT III		SR20	13	P	1	N	\$ 59,425	\$ 59,425	Y				4
LBR171LA	UnemplnsDiv	07/18/22	60 days from issuance of eligibles list	00008335	AUDITOR IV		SR18	13	P	1	N	\$ 52,956	\$ 52,956	Y				6
LBR171LA	UnemplnsDiv	06/01/22	60 days from issuance of eligibles list	00013183	UNEMPLOYMENT INS ASST VI		SR15	04	P	1	N	\$ 49,680	\$ 49,680	Y				5
LBR171LA	UnemplnsDiv	11/01/22	60 days from issuance of eligibles list	00013185	UNEMPLOYMENT INS SPCLT II		SR16	13	P	1	N	\$ 62,004	\$ 62,004	Y				4
LBR171LA	UnemplnsDiv	02/16/22	60 days from issuance of eligibles list	00013192	UNEMPLOYMENT INS SPCLT III		SR16	13	P	1	N	\$ 48,948	\$ 48,948	Y				4
LBR171LA	UnemplnsDiv	08/01/22	60 days from issuance of eligibles list	00022357	UNEMPLOYMENT INS ASST V		SR13	03	P	1	N	\$ 46,476	\$ 46,476	Y				5
LBR171LA	UnemplnsDiv	05/18/22	60 days from issuance of eligibles list	00023518	RESEARCH STATISTICIAN IV		SR22	13	P	1	N	\$ 68,836	\$ 68,836	Y				5
LBR171LA	UnemplnsDiv	01/03/22	60 days from issuance of eligibles list	00023520	UNEMPLOYMENT INS SPCLT IV		SR16	13	P	1	N	\$ 52,956	\$ 52,956	Y				4
LBR171LA	UnemplnsDiv	01/03/22	60 days from issuance of eligibles list	00025909	UNEMPLOYMENT INS SPCLT V		SR16	23	P	1	N	\$ 59,616	\$ 59,616	Y				4
LBR171LA	UnemplnsDiv	03/01/22	60 days from issuance of eligibles list	00025912	UNEMPLOYMENT INS SPCLT III		SR16	13	P	1	N	\$ 52,956	\$ 52,956	Y				4
LBR171LA	UnemplnsDiv	05/02/22	60 days from issuance of eligibles list	00025913	UNEMPLOYMENT INS SPCLT II (KAU)		SR18	13	P	1	N	\$ 52,956	\$ 52,956	Y				4
LBR171LA	UnemplnsDiv	03/12/22	60 days from issuance of eligibles list	00027000	UNEMPLOYMENT INS SPCLT IV		SR22	13	P	1	N	\$ 78,420	\$ 78,420	Y				4
LBR171LA	UnemplnsDiv	10/17/22	60 days from issuance of eligibles list	00027001	UNEMPLOYMENT INS SPCLT III		SR18	13	P	1	N	\$ 57,324	\$ 57,324	Y				4
LBR171LA	UnemplnsDiv	02/01/22	60 days from issuance of eligibles list	00027121	UNEMPLOYMENT INS SPCLT IV		SR16	13	P	1	N	\$ 52,956	\$ 52,956	Y				4
LBR171LA	UnemplnsDiv	09/03/22	60 days from issuance of eligibles list	00027156	UNEMPLOYMENT INS ASST V (KAUAI)		SR11	03	P	0.5	N	\$ 21,510	\$ 21,510	Y				5

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2022

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR171LA	UnemplnsDiv	09/09/21	60 days from issuance of eilgibles list	00027157	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 36,732	\$ 36,732	Y				5
LBR171LA	UnemplnsDiv	09/09/21	60 days from issuance of eilgibles list	00027213	UNEMPLOYMENT INS ASST VI		SR09	04	P	1	N	\$ 39,720	\$ 39,720	Y				5
LBR171LA	UnemplnsDiv	06/01/22	60 days from issuance of eilgibles list	00027763	UNEMPLOYMENT INS ASST III		SR13	03	P	1	N	\$ 39,720	\$ 39,720	Y				5
LBR171LA	UnemplnsDiv	03/16/22	60 days from issuance of eilgibles list	00027771	UNEMPLOYMENT INS ASST V		SR09	03	P	1	N	\$ 52,296	\$ 52,296	Y				5
LBR171LA	UnemplnsDiv	11/01/22	60 days from issuance of eilgibles list	00037124	UNEMPLOYMENT INS SPCLT VI		SR26	23	P	1	N	\$ 91,776	\$ 91,776	Y				4
LBR171LA	UnemplnsDiv	03/01/22	60 days from issuance of eilgibles list	00042391	AUDITOR III (MAUI)		SR20	13	P	1	N	\$ 57,324	\$ 57,324	Y				6
LBR171LA	UnemplnsDiv	05/22/22	60 days from issuance of eilgibles list	00120079	UNEMPLOYMENT INS ASST V		SR13	03	P	0.5	N	\$ 21,510	\$ 21,510	Y				5
LBR171LA	UnemplnsDiv	07/09/22	60 days from issuance of eilgibles list	00120102	UNEMPLOYMENT INS SPCLT III		SR16	13	P	1	N	\$ 57,324	\$ 57,324	Y				4
LBR171LA	UnemplnsDiv	07/23/21	60 days from issuance of eilgibles list	00122048	AUDITOR I (KAUAI)		SR18	13	P	1	N	\$ 43,536	\$ 43,536	Y				6
LBR171LA	UnemplnsDiv	02/01/22	60 days from issuance of eilgibles list	00122972	UNEMPLOYMENT INS ASST V		SR09	03	P	1	N	\$ 49,914	\$ 49,914	Y				5
LBR171LA	UnemplnsDiv	10/10/22	60 days from issuance of eilgibles list	00122973	UNEMPLOYMENT INS ASST V		SR13	03	P	1	N	\$ 46,140	\$ 46,140	Y				5
LBR171LA	UnemplnsDiv	08/01/22	60 days from issuance of eilgibles list	00123282	UNEMPLOYMENT INS ASST III		SR11	03	P	1	N	\$ 32,976	\$ 32,976	Y				5
LBR171LA	UnemplnsDiv	12/16/21	60 days from issuance of eilgibles list	00123288	UNEMPLOYMENT INS SPCLT I		SR16	13	P	1	N	\$ 42,696	\$ 42,696	Y				4
LBR171LA	UnemplnsDiv	12/16/21	60 days from issuance of eilgibles list	00123340	UNEMPLOYMENT INS SPCLT III		SR16	13	P	1	N	\$ 43,368	\$ 43,368	Y				4
LBR171LA	UnemplnsDiv	02/01/22	60 days from issuance of eilgibles list	00123341	UNEMPLOYMENT INS SPCLT III		SR16	13	P	1	N	\$ 43,368	\$ 43,368	Y				4
LBR171LA	UnemplnsDiv	02/01/22	60 days from issuance of eilgibles list	00123342	UNEMPLOYMENT INS SPCLT I		SR16	13	P	1	N	\$ 43,368	\$ 43,368	Y				4
LBR171LA	UnemplnsDiv	02/01/22	60 days from issuance of eilgibles list	00123343	UNEMPLOYMENT INS SPCLT III		SR16	13	P	1	N	\$ 43,368	\$ 43,368	Y				4
LBR171LA	UnemplnsDiv	06/16/22	60 days from issuance of eilgibles list	00123511	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 62,424	\$ 62,424	Y				5
LBR171LA	UnemplnsDiv	12/31/21	60 days from issuance of eilgibles list	00000198	SECRETARY III		SR16	03	P	1	N	\$ 63,612	\$ 63,612	Y				8
LBR171LA	UnemplnsDiv	09/08/21	60 days from issuance of eilgibles list	00000200	AUDITOR III		SR22	13	P	1	N	\$ 50,916	\$ 50,916	Y				6
LBR171LA	UnemplnsDiv	03/11/22	60 days from issuance of eilgibles list	00000204	AUDITOR III		SR18	13	P	1	N	\$ 52,956	\$ 52,956	Y	89 Days	1		6
LBR171LA	UnemplnsDiv	03/09/19	60 days from issuance of eilgibles list	00004552	EMPL SECURITY APPEALS REFEREE		SR26	13	P	1	N	\$ 64,476	\$ 64,476	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	08/16/21	60 days from issuance of eilgibles list	00004590	UNEMPLOYMENT INS SPCLT V		SR24	13	P	1	N	\$ 75,432	\$ 75,432	Y				4
LBR171LA	UnemplnsDiv	02/01/17	60 days from issuance of eilgibles list	00007073	UNEMPLOYMENT INS ASST VII		SR17	04	P	1	N	\$ 43,008	\$ 43,008	Y				4
LBR171LA	UnemplnsDiv	12/31/21	60 days from issuance of eilgibles list	00007509	UNEMPLOYMENT INS ASST V (KAUAI)		SR13	03	P	1	N	\$ 52,296	\$ 52,296	Y				4
LBR171LA	UnemplnsDiv	10/01/21	60 days from issuance of eilgibles list	00007931	SECRETARY IV		SR18	63	P	1	N	\$ 68,796	\$ 68,796	Y				8
LBR171LA	UnemplnsDiv	06/03/19	60 days from issuance of eilgibles list	00009946	UNEMPLOYMENT INS SPCLT V		SR24	13	P	1	N	\$ 88,248	\$ 88,248	Y				4
LBR171LA	UnemplnsDiv	01/09/21	60 days from issuance of eilgibles list	00013550	UNEMPLOYMENT INS ASST V		SR13	03	P	0.5	N	\$ 20,688	\$ 20,688	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	03/20/20	60 days from issuance of eilgibles list	00014856	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 35,076	\$ 35,076	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	10/16/19	60 days from issuance of eilgibles list	00021519	UNEMPLOYMENT INS ASST VI		SR15	04	P	1	N	\$ 45,900	\$ 45,900	Y				4
LBR171LA	UnemplnsDiv	08/11/22	60 days from issuance of eilgibles list	00023105	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 31,452	\$ 31,452	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	06/03/19	60 days from issuance of eilgibles list	00023128	UNEMPLOYMENT INS SPCLT IV		SR22	13	P	1	N	\$ 63,858	\$ 63,858	Y				4
LBR171LA	UnemplnsDiv	12/31/21	60 days from issuance of eilgibles list	00023578	UNEMPLOYMENT INS ASST V (HILO)		SR13	03	P	1	N	\$ 43,008	\$ 43,008	Y				4
LBR171LA	UnemplnsDiv	06/01/21	60 days from issuance of eilgibles list	00024243	OFFICE ASSISTANT III (ESARO)		SR08	03	P	1	N	\$ 30,240	\$ 30,240	Y	89 Days	1		9
LBR171LA	UnemplnsDiv	11/04/21	60 days from issuance of eilgibles list	00024719	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 37,819	\$ 37,819	Y				4
LBR171LA	UnemplnsDiv	12/31/21	60 days from issuance of eilgibles list	00025011	UNEMPLOYMENT INS ASST V (KONA)		SR13	03	P	1	N	\$ 52,296	\$ 52,296	Y				4
LBR171LA	UnemplnsDiv	11/20/21	60 days from issuance of eilgibles list	00025576	OFFICE ASSISTANT III (ESARO)		SR08	03	P	1	N	\$ 30,240	\$ 30,240	Y	89 Days	1		9
LBR171LA	UnemplnsDiv	04/01/21	60 days from issuance of eilgibles list	00025946	UNEMPLOYMENT INS SPCLT IV (MAU)		SR22	13	P	1	N	\$ 72,295	\$ 72,295	Y				4
LBR171LA	UnemplnsDiv	09/18/21	60 days from issuance of eilgibles list	00026913	EMPL SECURITY APPEALS REFEREE		SR26	73	P	0.4	N	\$ 32,169	\$ 32,169	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	10/25/21	60 days from issuance of eilgibles list	00026985	UNEMPLOYMENT INS SPCLT IV		SR22	13	P	1	N	\$ 67,044	\$ 67,044	Y				4
LBR171LA	UnemplnsDiv	12/31/21	60 days from issuance of eilgibles list	00027269	UNEMPLOYMENT INS ASST VI (KONA)		SR15	04	P	1	N	\$ 55,836	\$ 55,836	Y				4
LBR171LA	UnemplnsDiv	07/18/16	60 days from issuance of eilgibles list	00027773	UNEMPLOYMENT INS ASST VI		SR13	03	P	1	N	\$ 39,720	\$ 39,720	Y				4
LBR171LA	UnemplnsDiv	06/29/12	60 days from issuance of eilgibles list	00027972	EMPL SECURITY APPEALS REFEREE		SR26	73	P	0.4	N	\$ 32,169	\$ 32,169	Y				4
LBR171LA	UnemplnsDiv	11/03/18	60 days from issuance of eilgibles list	00028095	EMPL SECURITY APPEALS REFEREE		SR26	13	P	1	N	\$ 76,428	\$ 76,428	Y				4

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR171LA	UnemplnsDiv	04/01/21	60 days from issuance of eligibles list	00042387	AUDITOR IV		SR18	13	P	1	N	\$ 52,956	\$ 52,956	Y				6
LBR171LA	UnemplnsDiv	09/01/21	60 days from issuance of eligibles list	00042389	AUDITOR IV		SR18	13	P	1	N	\$ 52,956	\$ 52,956	Y				6
LBR171LA	UnemplnsDiv	05/08/21	60 days from issuance of eligibles list	00120061	UNEMPLOYMENT INS ASST V		SR13	03	P	0.5	N	\$ 18,366	\$ 18,366	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	04/11/17	60 days from issuance of eligibles list	00120076	UNEMPLOYMENT INS ASST V		SR09	03	P	1	N	\$ 36,732	\$ 36,732	Y				4
LBR171LA	UnemplnsDiv	12/31/20	60 days from issuance of eligibles list	00120091	UNEMPLOYMENT INS ASST V		SR13	03	P	0.5	N	\$ 20,688	\$ 20,688	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	12/16/21	60 days from issuance of eligibles list	00121995	UNEMPLOYMENT INS SPCLT I		SR16	13	P	1	N	\$ 48,948	\$ 48,948	Y				4
LBR171LA	UnemplnsDiv	12/08/21	60 days from issuance of eligibles list	00122027	AUDITOR I		SR18	13	P	1	N	\$ 52,956	\$ 52,956	Y	89 Days	1		6
LBR171LA	UnemplnsDiv	05/07/21	60 days from issuance of eligibles list	00123283	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 32,976	\$ 32,976	Y	89 Days	1		5
LBR171LA	UnemplnsDiv	01/05/21	60 days from issuance of eligibles list	00123284	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 32,976	\$ 32,976	Y				5
LBR171LA	UnemplnsDiv	09/21/21	60 days from issuance of eligibles list	00123285	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 32,976	\$ 32,976	Y				5
LBR171LA	UnemplnsDiv	12/01/20	60 days from issuance of eligibles list	00123286	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 32,976	\$ 32,976	Y				5
LBR171LA	UnemplnsDiv	09/30/20	60 days from issuance of eligibles list	00123293	UNEMPLOYMENT INS SPCLT IV		SR16	13	P	1	N	\$ 64,920	\$ 64,920	Y	89 Days	1		4
LBR171LA	UnemplnsDiv	01/01/21	60 days from issuance of eligibles list	00123306	UNEMPLOYMENT INS SPCLT II		SR22	13	P	1	N	\$ 44,406	\$ 44,406	Y				4
LBR171LA	UnemplnsDiv	04/06/21	60 days from issuance of eligibles list	00123388	OFFICE ASSISTANT III (ESARO)		SR08	03	P	1	N	\$ 25,668	\$ 25,668	Y	89 Days	1		9
LBR171LA	UnemplnsDiv	07/27/21	60 days from issuance of eligibles list	00123507	UNEMPLOYMENT INS SPCLT I		SR09	03	P	1	N	\$ 36,024	\$ 36,024	Y				4
LBR171LA	UnemplnsDiv	01/27/21	60 days from issuance of eligibles list	00123508	UNEMPLOYMENT INS ASST III		SR09	03	P	1	N	\$ 60,780	\$ 60,780	Y				5
LBR183DA	DisabCompDiv	07/01/22	60 days from issuance of eligibles list	00003746	CLERICAL SUPERVISOR III (MAUI)	Y	SR14	04	P	1	A	\$ 49,680	\$ 49,680	Y				9
LBR183DA	DisabCompDiv	09/26/22	60 days from issuance of eligibles list	00017841	WKRS' COMP HEARINGS OFFCR III		SR22	13	P	1	A	\$ 52,956	\$ 52,956	Y				3
LBR183DA	DisabCompDiv	05/10/22	60 days from issuance of eligibles list	00024064	RESEARCH STATISTICIAN IV		SR22	13	P	1	T	\$ 52,956	\$ 52,956	Y				3
LBR183DA	DisabCompDiv	11/07/22	60 days from issuance of eligibles list	00029550	OFFICE ASSISTANT IV		SR10	03	P	1	A	\$ 32,664	\$ 32,664	Y				9
LBR183DA	DisabCompDiv	04/16/22	60 days from issuance of eligibles list	00035540	OFFICE ASSISTANT III (HILO)		SR08	03	P	1	A	\$ 30,240	\$ 30,240	Y				9
LBR183DA	DisabCompDiv	09/01/22	60 days from issuance of eligibles list	00036475	OFFICE ASSISTANT IV (KONA)		SR10	03	P	1	A	\$ 36,732	\$ 36,732	Y				9
LBR183DA	DisabCompDiv	10/05/22	60 days from issuance of eligibles list	00118869	WORKERS' COMP CLAIMS FACLTR (KAUAI)		SR20	13	P	1	T	\$ 47,100	\$ 47,100	Y				3
LBR183DA	DisabCompDiv	11/16/22	60 days from issuance of eligibles list	00118871	WORKERS' COMP CLAIMS FACLTR (KONA)		SR20	13	P	1	T	\$ 69,732	\$ 69,732	Y				3
LBR183DA	DisabCompDiv	12/31/21	60 days from issuance of eligibles list	00017642	LABOR PROGRAMS FIELD MGR I (KAUAI)		EM03	35	P	1	A	\$ 100,200	\$ 100,200	Y				2
LBR183DA	DisabCompDiv	01/11/20	60 days from issuance of eligibles list	00121847	OFFICE ASSISTANT III		SR08	03	T	1	T	\$ 29,340	\$ 29,340	Y	89 Days	1		9
LBR183DA	DisabCompDiv	02/16/22	60 days from issuance of eligibles list	00122144	ACCOUNTANT III		SR20	13	T	1	T	\$ 48,948	\$ 48,948	Y				4
LBR812HA	LIR Appls Bd	12/01/21	60 days from issuance of eligibles list	00101060	STAFF ATTORNEY	Y	SRNA	73	P	1	A	\$ 85,000	\$ 85,000	Y				2
LBR902AA	AdminSvcsOfc	02/01/22	60 days from issuance of eligibles list	00000186	ACCOUNTANT VI		SR26	23	P	1	P	\$ 72,528	\$ 72,528	Y				4
LBR902AA	AdminSvcsOfc	11/26/22	60 days from issuance of eligibles list	00045634	HUMAN RESOURCES ASSISTANT V		SR13	63	P	1	A/P	\$ 36,732	\$ 36,732	Y	89 Days	1		5
LBR902AA	AdminSvcsOfc	07/01/22	60 days from issuance of eligibles list	00047959	INFORMATION TECHNOLOGY BAND B		SR20	13	P	1	A/P	\$ 57,324	\$ 57,324	Y	89 Days	1		4
LBR902AA	AdminSvcsOfc	11/01/22	60 days from issuance of eligibles list	00111028	INFORMATION TECHNOLOGY BAND B		SR20	13	P	0.31	A/P	\$ 86,843	\$ 86,843	Y				4
LBR902AA	AdminSvcsOfc	08/13/22	60 days from issuance of eligibles list	00119286	HUMAN RESOURCES ASSISTANT V		SR13	03	P	1	P	\$ 35,676	\$ 35,676	Y	89 Days	1		5
LBR902AA	AdminSvcsOfc	01/31/22	60 days from issuance of eligibles list	00120959	ACCOUNTANT III		SR20	13	P	1	P	\$ 55,092	\$ 55,092	Y	89 Days	1		4
LBR902AA	AdminSvcsOfc	11/16/18	60 days from issuance of eligibles list	00007744	CLERICAL SUPERVISOR III		SR14	04	P	1	P	\$ 49,680	\$ 49,680	Y				9

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR902AA	AdminSvcsOfc	09/28/19	60 days from issuance of eligibles list	00022378	OFFICE ASSISTANT III		SR08	03	P	1	P	\$ 30,240	\$ 30,240	Y	89 Days	1		9
LBR902AA	AdminSvcsOfc	11/13/21	60 days from issuance of eligibles list	00026224	ACCOUNTANT III		SR20	13	P	1	P	\$ 52,956	\$ 52,956	Y	89 Days	1		4
LBR902AA	AdminSvcsOfc	05/01/19	60 days from issuance of eligibles list	00026721	ACCOUNT CLERK III		SR11	03	P	1	P	\$ 43,008	\$ 43,008	Y				9
LBR902AA	AdminSvcsOfc	07/14/22	60 days from issuance of eligibles list	00026836	ACCOUNTANT III		SR20	13	P	1	P	\$ 48,948	\$ 48,948	Y	89 Days	1		4
LBR902AA	AdminSvcsOfc	01/18/20	60 days from issuance of eligibles list	00031032	OFFICE ASSISTANT III		SR08	03	P	1	P	\$ 46,476	\$ 46,476	Y	89 Days	1		9
LBR902AA	AdminSvcsOfc	11/15/18	60 days from issuance of eligibles list	00031384	ACCOUNTANT III		SR20	13	P	1	P	\$ 48,948	\$ 48,948	Y	89 Days	1		4
LBR902AA	AdminSvcsOfc	02/16/21	60 days from issuance of eligibles list	00119278	PROGRAM SPECIALIST III		SR20	13	P	1	A	\$ 69,732	\$ 69,732	Y				4
LBR902AA	AdminSvcsOfc	08/24/18	60 days from issuance of eligibles list	00120960	PROGRAM BUDGET ANALYST IV		SR22	73	P	1	P	\$ 52,956	\$ 52,956	Y	89 Days	1		4
LBR902AA	AdminSvcsOfc	02/09/21	60 days from issuance of eligibles list	00122702	INFORMATION TECHNOLOGY BAND B		SR22	13	P	1	A/P	\$ 68,612	\$ 68,612	Y	89 Days	1		4
LBR902AA	AdminSvcsOfc	07/13/21	60 days from issuance of eligibles list	93902L	PROGRAM SPECIALIST IV		SR22	13	P	1	A	\$ 75,432	\$ 75,432	Y				7
LBR902AA	AdminSvcsOfc	07/07/20	60 days from issuance of eligibles list	00022693	OFFICE ASSISTANT III		SR08	03	T	1	P	\$ 30,240	\$ 30,240	Y	89 Days	1		9

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2022

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
LBR903	NA	10/17/2022	Act 256/SLH 2022	124461	OCS Program Developer	Yes	NA	BU-13	T	A	1.00	\$65,000	Yes	No

Department of Labor and Industrial Relations
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY22 (actual)			FY23 (estimated)			FY24 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
LBR 111	PB	Workforce Development	A	\$ 143,832	\$ -	0.0%	\$ 5,177,260	\$ -	0.0%	\$ 5,177,260	\$ -	0.0%
LBR 111	PB	Workforce Development	N	\$ 5,057,626	\$ 6,336	0.1%	\$ 6,107,372	\$ 10,000	0.2%	\$ 6,107,372	\$ 10,000	0.2%
LBR 143	EA	HI Occupational Safety & Health	A	\$ 1,185,931	\$ 637	0.1%	\$ 1,113,976	\$ 1,000	0.1%	\$ 1,192,605	\$ 1,000	0.1%
LBR 143	EA	HI Occupational Safety & Health	P	\$ 1,292,138	\$ 637	0.0%	\$ 1,152,636	\$ 1,000	0.1%	\$ 1,152,636	\$ 1,000	0.1%
LBR 161	KA	HI Labor Relations Board	A	\$ 933,395	\$ -	0.0%	\$ 886,203	\$ -	0.0%	\$ 915,641	\$ -	0.0%
LBR 143	EB	HI Occupational Safety & Health	W	\$ 1,781,301	\$ 1,266	0.1%	\$ 1,252,060	\$ 1,000	0.1%	\$ 1,252,635	\$ 1,000	0.1%
LBR 152	CA	Wage Standards	A	\$ 1,122,544	\$ 1,168	0.1%	\$ 1,159,302	\$ 1,000	0.1%	\$ 1,255,539	\$ 1,000	0.1%
LBR 171	LA	Unemployment Insurance	N	\$ 16,396,384	\$ 1,565,875	9.6%	\$ 10,989,598	\$ 1,000,000	9.1%	\$ 10,989,598	\$ 1,000,000	9.1%
LBR 183	DA	Disability Compensation	A	\$ 5,174,596	\$ 127,831	2.5%	\$ 4,781,784	\$ 100,000	2.1%	\$ 4,781,784	\$ 100,000	2.1%
LBR 183	DA	Disability Compensation	T	\$ 1,025,305	\$ 11,164	1.1%	\$ 821,552	\$ 10,000	1.2%	\$ 886,579	\$ 10,000	1.1%
LBR 902	AA	General Administration	A	\$ 1,483,825	\$ 17,538	1.2%	\$ 1,535,245	\$ 10,000	0.7%	\$ 1,535,245	\$ 10,000	0.7%
LBR 902	AA	General Administration	P	\$ 2,244,072	\$ 123,860	5.5%	\$ 1,743,212	\$ 100,000	5.7%	\$ 1,743,212	\$ 100,000	5.7%
LBR 153	RA	Civil Rights Commission	A	\$ 1,629,440	\$ 8,480	0.5%	\$ 1,602,928	\$ 10,000	0.6%	\$ 1,699,648	\$ 10,000	0.6%
LBR 193	NA	Office in Community Services	A	\$ 706,503	\$ -	0.0%	\$ 815,600	\$ -	0.0%	\$ 815,600	\$ -	0.0%
LBR 812	HA	Labor & Ind. Relations Appeals Board	A	\$ 1,030,783	\$ -	0.0%	\$ 1,016,783	\$ -	0.0%	\$ 1,016,783	\$ -	0.0%

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LBR111PB	N	386,863.74	A	1,269,181.57	882,317.83	08/09/22	07/01/22	06/30/23	DHS/BESSD	SFY 2023 Contract for Job Development and Job Preparedness Services	DHS Program Specialist and DLIR Program Specialist monitor. DLIR's ASO fiscal staff provides fiscal monitoring as well.	Y	S
LBR111PB	N	163,943.45	A	343,510.00	179,566.55	12/01/21	12/01/21	06/30/23	City and County of Honolulu	PY 2022 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Administrative Pool Funds for County of Oahu	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	226,353.79	A	1,173,977.00	947,623.21	12/01/21	12/01/21	06/30/23	City and County of Honolulu	PY 2022 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Adult Employment Services for County of Oahu	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	102,747.21	A	526,388.00	423,640.79	12/01/21	12/01/21	06/30/23	City and County of Honolulu	PY 2022 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Dislocated Worker Employment Services for County of Oahu	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	246,162.49	A	1,391,238.00	1,145,075.51	12/01/21	12/01/21	06/30/23	City and County of Honolulu	PY 2022 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Employment Services for County of Oahu	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	44,075.35	A	243,698.00	199,622.65	12/01/21	12/01/21	06/30/23	City and County of Honolulu	PY 2022 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Rapid Response Employment Services for County of Oahu	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	35,194.67	A	124,673.00	89,478.33	12/08/21	12/08/21	06/30/23	County of Hawaii	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Administrative Pool Funds for County of Hawaii	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	131,864.61	A	469,592.00	337,727.39	12/08/21	12/08/21	06/30/23	County of Hawaii	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Adult Employment Services for County of Hawaii	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	54,775.97	A	203,689.00	148,913.03	12/08/21	12/08/21	06/30/23	County of Hawaii	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Dislocated Worker Employment Services for County of Hawaii	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	220,877.53	A	448,786.00	227,908.47	12/08/21	12/08/21	06/30/23	County of Hawaii	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Employment Services for County of Hawaii	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	24,432.17	A	94,300.00	69,867.83	07/01/22	07/01/22	06/30/23	County of Hawaii	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Rapid Response Employment Services for County of Hawaii	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	65,504.90	A	98,883.00	33,378.10	01/12/22	01/12/22	06/30/23	County of Maui	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Administrative Pool Funds for County of Maui	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	62,303.04	A	320,176.00	257,872.96	01/20/22	01/20/22	06/30/23	County of Maui	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Adult Employment Services for County of Maui	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	80,902.78	A	278,071.00	197,168.22	01/20/22	01/20/22	06/30/23	County of Maui	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Dislocated Worker Employment Services for County of Maui	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S

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LBR111PB	N	114,145.90	A	291,711.00	177,565.10	01/20/22	01/20/22	06/30/23	County of Maui	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Employment Services for County of Maui	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	21,240.65	A	128,736.00	107,495.35	06/01/22	06/01/22	06/30/23	County of Maui	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Rapid Response Employment Services for County of Maui	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	17,921.31	A	189,734.00	171,812.69	05/18/22	03/01/22	06/30/23	County of Kauai	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Adult Employment Services for County of Kauai	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	26,120.03	A	151,305.00	125,184.97	05/18/22	03/01/22	06/30/23	County of Kauai	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Dislocated Worker Employment Services for County of Kauai	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	N	11,523.08	A	124,663.00	113,139.92	05/18/22	03/01/22	06/30/23	County of Kauai	PY 2021 Contract for Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Employment Services for County of Kauai	DLIR Program Specialists monitor. DLIR's ASO fiscal staff provides fiscal monitoring.	Y	S
LBR111PB	A		O	20,000.00	20,000.00	11/28/22	11/28/22	11/30/23	Department of Education (DOE) Leilehua High School	As one of the few schools that has animal husbandry in their curriculum, the purpose of this contract is to have students at Leilehua High School learn and gain hands-on experience in basic animal care - skeletal, nervous, muscular, respiratory, digestive and reproductive systems.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	16,500.00	16,500.00	11/29/22	11/29/22	11/30/23	Department of Education (DOE) Castle High School	The purpose of this contract is to allow Castle High School to continue to build the infrastructure by which students are able to grow vegetables, herbs and fruits where the focus is on the growing and the science of growing as opposed to maintenance and weed control.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	9,950.00	9,950.00	11/28/22	11/28/22	11/30/23	University of Hawaii at Hilo	The purpose of this contract is to have the University of Hawaii at Hilo agriculture practicum program help provide opportunities and hands-on learning experiences at the College of Agriculture Forestry and Natural Resources Management (CAFNRM) to future leaders in agriculture in order to synthesize, integrate and apply the practical skills and knowledge required for a skilled workforce.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S

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LBR111PB	A		O	10,000.00	10,000.00	11/28/22	11/28/22	11/30/23	Department of Education (DOE) Waipahu High School	In 2022, a bill (S.B. 2990) relating to sustainable agriculture noting the importance of compost was passed. The purpose of this contract supports the bill's objective by having students devise and implement various composting methods to use in the school's native Hawaiian and edible plant gardens.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	26,888.00	26,888.00	11/28/22	11/28/22	11/30/23	Department of Education (DOE) Molokai High School	The purpose of this contract is to strengthen the student's relationship with the land through learning traditional and indigenous ways of farming, learning about climate change and adaptations, and by developing ethical and technological work skills.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	6,000.00	6,000.00	11/28/22	11/28/22	11/30/23	Department of Education (DOE) Waipahu Intermediate School	The purpose of this contract is to capitalize on the renewed public and student interest in self-sufficiency and agriculture careers by supporting middle school participation in the annual Hawaii Future Farmers of America (FFA) state convention.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	10,000.00	10,000.00	11/30/22	11/30/22	11/30/23	Department of Education (DOE) Ka'u High School and Pahala Elementary School	The purpose of this contract is to continue to provide internships to student agri-preneurs that help maintain, operate, and complete action research on the school's farm after hours, on weekends, and during the summer.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	29,150.00	29,150.00	11/29/22	11/29/22	11/30/23	UH Foundation/UH School of Nursing	The purpose of this contract is to convene a conference to review the importance of simulation in nursing education, outline best practices in simulation education and develop strategies to implement best practices in simulation education.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	25,000.00	25,000.00	12/01/22	12/01/22	11/30/23	UH Maui College/Hale Makua	The purpose of this contract is to enrich the career experience of skilled nursing workers by helping them develop their nursing skills, ultimately providing them with job stability, flexibility and better salaries.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S
LBR111PB	A		O	60,000.00	60,000.00	12/01/22	12/01/22	11/30/23	UH Manoa (JABSOM) AHEC	The purpose of this contract is to assist healthcare practitioners who do not meet the federal loan repayment criteria, but serve an important healthcare role in their community.	Periodic monitoring (phone and/or online) of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the project's goals.	N	S

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LBR111PB	B		O	750,000.00	531,596.00	02/01/22	02/01/22	01/31/24	Ai Kahu Culinary Solutions; Hawaii Community College; HTDC; BIA; Honolulu Community College; Kapiolani Community College; Leadership Kauai; Leeward Community College; Think LLC; UH Maui College; Champagne Collaborations LLC; Learning & Performance Improvement Solutions LLC	The Purpose of this contract is to enhance business growth and improve the long term employability of Hawaii's people. Through the Employment and Training fund (ETF) Referral Program, private sector employers can refer their employees to existing short-term, non credit training courses.	Periodic monitoring (phone/and/or online) of the provider's compliance with the terms and expenditures as stated in the contract to ensure the acceded expenditure of funds and the achievement of the training goals.	Y	S
LBR111PB	N		A	194,859.00	120,133.00	07/01/22	07/01/22	06/30/23	Maui Economic Opportunity, Inc.	The purpose of this contract is to provide employment and training activities to low-income individuals who are 55 years and older in the County of Maui.	Annual on-site program monitoring to ensure provider is in compliance with all federal and state regulations.	Y	S
LBR171LA	N	246,803.52	M	662,704.80	415,901.28	12/01/21	01/01/22	12/31/22	American Guard Services, Inc.	Provide security services for Unemployment Insurance Offices in Hilo, Kona, Maui and Kauai.	Contractor's performance	N	S
LBR171LA	N	7,809.18	M	230,652.00	222,842.82	07/01/22	08/01/22	07/31/23	Center for Employment Security Education & Research	Assist in procuring a modernized Unemployment Insurance system by developing the request for proposal, evaluating bids, and negotiating review, and drafting contents.	Desk review	N	S
LBR171LA	N	314,190.00	M	1,456,197.00	1,142,007.00	09/01/22	10/01/22	09/30/23	DataHouse Consulting, Inc.	Automate the Unemployment Insurance full scale employer web application and tax field audit program	Desk review	N	S
LBR171LA	N	333,363.00	M	2,129,117.00	1,795,754.00	09/01/22	10/01/22	09/30/23	DataHouse Consulting, Inc.	Hosting, maintenance and related support services for the Benefit Claims Online system	Desk review	N	S
LBR171LA	N	0.00	M	501,600.00	501,600.00	09/01/22	10/01/22	09/30/23	Fast Enterprise, LLC	Provide necessary services in response to the COVID-19 pandemic	Desk review	N	S
LBR183DA	A	8,733,479.29	M	9,717,700.00	984,220.71	08/01/18	08/27/18	12/31/22	DataHouse Consulting, Inc.	Disability Compensation Modernization System	Desk review	N	S
LBR183DA	T	144,716.39	M	343,455.36	198,738.97	04/01/22	04/18/22	12/31/23	Champagne Collaborations, LLC	Business Analyst Consultant for the Disability Compensation Modernization System	Desk review	N	S
LBR183DA	T	78,102.07	M	616,157.88	538,055.81	07/01/22	08/01/22	12/31/23	Mana'olaha International LLC	Phase 3 of the Disability Compensation Modernization System	Desk review	N	S
LBR183DA	T	47,119.50	M	282,717.00	235,597.50	08/01/22	08/15/22	02/28/23	Public Consulting Group LCC	Verify & Validate proper oversight and implementation of Disability Compensation Modernization system	Desk review	N	S
LBR902AA	A	118,209.88	M	208,167.00	89,957.12	04/01/21	04/12/21	12/31/22	Becker Communciation	Strategic Communication planning, crisis managemnt, media relation, website development, social media marketing and email marketing	Desk review	N	S
LBR902AA	N	48,060.00	M	96,120.00	48,060.00	12/01/21	01/01/22	12/31/22	Eworld Enterprise Solutions, Inc.	Technical support for legacy and replicated mainframe database	Desk review	N	S
LBR902AA	N	83,115.20	M	199,476.48	116,361.28	01/01/22	01/20/22	01/19/24	DataHouse Consulting, Inc.	Cloud, hosting for DLIR's SESA, E-CAS and Great Plain financial applications	Desk review	N	S

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LBR902AA	N	0.00	M	869,061.20	869,061.20	11/01/22	11/15/22	05/14/23	Universal Protection Services LP	Provide security services for the Keelikolani Building	Contractor's performance	N	S
LBR903NA	C	135,000.00	Q	150,000.00	15,000.00	02/19/21	03/01/21	02/28/23	BIG ISLAND RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL	Equipment for Improvements to the Honalo Marshaling Yard Facility	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	100,000.00	100,000.00	04/16/21	06/01/21	05/31/23	BIG ISLAND SUBSTANCE ABUSE COUNCIL	Construction for the Behavioral Health Campus in Keaau	Desk and onsite monitoring	N	S
LBR903NA	C	45,541.98	Q	450,000.00	404,458.02	02/20/20	03/01/20	02/28/23	BOY SCOUTS OF AMERICA, ALOHA COUNCIL	Renovation at Camp Honokaia on Hawaii Island and Camp Alan Faye on Kauai Island	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	500,000.00	500,000.00	04/07/22	06/01/22	05/31/23	BOY SCOUTS OF AMERICA, ALOHA COUNCIL	Construction of the Environmental Education Center at Camp Pupupea	Desk and onsite monitoring	N	S
LBR903NA	C	345,162.50	M	500,000.00	154,837.50	11/13/20	12/01/20	11/30/23	BOYS AND GIRLS CLUB OF HAWAII	Improvements & Repairs for Oahu (Waianae & Nanakuli) and Kauai (Kapaa, Lihue & West Kauai) Clubhouses	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	M	850,000.00	850,000.00	05/13/22	06/01/22	05/31/23	BOYS AND GIRLS CLUB OF MAUI	Construction of a New Paukukalo Clubhouse Facility in Wailuku	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	300,000.00	300,000.00	04/22/22	05/01/22	04/30/23	DYNAMIC COMMUNITY SOLUTIONS	Construction of the Hale Aina Multi-Use Facility	Desk and onsite monitoring	N	S
LBR903NA	C	270,000.00	Q	300,000.00	30,000.00	05/19/20	06/01/20	05/31/23	HABITAT FOR HUMANITY, MAUI	Purchase and Build 25 Family Homes for the Kawaipapa Project in Hana	Desk and onsite monitoring	N	S
LBR903NA	C	20,435.45	Q	200,000.00	179,564.55	02/17/22	04/01/22	03/31/23	HALE MAKUA HEALTH SERVICES	Design for the Expansion of the Kahului Campus	Desk and onsite monitoring	N	S
LBR903NA	C	2,513.09	Q	60,000.00	57,486.91	03/30/20	04/01/20	03/31/23	HAMAKUA YOUTH FOUNDATION, INC.	Construction of the Hamakua Youth Center on Hawaii Island	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	100,000.00	100,000.00	06/04/21	07/01/21	06/30/23	HONOLULU HABITAT FOR HUMANITY	Construction for Home Repairs for Elderly and Low Income Families	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	M	400,000.00	400,000.00	01/28/22	02/01/22	01/31/24	HONPA HONGWANJI MISSION OF HAWAII	Construction for renovations to the community conference center.	Desk and onsite monitoring	N	S
LBR903NA	C	25,000.00	Q	200,000.00	175,000.00	07/23/20	08/01/20	07/31/23	HUI NOEAU	Construction of the Bud Schaefer, John Hoxie Woodworking and Innovation Center	Desk and onsite monitoring	N	S
LBR903NA	C	180,000.00	Q	200,000.00	20,000.00	01/22/20	02/01/20	01/31/23	INNOVATIONS PUBLIC CHARTER SCHOOL FOUNDATION	Construction and Equipment of a New Community Recreational Pavilion	Desk and onsite monitoring	N	S
LBR903NA	C	31,638.73	Q	125,000.00	93,361.27	08/13/21	09/01/21	08/31/23	JAPANESE CULTURAL CENTER OF HAWAII	Repairs and Improvements to the Administration and Community Services Building	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	50,000.00	50,000.00	05/11/22	06/01/22	05/31/23	KAI LOA, INC.	Construction to Repave Road to the Public Charter School Campus	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	500,000.00	500,000.00	06/23/20	06/29/20	06/28/23	KAUAI ECONOMIC OPPORTUNITY, INC.	Construction for a Food Service Facility	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	200,000.00	200,000.00	06/02/22	06/29/22	06/28/23	KAUAI ECONOMIC OPPORTUNITY, INC.	Design, Construction, & Equipment for a Food Services Kitchen & Community Enterprise Kitchen	Desk and onsite monitoring	N	S

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LBR903NA	C	0.00	Q	350,000.00	350,000.00	04/11/22	06/01/22	05/31/23	KOKUA KALIHI VALLEY (COMPREHENSIVE FAMILY SERVICES)	Design and Construction of a Land-Based Cultural Arts and Educational Center at the Kalihi Valley Nature Preserve	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	125,000.00	125,000.00	11/13/20	12/01/20	11/30/23	MAUI ACADEMY OF PERFORMING ARTS	Construction of a New Theater in Wailuku	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	600,000.00	600,000.00	03/01/22	04/01/22	03/31/23	NATIONAL KIDNEY FOUNDATION OF HAWAII, INC.	Construction for Daniel K. Akaka Program and Community Center in Kapolei	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	500,000.00	500,000.00	12/23/21	02/01/22	01/31/24	OHANA PACIFIC FOUNDATION	Design and Construction of the Renovations and Improvements for the Fire Sprinkler System Installation for KADHC	Desk and onsite monitoring	N	S
LBR903NA	C	215,405.05	Q	250,000.00	34,594.95	06/08/21	07/01/21	06/30/23	ST. FRANCIS HEALTHCARE FOUNDATION OF HAWAII	Construction for Vehicle and Pedestrian Access Improvements at the Liliha Campus	Desk and onsite monitoring	N	S
LBR903NA	C	132,314.48	M	150,000.00	17,685.52	12/23/21	01/01/22	12/31/23	THE FILIPINO COMMUNITY CENTER, INC.	Improvements to the Filipino Community Center's Ballroom	Desk and onsite monitoring	N	S
LBR903NA	C	45,762.00	Q	100,000.00	54,238.00	02/17/22	03/01/22	02/28/23	THE HAWAIIAN MISSION CHILDREN'S SOCIETY	Replacement of the Aging Water System for HMH	Desk and onsite monitoring	N	S
LBR903NA	C	20,117.70	Q	200,000.00	179,882.30	01/01/21	01/01/21	12/31/23	THE OUTDOOR CIRCLE, HAWAII	Design and Construction of a Roadway at Ulu La'au Nature Park on the Big Island	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	400,000.00	400,000.00	11/13/20	12/01/20	11/30/23	WAIANA E DISTRICT COMPREHENSIVE HEALTH AND HOSPITAL BOARD, INCORPORATED	Construction for Expansion of the Dental Clinic	Desk and onsite monitoring	N	S
LBR903NA	C	0.00	Q	320,000.00	320,000.00	05/26/20	06/01/20	05/31/23	WAIKIKI HEALTH	Construction and Replacing Equipment of Makahiki Medical and Dental Clinic Including the Front-Entrance Access	Desk and onsite monitoring	N	S
LBR903NA	C	83,500.05	Q	350,000.00	266,499.95	02/25/21	03/01/21	02/28/23	WAILUKU UNION CHURCH	Plans and Design for an Affordable Housing Project	Desk and onsite monitoring	N	S
LBR903NA	C	171,714.95	Q	250,000.00	78,285.05	03/28/21	05/01/21	04/30/23	WAIMANALO HEALTH CENTER	Equipment to Expand and Enhance the Provision of Dental and Vision Services	Desk and onsite monitoring	N	S
LBR903NA	C	44,950.47	M	50,000.00	5,049.53	05/28/21	06/01/21	05/31/23	WINNERS' CAMP FOUNDATION	Construction for Renovations and Improvements to the Facilities on Oahu	Desk and onsite monitoring	N	S
LBR903NA	C	360,900.00	Q	401,000.00	40,100.00	06/14/20	07/01/20	06/30/23	YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF OAHU	Repair and Restoration to the YWCA Lanikea Facility	Desk and onsite monitoring	N	S
LBR 903NA	N	34,951.00	M	135,000.00	100,049.00	06/29/22	07/01/22	06/30/23	LEGAL AID SOCIETY OF HAWAII	Legal Advocacy, Outreach, and Referral Services to Protect the Rights of Children and Their Families	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	274,475.00	274,475.00	09/12/22	10/01/22	09/30/23	Honolulu Community Action Program, Inc.	Low-income Home Energy Assistance Program	Desk and onsite monitoring	Y	S

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Active Contracts as of December 1, 2022

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
LBR 903NA	N	0.00	M	89,893.00	89,893.00	09/06/22	10/01/22	09/30/23	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	Low-Income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	25,914.00	25,914.00	09/12/22	10/01/22	09/30/23	Kauai Economic Opportunity, Incorporated	Low-Income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	58,060.00	58,060.00	09/20/22	10/01/22	09/30/23	Maui Economic Opportunity, Inc. dba MEO	Low-Income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	195,268.69	M	3,706,301.25	3,511,032.56	09/12/22	10/01/22	09/30/23	Honolulu Community Action Program, Inc.	Community Services Block Grant Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	1,414,575.00	1,414,575.00	09/02/22	10/01/22	09/30/23	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	Community Services Block Grant Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	17,861.41	M	458,092.83	440,231.42	09/12/22	10/01/22	09/30/23	Kauai Economic Opportunity, Incorporated dba Kauai Economic Opportunity, Incorporated	Community Services Block Grant Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	38,175.00	M	811,530.99	773,355.99	09/12/22	10/01/22	09/30/23	Maui Economic Opportunity, Inc. dba MEO	Community Services Block Grant Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	75,000.00	75,000.00	03/24/22	04/01/22	03/31/23	KMH LLP	Community Services Block Grant Program	Desk monitoring	Y	S
LBR 903NA	N	42,993.71	M	188,531.00	145,537.29	08/19/21	10/01/21	09/30/23	CHILD AND FAMILY SERVICE dba CHILD AND FAMILY SERVICE	Refugee Social Services	Desk and onsite monitoring	Y	S
LBR 903NA	N	21,664.68	M	179,178.00	157,513.32	06/30/22	07/01/22	06/30/23	Honolulu Community Action Program, Inc.	Weatherization Assistance Program for Low-Income Persons	Desk and onsite monitoring	Y	S
LBR 903NA	N	11,562.95	M	61,901.00	50,338.05	06/27/22	07/01/22	06/30/23	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	Weatherization Assistance Program for Low-Income Persons	Desk and onsite monitoring	Y	S
LBR 903NA	N	4,307.60	M	21,758.00	17,450.40	06/30/22	07/01/22	06/30/23	Kauai Economic Opportunity, Incorporated	Weatherization Assistance Program for Low-Income Persons	Desk and onsite monitoring	Y	S
LBR 903NA	N	6,478.69	M	41,916.00	35,437.31	06/16/22	07/01/22	06/30/23	Maui Economic Opportunity, Inc. dba MEO	Weatherization Assistance Program for Low-Income Persons	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	1,998,310.00	1,998,310.00	09/27/22	10/01/22	06/30/27	Honolulu Community Action Program, Inc.	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2022

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
LBR 903NA	N	0.00	M	670,619.00	670,619.00	09/27/22	10/01/22	06/30/27	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	212,886.00	212,886.00	09/27/22	10/01/22	06/30/27	Kauai Economic Opportunity, Incorporated	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	442,731.00	442,731.00	09/27/22	10/01/22	06/30/27	Maui Economic Opportunity, Inc. dba MEO	WAP Bipartisan Infrastructure Law	Desk and onsite monitoring	Y	S
LBR 903NA	N	2,314,976.82	M	2,640,352.00	325,375.18	06/23/20	03/27/20	09/30/23	Honolulu Community Action Program, Inc.	CSBG CARES Act Supplemental Funds (COV)	Desk and onsite monitoring	Y	S
LBR 903NA	N	547,557.50	M	1,080,603.00	533,045.50	06/29/20	03/27/20	09/30/23	HI County Economic Opportunity Council dba Hawaii County Economic Opportunity Council	CSBG CARES Act Supplemental Funds (COV)	Desk and onsite monitoring	Y	S
LBR 903NA	N	252,730.82	M	363,873.00	111,142.18	06/29/20	03/27/20	09/30/23	Kauai Economic Opportunity, Incorporated	CSBG CARES Act Supplemental Funds (COV)	Desk and onsite monitoring	Y	S
LBR 903NA	N	460,384.00	M	615,172.00	154,788.00	06/23/20	03/27/20	09/30/23	Maui Economic Opportunity, Inc. dba MEO	CSBG CARES Act Supplemental Funds (COV)	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	198,789.67	198,789.67	08/31/22	10/01/22	09/30/23	Hawaii Foodbank, Inc.	The Emergency Food Assistance Program (TEFAP)	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	62,422.78	62,422.78	09/12/22	10/01/22	09/30/23	Maui Food Bank, Inc.	The Emergency Food Assistance Program (TEFAP)	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	59,488.55	59,488.55	09/22/22	10/01/22	09/30/23	The Food Basket, Inc. dba Hawaii Island's Food Bank	The Emergency Food Assistance Program (TEFAP)	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	216,949.00	216,949.00	06/27/22	07/01/22	06/30/24	Hawaii Foodbank, Inc.	TEFAP Reach and Resiliency	Desk and onsite monitoring	Y	S
LBR 903NA	N	5,000.00	Q	47,279.00	42,279.00	06/29/22	07/01/22	06/30/24	Maui Food Bank, Inc.	TEFAP Reach and Resiliency	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	69,900.00	69,900.00	06/29/22	07/01/22	06/30/24	The Food Basket, Inc. dba Hawaii Island's Food Bank	TEFAP Reach and Resiliency	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	1,326,600.00	1,326,600.00	12/06/22	07/01/22	06/30/23	Hawaii Foodbank, Inc.	State Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	256,410.00	256,410.00	12/05/22	07/01/22	06/30/23	Maui Food Bank, Inc.	State Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	Q	396,990.00	396,990.00	12/12/22	07/01/22	06/30/23	The Food Basket, Inc. dba Hawaii Island's Food Bank	State Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	0.00	M	180,795.00	180,795.00	08/31/22	10/01/22	09/30/23	Hawaii Foodbank, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR 903NA	N	7,053.18	M	105,878.00	98,824.82	08/31/22	10/01/22	09/30/23	The Food Basket, Inc. dba Hawaii Island's Food Bank	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR903 NA	A	188,852.86	Q	686,243.00	497,390.14	09/10/21	10/01/21	09/30/23	Parents And Children Together	Employment Services for Low-Income Persons & Legal Permanent Residents	Desk and onsite monitoring	Y	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2022

Table 14

Prog ID	MOE	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
LBR903 NA	A	402,435.53	Q	670,388.00	267,952.47	09/10/21	10/01/21	09/30/23	Honolulu Community Action Program, Inc.	Employment Services for Low-Income Persons & Legal Permanent Residents	Desk and onsite monitoring	Y	S
LBR903 NA	A	84,680.33	Q	295,021.00	210,340.67	08/31/21	10/01/21	09/30/23	Maui Economic Opportunity, Inc. dba MEO	Employment Services for Low-Income Persons & Legal Permanent Residents	Desk and onsite monitoring	Y	S
LBR903 NA	A	148,375.44	Q	439,047.00	290,671.56	09/10/21	10/01/21	09/30/23	Goodwill Industries of Hawaii, Inc.	Employment Services for Low-Income Persons & Legal Permanent Residents	Desk and onsite monitoring	Y	S

Department of Labor and Industrial Relations
 Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY24 \$\$\$</u>	<u>FY25 \$\$\$</u>
None								

Department of Labor and Industrial Relations
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> \$\$\$\$	<u>Reason</u>
LBR903	Act 49, SLH 2017	Construction of Program Resource & Development Center and Senator Akaka Community Center (NATIONAL KIDNEY FOUNDATION OF HAWAII, INC.)	C	\$ 842,000.00	Grantee was unable to obtain an approve building design from the city of Kapolei Design Advisory Board within the period of performance.
LBR903	Act 49, SLH 2017	Extensive Repairs to the Island of Hawaii YMCA in Hilo (ISLAND OF HAWAII YMCA)	C	\$ 2,925.94	Project completed, no further expenses.
LBR903	Act 53, SLH 2018	Renovation of the Youth and Teen Center (HAMAKUA YOUTH FOUNDATION, INC.)	C	\$ 13,500.00	Due to delays from the COVID-19 pandemic and the Environmental Assessment taking longer due to the discovery of hazardous materials on site, project was unable to be completed within the contract period.
LBR903	Act 53, SLH 2018	Purchase and Installation of Animal Housing (HAWAII ISLAND HUMANE SOCIETY S.P.C.A.)	C	\$ 30,000.00	Due to shipping delays due to the COVID-19 pandemic the grantee was unable to install and finish the project within the contract period.
LBR903	Act 39, SLH 2019	Construction of the AHCP Playground to the Facilities on Kauai (ANAINA HOU COMMUNITY PARK)	C	\$ 50,000.00	Anaina Hou Community Park project was completed using other sources of funds.

Department of Labor and Industrial Relations
Program ID Sub-Organizations

Table 17

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
LBR 111	PA	Employment Security - Employment Service	To deliver employment and training services to participants of the First-to-Work and Food Stamp programs funded by the Department of Human Services.
LBR 111	PB	Training and Development Programs	To plan and develop customer driven training programs and services linked to statewide economic initiatives.
LBR 143	EA	Occupational Safety and Health	To assure every employee safe and healthful working conditions.
LBR 143	EB	Elevator and Boiler Safety	To assure the safe operation of boilers, pressure systems, amusement rides, elevator and kindred equipment.
LBR 152	CA	Enforcement	To assure workers of their lawful rights and benefits related to wages and safeguard against unlawful employment practices.
LBR 153	RA	Civil Rights Commission	Assure the rights of the public against discriminatory practices in employment, housing, public accommodations and access to state services.
LBR 161	KA	Hawaii Labor Relations Board	To encourage harmonious and cooperative labor management relations and resolve disputes for employees, and review appeals of Occupational Safety and Health (Boiler and Elevator) decisions.
LBR 171	LA	Employment Security - Unemployment Compensation	To alleviate economic hardships resulting from less wages during periods of involuntary unemployment.
LBR 183	DA	Workers' Compensation	To alleviate economic hardships resulting from less wages due to work or nonwork related injury or illness.
LBR 812	HA	Labor & Industrial Relations Appeals Board	To review appeals of workers' compensation decisions.
LLBR 902	AA	Departmental Administration	To enhance program effectiveness and efficiency by formulating policies directing operations, personnel and providing administrative services.
LBR 903	NA	Office of Community Services	To facilitate and enhance the development, delivery and coordination of effective programs for the economically disadvantaged, immigrants, and refugees to achieve economic self-sufficiency.

Department of Labor and Industrial Relations
American Rescue Plan Act Fund Initiatives

Table 19

Prog ID	Amount Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Appropriating Act or GOV	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program
					From	To			
LBR903	\$ 417,128.00	\$ 83,000.00	\$ -	\$ 334,128.00	7/1/2022	6/30/2024	TEFAP Reach and Resiliency	American Rescue Plan Act (ARPA)	Enhancement
LBR903	\$ 2,000,000.00	\$ 20,000.00	\$ -	\$ 1,980,000.00	7/1/2022	6/30/2023	State Emergency Food Assistance Program (SEFAP)	American Rescue Plan Act (ARPA) / Coronavirus State Fiscal Recover Funds (CSFRF)	Expansion
LBR183	\$ 3,541,937	-	431,937	3,110,000	5/11/2021	12/31/2024	Disability Compensation Division Modernization Project	Coronavirus State Fiscal Recovery Funds (CSFRF)	Enhancement
LBR171	\$ 41,280,000	500,000	780,000	40,000,000	5/11/2021	6/30/2023	Hawaii Unemployment Insurance Modernization Project (HUI MOD)	Coronavirus State Fiscal Recovery Funds (CSFRF)	Enhancement
LBR172	\$ 30,502,134	14,000,000	502,134	16,000,000	5/11/2021	12/31/2024	Unemployment Insurance Call and Adjudication Centers	Coronavirus State Fiscal Recovery Funds (CSFRF)	Enhancement