JOSH GREEN, M. D. GOVERNOR KE KIA'ĀINA

SYLVIA LUKE LT. GOVERNOR KA HOPE KIA'ĀINA



BRENNA H. HASHIMOTO DIRECTOR KA LUNA HO'OKELE

RYAN YAMANE DEPUTY DIRECTOR KA HOPE LUNA HO'OKELE

## STATE OF HAWAI'I | KA MOKU'ĀINA O HAWAI'I DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT KA 'OIHANA HO'OMŌHALA LIMAHANA

235 S. BERETANIA STREET HONOLULU, HAWAI'I 96813-2437

## Statement of BRENNA H. HASHIMOTO

Director, Department of Human Resources Development

## Before the HOUSE COMMITTEE ON LABOR AND GOVERNMENT OPERATIONS

Wednesday, March 29, 2023 10:00AM State Capitol, Conference Room 309

In consideration of

HCR156/HR157, REQUESTING THE VARIOUS STATE DEPARTMENTS TO REEXAMINE THEIR WORK FROM HOME POLICIES TO ALLOW GREATER FLEXIBILITY TO WORK FROM HOME.

Chair Matayoshi, Vice Chair Garrett, and the members of the committee.

The Department of Human Resources Development (DHRD) provides comments on HCR156 and HR157.

On behalf of the State of Hawaii Executive Branch, DHRD and the Hawaii Government Employees Association entered into a memorandum of agreement outlining the state's telework program guidelines. As such, any Executive Branch department intending to provide telework opportunities to their employees must follow the negotiated guidelines. Departments are not permitted to establish their own policies without DHRD approval and consultation with HGEA.

Thank you for the opportunity to provide comments on these measures.