STAND. COM. REP. NO.

1475

Honolulu, Hawaii MAR 3 0 2023

RE: S.R. No. 129

Honorable Ronald D. Kouchi President of the Senate Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred S.R. No. 129 entitled:

"SENATE RESOLUTION REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO CONDUCT A STUDY OF THE EXEMPTIONS TO HAWAII'S MINIMUM WAGE LAW,"

begs leave to report as follows:

The purpose and intent of this measure is to request that the Department of Labor and Industrial Relations conduct a study of the exemptions to Hawaii's minimum wage law that specifically consider the exemptions from the definition of "employee" that are contained in section 387-1, Hawaii Revised Statutes, including whether any of those exemptions should be repealed.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations, Education Caucus of the Democratic Party of Hawai'i, Labor Caucus of the Democratic Party of Hawai'i, Imua Alliance, Hawaii State AFL-CIO, International Alliance of Theatrical Stage Employees Local 665, Hawai'i Workers Center, and three individuals.

Your Committee finds that an evaluation of the exemptions of Hawaii's minimum wage law will help determine whether amendments are appropriate and necessary. Your Committee notes that one of the exemptions is for workers who are guaranteed compensation totaling \$2,000 or more a month. Your Committee recognizes that with the minimum wage increase schedule enacted through Act 114,

Session Laws of 2022, a worker under this exemption would progressively earn below the minimum wage through 2028. This measure is intended to ensure that Hawaii's working families are able to meet their basic needs as the cost of living in the State continues to increase.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 129 and recommends its adoption.

Respectfully submitted on behalf of the members of the Committee on Labor and Technology,

SHARON MORIWAKI, Chair

## The Senate Thirty-Second Legislature State of Hawai'i

## Record of Votes Committee on Labor and Technology LBT

Bill / Resolution No.:*	Committee	Committee Referral:			Date:	
SR129	LBT		3	122/2	3	
The Committee is reconsidering its previous decision on this measure.  If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members		Aye	Aye (WR)	Nay	Excused	
MORIWAKI, Sharon Y. (C)		X				
LEE, Chris (VC)		7				
IHARA, Jr., Les		*				
KEITH-AGARAN, Gilbert S.C.		×	•			
FEVELLA, Kurt					×	
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TOTAL		Ψ				
		7			<u> </u>	
Recommendation:  Adopted  Not Adopted						
Chair's or Designee's Signature:						
Distribution:         Original         Yellow         Pink         Goldenrod           File with Committee Report         Clerk's Office         Drafting Agency         Committee File Copy						

<sup>\*</sup>Only one measure per Record of Votes