STAND. COM. REP. NO. 959

Honolulu, Hawaii

MAR D 3 2023

RE: S.B. No. 1385 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 1385, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE WAGE AND HOUR LAW,"

begs leave to report as follows:

The purpose and intent of this measure is to amend the wage and hour law by repealing the exclusion from coverage for individuals guaranteed a monthly compensation of \$2,000 or more per month.

Your Committee received written comments in support of this measure from the Department of Labor and Industrial Relations; Rainbow Family 808; We Are One, Inc.; Labor Caucus of the Democratic Party of Hawaii; Stonewall Caucus of the Democratic Party of Hawaii; Education Caucus of the Democratic Party of Hawaii; Imua Alliance; Hawaii Nurses' Association OPEIU Local 50; Hawaii Public Health Institute; Hawaii State AFL-CIO; IATSE 665; Hawaii Alliance for Progressive Action; Save Medicaid Hawaii; and numerous individuals.

Your Committee finds that this measure will strengthen Hawaii's workforce by providing more workers with the protections afforded by the minimum wage rates, overtime rates, and recordkeeping requirements that exist for employers and employees covered under the wage and hour law.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1385, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

DONOVAN M. DELA CRUZ, Chai:

The Senate Thirty-Second Legislature State of Hawai'i

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:* SB138 5 50	Committee Referral:		l l	Date: 78/73		
The Committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
XPass, unamendedPass, with amendmentsHoldRecommit2312231123102313						
Members		Aye	Aye (WR)	Nay	Excused	
DELA CRUZ, Donovan M. (C)		X				
KEITH-AGARAN, Gilbert S.C. (VC)		X			_	
AQUINO, Henry J.C.		X		-		
DECOITE, Lynn		\overline{X}				
INOUYE, Lorraine R.		X		-	_	
KANUHA, Dru Mamo		\prec				
KIDANI, Michelle N.		X				
KIM, Donna Mercado		X				
LEE, Chris		*				
MORIWAKI, Sharon Y.		X				
SHIMABUKURO, Maile S.L.		乂				
WAKAI, Glenn		X				
FEVELLA, Kurt		X				
TOTAL		13				
Recommendation: Adopted Not Adopted						
Chair's or Designee's Signature:						
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Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy						

*Only one measure per Record of Votes