stand. com. rep. no. 397

Honolulu, Hawaii

APR 03 ' 2023

H.C.R. No. 61 RE: H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.C.R. No. 61 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE OFFICE OF COLLECTIVE BARGAINING TO ESTABLISH OBJECTIVE STANDARDS AND CRITERIA FOR SPLITTING OFF A GROUP OF STATE WORKERS INTO A NEW BARGAINING UNIT,"

begs leave to report as follows:

The purpose of this measure is to request the Office of Collective Bargaining to establish objective standards and criteria for splitting off a group of state workers into a new bargaining unit.

Your Committee received testimony in support of this measure from one individual. Your Committee received testimony in opposition to this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO. Your Committee received comments on this measure from the Office of Collective Bargaining and United Public Workers, AFSCME Local 646, AFL-CIO.

Your Committee finds that the Legislature continues to consider measures requesting that additional bargaining units be established but lacks objective standards and criteria to evaluate whether a new bargaining unit is appropriate. Your Committee believes that the protection of fair working conditions and

workers' rights are important topics that should not be addressed in a haphazard manner but with the benefit of standards and criteria that can be applied without bias.

Your Committee has amended this measure by:

- (1) Requesting the Hawaii Labor Relations Board establish the objective standards and criteria for splitting off a group of state workers into a new bargaining unit, instead of the Office of Collective Bargaining;
- (2) Changing its title to make technical amendments; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 61, as amended herein, and recommends its adoption in the form attached hereto as H.C.R. No. 61, H.D. 1.

Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAYOSHI, Chair

State of Hawaii House of Representatives The Thirty-second Legislature

HSCR 1898

Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HCR61	Committee Referral:	Date:	3/29/	23
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)				
2 CARRETT Andrew Televisio (VI	C)			
2. GARRETT, Andrew Takuya (Vo				
3. KAPELA, Jeanne				
4. MARTINEZ, Rose				
5. SAYAMA, Jackson D.				
6. TAM, Adrian K.				
U. TAM, Aurian IX.				
7. ALCOS III, David				
TOTAL (7)	5	#	#	2
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				