STAND. COM. REP. NO. 1841

Honolulu, Hawaii

APR 0 6 2023

RE: H.B. No. 163

H.D. 1 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committees on Ways and Means and Judiciary, to which was referred H.B. No. 163, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

beg leave to report as follows:

The purpose and intent of this measure is to require the Department of Human Resources Development to conduct a study to review the repricing processes in section 89-9, Hawaii Revised Statutes, and submit to the Legislature a report prior to the convening of the Regular Session of 2024.

Your Committees received written comments in support of this measure from the Department of Human Resource Development and Hawaii Psychological Association.

Your Committees received written comments on this measure from the United Public Workers, AFSCME Local 646, AFL-CIO, and Hawaii Government Employee Association.

Your Committees recognize that in collective bargaining law, repricing is the reassignment of an existing class from one pay range to another without a change in duties when it has been found that the class is not in proper internal alignment with other classes in the same bargaining unit. Your Committees also recognize that under existing law, employees may face some

difficulties in obtaining repricing of classifications. Your Committees therefore believe that an effort to evaluate existing repricing provisions is a positive step toward ensuring that public employees are paid competitive and fair wages.

As affirmed by the records of votes of the members of your Committees on Ways and Means and Judiciary that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 163, H.D. 1, S.D. 1, and recommend that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committees on Ways and Means and Judiciary,

KARL RHOADS, Chair

DONOVAN M. DELA CRUZ, C

The Senate Thirty-Second Legislature State of Hawai'i

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:* HB163 HD1 SD1	Committee Referral: LBT, WAM/ JOC			Date: 4/4/23				
The Committee is reconsidering its previous decision on this measure.								
If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members		Aye	Aye (WR)	Nay	Excused			
DELA CRUZ, Donovan M. (C)		X						
KEITH-AGARAN, Gilbert S.C. (VC)		Ϋ́						
AQUINO, Henry J.C.		X						
DECOITE, Lynn		X						
INOUYE, Lorraine R.		×						
KANUHA, Dru Mamo		X						
KIDANI, Michelle N.		X						
KIM, Donna Mercado		X						
LEE, Chris		X						
MORIWAKI, Sharon Y.					X			
SHIMABUKURO, Maile S.L.					X			
WAKAI, Glenn		X						
FEVELLA, Kurt		X						
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TOTAL		u			2			
Recommendation: Adopted Not Adopted								
Chair's or Designee's Signature:								
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*Only one measure per Record of Votes

The Senate Thirty-Second Legislature State of Hawai'i

Record of Votes Committee on Judiciary JDC

Bill / Resolution No.:*	Committee Referral:		Date:						
HB 163 HD1 SD1	LBT, WAM /JDC		4/4/23						
The Committee is reconsidering its previous decision on this measure.									
If so, then the previous decision was to:									
The Recommendation is:									
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313									
Members		Aye	Aye (W	'R)	Nay	Excused			
RHOADS, Karl (C)		V							
GABBARD, Mike (VC)									
ELEFANTE, Brandon J.C.		V							
SAN BUENAVENTURA, Joy A.		~							
AWA, Brenton									
									
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Recommendation: Adopted Not Adopted									
Chair's or Designee's Signature:									
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