
SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT, AND TOURISM AND THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO CO-CONVENE A WORKING GROUP TO DEVELOP A COMPREHENSIVE PLAN FOR WORKFORCE DEVELOPMENT WITH A FOCUS ON THE PRIORITY ECONOMIC CLUSTERS ESTABLISHED BY THE DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT, AND TOURISM, TO MEET THE NEEDS OF THE STATE'S NEW ECONOMY.

1 WHEREAS, the coronavirus disease 2019 (COVID-19) and the
2 resulting lockdown created structural changes to the State's
3 economy and labor force; and
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5 WHEREAS, COVID-19 and the resulting economic conditions
6 have given rise to workforce trends such as "the Great
7 Resignation", "the Great Reshuffle", and "the Great Re-Think"
8 which has motivated businesses to automate and find alternative
9 solutions for driving business productivity; and
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11 WHEREAS, the Internet, the acceleration and proliferation
12 of automation, and the digitization of business practices, along
13 with the advancements in sensor technology, edge analytics,
14 machine learning, and artificial intelligence, have globally
15 given rise to the fourth Industrial Revolution, coined "Industry
16 4.0"; and
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18 WHEREAS, the Department of Business, Economic Development,
19 and Tourism is developing a cluster-based economic development
20 and diversification plan, with priority economic clusters
21 aligned with the federal Comprehensive Economic Development
22 Strategies and local and state priorities and aggregated into a
23 statewide strategy; and
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25 WHEREAS, the Department of Labor and Industrial Relations
26 administers programs that support the State's students and



1 workers seeking employment, training, reemployment, and improved
2 employment opportunities; now, therefore,

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4 BE IT RESOLVED by the Senate of the Thirty-second
5 Legislature of the State of Hawaii, Regular Session of 2023, the
6 House of Representatives concurring, that the Department of
7 Business, Economic Development, and Tourism and the Department
8 of Labor and Industrial Relations are requested to co-convene a
9 working group to develop a comprehensive plan for workforce
10 development with a focus on the priority economic clusters
11 established by the Department of Business, Economic Development,
12 and Tourism, to meet the needs of the State's new economy; and

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14 BE IT FURTHER RESOLVED that the membership of the working
15 group is requested to consist of:

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- 17 (1) A member of the House of Representatives, to be
18 appointed by the Speaker of the House of
19 Representatives;
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- 21 (2) A member of the Senate, to be appointed by the Senate
22 President;
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- 24 (3) The Director of Business, Economic Development, and
25 Tourism, and Director of Labor and Industrial
26 Relations, or their designees, who are requested to
27 serve as co-chairs;
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- 29 (4) Private sector representatives to be invited by the
30 co-chairs;
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- 32 (5) A representative from the Shidler College of Business
33 at the University of Hawaii at Manoa, to be appointed
34 by the President of the University of Hawaii;
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- 36 (6) The Superintendent of Education;
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- 38 (7) A member from the Office of Economic Revitalization of
39 the City and County of Honolulu, to be appointed by
40 the Mayor of the City and County of Honolulu;
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- 1 (8) A member from the County of Hawaii's Department of
- 2 Research and Development, to be appointed by the Mayor of
- 3 of the County of Hawaii;
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- 5 (9) A member from the County of Kauai's Office of Economic
- 6 Development, to be appointed by the Mayor of the
- 7 County of Kauai; and
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- 9 (10) A member from the County of Maui's Office of Economic
- 10 Development, to be appointed by the Mayor of the
- 11 County of Maui; and
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13 BE IT FURTHER RESOLVED that the working group is requested
 14 to produce a report that:

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- 16 (1) Provides data on the priority clusters identified for
- 17 economic diversification of the State's new economy;
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- 19 (2) Identifies the industries in the priority economic
- 20 clusters; in-demand occupations; type of work that
- 21 comprise the occupations; forecast of industry growth
- 22 by jobs or sales; and training programs and funding
- 23 sources by status of employment and work; and
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- 25 (3) Recommends structure and functions of partnerships
- 26 with private sector industries to provide pre-
- 27 employment or employment training, or on-the-job
- 28 training for employees and prospective employees; and
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30 BE IT FURTHER RESOLVED that the Department of Business,
 31 Economic Development, and Tourism is requested to use the report
 32 when updating section 371-17, Hawaii Revised Statutes, to codify
 33 any viable processes of future planning and implementation of
 34 collaborative, cluster economic development; and

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36 BE IT FURTHER RESOLVED that the working group is requested
 37 to submit the report and any findings and recommendations,
 38 including any proposed legislation, to the Legislature no later
 39 than twenty days prior to the convening of the Regular Session
 40 of 2024; and

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1 BE IT FURTHER RESOLVED that certified copies of this
2 Concurrent Resolution be transmitted to the Director of
3 Business, Economic Development, and Tourism; Director of Labor
4 and Industrial Relations; President of the University of Hawaii
5 System; Chairperson of the Board of Education; and mayor of each
6 county.

