S.B. NO. <sup>1313</sup> S.D. 1 H.D. 1

# A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

#### **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. The legislature finds that salaries for 2 executive personnel in the private sector far outpace that of 3 state employment, making attracting and retaining quality 4 managers difficult. The legislature further finds that, in 5 order for the board of trustees of the Hawaii employer-union 6 health benefits trust fund to recruit and retain the most 7 qualified individuals to administer the day-to-day activities of 8 the trust fund, the board should be allowed to establish 9 appropriate salaries for upper management personnel.

Accordingly, the purpose of this Act is to allow the board of trustees of the Hawaii employer-union health benefits trust fund to establish salaries for the trust fund administrator and chief investment officer that are commensurate with the private sector. This amendment is modeled after the statutory wording in section 88-29, Hawaii Revised Statutes, which provides the

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1	board of trustees of the employees' retirement system similar		
2	powers.		
3	SECTION 2. Section 87A-24, Hawaii Revised Statutes, is		
4	amended to read as follows:		
5	"§87	A-24 Other powers. In addition to the power to	
6	administe	r the fund, the board may:	
7	(1)	Collect, receive, deposit, and withdraw money on	
8		behalf of the fund;	
9	(2)	Invest moneys in the same manner specified in section	
10		88-119;	
11	(3)	Hold, purchase, sell, assign, transfer, or dispose of	
12		any securities or other investments of the fund, as	
13		well as the proceeds of those investments and any	
14		money belonging to the fund;	
15	(4)	Appoint, and at pleasure dismiss, an administrator and	
16		other fund staff. The administrator shall be exempt	
17		from chapter 76. Other fund staff may be exempt from	
18		chapter 76 as determined by the board. The	
19		administrator and staff who are exempt from chapter 76	
20		shall serve under and at the pleasure of the board;	
21		provided that civil service exempt positions under	

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1		this section that are created after July 1, 2014,
2		shall be exempt from section 76-16(b)(17)(A); provided
3		further that the salaries of the administrator and
4		chief investment officer shall be set by the board;
5	(5)	
5	(5)	Make payments of periodic charges and pay for
6		reasonable expenses incurred in carrying out the
7		purposes of the fund;
8	(6)	Contract for the performance of financial audits of
9		the fund and claims audits of its insurance carriers;
10	(7)	Retain auditors, actuaries, investment firms and
11		managers, benefit plan consultants, or other
12		professional advisors to carry out the purposes of
13		this chapter;
14	(8)	Establish health benefits plan and long-term care
15		benefits plan rates that include administrative and
16		other expenses necessary to effectuate the purposes of
17		the fund; and
18	(9)	Require any department, agency, or employee of the
19		State or counties to furnish information to the board
20		to carry out the purposes of this chapter."
21	SECT	ION 3. New statutory material is underscored.

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SECTION 4. This Act shall take effect on June 30, 3000;
provided that the amendments made to section 87A-24, Hawaii
Revised Statutes, by section 2 of this Act shall not be repealed
when that section is reenacted on June 30, 2023, pursuant to
section 9 of Act 229, Session Laws of Hawaii 2021.



### Report Title:

Hawaii Employer-Union Health Benefits Trust Fund; Salary Determination

#### Description:

Enables the board of trustees of the Hawaii employer-union health benefits trust fund to establish appropriate salaries for the administrator and chief investment officer of the trust fund. Effective 6/30/3000. (HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

