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# A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that repricing is the  
2 reassignment of an existing class from one pay range to another  
3 without a change in duties when it has been found that the class  
4 is not in proper internal alignment with other classes in the  
5 same bargaining unit. Act 253, Session Laws of Hawaii 2000,  
6 repealed chapter 77, Hawaii Revised Statutes, regarding the  
7 state compensation law, and with it, the public employee  
8 compensation appeals board that heard and made decisions on  
9 repricing requests. In its place, the Act established the  
10 repricing processes in section 89-9, Hawaii Revised Statutes, in  
11 which the exclusive representative may negotiate the repricing  
12 of classes. If repricing is not negotiated, a five-year  
13 periodic repricing review is conducted by each jurisdiction.

14           The purpose of this Act is to require the department of  
15 human resources development to:

16           (1) Conduct a study to review the repricing processes in  
17           section 89-9, Hawaii Revised Statutes; and



1           (2) Submit a report to the legislature prior to the  
2           convening of the regular session of 2024.

3           SECTION 2. (a) The department of human resources  
4 development shall conduct a study to review the repricing  
5 processes in section 89-9, Hawaii Revised Statutes.

6           (b) The study shall review the various repricing  
7 mechanisms available in section 89-9, Hawaii Revised Statutes,  
8 to determine if existing repricing review processes are adequate  
9 and appropriate. In conducting the review, the department of  
10 human resources development shall consider a process that best  
11 ensures equal pay for equal work as mandated in section 76-1,  
12 Hawaii Revised Statutes, and maintains a consistent system to  
13 evaluate repricing requests so that the employer can comply with  
14 federal and state laws that prohibit discrimination in  
15 employment.

16           (c) The department of human resources development shall  
17 invite the following organizations to participate in the study:

18           (1) Representatives from each of the counties, Hawaii  
19 health systems corporation, judiciary, and department  
20 of education who are knowledgeable about  
21 classification and the repricing process;



- 1           (2) Hawaii Government Employees Association;
- 2           (3) United Public Workers, American Federation of State,  
3           County and Municipal Employees, Local 646, AFL-CIO;  
4           and
- 5           (4) Any other employer, representative, or agency deemed  
6           appropriate by the department of human resources  
7           development.
- 8           (d) The department of human resources development shall  
9           submit a report of its findings and recommendations, including  
10          any proposed legislation, to the legislature no later than  
11          twenty days prior to the convening of the regular session of  
12          2024.
- 13          SECTION 3. This Act shall take effect on June 30, 3000.



**Report Title:**

Department of Human Resources Development; Collective Bargaining in Public Employment; Repricing of Classes; Study

**Description:**

Requires the Department of Human Resources Development to conduct a study to review the repricing processes in section 89-9, Hawaii Revised Statutes, and submit a report to the Legislature prior to the convening of the Regular Session of 2024. Effective 6/30/3000. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

