

GOV. MSG. NO. 1254

EXECUTIVE CHAMBERS KE KE'ENA O KE KIA'ĀINA

JOSH GREEN, M.D. GOVERNOR KE KIA'ĀINA

June 29, 2023

The Honorable Ronald D. Kouchi President of the Senate, and Members of the Senate Thirty-Second State Legislature State Capitol, Room 409 Honolulu, Hawai'i 96813 The Honorable Scott K. Saiki
Speaker, and Members of the
House of Representatives
Thirty-Second State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

This is to inform you that on June 29, 2023, the following bill was signed into law:

SB726 SD1 HD1 CD1

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

ACT 151

Sincerely,

Josh Green, M.D.

Governor, State of Hawai'i

on ____JUN 2 9 2023

ACT 151

THE SENATE
THIRTY-SECOND LEGISLATURE, 2023
STATE OF HAWAII

S.B. NO. 5.D. 1 H.D. 1

A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| 1 | SECTION 1. Section 26-5, Hawaii Revised Statutes, is | | |
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| 2 | amended to read as follows: | | |
| 3 | "§26-5 Department of human resources development. (a) | | |
| 4 | The department of human resources development shall be headed by | | |
| 5 | a single | executive to be known as the director of human | |
| 6 | resources | development. The director shall: | |
| 7 | (1) | Facilitate and expedite the hiring and recruitment for | |
| 8 | | civil service positions under the jurisdiction of the | |
| 9 | | department of human resources development; and | |
| 10 | (2) | Have the authority to reclassify and abolish vacant | |
| 11 | | positions within state departments and agencies that | |
| 12 | | are under the jurisdiction of the department of human | |
| 13 | | resources development, subject to the following | |
| 14 | | conditions: | |
| 15 | | (A) Prior to reclassifying or abolishing any vacant | |
| 16 | | position as provided under this paragraph, the | |
| 17 | | director shall submit a report to the legislature | |
| 18 | | no later than twenty days prior to each regular | |
| | 0000 0000 | | |

| 1. | | session. The report shall include a list of |
|-----|----------------|--|
| 2 | | vacant positions for reclassification or |
| 3 | | abolishment, identify the agency each position is |
| 4 | | attached to, provide reasons for reclassifying or |
| . 5 | | abolishing the position, and state the duration |
| 6 | | that the position has been vacant; and |
| 7 | <u>(B)</u> | The director may reclassify or abolish any vacant |
| 8 | | position as provided under this paragraph no |
| 9 | | earlier than sixty days after the report has been |
| 10 | | submitted to the legislature as provided under |
| 11 | | subparagraph (A). |
| 12 | (b) The | department shall administer the state human |
| 13 | resources prog | ram, including human resources development and |
| 14 | training, and | central human resources services such as |
| 15 | recruitment, e | xamination, classification, pay administration, |
| 16 | and payment of | any claims as required under chapter 386. |
| 17 | (c) There | e shall be within the department of human |
| 18 | resources deve | lopment a board to be known as the merit appeals |
| 19 | board, which s | hall sit as an appellate body on matters set forth |
| 20 | in section 76- | 14. The board shall consist of three members. |
| 21 | All members sh | all have knowledge of public employment laws and |

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- 1 prior experience with public employment; provided that at least
- 2 one member's experience was with an employee organization as a
- 3 member or an employee of that organization and at least one
- 4 member's experience was with management. The governor shall
- 5 consider the names of qualified individuals submitted by
- 6 employee organizations or management before appointing the
- 7 members of the board. The chairperson of the board shall be
- 8 designated as specified in the rules of the board.
- 9 (d) The provisions of section 26-34 shall not apply and
- 10 the board members shall be appointed by the governor for
- 11 four-year terms and may be [re-appointed] reappointed without
- 12 limitation; provided that the initial appointments shall be for
- 13 staggered terms, as determined by the governor. The governor
- 14 shall fill any vacancy by appointing a new member for a four-
- 15 year term. The governor may remove for cause any member after
- 16 due notice and public hearing.
- 17 (e) Nothing in this section shall be construed as in any
- 18 manner affecting the civil service laws applicable to the
- 19 several counties, the judiciary, or the Hawaii health systems
- 20 corporation or its regional system boards, which shall remain
- 21 the same as if this chapter had not been enacted.

| 1 | [(£) | There is established within the department of human | |
|----|-------------------------------------|--|--|
| 2 | resources | -development an administrative assistant position | |
| 3 | exempt fr | om chapter 76. The administrative assistant shall be | |
| 4 | appointed | by and report to the director of human resources | |
| 5 | development. | | |
| 6 | The administrative assistant shall: | | |
| 7 | (1) | Facilitate and expedite the hiring and recruitment for | |
| 8 | | civil service positions under the jurisdiction of the | |
| 9 | | department of human resources development; and | |
| 10 | (2) | Have the authority to reclassify and abolish vacant | |
| 11 | | positions within state departments and agencies that | |
| 12 | | are under the jurisdiction of the department of human | |
| 13 | | resources development, subject to the following | |
| 14 | | conditions: | |
| 15 | | (A) Prior to reclassifying or abolishing any vacant | |
| 16 | | position as provided under this paragraph, the | |
| 17 | | administrative assistant shall submit a report to | |
| 18 | | the legislature no later than twenty days prior | |
| 19 | | to each regular session. The report shall | |
| 20 | | include a list of vacant positions for | |
| 21 | | reclassification or abolishment, identify the | |

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| 1 | | agency each position is attached to, provide | |
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| 2 | | reasons for reclassifying or abolishing the | |
| 3 | | position, and state the duration the position has | |
| 4 | | been vacant; and | |
| 5 | (: | B) The administrative assistant may reclassify or | |
| 6 | | abolish any vacant position as provided under | |
| 7 | | this paragraph no earlier than sixty days after | |
| 8 | | the report has been submitted to the legislature | |
| 9 | | as provided under this paragraph. | |
| 10 | (g)] <u>(</u> | f) There is established in the state treasury the | |
| 11 | human resou | rces development special fund, to be administered by | |
| 12 | the departm | ent of human resources development, which shall | |
| 13 | consist of: [all] | | |
| 14 | <u>(1) A</u> | 11 revenues received by the department as a result of | |
| 15 | е | ntrepreneurial efforts in securing new sources of | |
| 16 | f | unds not provided for in the department's budget for | |
| 17 | S | ervices rendered by the department[, all]; | |
| 18 | (2) <u>A</u> | <u>ll</u> revenues received by the department from the | |
| 19 | C | charging of participant fees for in-service training | |
| 20 | t. | hat are in addition to general fund appropriations in | |

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| 1 | | the department's budget for developing and operating |
|----|------------|---|
| 2 | | in-service training programs[, appropriations]; |
| 3 | (3) | Appropriations made by the legislature to the fund[- |
| 4 | | and moneys]; and |
| 5 | (4) | Moneys directed to the department from any other |
| 6 | | source, including gifts, grants, and awards. |
| 7 | <u>(g)</u> | Moneys in the human resources development special fund |
| 8 | shall be | used for the following purposes: |
| 9 | (1) | Supporting the department's entrepreneurial |
| 10 | | initiatives, training activities, and programs; |
| 11 | (2) | Administrative costs of the department's |
| 12 | | entrepreneurial initiatives, training activities, and |
| 13 | | programs; and |
| 14 | (3) | Any other purpose deemed necessary by the director for |
| 15 | | the purpose of facilitating the department's |
| 16 | | entrepreneurial initiatives, training activities, and |
| 17 | | programs. |
| 18 | (h) | The department of human resources development shall |
| 19 | submit, n | o later than twenty days prior to the convening of each |
| 20 | regular s | ession of the legislature [beginning with the regular |
| 21 | session o | f 2007], a report of the number of exempt positions |

- 1 that were converted to civil service positions during the
- 2 previous twelve months. The report shall include but not be
- 3 limited to:
- 4 (1) When the position was established;
- 5 (2) The purpose of the position;
- 6 (3) Rationale for the conversion; and
- 7 (4) How many exempt positions remain in each state
- 8 department after the conversions."
- 9 SECTION 2. Statutory material to be repealed is bracketed
- 10 and stricken. New statutory material is underscored.
- 11 SECTION 3. This Act shall take effect upon its approval.

APPROVED this 29th day of June , 2023

GOVERNOR OF THE STATE OF HAWAI'I

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THE SENATE OF THE STATE OF HAWAI'I

Date: May 2, 2023

Honolulu, Hawai'i 96813

We hereby certify that the foregoing Bill this day passed Final Reading in the Senate of the Thirty-Second Legislature of the State of Hawai'i, Regular Session of 2023.

sident of the Senate /

Clerk of the Senate

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: May 2, 2023 Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirty-Second Legislature of the State of Hawaii, Regular Session of 2023.

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Scott K. Saiki Speaker House of Representatives

Brian L. Takeshita

Wil Ille

Chief Clerk

House of Representatives