JOSH GREEN, M. D. GOVERNOR KE KIA'ĀINA

SYLVIA LUKE LT. GOVERNOR KA HOPE KIA'ĀINA



BRENNA H. HASHIMOTO DIRECTOR KA LUNA HO'OKELE

RYAN YAMANE DEPUTY DIRECTOR KA HOPE LUNA HO'OKELE

STATE OF HAWAI'I | KA MOKU'ĀINA O HAWAI'I DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT KA 'OIHANA HO'OMŌHALA LIMAHANA 235 S. BERETANIA STREET

HONOLULU, HAWAI'I 96813-2437

Statement of BRENNA H. HASHIMOTO Director, Department of Human Resources Development

Before the SENATE COMMITTEE ON LABOR AND TECHNOLOGY Wednesday, March 22, 2023 3:00PM State Capitol, Conference Room 224

In consideration of SCR123 – Relating to the Implementation of a Pilot Fellowship Program

Chairs Moriwaki, Vice Chair Lee, and the members of the committee.

The purpose of SCR123 is to urge the Department of Human Resources Development to examine the feasibility of implementing a pilot Fellowship Program to train prospective employees for government jobs.

The Department of Human Resources Development (DHRD) provides the following comments on SCR123:

- The Department of Human Resources Development recognizes the need to train employees, at all levels, for government jobs and to fill vacancies. Last session, the department submitted a proposal requesting four positions to develop a pilot internship program for high-school, college, and recently graduated college students. By the close of the last legislative session, this program/proposal was redirected to the Department of Labor and Industrial Relations. However, DLIR's program is currently geared toward current college students and recent college graduates.
- 2. The Department of Labor and Industrial Relations has since recognized the need to partner with DHRD to develop curriculum and to act as a liaison between the program and the departments of the Executive Branch. As such, DHRD has been loaned one position to assist with the program.
- 3. Expanding the scope of the DLIR program to be more inclusive of students or individuals at various levels would negate the need for a second, similar program.

Thank you for the opportunity to provide comments on this measure.