

1551 Kikaha St.  
Hilo, HI 96720 -3224  
March 31, 2023

The Honorable Joy A. San Buenaventura  
Chair, Senate Committee on Health and Human Services  
Hawaii State Senator  
District 2, Puna  
State Capitol  
Honolulu, HI 96813

Dear Senator San Buenaventura:

Re: Nomination to the Disability and Communication Access Board (DCAB)

Thank you for your letter of March 30, 2023, regarding the above-noted subject.

When I served as the Americans with Disabilities Act (ADA) Coordinator for the County of Hawaii from 2004 until 2017, I appreciated the support, guidance, and education DCAB provided. Through the years, I met other ADA Coordinators at various national meetings and in speaking to them, I realized that Hawaii was far ahead of other states in the programs DCAB offered to ADA practitioners. I would like the opportunity to give back to DCAB by serving on the Board.

Board members assist staff by reviewing, commenting and approving (or not) recommended actions or positions on policies, programs, pending legislation, and reviews. They may also identify issues that warrant DCAB's attention. Guiding principles must be adherence to the Americans with Disabilities Act and Hawaii State disability laws plus an awareness of and sensitivity to the needs of persons with disabilities.

Before relocating to Hawaii, I addressed a number of disability-related issues as Human Rights Coordinator for the Toronto Transit Commission. I was the County of Hawaii's ADA Coordinator for 13 years. This experience fostered an awareness both of the challenges persons with disabilities in Hawaii face in their everyday lives and the challenges posed to state and local government in complying with the ADA and Hawaii State disability laws while providing access to their services and programs.

I wish my term of service to benefit DCAB and those DCAB serves by providing measured and informed guidance, reliability and integrity.

I am patient, analytical, and conscientious. It is not my intention to stand out. I think the DCAB Board best functions as a team and I see my role, if confirmed, as a cooperative, positive, and insightful team member.

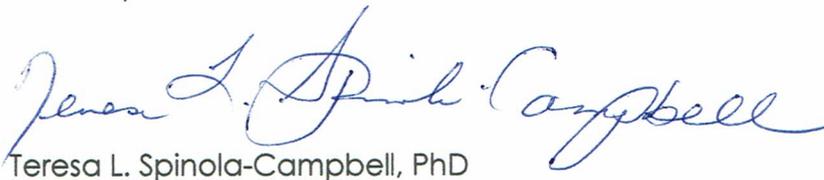
I am familiar with the administration of disability laws and programs at the same time that I have been a recipient. I've transitioned from being the person who administers the County's Request for Modification Program to being a person who requests modifications to barriers I encounter in state and County facilities and programs. For example, I recently contacted the ADA Coordinator about an access ramp positioned so far away from a dumpster at the Hilo Transfer Station station that it was not possible for someone using a wheelchair or with an upper body impairment to toss bottles or jars into the recycling bin. It was corrected. In 2021, I requested the Hawaii Department of Transportation's (HDOT) ADA Coordinator to install seats for persons with disabilities at Daniel K. Inouye Airport where the shuttle bus for Kaiser Permanente picked up passengers. Seats were installed.,

There are no conflicts of interest I can identify as a potential DCAB Board Member. If any were to come up during my term of service, I would identify them to the Executive Director and the Board, recuse myself from any action that would present a conflict and not discuss the matter with anyone in any capacity.

A copy of my resume is enclosed for your information.

Thank you for your consideration.

Sincerely,



Teresa L. Spinola-Campbell, PhD

enclosure

Teresa Spinola-Campbell  
1551 Kikaha St.  
Hilo, HI 96720-3224  
Email: [spincam2013@gmail.com](mailto:spincam2013@gmail.com)  
808-981-5853

## **Work Experience**

02/2004 – 07/2017 ADA Coordinator/Equal Opportunity Officer, County of Hawaii, Department of Human Resources – Developed policies and procedures to ensure compliance to state and Federal Civil Rights laws. Received, investigated and resolved complaints; developed and delivered training sessions on the Americans With Disabilities Act, Title VI and the County's Anti-Discrimination and Harassment Policy; met with various community groups and provided information to consumers as requested.

02/1988 – 02/2002 Human Rights Coordinator, Human Rights Officer, Recruitment Officer – Toronto Transit Commission, Toronto, Ontario, Canada

09/1973 – 07/1981 Lecturer and Teaching Assistant, McMaster University, Department of Sociology, Hamilton, Ontario, Canada

## **Volunteer Work**

12/2022 -present Board member, Disability and Communication Access Board, State of Hawaii, Department of Health

02/2018 – present Volunteer, Archives, Lyman Museum, Hilo HI

02/2018 – 02/2020 Volunteer Sensei, Hilo Hongwanji Judo Club

05/2002 – 02/2004 Volunteer Guardian Ad Litem, Family Court of the Third Circuit, Hilo, Hawaii

## **EDUCATION**

1981 PhD Sociology, McMaster University, Hamilton, Ontario, Canada  
1975 MA Sociology, McMaster University, Hamilton, Ontario, Canada  
1973 BA Sociology, Montclair State University, Upper Montclair, New Jersey

**References Provided Upon Request**



## DISABILITY AND COMMUNICATION ACCESS BOARD

1010 Richards Street, Room 118 • Honolulu, Hawaii 96813  
Ph. (808) 586-8121 (V) • Fax (808) 586-8129

April 5, 2023

### TESTIMONY TO THE SENATE COMMITTEE ON HEALTH AND HUMAN SERVICES

Governor's Messages 606 and 607  
Submitting for Consideration and Confirmation to the Disability and Communication Access  
Board, Gubernatorial Nominee,  
Teresa Spinola-Campbell  
For a Term to Expire June 30, 2023 and  
For a Term to Expire June 30, 2027

The Disability and Communication Access Board (DCAB) supports the nomination of Ms. Teresa Spinola-Campbell to the Board. In Governor's Message 606, Ms. Spinola-Campbell is currently filling a vacancy expiring on June 30, 2023. Ms. Spinola-Campbell has been serving as an interim appointment since November 10, 2022. Governor's Message 607 appoints Ms. Spinola-Campbell to a four year term ending June 30, 2027. This will be a first-time appointment of Ms. Spinola-Campbell to serve on DCAB.

The Disability and Communication Access Board is a statewide Governor-appointed Board with a majority of its members being persons with disabilities or family members. The Board's mission is to advocate and promote full inclusion, independence, equal access, and quality of life for persons with disabilities in society.

Ms. Spinola-Campbell fills a position of a family member of a person with a disability. She earned a PhD in Sociology in 1981 and served as the ADA Coordinator/Equal Opportunity Officer for Hawaii County from 2004 to 2017.

As the ADA Coordinator/Equal Opportunity Officer for Hawaii County, Ms. Spinola-Campbell worked to ensure that the County's policies and procedures were compliant with the Americans with Disabilities Act so that residents with disabilities had equal access to programs, services, and activities. As a caregiver, she knows first hand the challenges that face a person with a disability.

Ms. Spinola-Campbell's knowledge and experience will contribute to well informed deliberation on policy that impacts persons with disabilities in Hawaii.

Thank you for your positive consideration of Ms. Spinola-Campbell to serve on the Board.

Respectfully submitted,

KIRBY L. SHAW  
Executive Director