

## Work History Highlights:

- 2017 – 2022     **State of Hawaii Department of Transportation**, Honolulu, HI  
DIRECTOR OF TRANSPORTATION
- Provided leadership and strategic direction with full responsibility for four divisions: Administration, Airports, Harbors, and Highways.
  - Served as the authority on all statewide transportation matters, including a 2300-member workforce, projects, and plans.
  - Directed the overall implementation of Governor's transportation initiatives, and new or amended laws, rules, and regulations.
  - Ensured that employees were provided the necessary tools and training and a safe working environment.
- 2014 – 2017     **State of Hawaii Department of Transportation**, Honolulu, HI  
FIRST DEPUTY DIRECTOR OF TRANSPORTATION (ADMINISTRATION)
- Functioned as the chief operating officer of the department, working closely with the Director in managing and directing the department.
  - Oversaw the administrative functions of the department including personnel administration, programs and budgets, central computer services, business management activities, environmental compliance, civil rights, emergency management, and contract services.
- 2013 – 2014     **State of Hawaii Department of Labor and Industrial Relations**, Honolulu, HI  
DEPUTY DIRECTOR
- Assisted the Director in managing and directing the operations and functions of the Department of Labor and Industrial Relations.
  - Supervised the planning, coordination, and implementation of programs in the areas of employment services, the Workforce Investment Act, apprenticeship, unemployment insurance, occupational safety and health, workers' compensation, temporary disability insurance, prepaid health care, wage and hour, payment of wages, child labor, fair employment practices, and employment security appeals.
- 2011 – 2013     **State of Hawaii Department of Transportation**, Honolulu, HI  
FIRST DEPUTY DIRECTOR OF TRANSPORTATION (ADMINISTRATION)
- Planned, directed, and coordinated activities for the Airports, Harbors and Highways Divisions within State laws and established policies and regulations under the general direction of the Director.
  - Exercised leadership, guidance, and control of the efforts of employees toward achieving departmental objective. Developed and implemented plans to improve the quality and productivity of the department.
  - Acted as appointing authority and approved contracts in the absence of the Director.
- 2009 – 2011     **R. Casido Construction LLC**, Waipahu, HI  
PARTNER
- 2004 – 2011     **WEBB Construction LLC**, Kailua, HI  
VICE PRESIDENT
- 2002 – 2008     **Management Consulting Projects**, Seattle, WA and Honolulu, HI  
CONSULTANT
- 2002 – 2004     **jadeboard**, Honolulu, HI  
FOUNDER / CEO

# JADE TABIOS BUTAY

---

- 1999 – 2002     **MarketScience Corporation**, San Francisco, CA  
MANAGEMENT CONSULTANT
- 1996 – 1998     **Office of U.S. Congressman Neil Abercrombie**, Honolulu, HI  
CONGRESSIONAL AIDE
- 1995 – 1996     **State of Hawaii Department of Business, Economic Development & Tourism**, Honolulu, HI  
BUDGET ANALYST / LEGISLATIVE COORDINATOR
- 1994             **Merrill Lynch**, Honolulu, HI  
FINANCE AND MARKETING INTERN
- 1993 – 1994     **University of Hawaii Professional Assembly**, Honolulu, HI  
LEGISLATIVE ASSISTANT
- Education:**
- 1998 – 1999     **BABSON COLLEGE, THE F.W. OLIN GRADUATE SCHOOL OF BUSINESS**, Wellesley, MA  
Master of Business Administration, May 1999. Dual Concentration in Entrepreneurship and Marketing.
- 1990 – 1994     **UNIVERSITY OF HAWAII AT MANOA**, Honolulu, HI  
Bachelor of Business Administration with distinction, May 1994. Double major in Finance & Accounting.