STAND. COM. REP. NO.

274

Honolulu, Hawaii

, 2023

FEB 10

RE: H.B. No. 413 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.B. No. 413 entitled:

"A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,"

begs leave to report as follows:

The purpose of this measure is to appropriate funds for the Department of Human Resources Development to retain the services of an online employment marketplace or networking platform to assist in recruiting employees for the State.

Your Committee received testimony in support of this measure from the Department of Human Resources Development.

Your Committee finds that the Department of Human Resources Development needs to increase and expand recruitment initiatives and resources to attract individuals for positions within the Executive Branch. According to the Department, there are over four thousand vacant positions within the Executive Branch, and in addition to those vacancies, approximately thirty percent of the existing workforce is eligible to retire by June 30, 2027. The funding provided by this measure would allow the Department of Human Resources Development to use various subscription-based online platforms to assist with recruitment and allow the

Department to target recruitments that are hard to fill and specialized.

Your Committee has amended this measure by changing the effective date to June 30, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 413, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 413, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Government Operations,

SCOT Z. MATAYOSHI, Chair

State of Hawaii House of Representatives The Thirty-second Legislature

HSCF 274

Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HB 41 3	Committee Referral: LGO, FIN) Date:	2/7/23	
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)				
2. GARRETT, Andrew Takuya (V	C) V			
3. KAPELA, Jeanne				
4. MARTINEZ, Rose				
5. SAYAMA, Jackson D.				
6. TAM, Adrian K.				and the Control of th
7. ALCOS III, David				
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TOTAL (7)	7			
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO				