

STAND. COM. REP. NO.

722

Honolulu, Hawaii

FEB 17, 2023

RE: H.B. No. 203
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2023
State of Hawaii

Sir:

Your Committees on Water & Land and Labor & Government Operations, to which was referred H.B. No. 203 entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE,"

beg leave to report as follows:

The purpose of this measure is to allow the State Historic Preservation Division to offer more competitive wages for its staff by authorizing the division to employ professional and technical staff who are exempt from civil service laws.

Your Committees received testimony in support of this measure from the Department of Land and Natural Resources. Your Committees received testimony in opposition to this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO.

Your Committees note testimony from the Hawaii Government Employees Association indicating that the civil service system must be more flexible and competitive and that the State could raise the pricing of the professional and technical staff of the State Historic Preservation Division. Raising pricing could allow the State to offer a more competitive salary and promote better retention of critical staff. Your Committees have requested additional information from the Executive Branch to explore this option and will continue to work closely with the Executive Branch

2023-1696 HB203 HD1 HSCR HMSO-1



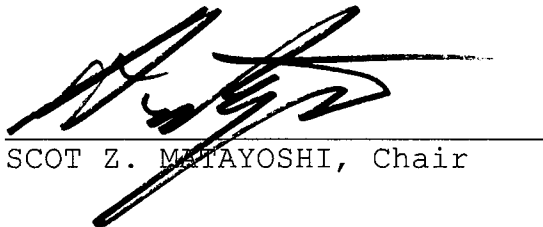
this session to make a determination on whether an exemption from civil service for these positions is needed.

Your Committees have amended this measure by:

- (1) Changing its effective date to June 30, 3000, to encourage further discussion; and
- (2) Making a technical, nonsubstantive amendment for the purposes of clarity, consistency, and style.

As affirmed by the records of votes of the members of your Committees on Water & Land and Labor & Government Operations that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 203, as amended herein, and recommend that it pass Second Reading in the form attached hereto as H.B. No. 203, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committees on Water & Land and
Labor & Government Operations,



SCOT Z. MATAYOSHI, Chair



LINDA ICHIYAMA, Chair



Record of Votes of the Committee on Labor & Government Operations

Bill/Resolution No.: HB 203	Committee Referral: WAL/LGO, FIN	Date: 2/14/23		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LGO Members	Ayes	Ayes (WR)	Nays	Excused
1. MATAYOSHI, Scot Z. (C)		✓		
2. GARRETT, Andrew Takuya (VC)		✓		
3. KAPELA, Jeanne		✓		
4. MARTINEZ, Rose		✓		
5. SAYAMA, Jackson D.		✓		
6. TAM, Adrian K.		✓		
7. ALCOS III, David		✓		
TOTAL (7)		7		
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
If joint referral, _____ did not support recommendation. <small>committee acronym(s)</small>				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				