STAND. COM. REP. NO. 1035

Honolulu, Hawaii

MAR 03 ' 2023

RE: H.B. No. 1409

H.D. 2

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature Regular Session of 2023 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 1409, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYEE BENEFITS,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Extend the family leave period for an employee who is unable to perform employment duties because of the birth to a child who is required to stay in a neonatal intensive care unit; and
- (2) Require the Department of Health to amend its administrative rules to ensure that neonatal care is included as a related medical condition on par with pregnancy, childbirth, or related medical conditions.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations. Your Committee received comments on this measure from the Hawai'i Children's Action Network Speaks! and one individual.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your

2023-2228 HB1409 HD2 HSCR HMSO



Committee is in accord with the intent and purpose of H.B. No. 1409, H.D. 2, and recommends that it pass Third Reading.

> Respectfully submitted on behalf of the members of the Committee on Finance,

KYLE T. YAMASHITA, Chair

State of Hawaii House of Representatives The Thirty-second Legislature



Record of Votes of the Committee on Finance

Bill/Resolution No.: HB 1409 HD 2	Committee Referral: LGO, CPC, FIN	Dat	e: 2/27/23	
☐ The committee is reconsidering its previous		· · · · · · · · · · · · · · · · · · ·		
	unamended (as is) Pas hort form bill with HD to reco	ss, with amendments		
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. YAMASHITA, Kyle T. (C)				
2. KITAGAWA, Lisa (VC)				
3. AIU, Micah P.K.				
4. CHUN, Cory M.		60 (1-1000 (1-10		
5. COCHRAN, Elle				
6. GARRETT, Andrew Takuya				UASSINGS 5.5 C Way A Seminor bulletto difference berry 2
7. KAHALOA, Kirstin				
8. KILA, Darius K.				
9. KOBAYASHI, Bertrand				
10. LAMOSAO, Rachele F.11. MORIKAWA, Dee				
12. NISHIMOTO, Scott Y.				
13. POEPOE, Mahina				
14. TAKENOUCHI, Jenna	V. Company			
15. ALCOS III, David				
16. WARD, Gene			10	V
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TOTAL (16)	15	0	<u> </u>	
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				