



DEREK S.K. KAWAKAMI, MAYOR MICHAEL A. DAHILIG, MANAGING DIRECTOR TODD G. RAYBUCK, CHIEF OF POLICE

January 11, 2023

The Honorable Ronald D. Kouchi President and Members of the Senate Thirty-First State Legislature State Capitol, Room 409 Honolulu, HI 96813 The Honorable Scott K. Saiki Speaker and Members of the House of Representatives Thirty-First State Legislature State Capitol, Room 431 Honolulu, HI 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

Pursuant to Section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2022 annual report to the Legislature. In 2022, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our Department's Standards of Conduct.

- 1. Malicious Use of Physical Force
- 2. Mistreatment of Prisoners
- 3. Use of Drugs and Narcotics
- 4. Cowardice

Attached is a summary of all incidents and violations of Department policies and procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2022 to December 31, 2022 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Lieutenant Christian Jenkins of the Office of Professional Standards at (808) 241-1618.

Sincerely,

TODD G. RAYBUCK **Chief of Police**

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Kauai Police Department Disciplinary Report for 2022

Reference #	Summary/Findings	Criminal Conduct	Pros Notified	Disciplinary Action	Status	Ref. No. W/Same Officer	Officer Name
IC2022-0003	Officer intentionally detained a subject while off duty without probable cause.	No	No	Suspension - 5 Days	F	N/A	Officer Joshua Leines

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice

F=Final P=Grievance Pending A=Arbitration I=Incomplete