

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Dba:
Young Women's Christian Association of Oahu YWCA O'ahu

Amount of State Funds Requested: \$ 250,000

Brief Description of Request (Please attach word document to back of page if extra space is needed):

YWCA O'ahu seeks a grant-in-aid to allow Dress for Success Honolulu, a program of the YWCA O'ahu, to continue to provide critical program services that support women in reaching financial security and independence and eliminate their dependence on government assistance.

Amount of Other Funds Available:

State: \$ _____

Federal: \$ _____

County: \$ _____

Private/Other: \$ 165,000

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 1,144,344

Unrestricted Assets:

\$ 9,543,297

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

- 501(C)(3) Non Profit Corporation
- Other Non Profit
- Other

Mailing Address:

1040 Richards St.

City: State: Zip:
Honolulu HI 96813

Contact Person for Matters Involving this Application

Name: Noriko Namiki	Title: Chief Executive Officer
Email: nnamiki@ywcaoahu.org	Phone: (808)695-2613

Federal Tax ID#: [REDACTED]	State Tax ID# [REDACTED]
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Authorized Signature

Noriko Namiki, Chief Executive Officer
Name and Title

1/20/2023
Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



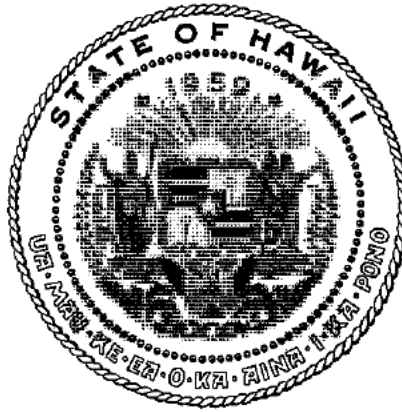
AUTHORIZED SIGNATURE

NORIKO NAMIKI, CHIEF EXECUTIVE OFFICER

PRINT NAME AND TITLE

JANUARY 20, 2023

DATE



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF OAHU

was incorporated under the laws of Hawaii on 01/12/1903 ;
that it is an existing nonprofit corporation; and that,
as far as the records of this Department reveal, has complied
with all of the provisions of the Hawaii Nonprofit Corporations
Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set
my hand and affixed the seal of the
Department of Commerce and Consumer
Affairs, at Honolulu, Hawaii.

Dated: January 09, 2023

Director of Commerce and Consumer Affairs



**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

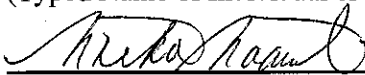
- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Young Women's Christian Association (YWCA O'ahu)

(Typed Name of Individual or Organization)



(Signature)

January 20, 2023

(Date)

Noriko Namiki

(Typed Name)

Chief Executive Officer

(Title)

Application for Grants

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

Please see the Certificate of Good Standing attached.

2. Declaration Statement

Please see the Declaration Statement attached.

3. Public Purpose

The YWCA Oahu confirms that this grant will be used for a public purpose, pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background

Founded in 1900, the Young Women's Christian Association of Oahu (YWCA Oahu) has been serving a unique role creating transformative opportunities for women and girls through programs of economic advancement, health and wellness, leadership development, business and entrepreneurship development and advocacy. YWCA Oahu currently operates out of three locations: its flagship headquarters building Laniakea in Honolulu's Capital Historic District, the 11-acre waterfront camp and retreat site Kokokahi in Kaneohe and the women's transitional facility Fernhurst in Makiki.

Under the mission of Eliminating Racism, Empowering Women, YWCA Oahu offers programs and services that are tailored to meet the needs of women as expressed in their own voices. We do this to ensure that women can support themselves, provide for their families and contribute to their communities. In 2020, the organization celebrated its 120th anniversary serving our Hawaii community.

In 2023, Dress for Success Honolulu will celebrate its 20th year as an affiliate of Dress for Success Worldwide. We are one of nearly 150 affiliates in 23 countries of the Dress for Success Worldwide organization. Dress for Success Worldwide was established in 1997 and has more than 25 years' experience as the leading global nonprofit employment resource for women. The Worldwide network provides access to an ever-expanding network of volunteers, corporate partners, and other non-governmental organizations to maximize its impact. Being an affiliate of Dress for Success brings with it its history as being a reputable organization with integrity and the ability to support women to thrive in all aspects of their life to reach their full potential.

Since its inception 2003, the program has served more than 6,000 women through collaborative relationships with more than 150 Government and non-profit social service organizations on the island such as:

Government: State of Hawaii Benefit, Employment and Support Services Division (BESSD), State of Hawaii Department of Public Safety, State of Hawaii Department of Labor and Industrial Relations, State of Hawaii Judiciary, City and County of Honolulu, U.S. Pre-Trial Services, US Veterans Association, Youth Challenge Academy, State of Hawaii Department of Education Community School for Adults, American Job Center.

Non-Profit Organizations: The Institute for Human Services, Child and Family Service, Catholic Charities, Parents and Children Together (PACT), Domestic Violence Action Center (DVAC), Waianae Coast Comprehensive Health Center, Waikiki Health Center, The Salvation Army, Honolulu Community Action Program (HCAP).

2. The goals and objectives related to the request;

With this funding we intend to continue to provide core program services related to skill and confidence-building to help women gain employment, retain employment and advance in their careers to ultimately achieve financial independence and end dependence on government benefits.

3. The public purpose and need to be served;

All of the clients that receive services from Dress for Success are women that are receiving a type of public benefit and/or receiving services from a government-funded program. Most have experienced life challenges such as homelessness, domestic violence, abuse, illness, divorce and incarceration. In addition, recently, the program has partnered with agencies that serve at-risk girls at an attempt to build confidence early in hopes of diverting them from the child-protective and justice systems and poverty.

Dress for Success' approach to service is unique.

Personalized services

Lifetime support

Access to national/worldwide resources

Trauma-Informed service delivery

Gender-responsive services

There is no other organization in the state providing 1:1 personal services in the same manner in the community. We understand that each woman has very specific needs, therefore each service is provided on an individual basis. It is tailored to meet their needs, which is the basis for building an ongoing, trusting relationship.

Our services provide a continuum of care, building relationships with each woman so that she can continue to build on her success. Many employment support services end when clients find jobs, however our services include programs that address the challenges they face once they start working and then provide opportunities for career advancement, leadership and civic involvement.

Dress for Success Worldwide brings a myriad of resources and support on the national and worldwide level and is made available to every client through a variety of modes, including online seminars, online community for clients, and global partnership opportunities brought to local affiliates.

The program fills a crucial need to provide services to women that have experienced trauma in a safe, supportive environment that is individualized, trauma-informed and gender-responsive. We recognize that women need to learn how to use their strengths to generate income, care for their children and live healthy lives.

Our work is a direct investment in the future of the women that we serve so that they become productive members of our society. Their wellbeing can directly affect their children and their grandchildren. Their ability to land gainful employment gives them a sense of autonomy, which gives them choices such as fleeing from abusive relationships (abusers often control the finances making it harder for women to leave) to remaining clean

and sober so that they do not have to turn to criminal activities such as theft and prostitution/sex trafficking to support themselves and their children. This can change the entire trajectory of their and their children's lives.

Every service provided by Dress for Success Honolulu is always free of charge to all clients, regardless of their financial situation therefore it is accessible to all. We leverage the support of contracts, grants, private/individual donations and volunteers to serve every client that comes through our doors.

4. Describe the target population to be served

The target population to be served is socially and economically disadvantaged women who are striving to achieve economic independence. All the women are receiving a type of public benefit and/or receiving services from a government-funded program.

Between 2021 and 2022 largest populations served were:

Population Served	%
TANF Eligible	58%
Homeless	23%
Survivors of Domestic Violence	17%
Clients of Government Employment Programs	15%
At-Risk Youth	9%
Prison/Probation/Incarceration	6%

Women are referred to the program by partner agencies, many of which are serving women who have had debilitating life experiences and trauma including a lack of education, alcohol and other substance abuse and dependency, and bouts of homelessness, all of which often compromise their mental, emotional, and physical well-being. They may be survivors of domestic violence, child abuse and/or sexual assaults, formerly incarcerated, or immigrants for whom English is a second language. A majority of clients represent Native Hawaiian and other minority ethnicities.

Many of the women are Mothers that are receiving Temporary Assistance to Needy Families (TANF) benefits, have children under the age of 18 that are residing in the same household and whose household gross income is below 250% of the Federal Poverty Level. In Federal Fiscal Year 2022, an average of 4,755 families per month in Hawaii were receiving TANF benefits. Of those, 59% of them were one-parent families, the majority of which were female-led households. We have established a robust relationship with the State of Hawaii BESSD division to specifically serve women in their First to Work Program that include work-eligible individuals of TANF households.

Between 2021 and 2022, 59% of the women served by Dress for Success Honolulu had minor children in their custodial care. 55% were Native Hawaiian/Pacific Islander. 95% of them were actively receiving some type of public benefit and were receiving services from a government-funded program.

Key referral partnerships where a majority of the referrals originate are the State of Hawaii

Department of Human Services Benefit, Employment & Support Services Division (BESSD), US Probation and Pretrial Services Office, City and County of Honolulu, American Job Center, The Institute for Human Services, Child and Family Service, Catholic Charities, Parents and Children Together (PACT) and the Domestic Violence Action Center (DVAC). Recent collaborations to reach young women include partnerships with Kupu Hawaii, Youth Challenge Academy, and State of Hawaii Judiciary Girls Court Program.

5. **Describe the geographic coverage.**

Dress for Success Honolulu services are available to women on the entire island of Oahu. While the facility itself is in downtown Honolulu and most services occur out of this facility, the program offers several avenues for accessibility to rural populations to break down barriers such as transportation or childcare.

Due to the in-person barriers created by COVID-19 restrictions, a hybrid of programs and services was created. The signature program, **Personal Styling**, is now an online option and available to women through Zoom. Clients join through a link that is automatically generated and sent to them through both text and email. Minimally, access to a smartphone is the only requirement to participate in this manner. The items are packed and made available for a curbside pickup by the client, case manager or designee.

The **Professional Women's Group** program rotates between various geographic locations on the island with varying days/times.

Dress for Success Mobile is a job readiness program that brings key services to rural geographical areas. We participate in Job Fairs offered by partner agencies such as, the American Job Center and Honolulu Community Action Program. The program distributes business outfits to women participants along with our one-on-one key services, job coaching, resume writing and interview preparation.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Every woman has the right to realize her full potential and achieve financial independence. We believe that by offering access to career advancement, financial education and a supportive community, women will experience improvement in all aspects of their life, regardless of background or current challenges. The mission of Dress for Success is to empower women to achieve economic independence by providing a network of support, professional attire, and the development tools to help women thrive in work and in life. We do this one woman at a time, meeting each one of them where they are at. Services are individualized, trauma-informed and gender responsive.

Dress for Success engages partner relationships with other community social service agencies that serve socially and economically disadvantaged women. This broad definition includes women that are experiencing homelessness, are currently or were formerly incarcerated, domestic violence survivors, have histories of alcohol/substance abuse, have experienced physical/emotional/sexual abuse, are currently or formerly in foster care or transitioning out, receiving public benefits and are unemployed. In addition, recently, the program has engaged relationships and provided services to organizations that serve youth as young as age 16 to reach young women earlier and divert their involvement with the child protective and justice systems and avoid homelessness and poverty.

Program	Scope of Work - Description	Goal
Personal Styling	Personal Styling for Interview/Employment attire	Increased confidence
Financial Wellness	Basic, Intermediate, Advanced financial education	Access to financial experts to set goals to work towards financial independence
Professional Women's Group	Safe environment to network, develop professional skills and obtain reliable information and resources.	Provide access to networking opportunities and professional development opportunities that may not otherwise be available to the target population.
Dress for Success Mobile	Personal Styling and employment support and resources brought to rural areas such as job fairs and employment events.	Bring DFS services to rural population.
Dress for Success Volunteer Program	Volunteer engagement opportunities for clients and others to give back.	Provide opportunities for community/client engagement and obtain much-needed assistance with program services.
One on one	Personalized coaching and support to find	Individualized support with

Job Coaching	employment or advance in their careers with a coach that is matched based on specific needs of the client.	the goal of employment and advancement.
One on one Resume Writing	Individual sessions with client to understand skills, strengths and experience to develop/refine a resume.	Completed resume that will aid in job applications and help clients secure employment.
One on one Interview Preparation	Individual sessions with client to provide mock interview practice, how to present their best self in interviews.	Increased confidence, ability to present well in an interview to help clients secure employment.

Dress for Success Programs:

Personal Styling:

Staff conduct ongoing public marketing and awareness campaigns about the services provided by the program and requests clothing donations for the Personal Styling Program. Individuals donate new or gently used attire for clients to use for interviews and employment. Many corporate, business and women's groups also offer to conduct Donation Drives within their companies/groups to support the program. Volunteers sort through the donations to curate the highest-quality attire for clients. The program historically provided business and business-casual attire, however in the last few years we have expanded the variety of clothing to include attire that meets current needs of industries that were in demand due to Covid such as scrubs for healthcare, non-slip shoes for restaurant/food service, and other industry-specific items. The boutique is stocked with everything that a woman needs for employment: clothing, handbags, shoes and accessories.

Women are referred by partner agencies once they have landed an interview or employment. They make an appointment for Personal Styling, the signature service of Dress for Success and the gateway for women to the rest of the program services. This initial touchpoint is key to building a relationship for ongoing support and services. Clients are under the impression that they are coming to Dress for Success simply to receive clothing, which they do, however they soon understand that it is a wraparound service for all of their employment needs on an ongoing basis.

The program starts with building confidence. The target population of women that the Dress for Success serves come from backgrounds of various levels of trauma. Their self-esteem and confidence have taken a beating over time, and this has played a significant role in their life experiences. Many times, they don't believe that they can make changes in their lives and therefore stay stuck in their comfort zones, which many times leads to feeling inadequate, having low self-esteem and a lack of drive and motivation.

Styling Appointments are always individual. It is an opportunity for the women to focus on themselves and looking and feeling their best. At Styling appointments, clients are welcomed warmly, and brought down to the Dress for Success Boutique. There they are introduced to their Personal Stylist and receive a brief orientation to follow-up Dress for Success services. The appointment begins by the Stylist building rapport with the client to make them feel comfortable and relaxed. They then assist them in browsing the clothing

racks to select outfits to try on. The Stylist provides encouragement and advice and helps them to find outfits they look great and feel confident in. Many of the women comment that this is the first time that they have ever worn business attire and the first time that someone gave them the time and individual attention to help them find clothing. Women leave the appointment with outfits appropriate for interviews, resources and most importantly, the knowledge that they now have another layer of employment support for the rest of their careers. They enter their interviews and employment feeling confident that they look their best, which many times translates to better outcomes at work.

In order to provide the highest level of accessibility to the services and address barriers such as transportation and childcare, the Styling is also offered virtually by Zoom with a curbside pickup option.

Once the client receives Styling services, they are entered into a client database to be invited to all follow-up services. Unlike other employment support services, follow-up services provided by Dress for Success do not expire once clients reach a certain benchmark.

Financial Wellness:

Staff organize and implement finance related seminars with partners so women have access to seminars/subject matter experts that can assist them in all levels of financial literacy:

- 1) Basic Financial Literacy: Provided in partnership with Hawaiian Community Assets. Kahua Waiwai teaches critical financial life skills such as: Saving, Spending, Budgeting, opening a bank account, building credit and renting a home.
- 2) Seminars related to Financial Education: One of the (5) pillars of Professional Women's Group is to provide access to Financial Education. Experts and professionals from all facets of the financial industry provide seminars on understanding their relationship with money, repairing credit and long-term planning and wealth management.
- 3) Individual Financial Assessment: Provided in partnership with HomeStreet bank. Finance professionals offer free 1:1 financial assessments to assist with addressing issues from repairing credit to retirement planning and wealth building.

One of the key aspects of one's health is the ability to live a healthy financial life. It is a state of well-being where there is minimal financial stress, little or no debt, an adequate emergency fund and living below their means so they are on track to reach their financial goals.

Professional Women's Group (PWG):

PWG is the only job retention program of its kind for this target population. Membership is lifelong and does not expire. The only requirement for participation is that women have to be currently employed and/or plan to return to work and have work experience. We understand that employment and career changes happen and we provide support for the entire journey.

We realize that access to networking and professional development opportunities for this target population is limited, therefore PWG specifically aims to support women who have recently entered/re-entered the workforce by promoting employment retention and career

advancement by providing valuable skill-building information while creating a safe environment to network with other professionals. It is centered around an employment retention model that moves low-income women towards self-sufficiency. The target population of women face a myriad of challenges, from understanding corporate culture to handling personal finances, often with no support or guidance, therefore PWG provides a safe environment where members can learn how to network with industry professionals that volunteer their time to help develop their professional skills. Staff organizes seminars on a variety of career development topics that address the (5) pillars below for members to attend.

- 1) Workplace Etiquette (Written & Unwritten rules in the workplace)
- 2) Work Life Balance
- 3) Financial Education
- 4) Health & Wellness
- 5) Leadership & Civic Responsibility

2022 Speakers/Subjects included the following examples:

Helen Wai – Achieving your financial dreams

Pam Chambers – Communication/Coaching

National Alliance on Mental Illness Hawaii – Resources for mental health

Alice Inoue - HappinessU

Marina Piscalish – Conflict/Communication

Dinny Trinidad – Dealing with conflict on the job

Jacque Rojas – Personal Pathways for presenting your best inside and out

Dress for Success Mobile:

A new program started in 2020 to address barriers related to Covid-19 such as transportation and childcare. DFS Mobile brings programs and services to rural areas and target populations. Dress for Success staff conduct community outreach and organizes events through partner agencies. Staff take interview/employment attire to distribute to clients and provide job coaching services, resume writing and interview preparation services. This is an effective means of engaging more clients who are in desperate need of the services. This program has proven to be effective and is a permanent part of DFS.

Dress for Success Volunteer Program:

Dress for Success is largely volunteer-driven. There are approximately 50 active volunteers at any given time. The Volunteer manager recruits individuals, organizations or associations in our community and provides orientation sessions where they learn about YWCA Programs, are trained for a variety of tasks to include Personal Stylist, Sorter, Sales/Customer Service, Job Coaching, Subject Matter Presenter. It is an opportunity for clients to gain work experience as they are waiting for employment and for community members to engage with the programs.

As women experience career and job changes, the following support services by Dress for Success are available to them on an ongoing basis:

Dress for Success Services

Individual Employment Support– A Job Coach, with consultation by the Employment

Consultant, provides individual support in a one-to-one setting for an array of services from skills/strengths analysis to resume development, resume refinement, employment referrals and Job search support, and mock interviewing. A pool of volunteers with professional experience in an array of industries provides coaching and can also serve as a mentor to provide advice and support for specific job/industry-related challenges.

Dress for Success Online Community – Dress for Success clients have access to a global online community through an online app that helps them search and apply for jobs, interview or take the next steps in their career. The service is completely free and allows them to meet women from around the world, get coaching and advice from professionals, attend workshops and events with expert presentations, and access exclusive benefits, offers and opportunities from Dress for Success partners. It is accessible to all through a smartphone application.

Business and Leadership – For women who are considering business entrepreneurship, a service provided in partnership with the Patsy T. Mink Center for Business and Leadership, another YWCA Oahu Program, offers a range of resources from one-on-one counseling sessions to a wide range of other resources. The Center also offers varying levels of leadership opportunities from potential leaders looking to build core competencies to programs designed for professional women leaders and entrepreneurs looking to further develop management and leadership skills to increase the representation of women executives in Hawai'i.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Within the 12-month period of the grant we will have provided at least 12 opportunities for skill-building in job retention and career advancement; offered at least 500 hours of Personal Styling Services, conducted at least 8 outreach events, offered 4 volunteer orientations and provided at least 8 opportunities for services related to strengthening financial stability.

Activity	July 1, 2023 – June 30, 2024				Total
	Q1 July 1 - Sep 30, 2023	Q2 Oct 1 - Dec 31, 2023	Q3 Jan 1- March 31, 2023	Q4 Apr 1 – June 30, 2024	
Personal Styling hours	125	125	125	125	500 hours
Professional Women's Group Events	3	3	3	3	12 events
Financial Wellness	2	2	2	2	8 events

Events					
DFS Mobile outreach events	2	2	2	2	8 events
Dress for Success Volunteer Program	1	1	1	1	4 events
Referral Partner Open House	1	1	1	1	4 events

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

After each service is provided, clients are asked to complete surveys to measure effectiveness and satisfaction, offer feedback for the purposes of program improvement, and request additional services. All surveys are reviewed by program staff, shared with volunteers/staff and considered for program improvement.

At **Professional Women's Group**, participants are asked to complete an intake form and indicate job/career goals and the type of support they need to attain their goals. At events, participants review their progress, along with data on women who have received promotions/pay raises.

Regularly scheduled focus groups will be held with referral partners and volunteers that serve as a means of obtaining information on current client needs, program offerings, and feedback on program improvement.

Annual Dress for Success Worldwide Survey is conducted for quality assurance and statistical purposes to assure that the program services are being delivered in a manner that aligns with program mission.

An independent Employment Consultant is on contract with the program and provides ongoing consultation related to trends and best practices to assure that services are current and relevant.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Key performance measures tracked monthly:

Program	Performance Measure	Goal
Personal Styling	% of women that report an increase in confidence	100%
Financial Wellness	% of women that report an increase in their financial wellness while participating in the program	90%
Professional Women's Group	% of women that report an increase in confidence in their ability to network with other working professionals	90%
	% of women that gained a tool/skill that will help them retain their job/advance in their career	90%
	% of women that report a promotion or wage increase while participating in the program	75%
Dress for Success Mobile	# of outreach events	8 annually
Dress for Success Volunteer Program	# of volunteer hours	720 annually
Volunteer Orientation	# of events	4 annually
Professional Women's Group	# of events	12 annually
Financial Wellness	# of events	8 annually
Personal Styling	# of hours	500 annually

IV. Financial

Budget

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.**

Applicable budget forms are attached.

- 2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.**

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$62,500	\$62,500	\$62,500	\$62,500	\$250,000

- 3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.**

If the following funding opportunities are available again, we intend to apply for the following grant opportunities:

Women's Fund of Hawaii
Pettus Foundation
Aloha United Way Women United

We continuously monitor other funding opportunities, especially those that meet new identified needs for our clients.

- 4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.**

Reference	Credit Amount	Source
EE Retention Tax Credit Q1 2021	\$248,464.84	ERTC
EE Retention Med Exp Credit Q1 2021	\$19,752.94	ERTC
EE Retention Tax Credit Q2 2021	\$131,541.04	ERTC
EE Retention Med Exp Credit Q2 2021	\$19,452.31	ERTC
EE Retention Tax Credit Q3 2021	\$194,791.03	ERTC
EE Retention Med Exp Credit Q3 2021	\$12,274.16	ERTC
Emergency Medicare Credit-COVID 19	\$8.31	COVID-19 Tax Credit
Allocable Medical Exp Credit-COVID 19	\$5.90	COVID-19 Tax Credit
Emergency Tax Credit - COVID 19	\$572.96	COVID-19 Tax Credit
Emergency Medicare Credit-Covid19	\$3.12	COVID-19 Tax Credit
Allocable Medical Exp Credit-Covid 19	\$2.21	COVID-19 Tax Credit
Emergency Tax Credit-Covid 19	\$214.86	COVID-19 Tax Credit

Emergency Medicare Credit-COVID 19	\$7.07	COVID-19 Tax Credit
Emergency Tax Credit - COVID 19	\$487.50	COVID-19 Tax Credit
Emergency Medicare Credit-COVID 19	\$7.08	COVID-19 Tax Credit
Allocable Med Exp Credit-COVID 19	\$156.93	COVID-19 Tax Credit
Emergency Tax Credit - COVID 19	\$487.95	COVID-19 Tax Credit
Emergency Medicare Credit-COVID 19	\$6.34	COVID-19 Tax Credit
Allocable Med Exp Credit-COVID 19	\$98.59	COVID-19 Tax Credit
Emergency Tax Credit - COVID 19	\$436.98	COVID-19 Tax Credit

5. **The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.**

City and County Contracts:

City and County of Honolulu Grant-in-Aid contract in the amount of \$200,000 to help economically disadvantaged, primarily formerly incarcerated women, transition to independence and a permanent home. This contract is from Aug. 1, 2022 to July 31, 2023.

City and County of Honolulu Grant-in-Aid contract in the amount of \$125,000 to help economically disadvantaged, primarily formerly incarcerated women, transition to independence and a permanent home. This contract is from Aug. 1, 2021 to July 31, 2022.

City and County of Honolulu Grant-in-Aid contract in the amount of \$125,000 to help economically disadvantaged, primarily formerly incarcerated women, transition to independence and a permanent home. This contract is from Aug. 1, 2020 to July 31, 2021.

Federal Contracts:

U.S. Department of Commerce, Minority Business Development Agency Enterprising Women of Color contract in the amount of \$500,000 for the MBDA Enterprising Women of Color (EWOC) Business Center at YWCA Oahu. This contract is from September 1, 2022 to August. 31, 2023

U.S. Department of Commerce, Minority Business Development Agency Enterprising Women of Color contract in the amount of \$1,000,000 for the MBDA Enterprising Women of Color (EWOC) Business Center at YWCA Oahu. This contract is from September 1, 2020 to August. 31, 2022

U.S. Small Business Administration, Office of Women's Business Ownership COVID contract in the amount of \$420,000 for the Patsy T. Mink Center for Business and Leadership. This contract is from May 1, 2019 to April. 30, 2022

U.S. Small Business Administration, Office of Women's Business Ownership contract in the amount of \$150,000 for the Patsy T. Mink Center for Business and Leadership. This contract is from Sept. 30, 2022 to Sept. 29, 2023

U.S. Small Business Administration, Office of Women's Business Ownership contract in the amount of \$150,000 for the Patsy T. Mink Center for Business and Leadership. This contract is from Sept. 30, 2021 to Sept. 29, 2022

U.S. Small Business Administration, Office of Women's Business Ownership contract in the amount of \$150,000 for the Patsy T. Mink Center for Business and Leadership. This contract is from Sept. 30, 2020 to Sept. 29, 2021

U.S. District Court, District of Hawai'i, US Pretrial, contract in the amount of \$8,292 for Fernhurst emergency transitional housing for federal female defendants. This contract was from Oct. 1, 2021 to Sept. 30, 2022.

U.S. District Court, District of Hawai'i, US Pretrial, contract in the amount of \$30,700 for Fernhurst emergency transitional housing for federal female defendants. This contract was from Oct. 1, 2020 to Sept. 30, 2021

U.S. District Court, District of Hawai'i, US Pretrial, contract in the amount of \$24,150 for Fernhurst emergency transitional housing for federal female defendants. This contract was from Oct. 1, 2019 to Sept. 30, 2020

The Administration for Children and Families, US Department of Health and Human Services (Earmark), contract in the amount of \$200,000. This contract was from Aug. 31, 2022 to Aug. 30, 2023.

State of Hawaii Contracts:

Department of Human Services TANF Maintenance of Effort contract in the amount of \$125,000 to help reduce dependency on government benefits for TANF-eligible families. This contract is from Jan. 1, 2022 to Dec. 31, 2022.

Department of Human Services TANF Maintenance of Effort contract in the amount of \$125,000 to help reduce dependency on government benefits for TANF-eligible families. This contract is from Jan. 1, 2021 to Dec. 31, 2021.

Department of Human Services TANF Maintenance of Effort contract in the amount of \$125,000 to help reduce dependency on government benefits for TANF-eligible families. This contract is from Jan. 1, 2020 to Dec. 31, 2020.

HI State Department of Public Safety contract in the amount of \$849,330 for Women's Correctional Center Furlough program at YWCA Fernhurst residence. Contract is from October 1, 2020 to June 30, 2023.

State Grants:

State of Hawaii Grant-in-Aid in the amount of \$250,000 awarded in State Fiscal Year 2022 to improve the safety and function of the YWCA Oahu historical headquarters building, Laniakea.

State of Hawaii Grant-in-Aid in the amount of \$401,000 for capital Improvements to YWCA Laniakea for structural and safety repairs. Grant is from 7/01/2020 to 6/30/2022.

6. **The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.**

\$3,762,470.00

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Founded in 1900, Young Women's Christian Association of Oahu (YWCA Oahu) has provided has more than 50,000 opportunities for women and girls in building the assets needed through programs of business, leadership and entrepreneurship growth and development, economic advancement, and health and wellness. We are experts in helping women gain confidence and skill building and have a track record of successfully meeting the needs of women to ensure that women can support themselves, provide for their families and contribute to the prosperity of their communities. YWCA Oahu 's mission is to "Empower women, eliminate racism and to promote peace, justice, freedom and dignity for all people."

In 2023, Dress for Success Honolulu will celebrate its 20th year on Oahu. We are one of nearly 150 affiliates in 23 countries of the Dress for Success Worldwide organization. In each community, Dress for Success works with a continually expanding and diverse group of non-profit and government agencies to refer women to our program. On Oahu, the program has served thousands of women through collaborative relationships with more than 100 social service organizations on the island.

Management:

Noriko Namiki, CEO will provide executive leadership support for the program and agency.

Kate Chan, Director of Finance oversees the fiscal and administrative financial management and internal controls to properly manage grant funding. YWCA Oahu's most recent audit report was completed by KMH LLP for 2020 with 0 findings.

Stephanie Hamano, Director Economic Advancement will provide leadership support for the program and staff.

Deniece Kitchen, DFS Manager, will provide day-to-day operations and program management of support staff.

Deborah Nakashima, Contracted Employment Consultant will provide subject matter expertise on employment and job trends and access to key community partners.

Governance:

Board Chair: Darlene Blakeney (Executive Vice President & Manager, Corporate Banking Division, First Hawaiian Bank) leads the YWCA Oahu executive committee and

board of directors, all oversight, strategic planning, decision-making and financial planning fall under their governance activities.

Executive Committee: Vice Chair: Susan Ing (Chief Marketing Officer, Bank of Hawaii)

Treasurer: Cayenne Pe'a (Principal and Co-Founder, Alaka'i Development)

Secretary: Catie Cullison (Planner/Principal, PBR Hawaii & Associates)

Immediate Past Chair: Kristi Inkinen-Yanagihara (Owner, Remedy Intelligent Staffing)

Past Performance - Programmatic Capability

Dress for Success-State of Hawaii Department of Human Services 2010-2022 (12 years) YWCA Oahu currently offers Dress for Success services for TANF, public assistance-eligible women. 2022 outcomes:

400 Unique Clients Served

327 Stylings Provided

138 women participated in Professional Women's Group and Financial Literacy

82 Job Coaching sessions provided

239 TANF (Temporary Assistance for Needy Families) eligible applicants served

147 clients who were not TANF, but receiving other public assistance

Homebase-City & County of Honolulu Grant In Aid – 8/14-6/22 (7 years) Currently serving women in transition from incarceration.

2021 goal to serve 50 women monthly/actual served 42

2021 goal to provide 18 life skills and stability activities/actual 20 -Exceeded goal

2021 goal to provide 4 family engagement activities/actual 4 -Exceeded goal

2021 goal 20 women secure safe housing/actual 14

Small Business Administration - Women's Business Center – Established 2013. In this program we have quarterly reporting requirements and required yearly targets for women's entrepreneurial development.

MCBL metrics and targets for FY2022 (10/1/21-9/30/22)

1. Clients Served: Target: 1400: 1160 Actual

2. New Business Starts: Target: 20: 20 Actual, Target met

3. Number of Capital Infusion Transactions: Target: 24: 55 Actual- Exceeded

Leadership Programs

1. Clients Served: Target: 360: 288 Actual

2. Training Hours Provided: Target: 2700: 2700 Actual

3. Mentoring Hours Received: Target: 1300: 1330 Actual

4. Community Volunteer Hours: Target: 500: 268 Actual

5. Career Advancements: Target: 20: 18 Actual

Minority Business Development Agency- Enterprising Women of Color -Established 2020. This program has quarterly reporting requirements and requires yearly targets for minority women owned business development. As of 12/31/22, served 7,187 clients through webinars, panels, forums and events.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

Located at 1040 Richards Street in Honolulu's Historic Capitol District, Laniakea is the flagship facility of YWCA Oahu and is listed on both the National and State Historic Registers. Designed by noted architect Julia Morgan and completed in 1927, it was the first reinforced concrete building in Hawai'i, and the only YWCA designed by Morgan still in use as a YWCA.

Laniakea is a 70,000 square foot 3-story facility. The strategic location is in the seat of both the business and government districts, enabling the organization to address community challenges from the heart of Honolulu. The facility is easily accessible by city bus and offers ample street and nearby garage parking.

The facility is fully ADA-Compliant, with two elevators and ramps. The open-air corridors and lush courtyard provide a Hawaii a sense of respite. The Diamond head side of the facility holds more than 15 office space and classrooms, including MBDA Enterprising of Women of Color (EWOC) Business Center, and fitness classroom on floors two and three. On the main floor are offices and the Patsy T. Mink Center for Business and Leadership (MCBL).

The middle of the facility has a central courtyard and pool area separated by a covered poolside loggia to capture the ocean breeze. Decorative ironwork and teak doors carved with images of native flowers soften the imposing front elevation, with details such as arched openings, balustrades, and pilasters. It has a mid-size swimming pool with locker rooms for men and women, which include a changing area, showers and bathrooms on the mauka side of the facility. On the second floor above the locker rooms is the full fitness gym, equipped with weight machines, freestyle weights and cardio machines.

On the ground floor Ewa side of the facility is Café Julia, which is a large restaurant with a full bar and kitchen area, and Elizabeth Fuller Hall (Banquet and conference room). The second floor offers some office space, which is currently leased by a charter school, and a full-court basketball gym.

Dress for Success is located in the basement of YWCA Oahu. The area is approximately 3400 square feet and includes office space for program staff, a reception area for individual client meetings, a boutique with clothing, shoes, accessories and dressing rooms and a classroom area with lab computers for client services. The area provides sufficient space to service up to 15 clients at a time comfortably in various configurations.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

YWCA Oahu is governed by a volunteer Board. Leading the organization is our Chief Executive Officer who reports to the Board of Directors. We have the following committees to assist with our operations and program support: executive, facilities, finance, fund development, and advocacy.

YWCA Oahu's senior leadership team will be responsible for implementing the proposed project.

Noriko Namiki

Title: Chief Executive Officer

Education:

M.S.W. – Social Work, Columbia University School of Social Work

B.A. – Communication, Chaminade University of Honolulu

Responsibilities:

Ms. Namiki is the visionary leader of YWCA Oahu and has served as the organization's CEO since 2013. Under Ms. Namiki's leadership, YWCA Oahu has successfully transferred the community-based furlough program to Fernhurst launched the Patsy T. Mink Center for Business and Leadership and completed several major constructions upgrades to YWCA Oahu 's facilities. She is responsible for the leadership, strategic planning, development and overall management of the organization while overseeing programs and operations at the three YWCA Oahu locations.

Stephanie Hamano

Title: Director of Economic Advancement

Education:

B.S. – Family Resources, University of Hawaii at Manoa, Honolulu HI

Responsibilities:

Ms. Hamano is responsible for leading YWCA Oahu Economic Advancement Department that oversees programs that provide job readiness, job retention and workforce development services, supporting economically and socially disadvantaged women. Stephanie has been in the position since January 2021 and prior to this, provided more than ten years of non-profit management.

Deniece Kitchin

Title: Dress for Success Senior Program Manager

Education:

B.S. – Communication, Milligan University, Johnson City, TN

Responsibilities:

Ms. Kitchin works closely with Director of Economic Advancement in planning and implementing program services to include volunteer and donation management and Dress for Success Styling and Professional Women's Group programs. She also supervises the DFS Program Coordinator. Deniece has been in the position since June 2021 and prior to this, brought more than ten years of management experience.

Deborah Nakashima

Title: Contract Employment Consultant

Ms. Nakashima has close to 40 years of experience in the fields of education, non-profit and government contracting. She manages a program for the Hawaii National Guard, Work for Warriors, that assists service and family members with career development, job skills knowledge and civilian employment. She is a Certified Federal Job Search Trainer and Federal Career Coach and has her Veterans at Work certification through the Society of Human Resource Managers Foundation and is a member of many professional and local organizations.

To Be Determined

Title: Dress for Success Program Coordinator

Education:

Bachelor's Degree in social sciences, human services, business management or related field preferred. Work experience in social services preferred.

Responsibilities:

The Dress for Success Program Coordinator will report to the Dress for Success Senior Program Manager and be responsible for coordinating and implementing all aspects of Dress for Success programs and will serve as the first point of contact for clients.

Title: Dress for Success Volunteers

Dress for Success Honolulu has approximately 50 active volunteers, some with more than 10 years of experience. They represent a variety of professions and industries. They perform a variety of tasks from Personal Styling, Sorting, Sales/Customer Service, Job Mentoring and subject matter expertise. They are managed by the Dress for Success Senior Program Manager.

2. Organization Chart

Please see attached.

3. Compensation

Chief Executive Officer: \$120,000

Chief Operating Officer: \$110,000

Director of Operations and Facilities: \$90,000

VII. Other

1. Litigation

There are no pending litigations or outstanding judgements against YWCA Oahu at this time.

2. Licensure or Accreditation

Not applicable

3. Private Educational Institutions

Not applicable

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but
- (b) Not received by the applicant thereafter.

YWCA Oahu understands that innovative funding strategies are crucial to sustaining a vital program. The YWCA Oahu Board of Directors recently approved a three-year strategic plan that will be implemented in 2023 that includes long-term sustainability plans. YWCA Oahu has been fortunate to have a longstanding history of supportive individual and corporate relationships in the community through building a reputation for quality programs that positively impact women’s lives. We have a structured fund development program that is planned and implemented annually by a department of staff with expertise in nonprofit giving programs.

YWCA Oahu ’s funding comes from a combination of corporate, individual, everyday and membership giving. In 2022 YWCA Oahu support was as follows:

Funding Source	%
Contributions <i>Unrestricted funds, individual donations, everyday giving</i>	45%
Leader Luncheon	42%
Legacy/Bequests	11%
Board of Director Dues	2%

Annual fundraising activities such as the Leader Luncheon has been our signature fundraising event, celebrating its 45th year in 2022. The event honors women in the

local community making extraordinary contributions and creating lasting positive impacts. This event garners corporate support by honorees and guests.

Our annual fall fundraising event, Empower Hour, engages individual giving. Key supporters of the YWCA Oahu invite friends and colleagues whom they would like to introduce to YWCA Oahu programs, with the goal of engaging new donors.

Network for Good is an online fundraising platform that we invested in to help cultivate donor relationships with personalized appeals and acknowledgements. The platform allows for email, text, video messaging and direct mail appeals and allows for a variety of donor engagements such as program-specific and year-end campaigns.

One of the outcomes of the Empower Hour event is the Mission Making Society, a multi-year donor commitment program.

In addition, YWCA Oahu has been the recipient of several multi-year Federal/State grants and contracts through their Patsy T. Mink Center for Business and Leadership and the Fernhurst Residence for work furlough and transitional housing. This funding requires that the organization is equipped for long-term sustainability through audits of our finances and policies/procedures. We have measures in place to assure that we are constantly updating our systems to be efficient, and to assure that programming is effective, and that a sustainability plan is in place.

Over the past 20 years, Dress for Success Honolulu has had a structured fundraising strategy that includes corporate gifts, in-kind donations, individual donations, Benefit Clothing Sales and Dress for Success Worldwide campaigns. In 2022 Dress for Success Honolulu support was as follows:

Funding Source	%
Corporate gifts	23%
In-kind donations	47%
Individual donations	4%
Benefit Clothing Sales	24%
Dress for Success Worldwide Fundraising Campaigns	2%

Corporate giving for the program comes from a variety of businesses and foundations, many that provide ongoing support on an annual basis such as: iQ360, Remedy Intelligent Staffing, Bank of Hawai'i, Enterprise Holdings Foundation, HomeStreet Bank, Charter Communications, Hawaii Association of Realtors, Kiewit Building Group, The Pettus Foundation Trust, Hawaii Community Foundation, American Association of University Women.

More than \$250,000 worth of in-kind donations in the form of clothing, shoes and accessories are donated each year to the program.

Individual donations come from supporters of the program including volunteers, groups and the general community.

All of the donated clothing that is not needed for program services either due to overstock or non-business appropriate attire, is sold at clothing sales that are open to the public and also offered as a service to clients to obtain reasonably priced attire. Prices start as low as \$1.00 for bottoms to \$5 for tops and \$10 for dresses. The events are largely volunteer-run and 100% of the proceeds from the sales go back to Dress for Success Honolulu.

Dress for Success Worldwide organizes annual fundraising events that are made available to all affiliates as an opportunity to engage global support: Your Hour Her Power in celebration of International Women's Day and Power Walk in celebration of empowering women on their quest towards leading an active and healthy lifestyle. Events engage the public and bring awareness to the crucial services that are provided by Dress for Success. We will continue to participate in these activities on an annual basis and leverage this support.

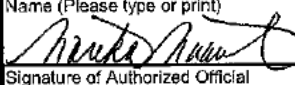
We are continuously looking for funding opportunities to continue our core services and offer new services and programs that are innovative and address barriers to women obtaining employment. In 2024 we plan to implement a workforce development/social enterprise program to provide training for Ecommerce skills. We will utilize clothing donations to develop an online store to sell the donations where training in all aspects related to Ecommerce, such as order fulfillment, online customer service and marketing can be taught. The sales generated from the site will go back to the program to continue to provide services. Even with this, costs to provide services are ever-increasing, and the financial resources to provide core services continue to remain an ongoing need, therefore we remain vigilant in a diversified approach to funding.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

App

YWCA O'ahu

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	190,000			
2. Payroll Taxes & Assessments	26,277			
3. Fringe Benefits	33,723			
TOTAL PERSONNEL COST	250,000			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	250,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	250,000	Kate Chan (808)695-2623		
(b) Total Federal Funds Requested		Name (Please type or print) Phone		
(c) Total County Funds Requested				
(d) Total Private/Other Funds Requested		January 20, 2023 Date		
TOTAL BUDGET	250,000	Noriko Namiki, Chief Executive Officer		
		Name and Title (Please type or print)		

**BUDGET JUSTIFICATION
PERSONNEL - SALARIES AND WAGES**

Applicant/Provider: YWCA O'ahu
 RFP No.: State of Hawaii Grant-In-Aid Period: July 1, 2023 to June 30, 2024 Date Prepared: 01/15/2023
 Contract No. (As At) N/A

POSITION NO.	POSITION TITLE	FULL TIME EQUIVALENT TO ORGANIZATION	ANNUAL SALARY INCLUDING BUDGETED SALARY INCREASE A	% OF TIME BUDGETED TO THE CONTRACT B	TOTAL SALARY BUDGETED TO THE CONTRACT A x B
1	Director of Economic Advancement	1	85000.00	100.00%	85,000
2	Dress for Success Program Manager	1	60000.00	100.00%	60,000
3	Dress for Success Program Coordinator	1	45000.00	100.00%	45,000
TOTAL:					190,000.00
JUSTIFICATION/COMMENTS: Reference "Proposed Staffing" section in application.					

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2023 to June 30, 2024

Applicant: YWCA O'ahu

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2023 to June 30, 2024

Applicant: YWCA O'ahu

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2021-2022	FY: 2022-2023	FY:2023-2024	FY:2023-2024	FY:2024-2025	FY:2025-2026
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						
Not Applicable						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Appli

YWCA Oahu

Contracts Total:

12,753,274

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	City and County of Honolulu Grant-In-Aid	08/19/20-11/30/20	CARE	C&C Honolulu	\$990,500
2	City and County of Honolulu Grant-In-Aid	8/1/22 - 7/31/23	DCS	C&C Honolulu	\$200,000
3	City and County of Honolulu Grant-In-Aid	8/1/21 - 7/31/22	DCS	C&C Honolulu	\$125,000
4	City and County of Honolulu Grant-In-Aid	8/1/20 - 7/31/21	DCS	C&C Honolulu	\$125,000
5	City and County of Honolulu Grant-In-Aid	8/1/19 - 7/31/20	DCS	C&C Honolulu	\$125,000
6	City and County of Honolulu Grant-In-Aid	8/1/18 - 7/31/19	DCS	C&C Honolulu	\$110,000
7	City and County of Honolulu Grant-In-Aid	7/2/17 - 7/1/18	DCS	C&C Honolulu	\$85,267
8	City and County of Honolulu Grant-In-Aid	10/1/15 - 9/30/16	DCS	C&C Honolulu	\$89,155
9	City and County of Honolulu Grant-In-Aid	7/1/15 - 10/31/15	DCS	C&C Honolulu	\$10,000
10	U.S. Pretrial Service	10/1/21-9/30/22	HI Judicial District	Federal	\$8,291.5
11	U.S. Pretrial Service	10/1/20-9/30/21	HI Judicial District	Federal	\$30,700
12	U.S. Pretrial Service	10/1/19-9/30/20	HI Judicial District	Federal	\$24,150
13	Department of Commerce	09/01/22-08/31/23	MBDA	Federal	\$500,000
14	Department of Commerce	09/01/20-08/31/22	MBDA	Federal	\$1,000,000
15	U.S. Small Business Administration	05/01/20-04/30/22	SBA-COVID	Federal	\$420,000
16	U.S. Small Business Administration	09/30/22 - 9/29/23	SBA	Federal	\$150,000
17	U.S. Small Business Administration	9/30/21 - 9/29/22	SBA	Federal	\$150,000
18	U.S. Small Business Administration	9/30/20 - 9/29/21	SBA	Federal	\$150,000
19	U.S. Small Business Administration	10/1/19 - 9/30/20	SBA	Federal	\$150,000
20	U.S. Small Business Administration	10/1/18 - 9/30/19	SBA	Federal	\$150,000
21	U.S. Small Business Administration	10/1/17 - 9/30/18	SBA	Federal	\$150,000
22	U.S. Small Business Administration	10/1/16 - 9/30/17	SBA	Federal	\$150,000
23	U.S. Small Business Administration	10/1/15 - 9/30/16	SBA	Federal	\$150,000
24	The Administration for Childdren and Families (Earmark)	08/31/22-08/30/23	HHS	Federal	\$200,000
27	TANF Maintenance of Effort Grant	1/1/22 - 12/31/22	DHS	State	\$125,000
28	TANF Maintenance of Effort Grant	1/1/21 - 12/31/21	DHS	State	\$125,000

29	TANF Maintenance of Effort Grant	1/1/20 - 12/31/20	DHS	State	\$125,000
30	TANF Maintenance of Effort Grant	1/1/19 - 12/31/19	DHS	State	\$125,000
31	TANF Maintenance of Effort Grant	1/1/18 - 12/31/18	DHS	State	\$100,000
32	TANF Maintenance of Effort Grant	1/1/17 - 12/31/17	DHS	State	\$100,000
33	TANF Maintenance of Effort Grant	1/1/16 - 12/31/16	DHS	State	\$100,000
34	TANF Maintenance of Effort Grant	1/1/15 - 12/31/15	DHS	State	\$100,000
36	State of Hawaii Grant-In-Aid FY2020	07/01/20-06/30/23	OSC / DLIR	State	\$401,000
37	State of Hawaii Grant-In-Aid FY2017	7/2016 - 7/2017	OSC / DLIR	State	\$520,000
38	State of Hawaii Grant-In-Aid FY2016	7/2015 - 7/2016	OSC / DLIR	State	\$300,000
39	State of Hawaii Grant-In-Aid FY2015	7/2014 - 6/2015	OSC / DLIR	State	\$500,000
40	Department of Public Safety	07/01/22-06/30/23 (extension)	DPS	State	\$0
41	Department of Public Safety	10/01/20-06/30/22	DPS	State	\$849,330
42	Department of Public Safety	7/1/15 - 3/31/19	DPS	State	\$3,749,180
43	Ahahui Grant	FY 2018	OHA	State	\$5,700
44	Community Grant Income Svcs for Native Hawaiians	2017 - 2019	OHA	State	\$280,000
45	Ahahui Grant	FY 2016	OHA	State	\$5,000

September 2023
YWCA OAHU ORGANIZATIONAL CHART

