# **Application Submittal Checklist**

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget

AUTHORIZED SIGN

- a) Budget request by source of funds (Link)
- b) Personnel salaries and wages (Link)
- c) Equipment and motor vehicles (Link)
- d) Capital project details (Link)
- e) Government contracts, grants, and grants in aid (Link)
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

Syndi Halualani Texeira, Executive Director January 18, 2022

PRINT NAME AND TITLE DATE

# THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

# **CHAPTER 42F, HAWAII REVISED STATUTES**

	Type of Gra	nt Request:		
	Operating	☐ Capital		
Legal Name of Requesting Organizat	ion or Individual:	Dba:		
Hawai'i Animal Kuleana Alliance				
Amount of Sta	te Funds Reque	sted: \$\frac{322,568.00}{}		
Brief Description of Request (Please atta Hawai'i Animal Kuleana Alliance's applications for HAKA's Emergency Rescue and eventually the state of Hawai'i) to assist a natural disaster. The major programs und volunteer field agents, education program	ation for state funds d Lifesaving Progra animals and their hu der the umbrella of A	illustrates the need for fin ms. These programs will h ımans before, during, and Animal Search And Rescu	ancial support elp prepare H after a major e e include adva	for operational awai'i County (and emergency or anced training of
Amount of Other Funds Available:		Total amount of State (	Grants Recei	ved in the Past 5
State: \$		Fiscal Years:		
Federal: \$		\$ <u>0</u>		
County: \$		Unrestricted Assets:		
Private/Other: \$\frac{15,000}{}		\$ <u></u> 0		
New Service (Presently Doe	s Not Exist):	Existing Service (F	Presently in	Operation):
Type of Business Ent	ity:	Mailing Address:		
501(C)(3) Non Profit Corpor	ration	PO Box 737		
Other Non Profit		City:	State:	Zip:
Other		Kea'au	HI	96749
Contact Person for Matters Involvi	ng this Application	on		
Name: Syndi Halualani Texeira		Title: Executive Director		
Email: syndi@808haka.org		Phone: 808.747.3373		
Federal Tax ID#:		State Tax ID# Pending		
	Syndi Haluala			nuary 18, 2023
Authorized Signature	Nam	e and Title		Date Signed



## **Department of Commerce and Consumer Affairs**

## CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

HAWAII ANIMAL KULEANA ALLIANCE INC.

was incorporated under the laws of Hawaii on 06/21/2019; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 18, 2023

Nadiniflerdo

Director of Commerce and Consumer Affairs

## DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

#### Hawai'i Animal Kuleana Alliance

(Typed Name of Individual or Organization)	
	January 18, 2023
(Signature)	(Date)
Syndi Halualani Texeira	Executive Director
(Typed Name)	(Title)

# **Application for Grants**

If any item is not applicable to the request, the applicant should enter "not applicable".

## I. Certification – Please attach immediately after cover page

#### 1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

#### 2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with <u>Section 42F-103</u>, <u>Hawaii Revised Statutes</u>.

## 3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to <u>Section 42F-102</u>, <u>Hawaii Revised Statutes</u>.

# II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

A brief description of the applicant's background;

Hawai'i Animal Kuleana Alliance (HAKA) is a nonprofit organization that received its 501(c)3 designation from the IRS in 2019. The origins of HAKA began in 2018 with the eruption of Kīlauea volcano. A small group of women formed the grassroots group the Hawai'i Lava Flow Animal Rescue Network (HLFARN) to provide an online hub and rescue service to help animals and their owners during the disaster. The group assisted with temporary animal housing, animal feed and supplies, and emergency rescues, focusing on both rescue and recovery efforts in the community.

After the eruption, HLFARN continued to assist people and their animals with feed and transport to permanent homes. Out of this experience, the group realized that there was a need for animal advocacy and other services during emergencies and natural disasters. The Hawai'i Animal Kuleana Alliance was created to address this need by offering integrated services, cooperative networks, and disaster and emergency rescue services to increase community readiness for future emergencies and natural disasters.

Hawai'i Animal Kuleana Alliance's VISION is to be the official emergency animal search and rescue agency for Hawai'i.

#### HAKA's MISSION is:

. . . . to cultivate the reciprocal relationship between our community and its animals by offering integrated services, cooperative networks, and disaster and emergency rescue services.

> Pūlama i nā mea ola mai uka a i kai. (Protecting all creatures from mauka to makai.)

Our primary services focus on emergency education, preparedness, and action. Hawai'i Island faces a variety of challenges from natural disasters on an ongoing basis – while we deal with flash flooding, hurricanes, and wildfires like our colleagues on the U.S. continent, we also have the distinction of being the only emergency animal rescue organization operating next to the most active volcano in the world.

#### 2. The goals and objectives related to the request;

This proposal aims to fund operations costs for HAKA's Emergency Rescue and Lifesaving Programs. These programs will help prepare Hawai'i County (and eventually the state of Hawai'i) to assist animals and their humans before, during, and after a major emergency or natural disaster.

To achieve these goals, HAKA will: 1) provide intensive training to field operations, dispatch, and sheltering volunteers; 2) create a youth program that will allow teens to learn about animals and disaster rescue; 3) provide services to the public that will help them prepare for a disaster by addressing underlying community issues, including lack of spay/neuter services, non-compliance with new microchipping laws, and food insecurity; and 4) offer education and outreach to Hawai'i County residents via social media, informational campaigns, and public outreach.

#### 3. The public purpose and need to be served;

The 2018 Kīlauea eruption brought to the forefront issues plaguing animals and their humans on Hawai'i Island. During the evacuations, it became evident that there was a need to address the problems hindering the rescue and relocation efforts of residents and their pets. Since 2018, not much has changed on the county or state level regarding the creation of an Animal Emergency Operations Plan, training staff to serve people and animals during emergencies and disasters, gathering necessary equipment, or planning for staging and sheltering areas for animals. In fact, the transition from

Rev 10/29/2022 **Application for Grants**  Animal Control services being provided by a nonprofit organization to being provided by Hawai'i Police Department has drastically reduced the number of services available to pets and their owners in the county.

Currently, there are no agencies (public or private) that are equipped to handle large animal emergencies on Hawai'i Island. We want to change that. Hawai'i Island has an array of challenges thanks to its remote location and unique geology; this includes natural disasters like volcanic eruptions, hurricanes, fires, floods, and tsunamis. Hawai'i Island, especially in the Puna district, includes a growing number of hobby farmers, micro sanctuaries, and other farm animal lovers who keep goats, sheep, cows, etc., as pets, in addition to the traditional cats, dogs, and small animals. Because much of Puna is designated as agricultural land, many people have larger animals but don't necessarily have the resources to evacuate them in an emergency.

Our program will train 25 volunteers in its first year/cohort to assist in various emergencies to help both companion and non-companion animals, including farm animals and livestock, in case of emergency. Our volunteer efforts will also include medical assistance, temporary foster placement, food assistance, and relocation. We will be establishing our emergency protocols and procedures, under advisement from the leading disaster agencies both locally and abroad, and using this as a pilot program for other parts of Hawai'i Island and eventually for the entire state.

This level of advanced training and service in the state has never been previously provided; we are confident that this pilot program will be an excellent start for helping animals and their humans in Hawai'i to survive and thrive after disasters and emergencies. Eventually, we plan to send lead staff/volunteers to the continent to become certified trainers and allow us to provide animal search and rescue courses throughout the state.

Hawai'i Animal Kuleana Alliance, its Executive Director, and its governing board verify that the funds allocated for operations costs for HAKA's Emergency Rescue and Lifesaving Programs will be used for a public purpose.

## 4. Describe the target population to be served; and

HAKA does not, in any way, discriminate against whom we offer our services; the majority of those who need assistance are those who are considered low-income or financially challenged. Without financial means to meet more than basic needs, they are much less likely to have access to evacuation supplies such as traps, crates, trailers, a

14-day supply of pet food or feed, etc. Those who are financially challenged will also be less likely to recover quickly after a major incident and will need additional services throughout the process. Being able to connect with people via their animals not only allows us to help their animals but also allows us to help residents locate and apply for other assistance to get back on their feet.

Volunteer trainees will be recruited from all over Hawai'i Island to ensure thorough coverage of all areas in case of an emergency. HAKA's premier youth humane education program will recruit youth in the Puna district. This area is still recovering from the aftermath of the Kīlauea eruption, and many of these teens are still dealing with that aftermath. Since Kīlauea is still active and will likely be for many years to come, the area around the Lower East Rift Zone is the ideal location to have advanced trained volunteers.

All of the disaster-related programs that HAKA is currently working on will initially serve the population of Hawai'i Island. After we have fulfilled these programs, we intend to introduce them statewide. Hence, the entire state has access to lifesaving programs and services to help their pets, families, and community during an emergency.

5. Describe the geographic coverage.

Initially, HAKA's emergency rescue and lifesaving programs will begin on Hawai'i Island. Within the next few years, we plan to expand these programs to reach across the Island chain. In addition to the physical programs that we offer, our information and resource programs, including infographics, educational literature, and referral programs, will be available across the state.

# III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks, and responsibilities;

HAKA's Emergency Rescue and Lifesaving Programs will initially focus on training, education, and preparedness.

Initially, this will involve training a volunteer force of 25 field agents in Animal Search and Rescue (ASAR) to build a well-trained and well-equipped team that can be deployed in case of emergency or natural disaster. We will do this by partnering with

Code 3 Associates, the nation's premiere animal disaster response and training organization, to train field, dispatch, and shelter volunteers. Their training team will deploy to Hawai'i Island to offer intensive training over five days.

HAKA will also create a youth program that will teach teens about animal care and disaster rescue, giving them a positive outlet for their time and a way to give back to their community. The first cohort of the teen program will serve 15 teens and engage five volunteers for a week-long program hosted over fall break 2023.

In tandem with these programs, HAKA will continue to provide in-person and online education and awareness to the community ahead of an emergency to help them be as prepared as possible for their families and animals during an emergency or disaster.

Finally, HAKA will provide services to the public to help them prepare for a disaster by addressing underlying community issues. These issues include a lack of spay/neuter services, non-compliance with new microchipping laws, and food insecurity.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service:

HAKA will complete the scope of work as laid out in this proposal within one year of the release of funds.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

HAKA will regularly monitor the progress of its programs through executive staff maintaining regular check-ins and meetings with program leaders, trainers, and lead volunteers. In addition, all volunteer and youth training programs will incorporate preand post-tests, attendance records, and skills demonstrations to ensure that training is proceeding effectively. For public-facing programs, including educational outreach and spay/neuter/microchip programs, HAKA will conduct satisfaction surveys at regular intervals to ensure proper service delivery.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the

measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Measures of effectiveness of HAKA's Emergency Rescue and Lifesaving Programs:

- **ASAR Training** 100% of volunteers will complete full ASAR training requirements with a 90% volunteer retention rate for two years. Measured using attendance and performance records.
- **Teen Program** 90% of teens will complete the HAKA teen program curriculum with an 85% volunteer retention rate for one year. Measured using attendance and performance records.
- **Spay/Neuter/Microchip** HAKA, in partnership with other local rescue organizations and the University of Hawai'i Pre-Vet Club, will provide s/n/m services. Measured using attendance and service records. \*pending additional funding
- Animal Food Pantry HAKA will provide pet food via our food pantry.

  Measured/tracked using case management software. \*pending additional funding
- Information & Referrals HAKA will create and/or update 12 infographics and 12 blog posts to educate residents about animal services and disaster preparedness. HAKA will attend six in-person community outreach events to educate residents about animal services and disaster preparedness.

## IV. Financial

## **Budget**

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
  - a. Budget request by source of funds (Link)
  - b. Personnel salaries and wages (Link)
  - c. Equipment and motor vehicles (Link)
  - d. Capital project details (Link)
  - e. Government contracts, grants, and grants in aid (Link)
- 2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$120,000.00	\$67,522.66	\$67,522.66	\$67,522.68	\$322,568.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

Puna Strong pending
Best Friends pending
Bissel Foundation pending
Private donations fluctuating

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

#### None

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

#### None

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

\$0

# V. Experience and Capability

## 1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Hawai'i Animal Kuleana Alliance has had two large-scale operations under its belt since forming in 2018. The 2018 Kīlauea eruption, as well as the Hawai'i Cow Rescue of 2019, gave our organization a crash course in planning, logistics, volunteer recruitment, relationship building, and a bit of everything else needed to execute operations that helped to save over 1,200 various animals and more than 400 cows and calves under extreme conditions. In addition to this in-field experience, we have assisted with several other in-field rescues.

Our core team has also received training from:

- FEMA Incident Command Systems and National Incident Management Systems training
- Hawai'i County Community Emergency Response Training (CERT) currently certified in the CERT online training program; all core team members will have passed their CERT Practical training by May 2023
- Maddie's Fund Humane Education and the National Animal Care & Control Association's Field Services Series training from one of animal rescue's most respected organizations

HAKA and/or its staff have memberships in the following professional organizations:

- National Animal Care & Control Association
- Hawai'i Alliance of Nonprofit Organizations
- Association of Professional Humane Educators
- Council for Native Hawaiian Advancement

#### Additional qualifications:

- HAKA is currently working with County of Hawai'i via the Puna Strong and Kīlauea Recovery Plan to develop an Animal Disaster Action Plan for the county.
- HAKA served on the operations team during the Mauna Loa eruption at the end of 2022.
- HAKA is currently working in an advisory capacity to the County of Hawai'i Social Resilience Capacity Team of the Kīlauea Recovery and Resilience Plan as they attempt to introduce legislation for a statewide animal emergency operations plan.

#### 2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

HAKA's current facilities are at a private residence in Kea'au. These facilities are primarily utilized for administrative purposes. All current positions are remote. HAKA intends to lease facilities as part of its 3-5 year plan, with the intent to purchase land and facilities in 5-10 years.

HAKA will rent facilities suitable for training and programs as the need arises. Community programs will be offered in partnership with community centers and hubs.

## VI. Personnel: Project Organization and Staffing

## 1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

**Syndi Halualani Texeira**, HAKA's Executive Director, is a native of Hawai'i Island and began rescuing animals at age nine, saving stray cats, rats, and dogs unbeknownst to her family. Syndi began her career in the legal field in New York City while continuing to foster and rescue animals. While working for an international law firm and public relations agency, Syndi volunteered with several animal nonprofit agencies, including Animal Care Centers of NYC, ASPCA, Rescue Dogs Rock, 2000 Spays and Neuters, and Social Tees Animal Rescue. Eventually, she transitioned to working in animal enforcement and became the program manager overseeing spay and neuter, adoption events, and large-scale fundraising. In addition to her professional experience, Syndi has direct knowledge of the needs of those involved in disasters, as she had to evacuate during the 2018 Kīlauea eruption. Syndi brings 7+ years in animal rescue and 5+ years of experience as an asistant field operations manager with ASAR that included FEMA, DART, LART, and CART certifications. Syndi will coordinate and oversee logistics, data collection, purchasing, and funding of the training, community programs, spay, neuter, and microchip program in collaboration with a spay/neuter organization.

Laurie Lyons-Makaimoku serves as HAKA's Communications Coordinator and Humane Educator. She began her professional career at an affordable housing nonprofit, organizing after school and summer programs, food pantries, community events, and providing case management and other services for low income families of all kinds. Animals were always a huge passion for Laurie throughout her entire life, so it makes sense that when she finally had the opportunity to help start an organization that it would be to help animals and their people. As a volunteer, Laurie helped care for medically fragile cats and kittens at the city's shelter and the Austin Pets Alive! shelter in Austin, TX. Additionally, she volunteered for the Texas Humane Legislation Network, the Austin (now American) Pets Alive! No Kill Conference, and she was a founding member of the Friends of Austin Animal Center. Laurie gained first-hand experience with animals in disasters while living in Austin, TX, helping to care for animals in an evacuation shelter during Hurricanes Katrina and Rita. Additionally, during Hurricane Katrina she coordinated logistics for animals who were evacuated to a recently closed hotel run by the nonprofit organization where she worked. Laurie's primary role in the proposed program will surround outreach and media efforts, creation of education elements, and execution of HAKA's teen program.

**Alessandra Rupar** is HAKA's Community Coordinator, providing a vital bridge between our organization and the community. Alessandra came to Hawai'i via Austria where she began her career in the fashion industry and transitioned into entrepreneurship. In 2018, Alessandra co-founded the Hawai'i Lava Flow Animal Rescue Network (HLFARN), a grassroots group that became the primary information hub for animal-related services during the Kīlauea eruption. HAKA went on to rescue more than 400 cows from a shuttered dairy. Alessandra has a huge heart for animals and their people. She is instrumental in coordinating assistance through our social media platforms, telecommunications, and written requests. Alessandra's intimate relationships with animal lovers, animal advocacy leaders, and animal organizations will support HAKA's goals to directly aid the community.

#### 2. **Organization Chart**

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Please see attached.

#### 3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Currently, all positions are unpaid.

#### VII. Other

#### 1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

None

#### 2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

None

Rev 10/29/2022 **Application for Grants** 

#### 3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see <a href="Article X, Section">Article X, Section</a>
<a href="Article X, Section">1, of the State Constitution</a> for the relevance of this question.

None

## 4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but
- (b) Not received by the applicant thereafter.

HAKA will continue to regularly seek financial support from county, state, federal, and private grants in order to fund its operations and programs, thus the inclusion of a grant writer in this funding request. As of spring 2023 HAKA will also begin adding e-commerce sales and community-facing fundraiser events to its funding plan.

# **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2023 to June 30, 2024

Applicant: HAWAI'I ANIMAL KULEANA ALLIANCE INC

В	UDGET	Total State	Total Federal	Total County	Total Private/Other
c	ATEGORIES	Funds Requested	Funds Requested	Funds Requested	Funds Requested
		(a)	(b)	(c)	(d)
A.	PERSONNEL COST				
	1. Salaries	158,950			75,000
	2. Payroll Taxes & Assessments	22,253			
	3. Fringe Benefits	11,365			
	TOTAL PERSONNEL COST	192,568			75,000
В.	OTHER CURRENT EXPENSES				
	1. Airfare, Mainland				10,000
	2. Insurance				1,200
	3. Lease/Rental of Equipment				
	4. Lease/Rental of Space				3,800
	5. Staff Training				4,000
	6. Supplies	10,000			5,000
	7. Telecommunication				
	8. Utilities				
	9. Emergency Search & Rescue Training	120,000			
	10				
	<u>11</u> 12				
	13				
	14				
	15				
	16				
	17				
	18				
	_19				
	20				
	TOTAL OTHER CURRENT EXPENSES	130,000			24,000
C.	EQUIPMENT PURCHASES				
D.	MOTOR VEHICLE PURCHASES				
E.	CAPITAL				
		200 500			00.000
10	TAL (A+B+C+D+E)	322,568			99,000
			Budget Prepared	Ву:	
sc	OURCES OF FUNDING				
	(a) Total State Funds Requested	322,568	Ourself Haloud 177	_	000 747 0070
		322,300	Syndi Halualani Texeira Name (Please type)or	print)	808.747 3373 Phone
	(b) Total Federal Funds Requested				
	(c) Total County Funds Requested				January 18, 2023
$ldsymbol{oxed}$	(d) Total Private/Other Funds Requested	99,000	Signa ure of Authorized	g gofficial	Date
			Syndi Halualani Texeira	a, Executive Director	
То	TAL BUDGET	421,568	Name and Title (Please		-
		<u> </u>		. , ,	
		<u> </u>	<u> </u>		

## Applicant: HAWAI'I ANIMAL KULEANA ALLIANCE

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Field Operations Coordinator	1	\$60,000.00	85.00%	\$ 51,000.00
Communications Coordinator	1	\$48,000.00	50.00%	\$ 24,000.00
Volunteer Coordinator	1	\$48,000.00	50.00%	\$ 24,000.00
Social Media Coordinator	1	\$39,000.00	30.00%	\$ 11,700.00
Community Coordinator	1	\$40,000.00	55.00%	\$ 22,000.00
Grant Writer	0.5	\$35,000.00	75.00%	\$ 26,250.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				158,950.00

JUSTIFICATION/COMMENTS: The recruitment and retention of skilled employees is key to the enactment of HAKA's programs and advanced trainings to save the lives of animals and their humans.

## Applicant: HAWAI'I ANIMAL KULEANA ALLIANCE (NOT APPLICABLE)

DESCRIPTION EQUIPMENT	NO. OF	COST PER	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

Applicant: HAWAI'I ANIMAL KULEANA ALLIANCE (NOT APPLICABLE)

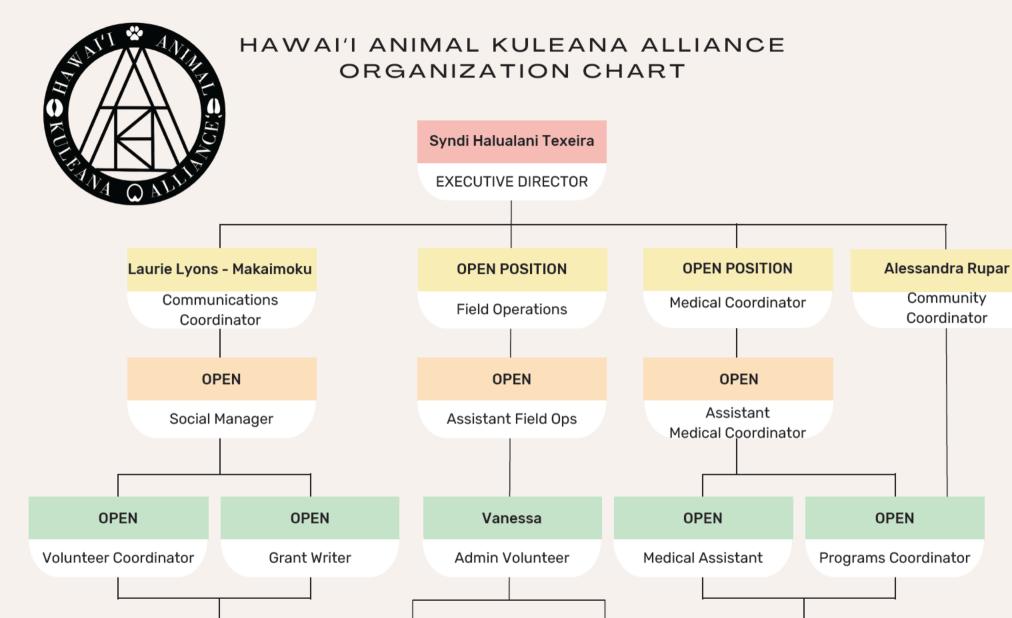
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2021-2022	FY: 2022-2023	FY:2023-2024	FY:2023-2024	FY:2024-2025	FY:2025-2026
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						

9

## GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: HAWAI'I ANIMAL KULEANA ALLIANCE Contracts Total: 0.00

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. /State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
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17					
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21					
22					
23					
24					
25					
26					
27					
28					
29					
30					



**OPEN** 

**Executive Assistant** 

**OPEN** 

Volunteer

**OPEN** 

**Humane Education** 

Coordinator

**OPEN** 

Volunteer