# THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

## **CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Gra	ant Request:		
Operating	Capital		
Legal Name of Requesting Organization or Individual: Adaptive Hawaii LLC	Dba:		
Amount of State Funds Reque	ested: \$_102,352.50		
Brief Description of Request (Please attach word document Adaptive Hawaii LLC is seeking funding to help grow the cafor and travel to the 2023 International Surf Associations, W	pacity of the Hawaii Adaptive	Surf Team an	d to fund training
Amount of Other Funds Available:  State: \$\frac{0}{0}\$  Federal: \$\frac{0}{0}\$  County: \$\frac{0}{0}\$  Private/Other: \$\frac{0}{0}\$	Total amount of State Gra Fiscal Years: \$\frac{0}{2}\$ Unrestricted Assets: \$\frac{300}{2}\$	ants Received	d in the Past 5
New Service (Presently Does Not Exist):	Existing Service (Pre	sently in Op	eration):
Type of Business Entity:  501(C)(3) Non Profit Corporation  Other Non Profit  Other	Mailing Address: PO Box 791465 City: Paia	State:	Zip: 96779
Contact Person for Matters Involving this Applicati	on		
Name: Jennifer Gladwin	Title: Owner		
Email: hiadaptivesurfteam@gmail.com	Phone: 8083442345		
Federal Tax ID#:	State Tax ID#		
Jennifer Glad	dwin, Owner	1.18.	23

Name and Title

Date Signed

✓Authorized Signature

# **Application Submittal Checklist**

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- X 3) Verify that grant shall be used for a public purpose
- □ 4) Background and Summary
- 6) Budget
  - a) Budget request by source of funds (Link)
  - b) Personnel salaries and wages (Link)
  - c) Equipment and motor vehicles (Link)
  - d) Capital project details (Link)
  - e) Government contracts, grants, and grants in aid (Link)
- 7) Experience and Capability
- ☑ 8) Personnel: Project Organization and Staffing

` Adaptive Hawaii LLC

PR NT NAME AND TITLE

DATE

1.18.23

Applicant	· ·	



## **Department of Commerce and Consumer Affairs**

### CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that according to the records of this Department,

#### ADAPTIVE HAWAII LLC

was organized under the laws of the State of Hawaii on 06/24/2019; that it is an existing limited liability company in good standing and is duly authorized to transact business.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 16, 2023

Nadinely ando

Director of Commerce and Consumer Affairs

## I. Certification – Please attach immediately after cover page

### 1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

#### 2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with <u>Section</u> 42F-103, Hawaii Revised Statutes.

#### **ATTACHED**

#### 3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to <u>Section 42F-102</u>, <u>Hawaii Revised Statutes</u>.

This grant will be used for public purposes pursuant to <u>Section 42F-102</u>, <u>Hawaii</u> <u>Revised Statutes</u>. The following application outlines the purpose of the request.

## II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

## A brief description of the applicant's background;

Adaptive Hawaii is a Maui based company committed to making the island and outdoor recreation more accessible. We work with tourism partners to offer accessible services, offer accessibility training services in the hospitality industry as well as concierge services to visitors with disabilities. With the proceeds from these endeavors, we host adaptive recreation events in the community and work to support adaptive athletes on Maui. Since 2018 Adaptive Hawaii has been helping the Maui Hawaii Surf Association to host adaptive division heats in their local contests as well as local adaptive surfers to grow their skill sets and achieve their dreams.

In 2022, as part of our mission to empower adaptive athletes, Adaptive Hawaii began to manage and sponsor the Hawaii Adaptive Surf Team.

The Hawaii Adaptive Surf Team (HAST) originated in 2015 with 11 members from the islands of Kauai, Oahu, and Hawaii. The team works to bring together Hawaii's top adaptive surfers to compete locally leading up to state and national championships and then the international world championships run by the international surfing association (ISA) each year.

The team now consists of surfers from all counties in Hawaii. The world competition team is limited to 22 individuals, but the HAST helps support all adaptive surfers interested in competition. The future of HAST looks to build on our successes through broader recruitment, expanded organization, and increased participation, particularly for women and young people, in international surfing competitions including the paralympics.

The 2022 ISA World Parasurf Championships was held December 4-11 2022. Over 28 nations were represented with over 180 surfers. The ISA has been tirelessly advocating for the inclusion of adaptive surfing in the 2028 L.A. Paralympic games. At the end of January, the official announcement will be made about its inclusion. Regardless of the date of inclusion of surfing into the Paralympic games, the goal of the HAST is to ensure that there are as many surfers as possible representing the nation of Hawaii on team USA during the Paralympics.

## 2. The goals and objectives related to the request;

#### Goal

The goal of this funding request is to help grow and strengthen the capacity of the Hawaii Adaptive Surf Team to compete on the world stage at the highest possible levels, representing the Nation of Hawaii and bringing notice to the sport of Adaptive surfing both in Hawaii and internationally.

In order for the team to operate at its highest level, financial support is needed to cover costs such as administrative management, travel, coaching and equipment. In addition to getting the team to World Championships, the HAST is committed to increasing the number of women participating in and competing in adaptive surfing. There is currently a significant imbalance of men to women in adaptive surfing. With this funding, we will give training funding priority to women who want to begin or continue to excel in competing at the international level for team Hawaii.

#### Our objectives in reaching this goal are to:

- Hire a team manager to help build the capacity of the team and organize logistics for competition.
- Increase partner sponsors and sustainable funding opportunities
- Create a comprehensive HAST athlete policy guide
- Increase training and coach opportunities for athletes, particularly women

 Cover travel cost for the team and their support for the 2023 ISA World Parasurf Championships

## 3. The public purpose and need to be served;

Surfing was just included in the 2020 Olympics for the very first time. The International Surfing Organization (ISA) has been hard at work to get this inclusion by the International Olympic Committee. In 2020, all of Hawaii was inspired by Carissa Moore taking the gold medal for team USA but also for the nation of Hawaii. The opportunity is close at hand for our athletes living with disabilities as well. The ISA is currently working tirelessly to also have adaptive surf included in the 2028 paralympic games.

Para surfing is a fast growing sport. The 2022 World Championships saw 24 countries and 180 athletes participate, the largest number to date. Each year, more and more athletes from various nations join their national teams to compete at the highest levels. In order for our team to represent the nation of Hawaii at their best, we need support from the community and the state.

Para surfing is impactful to every person who participates. Far more than just the athletes themselve benefit, everyone from support team to spectators can feel the stoke and aloha of adaptive surfing. In order for Hawaii to continue to be a leader in the sport of surfing, we need support for our athletes.

Through the visibility of adaptive surfing, adults and children with disabilities are given a platform to be seen as more than just their disability. This visibility increases accessibility awareness in our communities, inspires other people with disabilities to pursue their dreams and creates a larger culture of awareness around disability and access. These athletes are redefining what it means to have a disability. The whole community benefits when we magnify their stories and accomplishments.

#### 4. Describe the target population to be served

The target population served through this grant request is the 22 disabled surfers and their support crew who will be representing the nation of Hawaii at the world parasurf championships in 2023 and beyond. Because of the organizational capacity building aspect to our request, this grant will impact teams for years to come.

While these surfers will be the direct beneficiaries, the entire nation of Hawaii will be represented and inspired. The effect of participating in and spectating adaptive surfing is tremendous on the entire community. The team is requesting support so that the message and mission of this team may be amplified.

#### 5. Describe the geographic coverage.

Surfers on the HAST come from all over Hawaii including all 5 major counties. Coverage of this event is international, with live broadcasting across the word during the competition. Team training will be held on Maui and Oahu. World Championship competition for 2023 will be held in Pismo Beach, California

## III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

## 1. Describe the scope of work, tasks and responsibilities;

The HAST is requesting funding to hire a team manager. This manager would be hired by and report to the HAST advisory committee. This three person committee is composed of athletes and sponsor stakeholders in the team. The HAST advisory committee will advertise and accept applications for this role from June to July. Interviews will be conducted in early July with a goal of selecting the team manager by the end of July 2023.

The tasks and responsibilities of each of our objectives are listed below:

- Hire a team manager to help build the capacity of the team and organize logistics for competition.
  - The team manager will work 15 hr per week for a contract total of 48 weeks.
  - The responsibilities of the team manager will include accomplishing the remaining objectives of this grant including but not limited to creating and implementing a policy manual, establishing and growing strategic funding partnerships, social media management, coaching management and team travel management.
- Increase partner sponsors and sustainable funding opportunities
  - In 2022 the HAST raised \$7,820 through community donations and \$2000 in company sponsorships.
  - The fundraising goal for the newly hired manager will be to increase these numbers by 25% for the 2023 and 2024 competitive seasons.
  - Increasing user engagement on social media and establishing opportunities for community collaboration with both businesses and individuals
- Create a comprehensive HAST athlete policy guide
  - This guide will include policy and procedures to address athlete complaints, misconduct, team qualification process and safe sport policies.
  - Each season, the manager will distribute athlete and volunteer feedback forms and create a report, taking the outcomes into consideration for the next season planning

- Increase training and coach opportunities for athletes, particularly women.
  - The HAST, under the coordination of the team manager will host at least two in person training and recruiting events prior to the 2023 World Championship competition
  - The HAST, under the coordination of the team manager, will host at least three additional training and recruiting events prior to the 2024 World Championship competition.
  - Active recruiting consists of advertising and word of mouth communications with agencies and organizations who work with people with disabilities to create opportunities for those who may want to compete in adaptive surfing to train with the team.
  - A budget of \$2000 has been requested for interisland flights to help cover travel costs for surfers on outer island.
  - A new aspect of training for the 2023 season will be on land training, both virtually and in person. The design and implementation of this innovative new program designed for various disabilities will be \$1500.
  - In-water coaching has a set budget of \$3000 to include video feedback and a total of 5 recruiting and coaching sessions for the 2023 and 2024 seasons.
  - Coaches will be identified and chosen by the HAST advisory committee and hired as contractors.
- Cover travel cost for the team and their support for the 2023 ISA World Parasurf Championships
  - A budget of \$2500 for each of the 22 athletes has been requested to assist in travel and accommodation assistance for the 2023 World Para surf championships. Each athlete will need to raise additional funds to cover costs above this number. In 2022, the average travel cost of each athlete, not including support, was about \$4500.
  - Athletes will work alongside the team manager to raise the additional funds from community fundraising and strategic partnerships.
  - A request of \$2500 per team assistant was requested for 3 support crew, including the Team manager, Coach, and head of water support.
  - Team uniform design and printing for the entire HAST team and support is about 50 shirts. The budget set for the 2023 season is \$3000

# 2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

- July to September 2023:
  - Recruitment and team building.
  - Policy Development
  - Partner development
- October to November 2023:
  - o Official 2023 ISA team selection
  - Team training sessions

- Fundraising
- December 2023
  - Competition
- January 2024
  - 2023 team results analysis and season planning
  - Policy and procedure update based on past years analysis
- February to May
  - Team Recruitment and building.
  - Team training sessions
  - Partnership development
- 3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

As part of our general team development, the team manager will update our current athlete manual with best practices and policies including safe sport and complaint resolution procedures and guidelines. Procedures will be put in place officially for addressing athlete concerns, measuring success and athlete qualification processes. After each season, the team and supporters will be sent an anonymous feedback survey to ensure that any athlete concerns or issues are resolved or improved each year.

In January 2024, a report will be completed consisting of updates based upon objectives and measuring growth of these area:

- Effectiveness of team manager at building capacity
- Percentage increase of partner sponsors and sustainable funding opportunities
- The comprehensive HAST athlete policy guide
- Percentage increase of training and coach opportunities for athletes, particularly women
- Report on costs associated with the world parasurf championships
- Athlete and team performance results
- Feedback from team athletes on the 2023 season

In February 2024, a new competition year plan will be put in place with improvements from data collected in the 2023 year.

At the close of this grant cycle, both reports will be presented to the expending agency.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending

agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

In 2022, due to limited funding, the team size was a meager 6 surfers out of 22 spots. Even with this small team, Hawaii placed 10th in the world. In past competitions, Hawaii has typically placed between 5th and 1st place. Our goal for 2023 is to have a robust team and find our way back into the top 5 nations in the world. At the end of this grant cycle, the HAST manager will present the new team policy and procedure handbook as well as national rankings of each athlete and the team as a whole. Our measures of success will be:

- Complete a comprehensive policy and procedure plan
- Bringing a team of at least 15 competitors to the world championships
- Creating at least 1 new funding partnership
- Hold 2 team coaching clinics in 2023
- Hold 3 team coaching clinics in 2024

## IV. Financial

## **Budget**

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
  - a. Budget request by source of funds (Link)
  - b. Personnel salaries and wages (Link)
  - c. Equipment and motor vehicles (Link)
  - d. Capital project details (Link)
  - e. Government contracts, grants, and grants in aid (Link)
- 2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1: \$76,700 Quarter 2: \$8550 Quarter 3: \$8550 Quarter 4: \$8550

Total: \$102,352

- 3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.
  - Private Funding through fundraising
  - County grant funding
- 4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

### Not applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

## Not applicable

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

Adaptive Maui: \$300

Hawaii Adaptive Surf team: \$0

## V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The Hawaii Adaptive Surf Team has been a collaboration project in the community since 2015. With community partners such as Accessurf Hawaii, Kelea Foundation, Adaptive Hawaii, North Shore Prosthetics and surf coaches such as Rainos Hayes, Joel Centeio and Duran Barr coming together with athletes to increase opportunities for them to excel in competition. Since 2015, Accessurf and its partners have been helping to host adaptive heats in the Oahu HSA contest events, with over 30 competitions including adaptive surfers. On Maui, Adaptive Hawaii and Kelea Foundation have been working alongside HSA Maui since 2018 to host adaptive heats in several of their competitions with over 12 contests including adaptive surfers.

Adaptive Hawaii took over team management from Accessurf Hawaii in 2022 after working alongside them to help manage Maui athletes and competitions since 2017. Adaptive Hawaii immediately put in place an advisor committee of diverse stakeholders to help guide team decisions and policy. On a short timeline of only a few months, Adaptive Hawaii helped the small team raise almost \$8000 to help cover travel costs. Current, volunteer, team manager and owner of Adaptive Hawaii, Jenn Gladwin, has traveled with the team since 2017. She has experience with all aspects of the team from fundraising to team selections, competition rules, ISA procedure, sponsorship management and volunteer communications. Jenn, alongside the HAST Advisory committee will help choose an excellent manager with experience in surf team competition, fundraising and community outreach. This manager will perform all duties under the supervision and guidance of the HAST Advisory committee and Jenn Gladwin.

#### 2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The HAST team manager position will be a remote. Team coaching sessions will be at various beaches and accessibility will be insured by Adaptive Hawaii or other community partner equipment.

## VI. Personnel: Project Organization and Staffing

## 1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The HAST is currently managed by Jennifer Gladwin, owner of Adaptive Hawaii LLC and sponsor of the HAST.

The team has an advisory committee consisting of athletes, sponsors and the current volunteer team manager. With this grant funding, the advisory committee will hire a paid manager who will report to the committee. All coaches and volunteer staff will report to the manager.

#### The hiring process will include:

- June-July 15th- Online Application Process
- July 15th-25th-Virtual Interviews Conducted
- July 30th- Final decision made by the HAST advisory committee

#### Manager skills needed will include:

- High proficiency in digital communication including, google office services, social media, zoom and other online communication platforms
- Ability to identify, pursue and secure strategic funding partnerships in all 5 major counties.
- Experience in fundraising administration
- Ability to manage and inspire a wide array of personalities with various communication types
- Strong Knowledge of accessibility and disability culture
- Experience working in the surf industry, adaptive surf preferred but not mandatory
- Understanding of surf competition rules and procedures
- Ability to create and implement appropriate policy guidelines and reports
- Strong writing and verbal communication skills.
- A vision and passion for growing the sport of adaptive surfing and team Hawaii

# 2. Organization Chart Team Manager

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



## 3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

NA- There are no paid employees of either Adaptive Hawaii or HAST

#### VII. Other

#### 1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

#### NA

#### 2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

#### NA

#### 3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see <a href="Article X, Section">Article X, Section</a>
<a href="1.0f">1. of the State Constitution</a> for the relevance of this question.

#### NA

## 4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but
- (b) Not received by the applicant thereafter.

The goal of this grant funding is to help the HAST to build capacity by enabling us to hire a team manager. A major aspect of this role is to create more sustainable revenue for the team. With this funding we will be able to acquire new strategic partnerships and fundraising avenues to help increase funding in years to come.

The team has already increased their fundraising revenue in 2022 and will continue to seek private and county funding for travel and team development.

## DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Adaptive Hawaii LLC		
(Typed Name of Individual or Organization)		
CAL DED	1.18.23	
(Signature)	(Date)	
Jennifer Gladwin	Owner	
(Typed Name)	(Title)	

## **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2022 to June 30, 2023

App Adaptive Hawaii LLC

В	UDGET	Total State	Total Federal	Total County	Total Private/Other
	ATEGORIES	Funds Requested	Funds Requested	Funds Requested	Funds Requested
		(a)	(b)	(c)	(d)
Α.	PERSONNEL COST				
	1. Salaries	28,800			
	2. Payroll Taxes & Assessments	3,053			
	3. Fringe Benefits	0			
	TOTAL PERSONNEL COST	31,853			
В.	OTHER CURRENT EXPENSES				
	1. Airfare, Inter-Island	2,000			
	2. Insurance				
	3. Lease/Rental of Equipment				
	4. Lease/Rental of Space				
	5. Staff Training				
	6. Supplies				
	7. Telecommunication				
1	8. Utilities				
	9. Contest Travel Accomodations- athletes	55,000			
	10. Contest Travel Accomodations- Support	7,500			
	11. Uniforms	3,000			
	12. Coachinig- Land Based Training	1,500			
	13. Coaching- Water Based Training	3,000			
	14				
	15 16				
	17				
	18				
	19				
	20				
	TOTAL OTHER CURRENT EXPENSES	72,000			
C.	EQUIPMENT PURCHASES				
D.	MOTOR VEHICLE PURCHASES				
E.	CAPITAL				
_		402.052			
$\vdash$	TAL (A+B+C+D+E)	103,853			
			Budget Prepared	Ву:	
SOURCES OF FUNDING					
	(a) Total State Funds Requested				
			Name (Please type or	orint)	Phone
	(b) Total Federal Funds Requested			•	
(c) Total County Funds Requested					
	(d) Total Private/Other Funds Requested		Signature of Authorized	d Official	Date
TOTAL BUDGET			Name and Title (Please	e type or print)	-
1			, , , , , , , , , , , , , , , , , , , ,	N 10 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Team Manager	37.50%	\$28,800.00	100.00%	\$ 28,800.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				28,800.00

JUSTIFICATION/COMMENTS: The team manager is needed in order to help grow capacity and strategic partnerships to increase fudning opportunites and community visibility

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant:Adaptive F				
DESCRIPTION	NO. OF	COST PER	TOTAL	TOTAL
EQUIPMENT	ITEMS	ITEM	COST	BUDGETED
NA			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				
DESCRIPTION	NO. OF	COST PER	TOTAL	TOTAL
OF MOTOR VEHICLE	VEHICLES	VEHICLE	COST	BUDGETED
NA			\$ -	
			\$ -	
			\$ -	
	<u> </u>	<u> </u>	\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

Period: July 1, 2022 to June 30, 2023

Applicant:Adaptive Hawaii						
	FUNI	DING AMOUNT F	REQUESTED			
TOTAL PROJECT COST		ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2020-2021	FY: 2021-2022	FY:2022-2023	FY:2022-2023	FY:2023-2024	FY:2024-2025
PLANS	NA					
LAND ACQUISITION	NA					
DESIGN	NA					
CONSTRUCTION	NA					
EQUIPMENT	NA					
TOTAL:						
JUSTIFICATION/COMMENTS:	·					

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Application for Grants

## GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Apr Adaptive Hawaii Contracts Total:

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	NA				
2					
3					
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