

JAN 27 2021

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# A BILL FOR AN ACT

RELATING TO EFFECTIVE GOVERNMENT OPERATIONS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that the coronavirus  
2 disease 2019 pandemic highlighted the need to modernize  
3 government to meet the urgent needs of the community. Further,  
4 the pandemic has highlighted the need for greater flexibility,  
5 responsiveness, transparency, and accountability in how  
6 government interfaces with and responds to the community.

7           The legislature also finds that many current structures and  
8 processes have hindered or challenged agencies in their ability  
9 to responsively, promptly, effectively, and efficiently provide  
10 government services that the public demands. Further, the  
11 executive branch departments, particularly those at the  
12 administrative and division levels, are often hindered in  
13 modernizing and realigning their programmatic and staffing  
14 structures because of the processes required to effectuate  
15 organizational change, collectively known as a "program  
16 reorganization" or "reorg".



1           The legislature finds that program reorganization can take  
2 two years or more to complete and often is not approved until  
3 long after the original intent has lapsed. Further, the  
4 legislature found in response to the pandemic that these  
5 processes prevented expeditious staffing and proactive  
6 adjustments needed to quickly respond to community needs.

7           Finally, the legislature finds that time is of the essence  
8 to support the agencies to restructure and realign their  
9 programs to quickly and effectively meet the needs of the  
10 community. Further, the current and continuing economic  
11 downturn and budget shortfall facing the State necessitates  
12 significantly more flexibility and public accountability.  
13 Government programs must be allowed and mandated to reorganize  
14 to more readily and effectively manage and maximize the use of  
15 scarce resources to address the complex and growing needs of our  
16 communities.

17           The purpose of this Act is to establish a reorganization  
18 pilot project within the department of health to shift and  
19 organize the functions, positions, and funding to effectuate an  
20 organization that cost-effectively and more efficiently provides  
21 needed services to the public.



1           SECTION 2. (a) The department of health shall establish a  
2 two-year reorganization pilot project to reorganize the four  
3 divisions within the department of health behavioral health  
4 services administration.

5           (b) In reorganizing the behavioral health services  
6 administration, the department of health shall consult with the  
7 department of budget and finance and department of human  
8 resources development.

9           (c) The reorganization pilot project shall:

10          (1) Shift and organize the functions, positions, and  
11             funding to effectuate an organization that cost-  
12             effectively and more efficiently provides needed  
13             services to the public;

14          (2) Identify the processes to most efficiently and cost-  
15             effectively restructure and realign functions,  
16             staffing, and funding to meet the needs of the  
17             community;

18          (3) Be exempt from chapters 103D and 103F for purposes of  
19             realigning contracts with departmental priority  
20             services; and



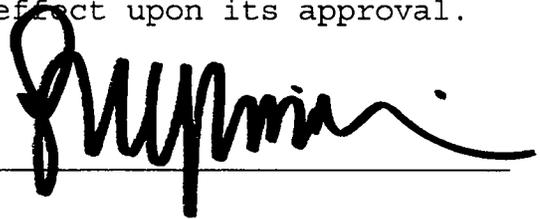
1 (4) Conduct an expedited reorganization, including  
2 consultation with the appropriate bargaining units,  
3 with the assistance of the department of human  
4 resources, to address affected employees, maintaining,  
5 to the extent possible, their functions as reflected  
6 in their current positions and current salary.

7 (d) The reorganization pilot project shall end on June 30,  
8 2023.

9 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: \_\_\_\_\_

A handwritten signature in black ink, appearing to read "S. P. ...", is written over a horizontal line.

# S.B. NO. 1018

**Report Title:**

Government; Reorganization; Department of Health; Behavioral Health Services Administration; Pilot Project

**Description:**

Requires the department of health to establish a reorganization pilot project to reorganize the department of health behavioral health services administration.

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