
HOUSE CONCURRENT RESOLUTION

URGING THE DEPARTMENT OF EDUCATION TO FOLLOW WORKFORCE HOUSING
MODELS, SUCH AS KOA'E MAKANA AND THE HOKUAO 201H HOUSING
PROJECT, FOR ALL TEACHERS SEEKING AFFORDABLE UNITS IN THE
STATE.

1 WHEREAS, it is critical to lessen the financial burden many
2 teachers are experiencing in the State; and

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4 WHEREAS, according to a report by the Department of
5 Education, in the 2017-2018 school year, 51.8 percent of
6 teachers who resigned cited "leaving Hawaii" as their primary
7 reason for resigning, while fourteen percent resigned for a non-
8 teaching- or non-education-related job; and

9
10 WHEREAS, for the 2018-2019 school year, there were one
11 thousand twenty-nine teacher vacancies throughout the State, up
12 from one thousand eleven during the 2017-2018 school year and
13 nine hundred twenty during the 2016-2017 school year; and

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15 WHEREAS, one way to improve the quality of education in
16 Hawaii is to fill all public school classrooms with full-time
17 teachers, rather than long-term substitutes; and

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19 WHEREAS, recruiting and retaining qualified teachers is
20 essential to the future of education in Hawaii; and

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22 WHEREAS, providing financial incentives, such as affordable
23 housing for teachers, is a means for the Department of Education
24 and public charter schools to recruit and retain qualified
25 teachers; now, therefore,

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27 BE IT RESOLVED by the House of Representatives of the
28 Thirty-first Legislature of the State of Hawaii, Regular Session
29 of 2022, the Senate concurring, that the Department of Education



H.C.R. NO. 30

1 is urged to follow workforce housing models, such as Koa'e Makana
2 and the Hokuao 201H Housing Project, for all teachers seeking
3 affordable units in the State; and

4
5 BE IT FURTHER RESOLVED that the Department of Education is
6 requested to consider forming community partnerships to ensure
7 housing security for full-time teachers by:

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9 (1) Supplying homes to meet the current and growing demand
10 by teachers;
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12 (2) Strengthening the relationships between "place and
13 people" by displaying solidarity for the role a
14 teacher plays in the lives of the community the
15 teacher serves;
- 16
17 (3) Acknowledging the major teacher shortage that has
18 impacted the State and, where appropriate, protecting
19 teachers through the current and future pandemics;
- 20
21 (4) Engaging in collaborative efforts that provide a
22 pathway to homeownership for teachers; and
- 23
24 (5) Supporting Hawaii's teachers, families, and
25 communities that contribute to Hawaii's economy; and

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27 BE IT FURTHER RESOLVED that the Department of Education is
28 requested to collaborate with the Hawaii Housing Finance and
29 Development Corporation and Hawaii Community Development
30 Authority to address the deficit of affordable housing for
31 teachers; and

32
33 BE IT FURTHER RESOLVED that certified copies of this
34 Concurrent Resolution be transmitted to the Chairperson of the
35 Board of Education, Superintendent of Education, Executive
36 Director of the Hawaii Housing Finance and Development
37 Corporation, and Executive Director of the Hawaii Community
38 Development Authority.

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41 OFFERED BY:

John A. Clark

MAR - 3 2022

