
A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 378-2.2, Hawaii Revised Statutes, is
2 amended by amending its title and subsection (a) to read as
3 follows:

4 " ~~[+] §378-2.2 [+] Sexual harassment or sexual assault;~~
5 ~~nondisclosure agreements; prohibited.~~ (a) No employer shall
6 enter into or require an employee to enter into ~~[, as a condition~~
7 ~~of employment,]~~ a nondisclosure agreement that prevents the
8 employee from disclosing or discussing sexual harassment or
9 sexual assault occurring in the workplace, at work-related
10 events, between employees, or between an employer and an
11 employee."

12 SECTION 2. Statutory material to be repealed is bracketed
13 and stricken. New statutory material is underscored.

14 SECTION 3. This Act shall take effect upon its approval.



Report Title:

Employment Practices; Sexual Harassment; Sexual Assault;
Nondisclosure Agreements; Prohibition

Description:

Prohibits an employer from entering into or requiring an employee to enter into a nondisclosure agreement pertaining to sexual harassment or sexual assault occurring in the workplace, at work-related events, between employees, or between the employer and an employee. (SD1)

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