
A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 378-2.2, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) No employer shall enter into or require an employee
4 to enter into~~[, as a condition of employment,]~~ a nondisclosure
5 agreement that prevents the employee from disclosing or
6 discussing sexual harassment or sexual assault occurring in the
7 workplace, at work-related events, between employees, or between
8 an employer and an employee."

9 SECTION 2. Statutory material to be repealed is bracketed
10 and stricken. New statutory material is underscored.

11 SECTION 3. This Act shall take effect on December 25,
12 2040.

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Report Title:

Employment Practices; Sexual Harassment; Sexual Assault;
Nondisclosure Agreements; Prohibition

Description:

Prohibits an employer from entering into or requiring an employee to enter into a nondisclosure agreement pertaining to sexual harassment or sexual assault occurring in the workplace, at work-related events, between employees, or between the employer and an employee. Effective 12/25/2040. (HD1)

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