

UNIVERSITY OF HAWAI'I SYSTEM

Legislative Testimony

Testimony Presented to the Senate Committee on Higher Education and Senate Committee on Labor, Culture, and the Arts Thursday, February 10, 2022 at 3:00 p.m. by Vassilis L. Syrmos Vice President for Research and Innovation University of Hawai'i System

SB 3267 – RELATING TO THE RESEARCH CORPORATION OF THE UNIVERSITY OF HAWAII

Chairs Kim and Taniguchi, Vice Chairs Kidani and Ihara, and Members of the Committees:

The University of Hawai'i (UH) appreciates the Hawai'i State Legislature's intent to help provide clarity to the purpose of the Research Corporation of the University of Hawai'i (RCUH) through SB 3267 and would like to offer comments on this measure.

Revolving funds service ordered through RCUH are governed by UH Administrative Procedure AP 12.204 and intramural UH funds service ordered through RCUH are governed by AP 12.203. Both administrative processes are very descriptive and prescriptive of the activities allowed and the financial monitoring required for these accounts. The establishment, renewal and approval of these accounts is controlled and explicitly articulated in these policies by the chancellors (UH Hilo, UH West O'ahu), provost (UH Mānoa) and RCUH, with further delegation allowed. Over the years, this has resulted in different interpretations of these policies, which UH has determined to have resulted in the non-uniform application of these guidelines and criteria toward the establishment and renewal of these accounts. As a result, the Office of the Vice President of Research and Innovation (OVPRI) will be taking over the approval process of these accounts. This change will result in uniform and consistent application of these administrative procedures across the UH System and it will also allow for a smooth transition of programs out of RCUH and into UH. This will take effect for all existing and new accounts beginning July 1, 2022 (FY23).

Employment through RCUH per statute is intended for limited term appointments. Such appointments primarily involve the use of UH extramural funds and may sometimes involve the use of UH intramural funds. Currently, there is an established process for the establishment of such limited term appointments through RCUH. The Office of Human Resources (OHR) at UH reviews these positions for compliance with the RCUH statute and UH collective bargaining agreements. If the request for establishment of a position is rejected by OHR, then the decision can be appealed to OVPRI – which approves appeals on all positions that exclusively use extramural funds. Positions that are funded by intramural accounts or a combination of intramural and extramural funds

require a more thoughtful process that currently involves a discussion with the position requestor. Although this process has worked for UH and RCUH for at least a decade, UH recognizes the need, in consultation with our unions, to make the process even more effective, transparent and data-driven. As a first step, OVPRI will be establishing a committee of subject matter experts from UH and RCUH to review these requests.

Thank you for the opportunity to offer comments on this measure.



TESTIMONY PRESENTED BEFORE THE SENATE COMMITTEE ON HIGHER EDUCATION & SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS February 10, 2022, 3:00 pm

SB3267 - RELATING TO THE RESEARCH CORPORATION OF THE UNIVERSITY OF HAWAII

Chair Kim, Vice Chair Kidani, Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

The Research Corporation of the University of Hawai'i (RCUH) respectfully opposes Senate Bill 3267.

By eliminating the line "pursuant to rules adopted by the board of regents," this implies that the automatic service ordering of extramural contracts and grants to RCUH (per <u>Regents Policy 12.207</u>) would be suspended, and an additional layer of review would be required to determine which projects are designated as "research and training." This is likely to result in significant delay to the processing of extramural contracts and grants and the efficient establishment of accounts for researchers.

It is also important to note that the language in Section 1.C is ambiguous and requires clarification as to whether or not it is intended for this to be a one-time review, or an ongoing review, for each position request. The latter would require employee unions to review approximately 1,500 recruitments every year, adding another impediment and further delays for researchers.

Although RCUH is not opposed to working with unions and ensuring conformance of positions with exceptions to collective bargaining, the proposed changes in this measure are unnecessary as RCUH has already developed a vetting process with the University through the <u>Attachment B review/approval process</u>, which is applicable to nearly all UH service ordered projects (there are a few projects who received an Attachment B exemption from the University). Per <u>RCUH Policy 3.234</u>, all Regular-status positions require an Attachment B to be reviewed and approved by the respective Dean/Director, before proceeding to the UH Office of Human Resources (OHR) for review and approval. OHR rejects positions/jobs that appear to be similar to UH APT jobs or do not meet the definition in "Direct Support of Research and Training." Following OHR's review, the Attachment B is routed to the UH Vice President for Research & Innovation (VPRI), who has final institutional approval for each request and the ability to override OHR rejections.

Additionally, the University of Hawai'i has another safeguard in place per <u>AP 12.203</u>, which states that "any covered type of position that is continuously filled by an RCUH employee for three years shall be subject to review and re-authorization by the UH Office of Human Resources and VPRI." We feel that these are sufficient safeguards in place to ensure that RCUH positions are not being inappropriately established. If any union feels that this process needs to be revised, we would be more than happy to work with the union, and UH, to address any concerns.

In conclusion, if this bill were to advance, it would create additional layers of bureaucracy and cause significant impacts for researchers who are already limited on time and much needed support to execute their projects. For these reasons, RCUH respectfully opposes SB3267 to prevent any negative impact on the UH research community, which continues to bring in millions of federal dollars into our state's economy.

Thank you for the opportunity to offer testimony on this measure.

Sincerely,

Leonard R. Gouveia, Jr. Executive Director

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<u>SB-3267</u> Submitted on: 2/9/2022 11:30:33 AM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Dr. Hanna Mounce	Testifying for Maui Forest Bird Recovery Project	Oppose	No

Comments:

This would only hinder critical conservation work in Hawaii and race us to extinction for our species even faster.

I have been an RCUH employee for 16 years and I appreciate the opportunities it gives Hawaii residents to explore careers in conservation. RCUH helps get research-based conservation work on the ground as quickly as possible but grant proposals have time limitations. If projects can't get positions approved in time, they won't be able to meet grant objectives. The hiring process is always slow with soft money and this would slow it down even further and residents would not be able to wait for these opportunities and be forced to look for employment elsewhere.

All RCUH positions are project-dependent and generated through a variety of funding options. If funds cease to be available, the positions disappear. This provides exceptional flexibility for conservation projects and allows us to be more efficient and effective.

<u>SB-3267</u> Submitted on: 2/7/2022 8:42:12 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Brad Nakamura	Individual	Oppose	No

Comments:

This bill should be opposed for two reasons. First, the purpose of RCUH is to be able to pivot quickly and repsonsively to the job needs of principal investigators. This bill will slow down this process, and strongly and adversely affect researchers to meet their deliverables in a timely fashion. This cannot be tolerated becuase doing so will jeopardize the likelihood of future funding. At this time of financial crisis, we should be making it EASIER, not HARDER for researchers to bring in money and execute theire grants. Second, this is vague. Conformance positions and exceptions are not specified or explained. Will this be across the board or case by case? This should be spelled out in the bill, not left to negotiation after the bill passes.

<u>SB-3267</u> Submitted on: 2/8/2022 12:03:54 AM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Sarah Yuan	Individual	Oppose	No

Comments:

I strongly oppose SB3267 Relating to the Research Corporation of the University of Hawaii. This bill, if passed, requires that hiring through the RCUH be consulted with employee unions to review conformance of positions with exceptions to collective bargaining.

The review process and criteria are unclear, and there is no evidence showing that the existing RCUH procedures for approving new jobs are not working. The purpose of the RCUH is to support extramural-funded projects by hiring project staff and procuring goods and services. Most of the extramural grants are awarded a year at a time, so hiring has to be fast. As a Principal Investigator, I can attest that RCUH's effective and efficient hiring procedures are critical to the success of my projects and other extramural grant awards for the university.

I urge you to vote against SB3267. Thank you for the opportunity to testify,

<u>SB-3267</u> Submitted on: 2/8/2022 8:09:25 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Shaya Honarvar	Individual	Oppose	No

Comments:

The opinions expressed herein are mine and mine alone, they do not represent the opinion of any other organization, affiliate, or individual.

Aloha members of the committee,

I strongly oppose SB3267 which seeks to amend HRS 304A-112 related to the Research Corporation of the University of Hawaii.

There are multiple issues with the proposed changes in SECTION 1. Section 304A-112 (c) which states that "The university shall, for employment of personnel, consult with employee unions to review conformance of positions with exceptions to collective bargaining."

I am confused as to how the union could be put into a regulatory role over non-union positions through RCUH that are funded largely on soft money. There is neither justifiable reason nor precedent to require the university/RCUH to consult with employee unions in order to hire or employ non-union personnel in positions funded through extramural funds.

How can "conformance of positions with exceptions to collective bargaining" (something that could only exist for a union position in the first place) be made law if the exceptions that will need to be met can be changed at any time (such as through bargaining or re-negotiations), without going through the legislative rule making process.

Most (if not all) of the positions at RCUH are funded extramurally, which means funding may only be available for a single project, for one year, or for a few years (on a year-to-year basis), thereby making it logistically untenable to apply union oversight to hiring of these positions.

The bureaucracy associated with hiring employee's is already overly burdensome, often taking many months to successfully complete the hiring process, even for an uncomplicated hire. In many cases funding is time-limited (must be used before a certain date), which means that people need to be hired as quickly as possible in order to be able to complete critically important work and projects throughout the state of Hawaii. Involving unions in this already burdensome process will only increase the amount of time, paperwork, and red-tape that needs to be navigated in order to successfully hire skilled personnel. Increasing the amount of time that it takes to hire people into these RCUH positions could easily result in the loss of millions of dollars of

extramural funding per year, as well as significant opportunity loss for research, training, innovation, and entrepreneurship in Hawaii.

Attempts to exert union oversight of positions funded through grants, contracts, or other extramural monies also has the potential to create unforeseen legal conflicts. For example, unions, by definition, participate in lobbying, and federal funds cannot be tied any type or form of lobbying activity (either directly or indirectly).

Please do not move this bill forward.

Thank you for the opportunity to offer testimony on this measure.

Shaya Honarvar, Ph.D.

<u>SB-3267</u>

Submitted on: 2/8/2022 9:45:07 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Subn	nitted By	Organization	Testifier Position	Remote Testimony Requested
Ji-Y	eon Kim	Individual	Oppose	No

Comments:

I strongly oppose SB 3267. Many principal investigators (PIs) reply on the current RCUH system because they need to promptly hire necessary personnel for a contracted project period without making any long-term commitment. Fast hiring is crucial for successful project management, especially for projects contracted for a shorter term. SB 3267 will make recruitment take longer by adding more steps in the hiring process. As one of the PIs who have hired project staff through RCUH, I can attest that the current RCUH hiring system is effective. It helps me to carry out my projects as planned without delay. I respectively ask you to vote against SB 3267. Mahalo nui for the opportunity to testify.

Testimony in Opposition Before the Senate Committee on Higher Education and the Senate Committee on Labor, Culture and the Arts Thursday, February 10, 2022, 3:00pm State Capitol, Room 229, and Videoconference In consideration of Senate Bill 3267, Relating to the Research Corporation of the University of Hawai'i

Aloha Chair Kim, Chair Taniguchi, Vice-Chairs, and Members of the HRE and LCA Committees:

I respectfully oppose SB 3267. I am testifying as an individual, but my perspective arises from nearly two decades of experience with RCUH. During this time, I have seen how RCUH has been able to provide services in support of research-based, conservation-oriented projects that simply could not have functioned without that framework. I have worked on island-based and statewide projects. I've supervised more than a hundred employees and obtained and managed grants totaling more than \$25 million dollars. I have worked closely with RCUH staff to resolve challenging employee issues, and to develop innovative new approaches to conservation challenges. I am, therefore, deeply concerned about the potential impacts of SB 3267. I understand what this bill seeks to address, but fear that, if passed, it will undermine longstanding efforts to protect the environment, agriculture, economy, and quality of life.

Some perspectives:

- The RCUH system provides opportunities for local residents to explore careers in conservation through entry-level positions. Higher-level positions allow kama'aina with more skills and education to stay in or return to the Islands.
- RCUH conservation projects are research-based, and data-driven. Results from the projects result in peer-reviewed publications, technical reports, and presentations at professional conferences. What constitutes "sponsored research" is not clear.
- RCUH positions are funding- and project-dependent. If funds cease to be available, the positions disappear. Many research-based conservation projects need to be nimble to respond to sudden challenges (e.g., an invasive species incursion) or unexpected opportunities (e.g., federal funding to staff up an environmental work force). RCUH may have its challenges, but the state hiring system simply does not have a comparable level of flexibility.
- Civil service positions are appealing to many people, but not all. State positions can take a long time to be approved and then filled. Many of our essential agencies have had vacancies that remain open for years.
- External funding sources have time limitations for expenditures and require descriptions of positions funded by the grant. If projects can't get positions approved in time, they won't be able to meet grant objectives. RCUH helps get research-based conservation work on the ground in a timely fashion.
- Many of the RCUH projects were created to address jurisdictional gaps, e.g., working on properties where government agencies lack authority. Similarly, these projects are often highly leveraged, in ways that would not be possible if they had to rely solely on state funding.

• Elimination of or reductions to conservation projects will set back decades of work to protect vulnerable species, restore vital watersheds, and preserve culturally-treasured places.

In addition to the unintended consequences outlined above, I am concerned that the bill does not specify which "employee unions" are to be consulted, or what happens if RCUH and the unions fail to reach agreement on "conformance of positions with exceptions to collective bargaining."

I respectfully ask that this bill not move forward. There are too many uncertainties. The potential negative impacts appear to far outweigh the presumed benefits.

Thank you for the opportunity to testify on this measure.

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Teya M. Penniman

<u>SB-3267</u> Submitted on: 2/9/2022 8:38:13 AM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Malia Van Heukelem	Individual	Oppose	No

Comments:

My name is **Malia Van Heukelem**, and I am writing in **opposition to** SB 3267 Relating to the Research Corporation of the University of Hawaii. I urge you to oppose the bill.

This is not a legislative issue. The University Administration and Board of Regents have oversight and must remain free from political pressure and interference so they can attend to the many challenges faced in managing a large and complex institution of higher education.

This bill is vague. Having served as a grant principal investigator, the process is already challenging on short timelines. This would create additional hurdles and potentially slow down the hiring process for RCUH employees and risk losing external sources of funds.

Please vote against SB 3267.

Sincerely,

Malia Van Heukelem

<u>SB-3267</u>

Submitted on: 2/9/2022 12:29:23 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Fern Duvall II	Individual	Oppose	No

Comments:

I have seen great flexibility and excellent efficiency in working with RCUH. It allows funding dependent targeted rapid responsee in addressing new invasive, or projects requiring special needs not currently inside the SOH DLNR agency. Numerous RCUH positions are currently in DOFAW administration and allow for conservation projects at exceptional efficiency. Please oppsose this bill. Do not slow down conservation or getting more entry level conservationists opportunities to join the force, Mahalo nui loa!

<u>SB-3267</u> Submitted on: 2/9/2022 1:26:58 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Micah Brodsky	Individual	Oppose	No

Comments:

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<u>SB-3267</u> Submitted on: 2/9/2022 2:00:44 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Barbara DeBaryshe	Individual	Oppose	No

Comments:

Aloha e Senator Kim and committee members:

I strongly oppose SB2304 Related to the Research Corporation of the University of Hawai'i.

I am a faculty member on the Mānoa campus. I have been the principal investigator on \$6.6 million dollars in external grants and contracts and a co-investigator on other projects generating \$26.5 million dollars in funds. Almost none of these projects were classified as "research" but they were valuable to the state nonetheless. What did this work include?

- Developing curriculum and providing teacher training that improved school readiness for over 1,000 Head Start children.
- Evaluating Native Hawaiian education, public preK, and child abuse prevention programs.
- Developing empirically-based recommendations for improving supports for young children experiencing homelessness.
- Providing guidance to DOH regarding lead poisoning prevention.
- Developing community-responsive strategies to reduce childhood obesity across the Pacific.
- Mapping access to early childhood programs across the state.
- Conducting a statewide needs assessment of early learning programs to support planning and policy for the Executive Office of Early Learning and the Department of Human Services.

This work applies science to real-life community problems and exemplifies the land-grant mission of UH, where faculty partner with community members to improve the well-being of local families.

State agencies and community nonprofit organizations need us to gear up quickly when problems arise. RCUH allows us to do so. To reduce the scope of RCUH to the prototypical federally-funded basic research grants only would do a huge disservice to the UH and the State. Action-oriented faculty like myself would like not accept offers of employment at UH, and this could tip the balance for existing faculty to leave the UH system.

Please know that I and many others at UH would be happy to speak with the committee in more detail about the variety of funded projects that faculty perform and the ways that RCUH enables this important work. Simply put, without their nimble and reliable services (which are still highly regulated and uphold all standards of ethnics and equity) I would not have been as productive or effective in serving the state.

I submit this testimony as a concerned citizen and do not speak for my employer.

I urge you to vote against SB3267. Thank you for the opportunity to testify.

Dr. Luke Flynn 94-1115 Hahana Street Waipahu, HI 96797

Dear Members of the 31st Hawai'i State Legislature:

I am writing to express my strong **OPPOSITION** for **SB3267 – Relating to Research Corporation of the University of Hawai'i.**

In 1992, I graduated from the University of Hawai'i at Manoa with a PhD in Geology & Geophysics. I have lived in Hawai'i for 35.5 years and raised two children here who also graduated from UH. I am now a professor in the Hawai'i Institute of Geophysics and Planetology (HIGP). Throughout my research career, I have managed 28 external grants and contracts worth approximately \$60M or an average of \$2M/year since graduation. A very high proportion of these funds are used to support faculty co-Investigators, staff, and students that have all supported the State economy. Since 2002, I have been the Director of the NASA Hawai'i Space Grant Consortium (HSGC) and the NASA Hawai'i EPSCoR Programs. The function of HSGC is to provide STEM education and NASA workforce development opportunities in Hawai'i. The function of NASA Hawai'i EPSCoR is to expand aerospace research infrastructure within the State. Finally, since 2007, I have been the Director of the Hawai'i Space Flight Laboratory (HSFL). HSFL's objective is to design, build, test, launch, and operate small spacecraft from the Hawaiian Islands. On November 3, 2015, HSFL's first launch from the Pacific Missile Range Facility did not achieve orbit. However, there were a lot of successes. The rail launch system worked perfectly. The world took notice that Hawai'i can become a space-faring State, and the world took notice that our local students built a satellite that passed all tests for space flight. Since that time HSFL and HSGC have provided hands-on satellite-building experiences for about 450 UH undergraduates of which 52% are underrepresented students.

The Research Corporation of the University of Hawai'i (RCUH) has been central to HSFL success. HSFL received a \$29M Air Force contract to build the rocket launch at the Pacific Missile Range Facility. This contract as well as over \$10M in further funding to build small satellites has been managed by RCUH. Furthermore, HSFL's engineering staff are all RCUH employees (90% of which are the UH students mentioned above). Were it not for RCUH, HSFL would not be positioned to bid on 2-3 year rapid satellite development projects that require quick "staffing up" to cover specific engineering tasks. I would further declare very clearly that were it not for RCUH, HSFL would not be successful. I am very pro-business for the State of Hawai'i and aerospace represents a growth area. I have accomplished very difficult scientific and engineering projects throughout my time at UH, and that is due, in large part, to the supportive and knowledgeable staff at RCUH. I want to voice my strong opposition to this bill that would further limit RCUH.

Thank you for your time and consideration, Dr. Luke Flynn

<u>SB-3267</u>

Submitted on: 2/9/2022 12:29:24 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Fern Duvall II	Individual	Oppose	No

Comments:

I have seen great flexibility and excellent efficiency in working with RCUH. It allows funding dependent targeted rapid responsee in addressing new invasive, or projects requiring special needs not currently inside the SOH DLNR agency. Numerous RCUH positions are currently in DOFAW administration and allow for conservation projects at exceptional efficiency. Please oppsose this bill. Do not slow down conservation or getting more entry level conservationists opportunities to join the force, Mahalo nui loa!



<u>SB-3267</u> Submitted on: 2/9/2022 3:08:27 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Sharon Ziegler-Chong	Individual	Oppose	No

Comments:

I oppose SB3267. Rather than seek to improve how UH is able to bring sponsored grants and agreements to partnerships important to research, training, and innovation efforts across Hawai'i, this bill's vague language requiring the the university to consult with employee unions when hiring personnel seems to seek to harm an important tool in UH's toolbox. In my 30 years working at UH I have seen repeated efforts to limit how RCUH functions and none focused on how to improve UH's ability to bring external funding coupled with its vast knowledge and research resources to service Hawai'i's communities through applied research, education, and training partnerships. In order to be competive in garnering federal and other funding for the state, UH needs to be able to implement projects quickly and efficiently and RCUH is key to those efforts. I encourage those proposing this to have conversations on what changes need to be made at the state to better serve these initiatives.



<u>SB-3267</u> Submitted on: 2/9/2022 5:37:13 PM Testimony for HRE on 2/10/2022 3:00:00 PM

 Submitted By	Organization	Testifier Position	Remote Testimony Requested
Jay Penniman	Individual	Oppose	No

Comments:

I strongly oppose SB3267 as it is written.

The RCUH has provided administrative support for conservation work housed in the UH system for over two decades. This function is essential to the continuation of efforts to turn around the precipitous decline of our unique native species. Many projects based out of UH and administered through RCUH certainly have a research componant and that is matched with the ability of these projects to do on the ground management utilizing the results of research. In addition many of the staff members of RCUH are young, early carear scientists and land managers who gain valuable field experience and training through RCUH projects. The harm to efforts to change the unfortunate label Hawai'i now holds of "extinction capital of the world" by limiting RCUH projects ability to do conservation research and management would be massive. Please recognize the valuable contribution to conservation of our natural resources that RCUH provides and do not move this bill toward enactment as it is now written.



<u>SB-3267</u> Submitted on: 2/9/2022 9:10:04 PM Testimony for HRE on 2/10/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Katrina Oliveira	Individual	Oppose	No

Comments:

I strongly oppose <u>SB 3267</u>, which "requires the university to consult with employee unions to review conformance positions with exceptions to collective bargaining for the purpose of employment of personnel."

Extramural funding is often for a year at a time, so hiring has to be fast to get people to work. SB 3267 will create an unnecessary barrier to seeking extramural funding.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

LATE

The Thirty-First Legislature, State of Hawaii The Senate Committee on Higher Education

Testimony by Hawaii Government Employees Association

February 10, 2022

<u>S.B. 3267 – RELATING TO THE RESEARCH</u> CORPORATION OF THE UNIVERSITY OF HAWAII

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the purpose and intent of S.B. 3267 which allows the University of Hawaii to enter into contracts with the Research Corporation of the University of Hawaii for the purposes of supporting or facilitating sponsored research and training activities or for advancing innovation and entrepreneurship using funds appropriated by the Legislature. Additionally, this measure requires the University to consult with public employee unions to review the conformance of positions.

Similar to testimony submitted on a previously heard measure which sought to clarify the purpose of the Research Corporation of the University of Hawaii, we agree with concerns being raised that since its creation in 1965, RCUH has expanded its scope beyond the original intent. Therefore, we find it appropriate to not only ensure the Corporation's actions are aligned with its purpose but to also establish a consultative process to ensure work that is customarily and historically performed by the public sector is returned to the public sector.

Thank you for the opportunity to testify in support of S.B. 3267.

Respectfully submitted,

Randy Pérreira Executive Director