DAVID Y. IGE GOVERNOR

EMPLOYEES' RETIREMENT SYSTEM HAWAI'I EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

OFFICE OF THE PUBLIC DEFENDER



CRAIG K. HIRAI DIRECTOR

GLORIA CHANG DEPUTY DIRECTOR

STATE OF HAWAI'I DEPARTMENT OF BUDGET AND FINANCE P.O. BOX 150 HONOLULU, HAWAI'I 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION FINANCIAL ADMINISTRATION DIVISION OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

WRITTEN ONLY TESTIMONY BY CRAIG K. HIRAI DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE TO THE SENATE COMMITTEE ON EDUCATION ON SENATE BILL NO. 2188

## January 31, 2022 3:00 p.m. Room 229 and Videoconference

## **RELATING TO SHOOLS**

The Department of Budget and Finance (B&F) offers comments on this bill.

Senate Bill No. 2188 adds a new section to Chapter 302A, HRS, to establish a

Workforce Readiness Diploma Program within the Department of Education's

Community School for Adults Program. The bill also establishes 2.00 full-time

equivalent positions and appropriates \$200,000 in general funds for FY 23.

B&F notes that the federal Coronavirus Response and Relief Supplemental

Appropriations Act requires that states receiving Elementary and Secondary School

Emergency Relief (ESSER) II funds and Governor's Emergency Education Relief II

funds must maintain state support for:

- Elementary and secondary education in FY 22 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and
- Higher education in FY 22 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

Further, the federal American Rescue Plan (ARP) Act requires that states receiving ARP ESSER funds must maintain state support for:

- Elementary and secondary education in FY 22 and FY 23 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and
- Higher education in FY 22 and FY 23 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

The U.S. Department of Education has issued rules governing how these maintenance of effort (MOE) requirements are to be administered. B&F will be working with the money committees of the Legislature to ensure that the State of Hawai'i complies with these ESSER MOE requirements.

Thank you for your consideration of our comments.

DAVID Y. IGE GOVERNOR



KEITH T. HAYASHI INTERIM SUPERINTENDENT

STATE OF HAWAI'I DEPARTMENT OF EDUCATION P.O. BOX 2360 HONOLULU, HAWAI'I 96804

> Date: 01/31/2022 Time: 03:00 PM Location: CR 229 & Videoconference Committee: Senate Education

Department:	Education
Person Testifying:	Interim Superintendent Keith Hayashi Hawaii State Department of Education
Title of Bill:	SB 2188 RELATING TO SCHOOLS.
Purpose of Bill:	Establishes a workforce readiness diploma program within the Department of Education's Community School for Adults program. Appropriates funds.

#### **Department's Position:**

The Hawaii State Department of Education (Department) supports SB 2188 to establish a workforce readiness program within the Hawaii Community Schools for Adults.

The McKinley and Waipahu Community Schools for Adults, as recipients of the federal Workforce Innovation and Opportunity Act grant, have been collaboratively working with the Workforce Development Council, Department of Labor and Industrial Relations, and the Department of Human Services Division of Vocational Rehabilitation, along with employers in the job market and the University of Hawaii Community Colleges, to develop an inter-agency workforce development program for youth and adults with an expressed interest in pursuing trades and other employment opportunities. The appropriation and positions provided in SB 2188 will enhance this work.

The Department is strongly committed to supporting, strengthening, and advancing a consolidated statewide effort to prepare students for the career pipeline with the appropriate skills, attributes, certification, and/or college credit to contribute to the vitality of Hawaii's workforce. The Community Schools for Adults is an integral part of this pipeline.

The Department is appreciative of the budgetary appropriation included in this measure

to continue its workforce readiness programs and requests that any additional funding does not affect the Department's top budget priorities to restore funds that were reduced as a result of the fiscal fallout from the Coronavirus Disease 2019 (COVID-19) and the funding for existing budget shortfalls that were included in the Department's Supplemental Budget Request. Without those funds, the Department will face severe constraints on its ability to continue to promote equity and access to an array of educational opportunities and needed resources and support.

Thank you for this opportunity to provide testimony on SB 2188.

DAVID Y. IGE GOVERNOR



DR. CHRISTINA M. KISHIMOTO SUPERINTENTENT

#### STATE OF HAWAI'I DEPARTMENT OF EDUCATION McKINLEY COMMUNITY SCHOOL FOR ADULTS

634 PENSACOLA STREET, ROOM 216 HONOLULU, HAWAII 96814

Telephone: (808) 594-0540 FAX: (808) 594-0544

January 28, 2022

#### **Testimony in Support of SB2188**

Measure Title:	Relating to Schools
Report Title:	Department of Education; Adult Education; Workforce Development Diploma
Description:	Establishes a workforce readiness diploma program within the department of education adult
	community schools program. Appropriates funds.

McKinley Community School for Adults strongly supports SB2188 to establish a workforce diploma program within the Department of Educations' Community School for Adults program. This workforce readiness diploma program will provide additional employment opportunities for our students.

While our school's primary mission is to graduate our students with a GED or HISET high school equivalency diploma, there are special populations of students without a high school diploma such as: individuals with disabilities; individuals from economically disadvantaged families, including low-income; individuals preparing for non-traditional fields; single parents, including pregnant women; out of work individuals; English learners; homeless individuals; youth who are in, or have aged out of the foster care system; chronically unemployed or underemployed; or individuals who were recently released from our correctional facilities who are able to enter the workforce without a high school diploma but need to complete a workforce preparation program to meet the minimum requirements for job entry.

In its recent 2017 Hawaii Labor Market Dynamics, the Department of Labor and Industrial Relations (DLIR) has identified 11 projected entry level job openings that do not require a high school diploma to include transitional jobs such as sales persons, waiters, and waitresses, cashiers, food preparation, maids and housekeepers, cooks, groundskeepers, laborers, and movers. Employers are in dire need of a basic education and job training programs that we the community schools can provide to meet the minimum qualifications for employment entry into these less skilled jobs.

Stakeholder engagement across education, the business industry and communities is essential to the success of the program that can lead to a job for this special population and reduce a dependence on social services. The Hawaii Community School for Adults is strongly committed to preparing our students for Hawaii's workforce and we are prepared to implement our workforce development program. Thank you for this opportunity to provide testimony in support of SB2188.

Sincerely,

UL H. Augen

Helen H. Sanpei, Principal

#### <u>SB-2188</u> Submitted on: 1/29/2022 10:12:45 AM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Pat Anbe	Testifying for Waipahu Community School for Adults	Support	No

Comments:

#### Senate Bill 2188

On behalf of the Waipahu Community School for Adults and our students, I am writing in support of Senate Bill 2188

Currently, the Hawaii Adult Schools receive a limited amount of State General Funds to cover the operational costs of our campuses on every island in the State. For many years we have maintained our salaried positions with these funds, but have not been able to create a new, unique salaried position that would help develop career and work opportunities for our students.

We at the adult school are tasked with the very important mission of helping our students obtain employment or further their education. We are a mandatory partner of the Workforce Innovation and Opportunities Act (WIOA) and Adult Education and Family Literacy Act (AEFLA). The extra positions afforded to us in this Bill will allow us to create unique and innovative educational opportunities for our students to enter or reenter the workforce.

Thank you for allowing this time to provide testimony in support of Senate Bill 2188.

Sincerely,

Pat Anbe, Principal

Waipahu Community School for Adults



# Testimony to the Senate Committee on Education Monday, January 31, 2022, at 3:00 P.M. Conference Room 229 & Videoconference

## **RE: SB 2188 Relating to Schools**

Chair Kidani, Vice Chair Kim, and Members of the Committee:

The Chamber of Commerce Hawaii ("The Chamber") **supports** SB 2188, which Establishes a workforce readiness diploma program within the Department of Education's Community School for Adults program.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 2,000+ businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

The Chamber supports the development and funding of sector-driven collaboratives to address Hawaii's talent pipeline and workforce development solutions. Sector Partnerships provide a forum for employers, educators, community partners and public sector leaders to collaborate on opportunities to strengthen and grow their sector. We believe that convening and facilitating a shared space for employers and educators is instrumental to preparing Hawaii residents for in-demand jobs and helping employers find skilled workers.

Establishing a workforce readiness diploma program in Hawaii would ensure that students learn skills and earn credentials required by industry for employment after graduation. Industry-recognized credentials are important because they teach the specific knowledge and skills that are required for an occupation or industry. With the rise in student debt and workforce shortages across multiple industries, this bill helps students find a career path they can thrive in, while also strengthening and diversifying our economy.

Thank you for the opportunity to testify.

Chair Kidani

Vice Chair Mercado Kim

Monday, January 31, 2022

Time: 3:00 p.m. Conf Room 229

SB2188 in SUPPORT – Relating to Schools

This bill seeks to establish a workforce readiness program within the department of education's community school for adults' program.

I strongly support this measure as it would benefit specifically non-graduates, allowing them an opportunity to earn credentials for a diploma and to earn certificates in apprenticeship and further education.

This bill will provide additional opportunities for students who struggle in the current school environment and provides options upon completion for these credentials and diplomas. It gives them another chance at life.

Thank you for the opportunity to testify.

Caroline Cadirao, Mother of a struggling high school student

Boulangerie1965@gmail.com

<u>SB-2188</u> Submitted on: 1/28/2022 3:47:35 PM Testimony for EDU on 1/31/2022 3:00:00 PM

 Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Kylee Yamamoto	Individual	Support	No

Comments:

I fully support SB2188 and its mission to help provide support and education for students who are entering the employment industry upon graduating/completing an adult school program.

# <u>SB-2188</u>

Submitted on: 1/28/2022 4:08:01 PM Testimony for EDU on 1/31/2022 3:00:00 PM

 Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Aaron Takeba	Individual	Support	No

Comments:

I support this Workforce Development Diploma program because we who live out here in Waianae need help with getting our residents jobs. This program will help to get them ready to be employed.

## <u>SB-2188</u> Submitted on: 1/28/2022 5:49:55 PM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Raden Nagamine	Testifying for Community School for Adults	Support	No

Comments:

A lot of students use the workforce readiness program not only to learn a new job skill but bulild their self esteem and most continue their education to earn an high school equivlency.

#### <u>SB-2188</u> Submitted on: 1/28/2022 6:27:07 PM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Matt Wong	Testifying for Waipahu Community School for Adults	Support	No

Comments:

WCSA Windward is working hard to provide adult eduction on the windward side of oahu. Staffing classes is always a challenge. By having a full time, qualified instructor we would be able to provide rigorous, robust workforce development instruction to countless individuals in need. I strongly support this measure.

## <u>SB-2188</u>

Submitted on: 1/29/2022 10:03:48 AM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Shelby Hamamoto	Individual	Support	No

Comments:

Aloha Chairs and Members,

The Workforce Readiness Diploma program within the DOE Community School for Adults programs will further job opportunities and success for its students. Please support SB 2188, thank you!

## <u>SB-2188</u> Submitted on: 1/29/2022 9:34:13 AM Testimony for EDU on 1/31/2022 3:00:00 PM

 Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Aukai Pia	Individual	Support	No

Comments:

I support this Bill because this program will help those in need of a job.

#### <u>SB-2188</u> Submitted on: 1/29/2022 10:21:59 AM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Michele Fukumoto	Individual	Support	No

Comments:

I am in support of SB2188. Establishing a workforce readiness diploma program within the Department of Education's Community School for Adults program.

Establishing a workforce readiness program through partnerships and collaborative efforts with the department of labor and industrial relations, workforce development council, American Job Centers, local business, hotels, employers, apprenticeship programs, community colleges, and other public and private sectors would provide students with greater opportunities to gain basic academic skills, employability and work readiness skills to be career-ready for the workforce. Current programs to include the Workforce Development Diploma and Career Foundations programs affords students sixteen years or older without a high school diploma or its equivalent to gain the necessary skills for employment. Gainful employment would allow these individuals to provide for themselves and their families, giving them a sense of purpose, confidence, independence, and the ability to be productive members and positive contributors to the community that we live in.

SB2188 appropriates needed funding in our efforts to implement the workforce readiness program. Both CSA's (McKinley and Waiphu) would greatly benefit from this bill in its efforts to implement the workforce readiness programs and offer greater opportunities for students to earn pre-apprentice certificates and other industry recognized certifications for employment and careers in the workforce.

Thank you very much for your consideration in support of SB2188.

<u>SB-2188</u> Submitted on: 1/29/2022 9:01:55 PM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Jacquelyn R Brown	Individual	Support	No

Comments:

I fully support this measure.

January 28, 2022

TO:	The Honorable Donovan M. Dela Cruz, Chair The Honorable Gilbert S.C. Keith-Agaran, Vice Chair And Members of the Committee on Ways and Means
FROM:	Deborah K. Miyao Retired State of Hawaii Department of Hawaii Educational Specialist for Adult Education and the Acting Adult Basic Education State Director
RE:	S.B. 2188 Hearing: Monday, January 31, 2022, Room CR 229 & Videoconference 3:00 PM
POSITION:	STRONG SUPPORT

Good Afternoon Senator Dela Cruz, Senator Keith-Agaran, and Members of the Committee on Ways and Means. I am Deborah K. Miyao, a retired State of Hawaii Department of Education Educational Specialist in Adult Education and the Acting Adult Basic Education State Director. I strongly support SB2188.

A workforce readiness diploma program, by Hawaii's Community Schools for Adults (CSAs), would benefit adults who are 16 years of age or older, out of school youth, and those who lack a high school diploma and/or basic skills. The CSAs would deliver a customized workforce readiness curriculum that would lead to a skilled workforce by offering academic career preparation and job readiness skills with a potential for pre-apprenticeships. An appropriation of State funds earmarked for a workforce readiness diploma program is needed for the development, implementation, and coordination of a workforce readiness diploma program for Hawaii's adult learners.

Thank you for your consideration and the opportunity to submit a written testimony for SB2188.

#### <u>SB-2188</u> Submitted on: 1/30/2022 12:20:48 PM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Robert Ginlack	Testifying for Dept. of Education	Support	No

Comments:

I am writing in support of senate Bill 2188 which establishes a workforce readiness program within the dept. of education's community school for adults.

with the onslaught of covid-19 within our workforce community the past two years, we need to continue to provide, create, promote, and establish programs that allows students to prepare for various opportunities that results in them becoming gainfully employed. Even if they are pursuing an associate degree, diploma, pre-apprenticeship certificate or any type of certificate, that will be recognized by the work industry. Your efforts and help in passing SB. 2188 is greatly appreciated.

THANKS

#### <u>SB-2188</u> Submitted on: 1/30/2022 1:36:12 PM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Noel Richardson	Individual	Support	No

Comments:

I fully support SB2188. Not every graduate will attend college. The ability to offer a program to ensure students acquire the skills necessary to be "work ready" is a crucial step in supporting students to enter the work force upon completing the program. Given the current situation of uncertainty due to the pandemic, even more so, this is vitally important. We have the utmost repsonsibility to ensure are students are ready for either post-secondary educational opportunities, military service or immediate employment. As such, please support SB2188.

Noel Richardson, Principal, Waimanalo Elementary and Intermediate School

#### <u>SB-2188</u> Submitted on: 1/30/2022 5:24:09 PM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Julie Dugan	Individual	Support	No

Comments:

I fully support this bill as the adult school program does amazing work with learners in earning high school diplomas and other workforce development certificates. The services they offer allow adults to earn the education they need to enter the workforce. Many of these adults learners need these certificates to become self sufficant and off the various social welfare roles. It appears to be a good investment all the way around.

#### <u>SB-2188</u> Submitted on: 1/29/2022 1:30:58 PM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Lance Jyo	Testifying for McKinley Community School for Adults	Support	No

#### Comments:

I am writing in support of SB 2188. As a WIOA Mandated Partner, McKinley CSA (Adult Education) is tasked to provided a comprehensive array of services to include educatonal support programs (Adult Basic Education, High School Equivalency Credential, Workforce Development Diploma, etc.), employability training and access to services provided by community, business, armed forces, workforce partners. This also includes support to those currently incarcerated (GED preparation and testing, employability and soft skills training). SB 2188 enables CSA's to continue to provide our Workfroce Readiness Efforts. Mahalo.



## <u>SB-2188</u> Submitted on: 1/31/2022 8:34:02 AM Testimony for EDU on 1/31/2022 3:00:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Sheldon Tawata	Individual	Support	No

Comments:

Thank you for the opportunity to submit a testimony for SB 2188. Students need multiple opportunities to gain access to higher education and training. The programs and support the Community School for Adults provide have been such a benefit to many therefore it would be great to see it grow. I strongly support SB2188 because more than ever we need a workforce that help our local industries grow.

<u>SB-2188</u> Submitted on: 1/31/2022 10 Testimony for EDU on 1/31		LAT	E
Submitted By	Organization	Testifier Position	Remote Testimony Requested
Fanar Jarjees	Individual	Support	No

Comments:

I wholeheartedly support pertain to the establishment of a workforce readiness program within the DOE's Adult Community Schools Program to provide opportunities for students to earn associate degrees, workforce development diplomas, pre-apprenticeship certificates, and other industry-recognized certificates



Submitted By	Organization	<b>Testifier Position</b>	Remote Testimony Requested
Thomas Pangilinan	Individual	Support	No

Comments:

I wish to support SB2188 relating to schools by establishing a workforce readiness diploma program within the DOE Community School for Adults program will allow students who enter the program and opportunity to prepare for employment.

### <u>SB-2188</u> Submitted on: 1/31/2022 12:08:13 PM Testimony for EDU on 1/31/2022 3:00:00 PM



Submitted By	Organization	Testifier Position	Remote Testimony Requested
Rhys Ragasa	Testifying for McKinley Community School for Adults - Moanalua	Support	No

Comments:

As ELA Coordinator for the Moanalua campus, bill SB2188 has my full support. It is crucial for us as adult educators that we help integrate our students into society by providing them the necessary tools to acquire jobs and higher levels of education. This bill will ensure that students who are ready to take that step will be able to make the necessary connections, receive the proper education, and have the support required to further their careers. Ultimately, this bill has the students' best interest in mind and is the epitome of what adult stands for.