



UNIVERSITY OF HAWAII SYSTEM

‘ŌNAEHANA KULANUI O HAWAII

Legislative Testimony

Hō'ike Mana'o I Mua O Ka 'Aha'ōlelo

Testimony Presented Before the
House Committee on Higher Education and Technology
Wednesday, February 15, 2023 at 2:00 p.m.

By

Nathan Murata, Dean
College of Education

And

Michael Bruno, Provost
University of Hawai'i at Mānoa

HB 875 HD1 – RELATING TO EDUCATION

Chair Perruso, Vice Chair Kapela, and Members of the Committee:

Thank you for the opportunity to provide testimony on HB 875 HD1 relating to Education. The University of Hawai'i at Mānoa, College of Education supports HB 875 HD1 which will create and sustain a teacher apprenticeship program in order to support, recruit, develop, and retain teachers for Hawaii's public schools. This bill will provide prospective teachers last-dollar support of postsecondary education, including tuition, student fees, books, technology, credentialing fees, transportation, and support for passing state testing requirements for licensure. This grows our own teacher apprenticeship program and provides the financial incentives for teachers to expand their learning opportunities.

Thank you for allowing our testimony on HB 875 HD1.



Testimony Presented Before the
House Committee on Higher Education and Technology
Wednesday, February 15, 2023, at 2:00 p.m.

By
Stephen Schatz, Executive Director
Hawai'i P-20 Partnerships for Education

HB875 – RELATING TO EDUCATION

Chair Perruso, Vice Chair Kapela, and Members of the Committee:

Thank you for the opportunity to provide testimony in support of HB875 relating to the creation of a teacher apprenticeship program.

Hawai'i P-20 Partnerships for Education (Hawai'i P-20) supports HB875.

Hawai'i's public schools have continued to face a severe shortage of qualified teachers. This bill would create an apprenticeship program that would increase recruitment and retention of local teachers by providing financial support for postsecondary education, as well as support for licensing and in-classroom experience. If passed, HB875 would complement ongoing efforts across the State to strengthen the teacher workforce pipeline.

Hawai'i P-20 works with education partners across the State to strengthen the education pipeline from early childhood through postsecondary education and training. We collaborate with our partners to create seamless pathways along the pipeline in order to better prepare our students to meet current and future workforce needs. We look forward to supporting this initiative and are committed to working with partners to help solve the State's teacher shortage.

Thank you for the opportunity to submit testimony on this measure.

JOSH GREEN, M.D.
GOVERNOR



LUIS P. SALAVERIA
DIRECTOR

SABRINA NASIR
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE
Ka 'Oihana Mālama Mo'ohelu a Kālā
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ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT

WRITTEN ONLY
TESTIMONY BY LUIS P. SALAVERIA
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE HOUSE COMMITTEE ON HIGHER EDUCATION & TECHNOLOGY
ON
HOUSE BILL NO. 875, H.D. 1

February 15, 2023
2:00 p.m.
Room 309 and Videoconference

RELATING TO EDUCATION

The Department of Budget and Finance (B&F) offers comments on this bill.

House Bill (H.B.) No. 875, H.D. 1: 1) establishes the Hawai'i Teacher Apprenticeship Program (HTAP) to be administered by the Department of Education (DOE) to support, recruit, develop, and retain teachers in the DOE's schools; 2) establishes the HTAP Special Fund (HTAPSF) into which funds shall be deposited, including funds appropriated by the Legislature and all moneys received as repayment from individuals due to a breach in contractual agreements under the HTAP established under Section 302A-A; 3) appropriates an undetermined amount of general funds for FY 24 and FY 25 for deposit into the HTAPSF; and 5) appropriates an undetermined amount of special funds for FY 24 and FY 25 to establish and support the HTAP.

As a matter of general policy, B&F does not support the creation of any special fund which does not meet the requirements of Section 37-52.3, HRS. Special funds should: 1) serve a need as demonstrated by the purpose, scope of work and an explanation why the program cannot be implemented successfully under the general

fund appropriation process; 2) reflect a clear nexus between the benefits sought and charges made upon the users or beneficiaries or a clear link between the program and the sources of revenue; 3) provide an appropriate means of financing for the program or activity; and 4) demonstrate the capacity to be financially self-sustaining. Regarding H.B. No. 875, H.D. 1, it is difficult to determine whether the proposed special fund would be self-sustaining.

Thank you for your consideration of our comments.



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 02/15/2023

Time: 02:00 PM

Location: 309 VIA VIDEOCONFERENCE

Committee: House Higher Education &
Technology

Department: Education

Person Testifying: Keith T. Hayashi, Superintendent of Education

Title of Bill: HB 0875, HD1 RELATING TO EDUCATION.

Purpose of Bill: Establishes and appropriates funds for the Hawaii teacher apprenticeship program to support, recruit, develop, and retain teachers for Hawaii public schools.

Department's Position:

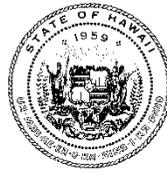
The Hawaii State Department of Education (Department) provides testimony in support of HB 875, HD 1, and the creation of a teacher apprenticeship program.

The ongoing shortage of teachers both locally and nationally has made it challenging to accomplish the objective of having qualified teachers in every classroom. To address this challenge, the Department has utilized a variety of recruitment strategies and continues to actively explore other incentives and new pathways into the teaching profession.

In 2018, the Department and our partners from the University of Hawaii, Leeward Community College, and INPEACE, a non-profit organization supporting native pacific education, initiated a pilot program within the Nanakuli-Waianae complex area to help educational assistants in their journey toward earning college degrees and becoming special education teachers. While not expressly described as a teacher apprenticeship, the pilot program closely aligns with the goals outlined in HB 875, HD 1.

The Department appreciates the support of this measure in helping to achieve the recently adopted Board of Education Strategic Plan's desired outcome of filling all teacher positions with qualified hires.

Thank you for the opportunity to provide testimony on HB 875, HD 1.



STATE OF HAWAII
HAWAII TEACHER STANDARDS BOARD
650 IWILEI ROAD, SUITE 268
HONOLULU, HAWAII 96817

February 14, 2023

**WRITTEN TESTIMONY BEFORE THE HOUSE COMMITTEE ON HIGHER EDUCATION
& TECHNOLOGY**

PERSON TESTIFYING: Felicia Villalobos, Executive Director on behalf of the Hawaii Teacher Standard Board (HTSB)

DATE: February 15, 2023

TIME: 2:00 pm

LOCATION: Conference Room 309 and Video Conference

TITLE OF BILL: HB875 HD1 Relating to Education- Teacher Apprenticeship Program

PURPOSE OF BILL: Establishes and appropriates funds for the Hawai'i teacher apprenticeship program to support, recruit, develop, and retain teachers for Hawai'i public schools. Establishes the Hawai'i teacher apprenticeship program special fund.

POSITION: Support HB875 HD1

Chair Perruso, Vice Chair Kapela, and Members of the House Committee on Higher Education & Technology:

The Hawaii Teacher Standards Board (HTSB) supports HB875 HD1, which is in direct alignment with HTSB's mission and vision.

Providing every child in Hawaii with qualified teachers and promoting professionalism and teaching excellence are major components of HTSB's mission and vision. HB875 HD1 has the potential to provide future educators with the type of quality training, and financial support that would enable them to enter the classroom well prepared to provide students with a quality education. HTSB feels that this bill is not only a way to recruit and support future educators but has the potential to lead to greater retention within the profession.

Thank you for the opportunity to testify in support of SB3209 SD2.



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Executive Director

TESTIMONY BEFORE THE HOUSE COMMITTEE ON HIGHER EDUCATION
& TECHNOLOGY

RE: HB 875 HD1 - RELATING TO EDUCATION

WEDNESDAY, FEBRUARY 15, 2023

OSA TUI, JR., PRESIDENT
HAWAII STATE TEACHERS ASSOCIATION

Chair Perruso and Members of the Committee:

The Hawai'i State Teachers Association **supports HB 875, HD1**, relating to education. The bill establishes and appropriates funds for the Hawai'i teacher apprenticeship program to support, recruit, develop, and retain teachers for schools in Hawai'i.

Our public schools in Hawai'i have been struggling for years with a severe shortage of qualified teachers. During the 2018-2019 school year, there were more than 1,000 emergency hires due to this shortage. Add to this the number of teachers who either leave the profession every year, or relocate to the continent to find work in places where the cost of living is not so high. This has resulted in far few local teachers in classrooms who reflect the socioeconomic, racial, ethnic, and cultural diversity of our students.

An apprenticeship, like the one envisioned in this bill, would help the State take a step toward addressing this serious teacher shortage. This bill has the potential to help increase local teacher recruitment and retention by providing assistance in licensing and gaining in-classroom experience. It could also provide better mentoring experiences and financial support for students working to become qualified licensed teachers here in Hawaii.

We believe it a teacher apprenticeship program could be an essential tool for recruiting, supporting, and retaining high-quality local teachers. Passing this bill will also allow our state to draw down federal funds to assist with the Teacher Apprenticeship program.

To take care of the needs of our public schools in Hawai'i, and our students, the Hawaii State Teachers Association asks your committee to **support** this bill.

HB-875-HD-1

Submitted on: 2/15/2023 3:17:19 AM

Testimony for HET on 2/15/2023 2:00:00 PM

Submitted By	Organization	Testifier Position	Testify
David Donaldson	National Center for Grow Your Own	Support	Remotely Via Zoom

Comments:

Support - will share in more detail via zoom

HB-875-HD-1

Submitted on: 2/13/2023 12:12:25 PM

Testimony for HET on 2/15/2023 2:00:00 PM

Submitted By	Organization	Testifier Position	Testify
cheryl B.	Individual	Support	Written Testimony Only

Comments:

I SUPPORT this bill which establishes and appropriates funds for the Hawaii teacher apprenticeship program to support, recruit, develop, and retain teachers for Hawaii public schools. Establishes the Hawaii teacher apprenticeship program special fund.

As a retired elementary educator, I understand the implications of this bill if we can effectively create this apprenticeship and appreciate that the legislature is asking for funds to do so. Growing our own educators who are aware of the unique qualities of our islands will help us to keep and retain teachers.

SUPPORT and look forward to seeing further information about this apprenticeship.