DAVID Y. IGE GOVERNOR

EMPLOYEES' RETIREMENT SYSTEM HAWAI'I EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

OFFICE OF THE PUBLIC DEFENDER



CRAIG K. HIRAI DIRECTOR

GLORIA CHANG DEPUTY DIRECTOR

STATE OF HAWAI'I DEPARTMENT OF BUDGET AND FINANCE P.O. BOX 150 HONOLULU, HAWAI'I 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION FINANCIAL ADMINISTRATION DIVISION OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

WRITTEN ONLY TESTIMONY BY CRAIG K. HIRAI DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE TO THE SENATE COMMITTEES ON ENERGY, ECONOMIC DEVELOPMENT, AND TOURISM AND LABOR, CULTURE AND THE ARTS ON HOUSE BILL NO. 2448, H.D. 1

March 23, 2022 3:00 p.m. Room 224 and Videoconference

RELATING TO A STATEWIDE DATA HUB

The Department of Budget and Finance (B&F) offers comments on this bill.

House Bill No. 2448, H.D. 1, requires the Department of Business, Economic

Development and Tourism (DBEDT) to establish and maintain a Statewide Data Hub (SDH) to collect employer and employee data; authorizes DBEDT to determine the type of employer and employee data to collect; and appropriates an unspecified amount of general funds for FY 23 to DBEDT to design, install, populate, and manage the SDH.

B&F notes that, with respect to the general fund appropriation in this bill, the federal Coronavirus Response and Relief Supplemental Appropriations Act requires that states receiving Elementary and Secondary School Emergency Relief (ESSER) II funds and Governor's Emergency Education Relief II funds must maintain state support for:

 Elementary and secondary education in FY 22 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and Higher education in FY 22 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

Further, the federal American Rescue Plan (ARP) Act requires that states receiving ARP ESSER funds must maintain state support for:

- Elementary and secondary education in FY 22 and FY 23 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and
- Higher education in FY 22 and FY 23 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

The U.S. Department of Education has issued rules governing how these maintenance of effort (MOE) requirements are to be administered. B&F will be working with the money committees of the Legislature to ensure that the State of Hawai'i complies with these ESSER MOE requirements.

Thank you for your consideration of our comments.

DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT & TOURISM

No. 1 Capitol District Building, 250 South Hotel Street, 5th Floor, Honolulu, Hawaii 96813 Mailing Address: P.O. Box 2359, Honolulu, Hawaii 96804 Web site: dbedt.hawaii.gov Telephone: (808) 586-2355 Fax: (808) 586-2377

Statement of MIKE MCCARTNEY Director Department of Business, Economic Development, and Tourism before the SENATE COMMITTEE ON ENERGY, ECONOMIC DEVELOPMENT, AND TOURISM AND SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

> Wednesday, March 23, 2022 3:00 PM State Capitol Room 224 and Video Conference

In consideration of HB2448, HD1 RELATING TO A STATEWIDE DATA HUB.

Chairs Wakai and Taniguchi, Vice Chairs Misalucha and Ihara, and members of the Committees. The Department of Business, Economic Development and Tourism (DBEDT) supports HB2448, HD1, which requires DBEDT to establish and maintain a statewide data hub to collect employer and employee data. Additionally, this bill authorizes the DBEDT to determine the type of employer and employee data to collect, the functions of the statewide data hub, and access and document retention policies for the data.

In 2021, the Federal Labor Research Program was transferred from the Department of Labor and Industrial Relations to DBEDT. The program collects employer and employee data that is defined and funded by the U.S Bureau of Labor Statistics. With the authorization, DBEDT will continue working with the federal government, Hawaii employers and employees, and other state agencies to collect and report Hawaii labor statistics on a timely basis.

Thank you for the opportunity to testify.

DAVID Y. IGE GOVERNOR

MIKE MCCARTNEY DIRECTOR

CHUNG I. CHANG DEPUTY DIRECTOR DAVID Y. IGE GOVERNOR



DOUGLAS MURDOCK CHIEF INFORMATION OFFICER

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Testimony of DOUGLAS MURDOCK Chief Information Officer Enterprise Technology Services

Before the

SENATE COMMITTEE ON ENERGY, ECONOMIC DEVELOPMENT, AND TOURISM SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS Wednesday, March 23, 2022

HOUSE BILL 2448 HD1 RELATING TO STATEWIDE DATA HUB

Dear Chairs Wakai and Taniguchi, Vice Chairs Misalucha and Ihara, and members of the committee,

The Office of Enterprise Technology Services supports this measure which requires DBEDT to establish and maintain a statewide data hub to collect employer and employee data.

We look forward to working with DBEDT to ensure the security of the information is maintained and complies with any applicable requirements of chapter 27, part VII, and related rules.

Thank you for the opportunity to provide testimony on this measure.



Testimony to the Senate Committee on Finance Wednesday, March 23, 2022, at 2:00 P.M. Conference Room 308 & Videoconference

RE: HB 2448 HD1 Relating to Statewide Data Hub

Chair, Vice Chair and Members of the Committee:

The Chamber of Commerce Hawaii ("The Chamber") **expresses concerns on** HB 2448 HD1, which:

- Requires the Department of Business, Economic Development and Tourism to establish and maintain a statewide data hub to collect employer and employee data.
- Authorizes the Department of Business, Economic Development and Tourism to determine the type of employer and employee data to collect, the functions of the statewide data hub, and access and document retention policies for the data.
- Appropriates funds.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 2,000+ businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

We appreciate and understand the intent of this bill to gather data and information to better understand the economy and provide policy makers with accurate data. Our concern is that this bill is written too broadly and could be counterproductive for our business community. Under this bill, the state could ask companies for several different data points, all under the guise of "Employment" or "Employee"-related that could go way beyond the typical information that would be reported for employment or an employee. The Chamber is concerned that if this bill passes, certain types of data or information can be used against our business community and harm our overall economy with future rules and regulations.

The Chamber is also concerned about the lack of parameters in this bill on what type of data can be collected, specifically regarding sensitive information. Over the past few years, we have seen that government and businesses around the world, and even in Hawaii, can be victims of cyber-attacks. If confidential data is leaked, it could mean harm to public health and public safety, legal troubles and Hawaii businesses losing a competitive advantage in their industry. HB 2448 HD1 does not outline how the data will be kept secure, what information can be shared and for what purposes.

Thank you for the opportunity to testify.



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TO:

Committee on Economic Development and Tourism Senator Glenn Wakai, Chair Senator Bennette E. Misalucha, Vice Chair

Committee on Labor, Culture, and the Arts Senator Brian T. Taniguchi, Chair Senator Les Ihara, Jr., Vice Chair

FROM: HAWAII FOOD INDUSTRY ASSOCIATION Lauren Zirbel, Executive Director

DATE: March 23, 2022 TIME: 3pm PLACE: Via Videoconference

RE: HB2448 HD1 Relating to a Statewide Data Hub

Position: Oppose

The Hawaii Food Industry Association is comprised of two hundred member companies representing retailers, suppliers, producers, and distributors of food and beverage related products in the State of Hawaii.

HFIA is concerned about several aspects of this measure. Collecting and storing the data outlined in this measure would create an administrative burden for employers and no way to recuperate the lost time and labor required to meet it. Labor costs are at an all time high and are increasing, Hawaii is already recognized as one of the worst states in the country to do business, and the economic downturn caused by the covid-19 pandemic hit Hawaii harder than any other state. Now is not the time to add another potentially costly burden to our local businesses while they are struggling to recover.

We also have concerns about the type of data being collected and how it will be used and protected. The date described in this measure is very broad and could intentionally or unintentionally require employers to provide proprietary information or sensitive data about employees. The measure does not describe how the information will be used, who will have access to it, or how it will be protected.

For these reasons we believe that this measure is not the right choice for our State and we ask that it be held. We thank you for the opportunity to testify.





TESTIMONY OF TINA YAMAKI, PRESIDENT RETAIL MERCHANTS OF HAWAII March 23, 2022 Re: HB 2448 HD1 RELATING TO A STATEWIDE DATA HUB.

Good afternoon, Chairperson Wakai, Chairperson Taniguchi and members of the Senate Committee on Energy, Economic Development & Tourism and the Senate Committee on Labor Culture & the Arts. I am Tina Yamaki, President of the Retail Merchants of Hawaii and I appreciate this opportunity to testify.

The Retail Merchants of Hawaii was founded in 1901, RMH is a statewide, not for profit trade organization committed to the growth and development of the retail industry in Hawaii. Our membership includes small mom & pop stores, large box stores, resellers, luxury retail, department stores, shopping malls, local, national, and international retailers, chains, and everyone in between.

While we understand the state's want for this type of information, we are opposed to HB 2448 HD1 Relating to a Statewide Data Hub. This measure requires the department of business, economic development, and tourism to establish and maintain a statewide data hub to collect employer and employee data. Authorizes the department of business, economic development, and tourism to determine the type of employer and employee data to collect, the functions of the statewide data hub, and access and document retention policies for the data. Appropriates funds. Effective 12/25/2040.

Retailers are concerned about the type of information that is being sought since this measure has no real parameters on what information could be asked and that businesses would have to provide. Government could ask businesses for a variety of information all under the guise of "Employment" or "Employee" related that goes way beyond employment and employee information. This measure also does not specify that information would be aggregated.

The information being asked for could include sensitive information that is proprietary. As we have seen, Government and private businesses are not immune to data breaches or cyber-attacks. If sensitive information is leaked, it could mean that company may lose a competitive edge or business contracts. While this information will be shared with other government agencies, it is not clear how this information will be kept secure, what information will be shared and for what purpose.

We are also very concerned that this type of data and information can be used against businesses regarding future legislation, rules and regulations.

Mahalo again for this opportunity to testify.

<u>HB-2448-HD-1</u>

Submitted on: 3/21/2022 1:51:39 PM Testimony for EET on 3/23/2022 3:00:00 PM

Submitted By	Organization	Testifier Position	Testify
C. Vierra	Individual	Oppose	Written Testimony Only

Comments:

I strongly oppose this bill. It is too broad and could subject businesses to unjust and questionably legal governmental data grabs. Please vote no.