### ALAN S. HAYASHI 207-4 Kawaihae Street Honolulu, Hawaii

March 18, 2022

- TO: COMMITTEE ON LABOR, CULTURE AND THE ARTS
  Senator Brian T. Taniguchi, Chair
  Senator Les Ihara, Jr., Vice Chair
  Committee Members: Senators Stanley Chang, Jarrett Keohokalole, Kurt Favella
- FROM: Alan S. Hayashi, Chairman Hawaii Workforce Development Council

SUBJECT: GM 695 Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee DION DIZON for a term to expire June 30, 2023.

Honorable Senator Taniguchi, Chairman of the Committee on Labor, Culture and the Arts, and Honorable Senator Les Ihara, Jr., and Committee Members Senators Stanley Chang, Jarret Keohokalole and Kurt Favella:

My name is Alan Hayashi, Chairman of the Hawaii Workforce Development Council (WDC). We strongly support GM 695, the nomination of Dion Dizon to the WDC.

Ms. Dizon is Political Director of the Hawaii State AFL-CIO. She administers education programs and organizes opportunities for member engagement. She is also a real estate broker, is earning her J.D. at the University of Hawaii's William S. Richardson School of Law, and volunteers at the Mediation Center of the Pacific.

Ms. Dizon's background will be instrumental to enhance the collaboration and partnerships between the public workforce system and Hawaii's unions. We look to having her participation in the Employer Engagement Committee and Sector Strategies and Career Pathways Committee.

Thank you for the opportunity to testify.

JOSH GREEN LIEUTENANT GOVERNOR



JOANN A. VIDINHAR DEPUTY DIRECTOR

STATE OF HAWAII DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS www.labor.hawaii.gov

# March 18, 2022

To: The Honorable Brian T. Taniguchi, Chair, The Honorable Les Ihara Jr., Vice Chair, and Members of the Senate Committee on Labor, Culture and the Arts

Date: Friday, March 18, 2022

Time: 3:00 p.m.

Place: Conference Room 225, State Capitol

From: Anne E. Perreira-Eustaquio, Director Department of Labor and Industrial Relations (DLIR)

# <u>G.M. 695 Dion Dizon to Serve as a Member of the Hawaii</u> <u>Workforce Development Council</u>

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

My name is Anne Perreira-Eustaquio, and I am the Director of Labor and Industrial Relations. The Department <u>strongly supports</u> the appointment of Ms. Dion Dizon to the Hawaii Workforce Development Council.

Ms. Dizon is experienced in the areas of labor, real estate, and law. Presently, she serves as a Director with the Hawaii State AFL-CIO administering outreach programs and organizing opportunities for member engagement. Ms. Dizon is also a real estate broker and leads a team of agents in foreclosure intervention for homeowners. Ms. Dizon is also on track to receive a Juris Doctor degree from the University of Hawaii at Manoa William S. Richardson School of Law this year.

The Department believes Ms. Dizon's enthusiasm for service and experiences in labor, housing, and law will enable her to provide valuable service as a member of the Hawaii Workforce Development Council.

Thank you for the opportunity to testify in strong support of Ms. Dizon as member of the Hawaii Workforce Development Council.

# HAWAII OPERATING ENGINEERS INDUSTRY STABILIZATION FUND





Affiliated AFL-CIO OPEIU - 3 - AFL-CIO (3)

Uniting our strengths and working together for a better tomorrow.

Senate Committee on Labor, Culture and Arts Honorable Brian T. Taniguchi, Chair Honorable Les Ihara, Jr., Vice Chair Honorable Members of the Senate Committee on Labor, Culture and Arts

March 16, 2022

#### RE: SUPPORT OF GM 695 SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL, GUBERNATORIAL NOMINEE, DION DIZON, FOR A TERM TO EXPIRE 06-30-2023.

Dear Chair Taniguchi, Vice Chair Ihara, and Members of the Committee,

My name is Brandon III and I am the Executive Director representing the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF). We are a labor management fund representing 3000 unionized members in the heavy engineering site work and 500 general contractors specializing in heavy site and vertical construction. Hawaii Operating Engineers Industry Stabilization Fund **supports GM695 and the consideration and confirmation of nominee Dion Dizon.** 

Ms. Dizon brings a variety of workforce experience in various industries and in organized labor. Her expertise will be invaluable in helping to shape the development of skilled labor and economic development in the state of Hawaii.

We appreciate this opportunity to testify in support of GM695 and look forward to your favorable support of Ms. Dizon's confirmation.

Sincerely

Brandon Ili Executive Director

Cau

HONOLULU, HAWAII



EST. 1966

#### HAWAII COMMITTEE ON POLITICAL EDUCATION

March 18, 2022

Hawai'i State Senate Committee on Labor, Culture and the Arts Honorable Brian Taniguchi, Chair Honorable Les Ihara, Jr., Vice Chair Honorable Members of the Committee on Labor, Culture and the Arts

#### RE: <u>Support of GM695 – Gubernatorial Nominee to the Hawaii Workforce</u> <u>Development Council, DION DIZON, for a term to expire 06-30-2023</u>.

Dear Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

I appreciate the opportunity to testify in **<u>support</u>** of the confirmation of my nomination to the Workforce Development Council. Please excuse me for being unable to attend my hearing in person due to being off island.

I have a personal desire to connect young workers to career pathways that lead to occupations that provide sufficient income to become homeowners and to raise a family in Hawai'i. Working in the labor community, I see many opportunities for young workers to do exactly that with just their high school diploma, hard work, and a bit of early financial advice. I offer my perspective as one who has lived the contrasting experiences of what it is like to cover my own benefits; to provide benefits for my own employee; and to have an employer-sponsored benefits plan. I trust that you will find my background and experience will lend itself to the important work of the Council. I look forward to serving.

I appreciate the opportunity to provide testimony in support, and I encourage you to confirm my nomination.

Very respectfully,

Dion Dizon

Political Education Director

808.597.1441 888 Mililani St., Suite 501, Honolulu, HI 96813 Hawafclio.org HAWAII GOVERNMENT EMPLOYEES ASSOCIATION AFSCME Local 152, AFL-CIO



**RANDY PERREIRA**, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-First Legislature, State of Hawaii The Senate Committee on Labor, Culture and the Arts

March 18, 2022

## <u>G.M. 695 – Submitting for Consideration and Confirmation to the</u> <u>Hawai'i Workforce Development Council, Dion Dizon</u>

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the nomination of Ms. Dion Dizon to serve on the Hawaii Workforce Development Council (WDC). As an attached agency to the Department of Labor and Industrial Relations, the WDC is governed by a 41-member advisory commission that serves to ensure our state is aligned with the federal Workforce Innovation and Opportunity Act of 2014, as well as prepares and oversees the state plan for workforce development in Hawaii.

Ms. Dizon currently serves as the Political Director of the Hawaii State AFL-CIO where she administers the political education program, including lobbying, setting legislative priories, and oversees candidate endorsements, and educates AFL affiliate unions and their members about the legislative and elections processes. She is currently attending the University of Hawaii at Manoa Richardson School of Law where she is expected to earn her J.D. Ms. Dizon previously served as the local representative for the Office & Professional Employees International Union (OPEIU), Local 277, on the Labor Education Advisory Council at the University of Hawaii-West Oahu, and as a labor representative on the Aloha United Way Board. Her employment history and professional affiliations provide Ms. Dizon with a solid foundation and comprehensive understanding of our state's workforce needs.

The WDC members must be diverse and knowledgeable in order to oversee the state's plans to develop a robust workforce and we trust that Ms. Dizon will be an asset to the Council. Therefore, it is our pleasure to offer our unequivocal support for the confirmation of Ms. Dion Dizon to the Hawaii Workforce Development Council and we request your favorable consideration for her appointment.

Respectfully submitted,

Randy Perreira Executive Director



# **OPERATING ENGINEERS LOCAL UNION NO. 3**

2181 LAUWILIWILI STREET, KAPOLEI, HI 96707 • (808) 845-7871 • FAX (808) 682-0906 Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Senate Committee on Labor, Culture and Arts Honorable Brian T. Taniguchi, Chair Honorable Les Ihara, Jr., Vice Chair Honorable Members of the Senate Committee on Labor, Culture and Arts

March 16, 2022

#### RE: SUPPORT OF GM 695 SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL, GUBERNATORIAL NOMINEE, DION DIZON, FOR A TERM TO EXPIRE 06-30-2023.

Dear Chair Taniguchi, Vice Chair Ihara, and Members of the Committee,

Hawaii Operating Engineers Local 3 supports <u>GM 695</u> which was submitted for consideration and confirmation to the Hawaii Workforce Development Council, gubernatorial nominee, Dion Dizon, for a term to expire 06-30-2023.

The state's Workforce Development Council is key in supporting Hawaii's economic development by providing opportunities to train and develop Hawaii's skilled workforce. Having Ms. Dizon join this council will ensure that the perspective of organized labor is fully represented. We believe her personal work experience in various industries and organized labor will bring a unique perspective to the council.

We appreciate this opportunity to testify in support of GM 695 and look forward to your favorable support of Ms. Dizon's confirmation.

Sincerely,

and the second

Analeseanoa Tuiasosopo

District Representative – Hawaii Operating Engineers Union Local 3

To: Senator Brian T. Taniguchi, Chair Senator Les Ihara, Jr., Vice Chair and Members of the Committee on Labor, Culture and the Arts

From: William J. Puette, Ph.D.

RE: GM 695 Gubernatorial Nominee, Dion Dizon, for a term to expire 06-30-2023 Hearing: Friday, March 18, 2022 @ 3:00pm, State Capitol Conference Room 225

#### **POSITION: Strong Support**

Good afternoon Chair Taniguchi, Vice Chair Ihara and members of the Committee on Labor, Culture and the Arts. I am William J. Puette, In my capacity as.Director of the Center for Labor Education & Research (CLEAR), I am pleased to testify in strong support of Ms. Dion Dizon's confirmation on the WDC for a term to expire on June 30, 2023.

Ms. Dizon is the current Political Education Director for the Hawai'i State AFL-CIO, before which she was appointed by UH President Lasner to serve on CLEAR's Labor Education Advisory Council (HRS §304A-1603), representing the Office and Professional Employees International Union (OPEIU), Local 277.

She is a proud graduate of UHWO and has taken CLEAR credit and non-credit courses in Labor Studies, proving to be diligent and scholarly in all her endeavors. Her ability to serve on the WDC to assist the Governor with developing and updating workforce development plans and overseeing workforce development in the state is unique and undeniable.

Ms. Dizon initiated educational outreach and communication programs at the Hawai'i AFL-CIO, and she excels as a collaborative, detailed, and productive labor advocate.

I respectfully urge you to confirm Ms. Dizon as a member of the Workforce Development Council. She would no doubt be a valuable and highly informed member of the Council.

My testimony is submitted as an individual and not as a representative of the University of Hawai'i.

Thank you for the opportunity to provide testimony on this matter.

William J. Puette, Ph.D.

HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST 650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300



<u>THE SENATE</u> THE THIRTY-FIRST LEGISLATURE REGULAR SESSION OF 2022

#### COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian Taniguchi, Chair Senator Les Ihara, Vice Chair

#### NOTICE OF HEARING

DATE: Friday, March 18, 2022 TIME: 3:00 p.m. PLACE: Conference Room 225 State Capitol 415 South Beretania Street

#### TESTIMONY ON GM695

TO THE HONORABLE CHAIR BRIAN TANIGUCHI, VICE CHAIR LES IHARA, AND MEMBERS OF THE COMMITTEE ON LABOR, CULTURE AND THE ARTS:

Hawaii LECET supports GM695 submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, Dion Dizon, for a term to expire on 06-30-2023. Dion is the Political Director for the Hawaii State AFL-CIO and administers the legislative and political programs. In this capacity, she works closely with multiple unions to provide educational outreach and other support for union members. She is an extremely hard worker, as shown by her working full time while attending law school at the University of Hawaii at Manoa.

Dion has extensive experience working with unions in different industries. She has worked as a representative for Local 277 for eight years, and was the Board member and labor representative for Aloha United Way, as well as a member of the Labor Education Advisory Council for the University of Hawaii West Oahu, Center for Labor Education and Research. Dion's desire to serve the community is commendable, as she volunteers her time as a mediator for the Mediation Center of the Pacific. Hawaii LECET believes that Dion's knowledge of the different labor sectors in Hawaii and her desire to serve the community will be an asset to the Workforce Development Council. Thank you for your consideration.

With Respect,

Hawaii Laborers-Employers Cooperation and Education Trust

- To: Senator Brian T. Taniguchi, Chaor Senator Les Ihara, Vice-Chair Senator Stanley Chang Senator Jarrett Keohokalole Senator Kurt Favella
- From: Leslie Lopez, PhD Center for Labor Education & Research
- Re: GM695 Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, DION DIZON, for a term to expire 06-30-2023.

#### **POSITION: Strong Support**

I am testifying in strong support of Dion Dizon's confirmation to the WDC. Ms. Dizon is the Political Education Director for the Hawai'i State AFL-CIO and she has also served the Center for Labor Education (CLEAR) Labor Education Advisory Council. In addition, she has taken CLEAR courses in Labor Studies. I have worked with her in various capacities and I am able to speak directly on her ability to serve on the WDC and her ability to assist in preparing and overseeing the comprehensive state plan for workforce development.

I first met Ms. Dizon in her capacity as labor organizer, then later a student in both my Labor Studies courses (LBST 100 & 200). She is also a graduate of University of Hawai'i – West O'ahu. Ms. Dizon's life experiences as a single mother from the predominantly Native Hawaiian community of Waianae, her active participation on multiple labor committees and community organizations, her military background, and her deep understanding of organized labor perspectives make her an ideal member of this committee.

Ms. Dizon has initiated several educational outreach events and communication programs during at the HI AFL-CIO. In my own experience as a professor of Labor Education, teacher educator, licensed teacher and former public school administrator, I have worked with, observed, interviewed and hired hundreds people in education and professional contexts. Ms. Dizon stands out as one of the most diligent, collaborative, detailed, and productive labor advocates I have had the privilege of working with.

I respectfully urge Ms. Dizon's confirmation as a member of the Workforce Development Council.



# THE SENATE THE THIRTY-FIRST LEGISLATURE REGULAR SESSION OF 2022

## Committee on Labor, Culture, and the Arts

Senator Brian T. Taniguchi, Chair Senator Les Ihara, Jr., Vice Chair

Friday, March 18, 2022, 3:00PM Conference Room 225 and Videoconference

# Re: Testimony in Support of GM 695 – DION DIZON FOR A TERM ON THE WORKFORCE DEVELOPMENT COUNCIL

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

The United Public Workers, AFSCME Local 646, AFL-CIO ("UPW") is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **supports** Governor's Message 695, submitting for consideration and confirmation to the Hawaii Workforce Development Council, Dion Dizon, for a term to expire on June 30, 2023. In her current role as the Political Director for the Hawaii State AFL-CIO, Dion is instrumental in ensuring that the local affiliates are well informed regarding legislation facing the labor community here in our State. We feel that she is more than qualified to serve on the Workforce Development Council and are pleased to support her nomination.

Sincerely,

Kalani Werner State Director

HEADQUARTERS – 1426 North School Street + Honolulu, Hawaii 96817-1914 + Phone:(808) 847-2631 HAWAII – 362 East Lanikaula Street + Hilo, Hawaii 96720-4336 + Phone: (808) 961-3424 KAUAI – 2970 Kele Street, Suite 213 + Lihue, Hawaii 96766-1325 + Phone: (808) 245-2412 MAUI – 841 Kolu Street + Wailuku, Hawaii 96793-1436 + Phone: (808)244-0815 1-866-454-4166 (Toll Free, Molokai/Lanai only)