

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

LEONARD HOSHIJO
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
830 PUNCHBOWL STREET, ROOM 321
HONOLULU, HAWAII 96813
www.labor.hawaii.gov
Phone: (808) 586-8844 / Fax: (808) 586-9099
Email: dlir.director@hawaii.gov

SENATE COMMITTEE ON WAYS AND MEANS

HOUSE COMMITTEE ON FINANCE

BUDGET BRIEFING JANUARY 7, 2016

**TO THE HONORABLE JILL N. TOKUDA, CHAIR, AND DONOVAN M. DELA CRUZ, VICE CHAIR,
AND MEMBERS OF THE SENATE COMMITTEE ON WAYS AND MEANS**

**TO THE HONORABLE SYLVIA LUKE, CHAIR, AND SCOTT Y. NISHIMOTO, VICE CHAIR,
AND MEMBERS OF THE HOUSE COMMITTEE ON FINANCE**

A. MISSION STATEMENT

The mission of the Department of Labor and Industrial Relations (DLIR) is to, "...administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. The department shall also have the function of developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions," section 26-20, Hawaii Revised Statutes (HRS).

B. CURRENT ECONOMIC AND FISCAL CONDITIONS

The current statewide economic conditions are positive overall as noted by the University of Hawaii Economic Research Organization (UHERO) in its Annual Hawaii Forecast (12/11/15). The continuing general upswing in Hawaii's economy results in a mixed bag for the DLIR. A better economy means lower levels of federal funding for some of the core programs of the department and increases in employment-related complaints in general-funded programs like wage and hour claims.

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8866

FEDERAL FUNDS

DLIR is largely federally funded (75%), much of which fluctuates based on the State's unemployment rate, as compared to the other states. Therefore, while the State's unemployment rate is fourth lowest in the country, the funding for the department's largest divisions (Unemployment, Workforce Development) falls correspondingly in addition to some of the programs that service those divisions (Research & Statistics, Employment Security Appeals, General Administration).

The department has utilized strategies in the past to supplant a portion of the lost federal funding. For instance, the **Unemployment Insurance Division (UI)** may access a special fund to replace an estimated \$1,200,000 loss in federal funds to maintain experienced staff during this low unemployment period in order to be prepared for the next recession as designed by the Legislature (§383-127). Despite these contingency measures, UI expects to lose about 10 positions.

UI also has obtained, and continues to apply for, supplemental funding from the United States Department of Labor (U.S.DOL) to modernize the unemployment program. Notably, this funding has supported the transition of claims filing from phone to the internet (95% online) and expanded web-based employer services—the division is developing an online employer web application that will consolidate the contribution payment and report filing into a single process, eliminating paper-intensive procedures more prone to delays, errors and document misplacements.

Other divisions have been more adversely affected by changes to federal funding. In the **Workforce Development Division (WDD)**, nine (9) permanent civil service staff on Hawaii and Maui Counties went through a Reduction-in-Force (RIF) process this fall, primarily because of mandated changes to the federal program structure. A separate **Workforce Development Council (WDC)** was reconstituted and an Request for Proposal system was initiated for one-stop services for job seekers. Although WDD plans to "bid" to continue providing services, further RIFs could result if they are not successful. The Division is exploring options to stabilize its programs and maintain services with reduced funds.

WDD was recently awarded two new grants from the U.S. Department of Labor's

(U.S.DOL) Employment and Training Administration: \$2.9 million for IT Works: Hawaii's Apprenticeship Initiative and \$2.5 million for another round of the Disability Employment Initiative grant to improve accessibility and accountability of the public workforce system to more effectively serve individuals with significant disabilities.

GENERAL FUNDS

General-funded operating budgets have not increased since 2008, when all but the most basic services began to be cut or eliminated. Consequently, many programs have not kept up with growth and demand produced by the expanding economy. For example, in the **Wage Standards Division** (WSD), it now takes up to three years or more to close complex prevailing wage (\$104) cases.

Notably, last year the Legislature provided funding to pay for a consultant to develop recommendations to streamline the business processes of the **Disability Compensation Division** (DCD) and estimate the cost of automating the division. The division is already implementing some of the early findings and will keep the committees informed on the progress of these modernization efforts.

DCD is requesting minor restoration to its other branches that have not recovered staff since 2009: for positions one (1) in the Enforcement Section, two (2) positions in the Audit Section and one (1) position in the Vocational Rehabilitation Unit that currently has only one position. The division is also seeking funding to support one (1) position to enable the Professional Employer Organization Program (PEO) (\$373L) to fully undertake its statutory responsibilities. No staffing was provided when this regulatory responsibility was imposed in 2010.

The State's record high workforce generates a correspondingly higher incidence of workers compensation claims, hearings and appeals. The **Labor and Industrial Relations Appeals Board** (LIRAB) has successfully obtained statutory changes in the past four years, which have enabled the Board to increase efficiency and cut costs to operations. However, LIRAB has not obtained a restoration in staffing or resources since 2008.

This year LIRAB is requesting an additional position to support the workload increase. One of LIRAB's performance measurements is the percentage of appeals resolved within 15 months of the receipt of the appeal. For FY14-15, LIRAB closed 473 cases: only 72% of those

cases closed within fifteen months. LIRAB received 540 new appeals in FY14-15.

Similarly, the **Hawaii Civil Rights Commission (HCRC)** has not regained eight (8) staff that were cut since 2008. The Commission is seeking to obtain one (1) investigator position to reduce the backlog of cases before HCRC. In August 2015, HCRC investigation case inventory was 382 cases, a 55% increase over the pre-recession inventory of 246 in July 2007. HCRC is also seeking a statutory change that will enhance its ability to pursue the public interest in elimination of unlawful discrimination by providing for more efficient and effective use of limited civil rights enforcement resources, and allowing for setting of enforcement priorities such as focusing on cases with a broad public impact.

The Legislature has provided general funds to WDD over the last two years to target specific industries. For example, the Agricultural Workforce Advisory Board (§371-19) disbursed funds statewide to support several Future Farmers of America efforts at increasing the agricultural programming at the school level, as well as funds to the Maui Economic Development Board to add an agricultural track to the annual Hawaii STEM conference and an experiential learning project combining classroom instruction and hands-on learning, among others. The Hawaii Healthcare Advisory Board (§371-19.2) was enacted last session and will identify and address gaps in training and certifying qualified workers in the healthcare field.

C. FEDERAL FUNDS

The DLIR programs that have lost or are at risk of losing federal funds include the following:

➤ **WORKFORCE DEVELOPMENT DIVISION (LBR111)**

The receipt of federal workforce funds has become more unstable and unpredictable as compared to past years because of changes in the federal law and funding methodologies.

CFDA 17.258 ETA WIA Adult, CFDA 17.278 WIA Dislocated Workers, CFDA 17.259 WIA Youth

The Workforce Innovation and Opportunity Act (WIOA), effective July 1, 2015, superseded the Workforce Investment Act (WIA), which was a major funding source for WDD. WIOA includes new provisions requiring firewalls between the State Administrative Entity, the Counties, and the Counties' service providers.

To create this firewall, WDD was no longer able to continue as the WIOA State Administrative Entity because it also provided WIOA services for Adults and Dislocated Workers on Neighbor Island counties. To avoid conflict, the department transferred WDD's State Administrative Entity responsibilities and corresponding funds to LBR 135 WDC. This change was done in consultation with the WDC and Regional Office of U.S.DOL.

WIOA also mandates Counties to competitively procure One-Stop Operators. This modification means that WDD could fail to obtain contracts to continue the services currently provided to Adults and Dislocated Workers in the Counties of Hawaii, Maui, and Kauai—up to \$1 million in these funds may be affected. Hawaii County conducted a competitive procurement but results are still pending. Maui and Kauai have not issued competitive solicitations to date. In the meantime, funds for WDD activities on those islands have been exhausted and staff have been RIF'd or reassigned.

Another new federal direction is U.S.DOL's increasing reliance on competitive solicitations versus increasing formula allocations to states. This makes funding more uncertain on a year-to-year basis. For example, a Disability Employment Initiative grant, Round IV, expired in March 2015; and a contract with University of Hawaii for the federal Trade Adjustment Act Community College Training grant expired in September 2015. New grants sought and awarded consisted of another Disability Employment Initiative grant, Round VI, (CFDA 17.207, Wagner-Peyser) effective October 1, 2015, and an American Apprenticeship Initiative Grant, (CFDA 17.268-H1B Training Grant), also effective October 1, 2015.

However, only a portion of these new grants are budgeted for WDD administrative costs, and they do not fully compensate for the potential loss of WIOA service provider funds. If the new funds warrant more positions, WDD will use temporary civil service positions. The unpredictable nature of the current funding situation makes the division's workforce less stable and less able to respond with experienced personnel to produce optimal services on a quick turnaround.

➤ **WORKFORCE DEVELOPMENT COUNCIL (LBR 135)**

The administratively attached WDC, consistent with federal law, assists the Governor with development and modification of the plan for State and local level administrative oversight of

the Hawaii workforce development system. Federal formula funding for WDC and WDD varies with the unemployment rate and in a comparative fashion with the other states. Therefore, while the unemployment rate is fourth lowest in the country, the workforce development system must still provide extensive services and programs albeit with reduced funds. These services are designed for employers competing in the new market economy, career job seekers wanting advancement, applicants new to the workforce, special needs individuals and individuals that have depleted their allotted unemployment benefits.

CFDA 17.258 ETA WIOA Adult, CFDA 17.278 WIOA Dislocated Workers, CFDA 17.259 WIOA Youth

Overall funding for FY16 in the WIOA Adult, Dislocated Workers, and Youth Programs was reduced by 1.99%, or \$119,953 due to cuts to Adult (8.73% or \$186,526) and Youth (.58% or \$11,874) allotments and offset by a small increase in Dislocated Worker Program funding (4.23% or \$78,447). County operators of these programs have operation infrastructures that are stretched to the maximum, and have adjusted services accordingly.

The set aside from total funds for State-level administration has increased from a low of 5% for three consecutive years beginning in FY12 to 8.75% in FY15 to the current 10% in FY16, and, most recently, through passage of the Consolidated Appropriations Act of 2016, P.L. 114-113 on December 18, 2015, FY16 and FY17 are increased to an amount not to exceed 15%. In July 2015, WDC's operations were reestablished and WDC is working to set up infrastructure to carry out minimum essential functions through until June 30, 2016 and beyond.

WDC is currently struggling with a heavy workload associated with the short period of time to prepare the State's unified plan for Governor's submittal to the Secretary of Labor March 3, 2016.

Consistent with WIOA regulations on state boards and chapter 202, HRS, WDC hired an interim executive director in July 2015, established WDC operations in August, and the Executive Director hired staff in September 2015. The Governor affirmed the reassignment of the WIOA state board duties and responsibilities to WDC in writing, effective October 20, 2015. The Legislature will have the opportunity to consider the proposed revision of chapter 202, HRS, to conform it to the WIOA.

➤ **Hawaii Civil Rights Commission (LBR153)**

HCRC does not anticipate any loss of federal funds for FY 16 or FY 17, although in the past both the U.S. Equal Employment Opportunity Commission (EEOC) and the U.S. Department of Housing and Urban Development (HUD) have expressed concerns over the lack of general fund support provided by the State. HCRC receives federal funds pursuant to two federal contracts, a work-sharing agreement with the EEOC and a cooperative agreement with the HUD's Office of Fair Housing and Equal Opportunity (FHEO). Under these contracts, HCRC is paid for processing fair employment and fair housing complaints that are dual-filed under state and federal laws.

HCRC uses the federal funds received pursuant to the EEOC and HUD contracts to pay for personnel services and operating costs. HCRC does not yet have executed EEOC and HUD contracts for FY16, and expects to have those contracts in place for execution in mid-2016 after the finalization of the FY16 federal budget.

The federal funds received for the current fiscal year contract are expected toward the end of the year, with the contracts executed after the federal budget is enacted. HCRC will use funds received for the FY15 contract to cover FY16 federally funded operating costs.

➤ **Unemployment Insurance Division (LBR171)**

CFDA 17.225 ETA Unemployment Insurance Administration

Following a prolonged recessionary period that created widespread joblessness and peak workloads, the State's economy is currently experiencing a dramatic recovery. According to the latest states' rankings, Hawaii has the fourth lowest unemployment rate in the United States: 3.2%. While near-full employment is welcome news, the effect is reduced federal administrative grants to manage the UI program. Consequently, the UI will encounter challenges to fund minimum staffing and essential operations expenditures. Based on positive job market conditions, Hawaii will lose an estimated \$1.2 million in 2016 in decreased base and above base funding, as well as 10 positions. Additional expenses will also be incurred in FY 2016 to support upcoming automation projects.

UI anticipates that the Special Unemployment Insurance Administration Fund (SUIA) to have a balance of approximately \$9.5 million at the end of FY16. The estimated total shortfall of federal funds will result in the use of approximately \$1.7 million in FY16 to maintain the

essential UI services to all eligible jobless clientele. SUIA (or “Penalties & Interest”) funds are used where insufficient U.S.DOL grants have been allocated to Hawaii’s UI program. This provides interim funding to maintain experienced staff during low unemployment periods to withstand the next recession. The countercyclical conditions affecting the UI program require constant preparation and readiness for changing economic circumstances and concomitant fluctuations in federal funding.

D. BUDGET DEVELOPMENT PROCESS & PRIORITIZATION

The DLIR budget process utilizes a “bottoms up” approach. Each program is requested to review their current operations activity, and determine whether they have sufficient resources to adequately provide their statutory service(s) to the public at acceptable levels. All program findings are then reviewed by the director and appropriate staff to develop the department’s final budgets.

Requests for additional funds are prioritized based on several factors that include but are not limited to the following: unacceptable service levels to the public, State and Federal legal mandates that must be implemented, departmental specific collective bargaining commitments, employee welfare and safety, and cost-saving investments.

E. Significant Adjustments

LBR 183: the department is seeking to obtain one program specialist to establish the capacity to administer the **Professional Employer Organization (PEO)** program according to its statutory responsibilities. There has never been a base budget for the PEO program (2010-current). Act 174 (SLH, 2013) provided a one-time appropriation (\$13,000 in each fiscal year of that biennium) for the DLIR to pay DCCA to do the initial registration. DCCA has discontinued performing any of the work associated with the PEO program as of July 1, 2015.

The PEO program is meant to regulate a growing industry, ensure appropriate pay and benefits for workers and protect small business clients.

DCD is unable to dedicate staffing resources to support the PEO program. The amount of time and effort required cannot be absorbed by the division’s limited staff without accruing overtime costs that the division cannot afford. Without staffing to administer the program, the division

will be unable to effectively carry out the intent of the PEO law. Moreover, it has been unable to provide timely certification of PEO eligibility to DoTAX for computation of a tax credit.

LBR902: seeks \$25,000 to address language access and website accessibility issues to comply with state and federal mandates to avoid a potential loss in federal funding. In April of 2014, the DLIR and the U.S.DOL Civil Rights Center entered into a Conciliation Agreement to improve the department's provision of services to Limited English Proficiency (LEP) persons.

In that Agreement, DLIR committed to implementing and monitoring various aspects of the provision of access to information for LEP persons, including the training of the entire department. The Agreement requires progress reports on actions taken, including evidence of sufficient resources to improve LEP services. Pertinent federal rules include Section 188 of the Workforce Investment Act, as amended, 29 U.S.C. § et seq. and Title VI of the Civil Rights Act of 1964 as amended.

The department is also under scrutiny and threatened with a potential loss of federal funding by the Civil Rights Center because it also oversees the DLIR's compliance with federal regulations pertaining to the provision of web materials for disabled individuals under Title II of the Americans with Disabilities Act ("ADA") and Section 508 of the Rehabilitation Act ("Section 508"). The DLIR would also be better able to comply with Comptroller's Memorandum 2010-28 and CIO's memorandum of June 29, 2015.

Funding for language access and website accessibility improvements will ensure the department is able to allocate sufficient resources to meet the mandates and provide the training required by the Conciliation Agreement with the Civil Rights Center. Procurement of the training will allow the estimated twenty-five individuals in the department responsible for website content to be trained to ensure compliance with pertinent Federal and State mandates.

LBR183: the department is also seeking to restore the capacity to enforce Workers' Compensation (WC), Temporary Disability Insurance (TDI) and Prepaid Health Care (PHC) laws. Since 2009, the Investigation Section has lost two enforcement specialist positions on Oahu, and four enforcement specialist positions on the Neighbor Islands. The total number of investigators statewide decreased from thirteen to seven or a 46% decline in investigation

staffing. The Investigative Unit now finds itself operating in a “reactive” mode as opposed to “preventative or proactive” because of the inability to maintain employer compliance. Operating without the proper staffing level will result in the continual increase of the delinquency rate.

The staffing shortage is further exacerbated by a new responsibility to validate approximately 2,000 applications monthly under Hawaii Compliance Express, which enables contractors to secure approval to bid for contract work or secure payment from State and County government entities.

With the expected increase in the number of active employers and covered employees, the two requested positions will be needed to identify and penalize recalcitrant employers. Compliance with WC, TDI and PHC laws will in turn reduce the number of complaints by employees, agency referrals against noncompliant employers and afford eligible employees their rightful benefits.

LBR183: DCD lacks adequate staffing to conduct the wide array of audits listed below to ensure compliance with the PHC and TDI laws. As the workload increased over the years, and the number of auditors decreased, the backlog of audits grew larger. There are no foreseeable reductions or eliminations of any audit function. The following are among the types of audits conducted by this unit:

- Financial Audits are the first step in determining its financial qualification when an employer seeking PHC and/or TDI self-insurance under chapter 392 and chapter 393, HRS.
- Complaint audits normally arise from an employee alleging employer violations of over-deductions of PHC and/or TDI premiums. Over-deductions affect the amount of net pay an employee receives and typically covers more than one pay period.
- Premium Supplementation Audits. Currently, there are 114 requests for Supplementation totaling \$1,172,780 (unaudited). In addition, the division is currently investigating a potential bill request of \$78,000 for medical expenses of an eligible employee of a non-complying employer. The turnaround time from receipt to completion at this time is approximately eighteen (18) to twenty-four (24) months. The intent of the Supplementation program is to cover the cost of medical care to workers whose employers have abandoned them and to provide financial relief to small

employers (less than eight eligible employees) in meeting their obligation to provide health care coverage. The trust fund will also run out of funds during the upcoming fiscal year.

- Asset Search Audits. Normally requested through the Investigation Unit or through the Attorney General's Office, Asset Search Audits are used to determine if a delinquent employer or an employer without health care, TDI, or a WC policy has the ability to pay for medical bills and benefits if determined to be liable. Medical bills, WC benefits, and TDI benefits that are not paid by the delinquent employer are paid through the trust funds, which are funded through penalties, appropriations from the Legislature, or assessment from carriers.
- Compliance Audits are random audits on the entire employer population and serve a twofold purpose: the first to provide random checks of employers in meeting compliance with the PHC law and TDI law, and the second to educate employers as well as give employers a chance to interact face to face with a representative of the department. Random Audits have been put on hold since 2009 due to lack of staffing.
- Industry-wide Compliance Audits are conducted to insure worker's compensation insurance carriers are paying timely benefits and are paying the correct amount of benefits.

LBR812: The 2013 Legislature provided an additional fourteen employees for DCD, thereby increasing the number of appeals referred to LIRAB. Currently, there are 95 Decisions and Orders pending. Cases requiring written Decisions and Orders accumulate weekly as trials are held by LIRAB every week. LIRAB is currently drafting Decisions and Orders for cases that were heard in the spring and summer of 2014.

With no full-time decision writers, injured workers and employers have to wait longer for a determination of what medical, disability, or other benefits are due. Workers often go without medical treatment and money for rent and basic necessities until a decision is issued. There is also the emotional toll on workers and families who have to live with the uncertainty of litigation.

One of LIRAB's performance measurements is the percentage of appeals resolved within 15 months of the receipt of the appeal. For FY14-15 LIRAB closed 473 cases. 72% of those cases closed within fifteen months, while the remaining 28% took more than 15 months to close. In FY14-15, LIRAB received 540 more appeals that are new.

Depending on the complexity of the issues on appeal and the quality and completeness of the administrative record, it requires anywhere from one week to several months to draft a decision. A typical record on appeal could contain more than one linear foot of documents. After a draft is completed, each Board member reviews and edits the drafts. A draft may undergo multiple revisions. This review process may take several weeks to months.

Reducing the waiting period for a Decision and Order is likely not possible without additional legal support staff devoted to full-time decision writing. In fact, without additional legal support staff, the wait time for a Decision and Order is expected to increase, despite the stepped-up efforts of the current legal staff. LIRAB expects more appeals due to the improved economy and the increased claims activity in DCD.

LBR153: Since 2008, HCRC has been subjected to severe reductions in force, freezes and abolishment of positions. As a result, HCRC has lost eight (8) of thirty (30) permanent positions, including three (3) of eleven (11) permanent investigator positions (27%). This loss of capacity makes it impossible to timely investigate high priority cases, diminishing the effectiveness of HCRC as a civil rights law enforcement agency. To date, none of these permanent positions has been restored.

In July 2007, before the recession and the resulting loss of capacity, the investigation case inventory was 246 cases. Of those, 2.6% were over 2 years old from date of filing. In September 2012, the investigation case inventory was 439 cases, a 78% increase over the July 2007 level. Of those, 17.1% were over 2 years old, from date of filing. In September 2014, as a result of concerted efforts to reduce investigation inventory, the investigation caseload was 375 cases, still 52% more than the July 2007 level. Of those, 21.6% were over 2 years old, from date of filing. In August 2015, the investigation caseload was 382 cases, still 55% more than the July 2007 level. Of those, 17% were over 2 years old, from date of filing. As cases age, they become more difficult to investigate, conciliate, and prosecute.

Effective enforcement of State civil rights anti-discrimination laws is diminished and ability to meet federal responsibilities is compromised, jeopardizing federal contracts and funding. HCRC's work-sharing and cooperative agreements with EEOC and HUD both require maintenance of State effort, expressly providing against unilateral reduction in state resources

dedicated to enforcement of fair employment and fair housing laws. Both EEOC and HUD have expressed concern over maintenance of effort, due to the substantial reduction in general funds for HCRC over time.

LBR183: DCD is unable to meet its mission of administering the Vocational Rehabilitation (VR) program when its sole VR Specialist position is vacant or when the specialist is on leave for more than one week. Section 386-25, HRS, requires Vocational Rehabilitation determinations to be signed by the Vocational Rehabilitation Unit. As there is only one specialist in that unit, only one person can sign determinations. Many of these determinations on plan approvals are time sensitive (20 days) and if no action is taken, the plans are approved by default.

In 2014, VR determinations were being signed by the division's Acting Administrator after the VR Specialist was promoted to another position. Determinations that were sent to LIRAB were remanded back to the DCD because the determinations were not signed by the VR unit.

The division processes on average 512 VR claims per year. With the increase in employment, (the State's labor force was a record 679,900 in November the number of VR participants is expected to increase based on the increasing number of injured workers requiring WC services.

We appreciate the opportunity to present our supplemental budget request for FY16-17 and we would be pleased to respond to any questions you may have.

Department of Labor and Industrial Relations
Prioritized List of Functions

Table 1

Priority	Description of Function	Activities	Prog ID(s)	Statutory Reference
1	Ensure workers' compensation and temporary disability insurance, prepaid health care benefits are provided Perform administrative review of workers' compensation appeals	Conduct hearings, render decisions, investigate complaints, audit payroll records, review health care plans.	LBR183	Chapters 386,392, 393
		Schedule pre-hearing conferences, conduct hearings and render decisions	LBR812	Chapter 371
2	Payment of unemployment benefits and collecting employer contributions Perform administrative review of unemployment appeals	Processing claims, determining eligibility, adjudicating discrepancies, conduct employer audits	LBR171	Chapter 383
		Conduct hearings and render decisions	LBR871	Chapter 383
3	Ensure safe and healthy workplace	Safety, health, environmental inspections, consultations, investigations	LBR 143	Chapter 396
		Boiler, elevator, amusement ride inspections	LBR 143	chapter 397
		Certification of hoisting machine operators	LBR143	Chapter 396
4	Administer Workforce Development programs	Job placements, provide training, post employer job openings on website	LBR111	Chapters 371, 372, 383, 394B
	Develop and coordinate the state workforce development strategic plan	Maintain compliance with the Workforce Investment Act and project future workforce needs	LBR135	Chapter 371
5	Administer wage standards and fair employment laws	Investigate complaints, conduct hearings, issue child labor permits	LBR152	Chapters 387, 388, 390, 104, 398, 378
6	Enforce state laws prohibiting discriminatory practices	Investigate complaints, conduct hearings, order appropriate legal equitable relief or affirmative action when there are violations	LBR153	Chapters 368, 378, 489, 515
7	Administer collective bargaining laws in public/private employment	Issue declaratory rulings, provide impasse assistance, and review occupational safety and health appeals	LBR161	Chapters 89, 377
8	Collect and analyze labor related statistics	Provide reports on employment and unemployment, industry trends and occupational demands, and characteristics of the workforce	LBR901	Chapter 371
9	Facilitate programs for the economically disadvantaged immigrants, and refugees to achieve economic self-sufficiency	Administer human services programs to improve individual's economic status and assist private and public agencies in implementing anti-poverty programs	LBR903	Chapter 371K
10	Develop and maintain the Hawaii Career Information Delivery system	Provide outreach and educational activities for students and adults for career development	LBR901	Chapter 373
11	Administer department's labor programs	Provide general administrative services through Director's, Fiscal, EDP and Personnel Offices	LBR902	Chapter 371

Department of Labor and Industrial Relations
Department-Wide Totals

Table 2

Fiscal Year 2016				
Act 119/15 Appropriation	Restriction	Emergency Appropriations	Total FY16	MOF
\$ 17,765,118.00	\$ (1,651,510.00)		\$ 16,113,608.00	A
\$ 394,128,068.00			\$ 394,128,068.00	B
\$ 44,512,444.00			\$ 44,512,444.00	N
\$ 8,887,349.00			\$ 8,887,349.00	P
\$ 2,753,875.00			\$ 2,753,875.00	U
\$ 70,000.00			\$ 70,000.00	W
\$ 468,116,854.00	\$ (1,651,510.00)	\$ -	\$ 466,465,344.00	Total
Fiscal Year 2017				
Act 119/15 Appropriation	Reductions	Additions	Total FY17	MOF
\$ 15,595,572.00	\$ -	\$ 382,019.00	\$ 15,977,591.00	A
\$ 394,155,402.00	\$ (381,846,406.00)		\$ 12,308,996.00	B
\$ 45,372,804.00	\$ -	\$ 3,905,302.00	\$ 49,278,106.00	N
\$ 8,923,180.00	\$ (1,322,197.00)	\$ -	\$ 7,600,983.00	P
\$ -	\$ -	\$ 381,851,406.00	\$ 381,851,406.00	T
\$ 2,773,320.00	\$ -	\$ -	\$ 2,773,320.00	U
\$ 70,000.00	\$ -	\$ -	\$ 70,000.00	W
\$ 466,890,278.00	\$ (383,168,603.00)	\$ 386,138,727.00	\$ 469,860,402.00	Total

Department of Labor and Industrial Relations
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted by Act 119/15 (FY16)			Governor's Submittal (FY17)		
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 111	Workforce Development Program	A	1.20	-	\$ 752,963	1.20	-	\$ 752,963
LBR 111	Workforce Development Program	B	-	1.00	\$ 5,940,010	-	11.00	\$ 5,940,010
LBR 111	Workforce Development Program	N	112.80	114.50	\$ 14,877,568	62.80	12.00	\$ 11,125,639
LBR 111	Workforce Development Program	P	-	-	\$ 1,640,000	8.00	-	\$ 980,000
LBR 111	Workforce Development Program	U	-	20.00	\$ 1,573,320	-	20.00	\$ 1,573,320
LBR 135	Workforce Development Council	A	0.10	-	\$ 12,560	0.10	-	\$ 12,560
LBR 135	Workforce Development Council	N	0.90	2.00	\$ 1,055,639	5.90	-	\$ 8,270,354
LBR 135	Workforce Development Council	P	-	-	\$ 600,000	-	-	\$ -
LBR 143	HI Occupational Safety & Health Program	A	17.10	-	\$ 1,051,969	17.10	-	\$ 1,051,969
LBR 143	HI Occupational Safety & Health Program	B	22.00	-	\$ 2,972,676	22.00	-	\$ 2,972,676
LBR 143	HI Occupational Safety & Health Program	P	19.90	-	\$ 2,089,716	19.90	-	\$ 2,089,716
LBR 143	HI Occupational Safety & Health Program	W	-	0.50	\$ 70,000	-	0.50	\$ 70,000
LBR 152	Wage Standards Program	A	17.00	-	\$ 1,124,723	17.00	-	\$ 1,124,723
LBR 153	Hi Civil Rights Commission	A	21.50	-	\$ 1,581,501	21.50	-	\$ 1,556,501
LBR 153	Hi Civil Rights Commission	P	0.50	5.00	\$ 250,000	0.50	5.00	\$ 250,000
LBR 161	Hi Labor Relations Board	A	1.00	6.00	\$ 759,739	1.00	6.00	\$ 759,739
LBR 171	Unemployment Insurance	B	-	11.00	\$ 361,191,310	-	11.00	\$ 3,191,310
LBR 171	unemployment Insurance	N	251.50	-	\$ 23,446,737	251.50	-	\$ 23,446,737
LBR 183	Disability Compensation Program	A	86.00	-	\$ 5,115,340	91.00	-	\$ 5,245,471
LBR 183	Disability Compensation Program	B	9.00	5.00	\$ 23,851,406	-	-	\$ -
LBR 812	Labor & Industrial Relations Appeals Board	A	9.00	-	\$ 782,657	10.00	-	\$ 932,470
LBR 871	Employment Security Appeals Referees Office	N	12.00	-	\$ 1,134,800	12.00	-	\$ 1,134,800
LBR 901	Data Gathering, Research and Analysis	A	4.38	2.00	\$ 464,478	4.38	2.00	\$ 464,478
LBR 901	Data Gathering, Research and Analysis	N	0.55	5.00	\$ 468,969	3.67	1.00	\$ 468,969
LBR 901	Data Gathering, Research and Analysis	P	26.07	-	\$ 910,533	13.00	-	\$ 910,533
LBR 902	General Administration	A	21.83	1.12	\$ 1,928,942	21.83	1.12	\$ 2,122,942
LBR 902	General Administration	B	-	-	\$ 200,000	-	-	\$ 200,000
LBR 902	General Administration	P	37.17	3.88	\$ 3,232,431	31.17	2.88	\$ 3,232,931
LBR 903	Office of Community Services	A	2.00	2.00	\$ 1,903,387	3.00	5.00	\$ 1,903,387
LBR 903	Office of Community Services	N	2.00	7.00	\$ 4,389,091	1.00	4.00	\$ 4,831,607
LBR 903	Office of Community Services	P	-	-	\$ 200,000	-	-	\$ 137,803

Department of Labor and Industrial Relations
Program ID Totals

Table 3

<u>Prog ID</u>	<u>Program Title</u>	<u>MOF</u>	<u>As budgeted by Act 119/15 (FY16)</u>			<u>Governor's Submittal (FY17)</u>		
			<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
LBR 903	Office of Community Services	U	-	-	\$ 1,200,000	-	-	\$ 1,200,000
LBR 903	Office of Community Services	A	2.00	2.00	\$ 128,553	-	-	\$ -
LBR 903	Office of Community Services	B				-	-	\$ 5,000
LBR 171	Unemployment Insurance	T				-	-	\$ 358,000,000
LBR 183	Disability Compensation Program	T				9.00	5.00	\$ 23,851,406

Department of Labor and Industrial Relations
Budget Decisions

Table 4

Prog ID	Description of Request	MOF	Initial Department Request FY17			Budget & Finance Recommendation FY17			Governor's Decision FY17		
			FTE (P)	FTE (T)	\$ Amount	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 901/GA	Consolidate Org Codes within the Research and Statistics Program	A		2.00	166,769	-	2.00	166,769		2.00	166,769
LBR 901/GB	Consolidate Org Codes within the Research and Statistics Program	A		(2.00)	(166,769)	-	(2.00)	(166,769)		(2.00)	(166,769)
LBR 903/NA	To establish appropriation ceiling in FY17 for the Human trafficking victim Services Special Fund established pursuant to Act 119, SLH 2014, to supplement programs and purchase of services for victims of human trafficking crimes.	B			5,000			5,000			5,000
LBR 183/DA	Position to Administer the Professional Employer Organization (PEO) registration and certification requirements established pursuant to Chapter 373L, HRS.	A	1.00		28,584		-		1.00		28,584
LBR 902/AA	Funds for Training to Ensure Department Meets Federal Language and Website Accessibility Requirements	A	-	-	25,000	-	-	25,000	-	-	25,000
LBR 183/DA	Positions for the Disability Compensation Division to Enforce Compliance with the Prepaid Health Care Act, Workers' Compensation Law, and the Temporary Disability Insurance Law.	A	5,000.00		126,930	2.00	-	50,772	2.00	-	50,772
LBR 183/DA	Positions for the Disability Compensation Division to Audit Employers' Records for the Prepaid Health Care Act, Workers' Compensation Law, and the Temporary Disability Insurance Law.	A	3.00		64,344	1.00	-	25,389	1.00	-	25,389
LBR 812/HA	Positions for the Labor and Industrial Relations Appeals Board to Address Appeals Backlog .	A	3.00		79,670	1.00	-	32,500	1.00	-	32,500
LBR 153/RA	Positons for the Hawaii Civil Rights Commission for Enforcement of Discrimination Laws	A	3.00		76,164	1.00	-	25,388	1.00	-	25,388
LBR 183/DA	Position to Conduct Workers Compensation Hearings in Kona	A	1.00		25,386	-	-	-	-	-	-
LBR 183/DA	Positions for the Disability Compensation Division for Clerical Support on the Neighbor Islands	A	4.00		56,472	-	-	-	-	-	-
LBR 183/DA	Positions for the Disability Compensation Program to review prepaid health care plans pursuant to the Prepaid Health Care Act and temporary disability insurance (TDI) plans pursuant to the TDI law.	A	1.00		25,386	-	-	-	-	-	-
LBR 183/DA	Position for the Disability Compensation Division to Make Determinations on Vocational Rehabilitation Plans	A	1.00		25,386	1.00	-	25,386	1.00	-	25,386
LBR 183/DA	Re-establish the Kauai District Office Field Manager Position	A	1.00		42,308	-	-	-	-	-	-

Department of Labor and Industrial Relations
Budget Decisions

Table 4

Prog ID	Description of Request	MOF	Initial Department Request FY17			Budget & Finance Recommendation FY17			Governor's Decision FY17		
			FTE (P)	FTE (T)	\$ Amount	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 171/LA	To Correctly Classify the Unemployment Compensation Trust Fund as a Trust Fund Pursuant to Act 100, SLH 2013	B			(358,000,000)	-	-	(358,000,000)	-	-	(358,000,000)
LBR 171/LA	To Correctly Classify the Unemployment Compensation Trust Fund as a Trust Fund Pursuant to Act 100, SLH 2013	T			358,000,000	-	-	35,800,000	-	-	358,000,000
LBR 183/DA	To Correctly Classify the Special Compensation Trust Fund Pursuant to Act 100, SLH 2013	B	(9.00)	(5.00)	(23,851,406)	(9.00)	(5.00)	(23,851,406)	(9.00)	(5.00)	(23,851,406)
LBR 183/DA	To Correctly Classify the Special Compensation Trust Fund Pursuant to Act 100, SLH 2013	T	9.00	5.00	23,851,406	9.00	5.00	23,851,406	9.00	5.00	23,851,406
LBR 111/PB	Transfer State Administrative Responsibility for the Federal Workforce Innovation Opportunity Act (WIOA) to the Workforce Development Council	N	(3.00)	-	(7,214,715)	(3.00)	-	(7,214,715)	(3.00)	-	(7,214,715)
LBR 111/PB	Transfer State Administrative Responsibility for the Federal Workforce Innovation Opportunity Act (WIOA) to the Workforce Development Council	P	-	-	600,000	-	-	600,000	-	-	600,000
LBR 135/IA	Transfer State Administrative Responsibility for the Federal Workforce Innovation Opportunity Act (WIOA) to the Workforce Development Council	N	5.00	(2.00)	7,214,715	5.00	(2.00)	7,214,715	5.00	(2.00)	7,214,715
LBR 135/IA	Transfer State Administrative Responsibility for the Federal Workforce Innovation Opportunity Act (WIOA) to the Workforce Development Council	P	-	-	(600,000)	-	-	(600,000)	-	-	(600,000)
LBR 903/NA	Adjustment of Federal Fund Ceiling for the Office of Community Services	N	-	-	442,516	-	-	442,516	-	-	442,516
LBR 903/NA	Adjustment of Federal Fund Ceiling for the Office of Community Services	P	-	-	(62,197)	-	-	(62,197)	-	-	(62,197)
LBR 111/PA	Administrative Adjustment to Correct a Negative Adjustment in Workforce Development	B		46.00			10.00			10.00	
LBR 111/PA	Administrative Adjustment to Correct a Negative Adjustment in Workforce Development	N	(47.00)	(102.50)	3,462,786	(47.00)	(102.50)	3,462,786	(47.00)	(102.50)	3,462,786
LBR 111/PA	Administrative Adjustment to Correct a Negative Adjustment in Workforce Development	P	8.00	-	(1,260,000)	8.00	-	(1,260,000)	8.00	-	(1,260,000)
LBR 143/EA	Administrative Adjustment to Correct a Negative Adjustment in Hawaii Occupational Safety and Health Program	P	-	-	-	-	-	-	-	-	-
LBR 153/RA	Administrative Adjustment to Correct a Negative Adjustment in the Hawaii Civil Rights Commission	P	-	-	-	-	-	-	-	-	-
LBR 901/GA	Administrative Adjustment to Correct a Negative Adjustment in Research and Statistics	N	3.12	(4.00)	-	3.12	(4.00)	-	3.12	(4.00)	-
LBR 901/GA	Administrative Adjustment to Correct a Negative Adjustment in Research and Statistics	P	(13.07)	-	-	(13.07)	-	-	(13.07)	-	-
LBR 902/AA	Administrative Adjustment to Correct a Negative Adjustment in General Administration	P	-	(1.00)	-	-	(1.00)	-	-	(1.00)	-

Department of Labor and Industrial Relations
Budget Decisions

Table 4

Prog ID	Description of Request	MOF	Initial Department Request FY17			Budget & Finance Recommendation FY17			Governor's Decision FY17		
			FTE (P)	FTE (T)	\$ Amount	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 903/NA	Administrative Adjustment to Correct a Negative Adjustment in Office of Community Services	A	1.00	3.00	-	1.00	3.00	-	1.00	3.00	-
LBR 903/NA	Administrative Adjustment to Correct a Negative Adjustment in Office of Community Services	N	(1.00)	(3.00)	-	(1.00)	(3.00)	-	(1.00)	(3.00)	-
LBR902AA	Office 365 License Cost	A				-	-	169,000	-	-	169,000

Department of Labor and Industrial Relations
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY16			FY17			FY15 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
LBR 171	LA	Reclassify Unemployment Compensation Trust Fund as a Trust Fund	None	B				\$ -	\$ -	\$ 358,000,000	N
LBR 183	DA	Reclassify Special Compensation Trust Fund as a Trust Fund	None	B				\$ 9.00	\$ 5.00	\$ 23,851,406	N

Department of Labor and Industrial Relations
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept- Wide Priority	Description of Addition	Justification	MOF	FY16			FY17		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 183	DA	OR	1	3	Program Specialist	Administer the Professional Employer Organizations (PEO)	A				1.00		\$ 28,584
LBR 183	DA	OR	2	5	Enforcement Specialist	Enforcement of Workers' Compensation, Temporary Disability Insurance and Prepaid Health Care laws.	A				2.00		\$ 50,772
LBR 183	DA	OR	3	6	Auditor	Audit employers recinds to ensure compliance with Workers' Compensation, Temprary Disability Insurance, and Prepaid Health Care Laws.	A				1.00		\$ 25,389
LBR 812	HA	OR	1	7	Staff Attorney	Reduce appeales backlog	A				1.00		\$ 32,500
LBR 153	RA	OR	1	8	Investigation	Enforement of discrimination laws	A				1.00		\$ 25,388
LBR 183	DA	OR	4	12	Vocational Rehabilitation Specialist	Review vocational Rehabilitation Plans.	A				1.00		\$ 25,386
LBR 902	AA	OR	1	4	Training, translating and interpretive services	Ensure department meets Federal language and Wesite accessibility Requirments.	A				-		\$ 25,000
LBR 903	NA	Y2	1	2	Supplement programs for victims of human trafficking crime	Appropriation for the Human Trafficking Services Fund.	B				-		\$ 5,000
LBR 171	LA	OR	1	14	Unemployment Compensation Trust Fund	Reclassify as Trust Fund pursuant to Act 100/2013.	T				-		\$ 358,000,000
LBR 183	DA	OR	5	15	Special Compensation Trust Fund	Reclassify as Trust Fund pursuant to Act 100/2013.	T				9.00	5.00	\$ 23,851,406

Department of Labor and Industrial Relations
 FY16 Restrictions

Table 7

<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted & Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
LBR 111	PB	A	752,551	\$ 70,959	\$ 681,592	90.57%	Reduce grant-in-aid
LBR 135	IA	A	12,322	\$ 1,162	\$ 11,160	90.57%	Delay in hiring
LBR 143	EA	A	1,010,389	\$ 95,271	\$ 915,118	90.57%	Delay in hiring
LBR 152	CA	A	10,971,003	\$ 103,447	\$ 993,656	9.06%	Delay in hiring
LBR 153	RA	A	1,543,929	\$ 145,579	\$ 1,398,350	90.57%	Delay in hiring
LBR 161	KA	A	741,559	\$ 69,922	\$ 671,637	90.57%	Delay in hiring
LBR 183	DA	A	5,876,215	\$ 554,074	\$ 5,322,141	90.57%	Delay in hiring
LBR 812	HA	A	878,883	\$ 82,871	\$ 796,012	90.57%	Delay in hiring
LBR 901	GA	A	290,057	\$ 27,350	\$ 262,707	90.57%	Delay in hiring
LBR 902	AA	A	1,885,082	\$ 154,164	\$ 1,730,918	91.82%	Delay in hiring
LBR 903	NA	A	3,513,791	\$ 331,319	\$ 3,182,472	90.57%	Reduce purchase of services and grant-in-aid
LBR 901	GB	A	163,237	\$ 15,392	\$ 147,845	90.57%	Delay in hiring

Department of Labor and Industrial Relations
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
LBR902	To reimburse LBR for costs associated with the transfer of some of the Hawaii Health Connector functions to LBR.	The demise of the Hawaii Health Connector resulted in the transfer of some of the functions of the Connector to LBR. LBR is tasked with taking over the CMS grant management; CMS is expected to effectuate the change of grantee in 2016. BUF released the ten per cent general fund restriction on the department to enable the department to carry out the transferred functions in fiscal year 2015-2016. The EA allocates funds to LBR to restore fiscal year 2015-2016 funds that were needed in the short term for the ACA transition. The EA reimbursement will enable the department to perform its REGULAR STATUTORY responsibilities and functions during fiscal year 2015-2016.	A	NA	NA	1,651,510

Department of Labor and Industrial Relations
Expenditures Exceeding Appropriation Ceilings in FY15 and FY16

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
LBR903	N	anticipated	S-14-234-L	\$ 5,000	25.0%	Additional grant received after the legislation session is done.	E-1 Approved	N	N
LBR903	N	anticipated	S-14-236-L	\$ 22,033	40.5%	Additional grant received after the legislation session is done.	E-1 Approved	N	N
LBR903	N	anticipated	S-14-293-L	\$ 961,000	27.3%	To accommodate FY14 Accounting changes, see attached	E-1 Approved	N	N
LBR904	N	anticipated	S-15-234-L	\$ 5,000	25.0%	Additional grant received after the legislation session is done.	E-1 Approved	N	N
LBR903	N	anticipated	S-15-237-L	\$ 93,143	63.8%	Additional grant received after the legislation session is done.	E-1 Approved	N	N
LBR904	N	anticipated	S-15-293-L	\$ 34,645	1.0%	Additional grant received after the legislation session is done.	E-1 Approved	N	N

Department of Labor and Industrial Relations
 Intradepartmental Transfers in FY15 and FY16

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
12/22/15	A	-	-	70.959	LBR 111	9.4%	LBR 903	2.0%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	1.162	LBR 135	9.4%	LBR 903	-	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	95.271	LBR 143	9.4%	LBR 903	2.7%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	103.447	LBR 152	9.4%	LBR 903	2.9%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	145.579	LBR 153	9.4%	LBR 903	4.1%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	69.922	LBR 161	9.4%	LBR 903	2.0%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	554.074	LBR 183	9.4%	LBR 903	15.8%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	42.742	LBR 901	9.4%	LBR 903	1.2%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	154.164	LBR 902	9.4%	LBR 903	4.4%	Affordable Care Act (ACA) related expenses	N
12/22/15	A	-	-	82.871	LBR 812	9.4%	LBR 903	2.4%	Affordable Care Act (ACA) related expenses	N

Department of Labor and Industrial Relations
Active Federal Awards as of December 1, 2015

Table 11

Dept.	Pgm ID	FAMS ID	Award Program/Project Title	Award Date	Award Amount	Performance Period (Start Date)	Performance Period (End Date)	Liquidation Date	Appropriation Account Symbol(s)	Revenues	Expenditures	Claims (PO) Balance	Contracts Balance	Comments
LBR	LBR111	708	Employment Service / Wagner Peyser	07/10/2014	\$ 2,327,227.00	07/01/2014	09/30/2017	12/31/2017	S-15-201-L	\$ 1,180,068.72	\$ 275,594.24			Could not send JV for payroll due to shortage of Allotment
LBR	LBR111	740	Work Opportunities Tax Credit Program	11/24/2014	\$ 66,000.00	07/01/2014	09/30/2017	12/31/2017	S-15-208-L	\$ 8,879.44	\$ 8,879.44			
LBR	LBR111	520	Foreign Labor Certification/ES Natl Act - Alien Labor Certification	04/01/2014	\$ 71,564.00	10/01/2014	09/30/2016	12/31/2016	S-16-209-L	\$ -	\$ -			not used yet
LBR	LBR111	978	Foreign Labor Certification FY13	07/01/2012	\$ 71,564.00	07/01/2012	09/30/2015	09/30/2015	S-15-209-L	\$ 17,855.28	\$ 17,855.28			
LBR	LBR111	737	TRADE (TAA) TRAINING-PRORAM	05/10/2013	\$ 300,000.00	04/01/2013	09/30/2015	12/31/2015	S-15-216-L	\$ 36,350.33	\$ 36,350.33			Short of Allotment
LBR	LBR111	725	DISABLED VETERAN'S OUTREACH PROGRAM	02/04/2015	\$ 359,000.00	10/01/2014	03/31/2016	06/30/2016	S-15-217-L	\$ -	\$ -			No Allotment set up. Revenue & Expense go to S-15-201
LBR	LBR111	970	Disable Veteran's Outreach Program and Local Veteran's Employment Representation	08/28/2015	\$ 414,000.00	10/01/2015	03/31/2017	03/31/2017	S-16-217-L	\$ -	\$ -			
LBR	LBR111	726	Local Veterans' Employment Representative	02/04/2015	\$ 350,000.00	10/01/2014	03/31/2016	06/30/2016	S-15-218-L					No Allotment set up. Revenue & Expense go to S-15-201
LBR	LBR111	755	Wagner-Peyser	07/01/2015	\$ 2,339,563.00	07/01/2015	08/30/2015	10/31/2015	S-16-201-L	\$ 311,979.00	\$ 236,016.37			
LBR	LBR111	912	Alien Labor Certification	08/17/2015	\$ 71,564.00	07/01/2015	09/30/2017	12/30/2017	S-16-209-L	\$ -	\$ -			not used yet
LBR	LBR111	765	Trade (TAA) Training Program	09/19/2014	\$ 247,266.00	10/01/2013	09/30/2016	12/31/2016	S-16-216-L	\$ -	\$ -			not used yet
LBR	LBR111	981	Local Veterans' Employment Representative	08/28/2015	\$ 392,000.00	10/01/2015	03/31/2017	06/30/2017	S-16-218-L	\$ -	\$ -			not used yet
LBR	LBR111	987	American Apprenticeship Initiative	10/01/2015	\$ 2,999,554.00	10/01/2015	09/30/2020	12/31/2020	E2	\$ -	\$ -			not used yet
LBR	LBR111	820	SCSEP	7/1/2015	\$ 1,846,110.00	7/1/2015	6/30/2016	9/30/2016	S-16-222-L	\$ 599,000.00	\$ 509,091.00			
LBR	LBR111	773	WIA Yth/Adult/Dislocated Wrkr	4/1/2015	\$ 5,912,974.00	7/1/2015	6/30/2018	9/30/2018	S-16-231-L	\$ 563,324.00	\$ 423,266.00		\$ 226,000.00	
LBR	LBR111	719	WIA Yth/Adult/Dislocated Wrkr	5/20/2013	\$ 7,115,307.71	4/1/2013	6/30/2016	9/30/2016	S-14-231-L	\$ 6,763,831.00	\$ 6,763,000.00			
LBR	LBR111	459	WIA Yth/Adult/Dislocated Wrkr	5/1/2014	\$ 6,038,177.00	4/1/2014	6/30/2017	9/30/2017	S-15-231-L	\$ 4,251,119.00	\$ 3,895,410.00			
LBR	LBR111	196	Dislocated Worker Training	6/26/2013	\$ 1,769,095.00	6/26/2013	6/30/2016	9/30/2016	S-14-500-L	\$ 1,116,900.00	\$ 1,073,927.00		\$ 224,427.00	
LBR	LBR111	187	Job-Driven Natl Emergency Grant	6/26/2014	\$ 897,420.00	7/1/2014	9/30/2016	12/30/2016	S-15-502-L	\$ 78,500.00	\$ 77,290.00			
			Sub Total		\$ 33,588,385.71					\$ 14,927,806.77	\$ 13,316,679.66		\$ 450,427.00	
LBR	LBR135	517	WDQJ	06/20/2012	\$ 999,200.00	07/01/2012	12/31/2015	03/31/2016	S-14-210-L	\$ 150,981.43	\$ 88,894.84			
LBR	LBR135	990	Disability Employment Initiative	10/01/2015	\$ 2,500,000.00	10/01/2015	03/31/2019	03/31/2019	S-16-210-L	\$ -	\$ -			not used yet
			Sub Total		\$ 3,499,200.00					\$ 150,981.43	\$ 88,894.84		\$ -	
LBR	LBR143	535	OSHA/Occupational Safety and Health State Program (23G)	09/26/2014	\$ 1,464,000.00	10/01/2014	09/30/2015	12/30/2015	S-15-215-L	\$ 720,811.43	\$ 653,073.46			Need to recon revenue.
LBR	LBR143	540	OSHA / CONSULTATION AGREEMENTS (21D)	09/24/2014	\$ 465,700.00	10/01/2014	09/30/2015	12/30/2015	S-15-223-L	\$ -	\$ -			No Allotment set up. Revenue & Expense go to S-15-215
LBR	LBR143	952	OSHA / Consultation Agreements (21D)	09/23/2015	\$ 465,700.00	10/01/2015	09/30/2016	12/31/2016	S-16-223-L	\$ -	\$ -			not used yet
LBR	LBR143	953	Hawaii Occupational Safety & Health (23G)	10/01/2015	\$ 1,464,000.00	10/01/2015	09/30/2016	12/31/2016	S-16-215-L	\$ -	\$ -			
			Sub Total		\$ 3,859,400.00					\$ 720,811.43	\$ 653,073.46		\$ -	
LBR	LBR153	647	Hawaii Civil Rights Commission - EEOC	08/15/2011	\$ 138,300.00	10/01/2012	09/30/2015	12/31/2015	S-14-225-L	\$ -	\$ -			No Allotment set up. Revenue & Expense go to S-14-253
LBR	LBR153	589	CRC HUD	09/25/2013	\$ 119,322.00	07/01/2012	09/30/2014	09/30/2015	S-14-224-L	\$ -	\$ -			No Allotment set up. Revenue & Expense go to S-14-253
LBR	LBR153	662	CRC HUD	09/15/2014	\$ 75,130.00	09/16/2014	09/16/2017	12/31/2017	S-15-224-L	\$ 169,700.60	\$ 41,728.04			
LBR	LBR153	663	Hawaii Civil Commission - EEOC	05/28/2014	\$ 142,000.00	05/16/2014	05/16/2017	05/16/2017	S-15-225-L	\$ 77,400.69	\$ 64,227.37			
			Sub Total		\$ 474,752.00					\$ 247,101.29	\$ 105,955.41	\$ -	\$ -	
LBR	LBR171	461	UI Integrity SBR	09/21/2014	\$ 598,390.00	09/01/2014	08/31/2015	08/31/2015	E2	\$ -	\$ -			not used yet
LBR	LBR171	462	Worker Misclassification	09/21/2014	\$ 500,000.00	10/01/2014	09/30/2017	12/31/2017	S-15-503-L	\$ -	\$ -			not used yet
LBR	LBR171	497	Unemployment Insurance/Emergency Unemployment Compensation	10/02/2012	\$ 17,665,373.00	10/01/2014	09/30/2015	12/31/2015	S-15-211-L	\$ 4,693,152.73	\$ 3,695,107.72			
LBR	LBR171	968	Unemployment Insurance / Unemployment Insurance State Administration	10/21/2015	\$ 2,876,000.00	10/01/2015	12/31/2018	12/31/2018	S-16-211-L	\$ -	\$ -			not used yet

Department of Labor and Industrial Relations
Active Federal Awards as of December 1, 2015

Table 11

Dept.	Pgm ID	FAMS ID	Award Program/Project Title	Award Date	Award Amount	Performance Period (Start Date)	Performance Period (End Date)	Liquidation Date	Appropriation Account Symbol(s)	Revenues	Expenditures	Claims (PO) Balance	Contracts Balance	Comments
LBR	LBR171	986	UI Program Integrity and Performance Improvements, Consortium, and Worker Misclassification	07/01/2015	\$ 500,000.00	07/01/2015	09/30/2017	12/31/2017	S-16-211-L	\$ -	\$ -			not used yet
LBR	LBR171	989	Reemployment Services and Eligibility Assessment (RESEA)	04/01/2015	\$ 356,120.00	04/01/2015	09/30/2016	09/30/2016	S-16-227-L	\$ -	\$ -			not used yet
			Sub Total		\$ 22,495,883.00					\$ 4,693,152.73	\$ 3,695,107.72	\$ -	\$ -	
LBR	LBR901	534	Labor Force Statistics/Bureau of Labor Statistics	10/16/2015	\$ 603,398.00	10/01/2014	09/30/2015	12/31/2015	S-15-291-L	\$ 389,114.08	\$ 202,535.29			Short of Allotment
LBR	LBR901	507	Employment Services/Wagner-Peyser Funded Activities/Employment Service State Allotments	08/05/2013	\$ 324,046.00	10/01/2014	09/30/2017	12/31/2017	S-15-233-L	\$ 80,657.98	\$ 80,607.98			
LBR	LBR901	533	Cooperative Agreement/Compensation and Working Conditions	10/01/2014	\$ 83,700.00	10/01/2014	09/30/2015	12/30/2015	S-15-232-L	\$ -	\$ -			No Allotment set up. Revenue & Expense go to S-15-291
LBR	LBR901	949	Data Gathering, Research & Analysis	10/16/2015	\$ 86,400.00	10/01/2015	09/30/2016	12/31/2016	S-16-232-L	\$ -	\$ -			
LBR	LBR901	913	One-Stop Workforce Info Grants	08/24/2015	\$ 325,099.00	07/01/2015	09/30/2018	12/31/2018	S-16-233-L	\$ -	\$ -			
LBR	LBR901	948	Labor Force Statistics / Bureau of Labor Statistics	10/01/2015	\$ 608,513.00	10/01/2015	09/30/2016	12/31/2016	S-16-291-L	\$ 86,070.00	\$ -			
			Sub Total		\$ 2,031,156.00					\$ 555,842.06	\$ 283,143.27	\$ -	\$ -	
LBR	LBR903		Community Services Block Grant	11/1/2012	\$ 3,340,193.00	10/1/2012	9/30/2014	12/31/2014	S-14-293-L	\$ 1,613,608.46	\$ 1,371,749.21			
LBR	LBR903	195	Community Services Block Grant	10/30/2013	\$ 3,517,270.00	10/1/2013	9/30/2015	12/31/2015	S-14-293-L	\$ 2,556,263.82	\$ 2,416,232.73			
LBR	LBR903	195	Community Services Block Grant	10/30/2013	\$ 3,517,270.00	10/1/2013	9/30/2015	12/31/2015	S-15-293-L	\$ 961,006.00	\$ 961,006.00			
LBR	LBR903	482	Community Services Block Grant	10/15/2014	\$ 3,551,915.00	10/1/2014	9/30/2016	12/31/2016	S-15-293-L	\$ 2,914,013.26	\$ 2,516,835.00			
LBR	LBR903	932	Community Services Block Grant FY16	10/13/2015	\$ 886,107.00	10/1/2015	9/30/2016	12/31/2016	S-16-293-L	\$ -	\$ -			
LBR	LBR903		Refugee Cash and Medical Assistance Program			10/1/2011	9/30/2012	9/30/2014	S-14-234-L	\$ 16,034.00	\$ 16,034.00		\$ -	reimbursement for expenditures incurred FY12
LBR	LBR903		Refugee Cash and Medical Assistance Program			10/1/2012	9/30/2013		S-14-234-L	\$ -	\$ 14,988.88		\$ -	Revenue deposited in FY13
LBR	LBR903	197	Refugee Cash and Medical Assistance Program	10/21/2013	\$ 20,000.00	10/1/2013	9/30/2014	9/30/2015	S-14-234-L	\$ 11,263.99	\$ 9,898.51		\$ -	
LBR	LBR903	480	Refugee Cash and Medical Assistance Program	10/15/2014	\$ 25,000.00	10/1/2014	9/30/2015	09/30/2016	S-15-234-L	\$ 33,111.51	\$ 15,471.51		\$ -	
LBR	LBR903	940	Refugee Cash and Medical Assistance Program FY 2016	10/21/2015	\$ 6,250.00	10/1/2015	9/30/2017	12/30/2017	S-16-234-L	\$ -	\$ -		\$ -	
LBR	LBR903	198	Refugee Social Services Program	2/5/2014	\$ 75,000.00	10/1/2013	9/30/2014	09/30/2015	S-14-235-L	\$ 24,810.00	\$ 24,355.48		\$ -	
LBR	LBR903	198	Refugee Social Services Program	2/5/2014	\$ 75,000.00	10/1/2013	9/30/2014	09/30/2015	S-14-235-L	\$ 39,387.35	\$ 38,358.53		\$ -	
LBR	LBR903	481	Refugee Social Services Program FY 2015	10/15/2014	\$ 75,000.00	10/1/2014	9/30/2016	09/30/2017	S-15-235-L	\$ 67,726.27	\$ 64,131.55		\$ -	
LBR	LBR903	969	Refugee Social Services program	10/30/2015	\$ 37,031.00	10/1/2015	9/30/2016	09/30/2017	S-16-235-L	\$ -	\$ -		\$ -	
LBR	LBR903	209	Weatherization Assistance Program-Hawaii			10/1/2012	9/30/2015	12/31/2014	S-14-236-L	\$ 103,638.41	\$ 115,162.79		\$ -	
LBR	LBR903	209	Weatherization Assistance Program-Hawaii	6/21/2013	\$ 237,624.00	10/1/2013	9/30/2016	12/31/2015	S-14-236-L	\$ 53,976.56	\$ 27,537.40		\$ -	
LBR	LBR903	209	Weatherization Assistance Program-Hawaii	6/21/2013	\$ 237,624.00	10/1/2013	9/30/2016	12/31/2016	S-15-236-L	\$ 146,085.85	\$ 79,093.90		\$ -	
LBR	LBR903	210	Senior Farmers Market Nutrition Program	4/21/2014	\$ 462,794.18	10/1/2013	9/30/2014	12/31/2014	S-14-238-L	\$ 143,047.30	\$ 161,465.18		\$ -	
LBR	LBR903	731	Senior Farmers Market Nutrition Program	3/19/2015	\$ 497,231.00	10/1/2014	9/30/2015	12/31/2015	S-15-238-L	\$ 376,932.67	\$ 371,164.60		\$ -	
LBR	LBR903		Emergency Food Assistance Program (Administrative Costs)	10/28/2012		10/1/2012	9/30/2013	12/31/2013	S-14-237-L	\$ 121,222.02	\$ 119,829.23		\$ -	
LBR	LBR903	212	Emergency Food Assistance Program (Administrative Costs)	10/28/2013	\$ 146,103.00	10/1/2013	9/30/2014	12/31/2014	S-14-237-L	\$ 31,967.50	\$ 46,974.24		\$ -	
LBR	LBR903	730	Commodity Assistance Program - TEFAP	10/3/2014	\$ 239,243.00	10/1/2014	9/30/2015	12/31/2015	S-15-237-L	\$ 57,383.70	\$ 46,738.06		\$ -	
LBR	LBR903	973	Commodity Assistance Program (2 Year)	10/13/2015	\$ 30,234.00	10/1/2015	9/30/2018	12/30/2018	S-16-237-L	\$ -	\$ -		\$ -	
LBR	LBR903	200	Services for Trafficking Victims	9/25/2012	\$ 400,000.00	10/1/2012	12/31/2015	12/31/2015	S-14-239-L	\$ 94,769.14	\$ 98,333.46		\$ -	
LBR	LBR903	971	Services for Trafficking Victims	9/24/2015	\$ 584,000.00	10/1/2015	9/30/2017	09/30/2018	pending	\$ -	\$ -		\$ -	awaiting E1 approval
LBR	LBR903	653	Commodity Supplemental Food Program	12/22/2014	\$ 132,803.00	10/1/2014	9/30/2015	09/30/2017	S-15-504-L	\$ 71,046.05	\$ 59,644.96		\$ -	
LBR	LBR903	974	Commodity Assistance Program (2 Year)	10/5/2015	\$ 34,599.00	10/1/2015	9/30/2016	12/31/2016	pending	\$ -	\$ -		\$ -	awaiting E1 approval
			Sub Total		\$ 18,128,291.18					\$ 9,437,293.86	\$ 8,575,005.22	\$ -	\$ -	
LBR	LBR904		Senior Farmers Market Nutrition Program	4/21/2014	\$ 462,794.18	10/1/2013	9/30/2014	12/31/2014	S-14-238-L	\$ 460,530.69	\$ 457,308.94		\$ -	
			Sub Total		\$ 462,794.18					\$ 460,530.69	\$ 457,308.94	#####	\$ -	
			Grand Total		\$ 84,065,110.07					\$ 30,946,418.97	\$ 27,069,213.11	#####	\$ 450,427.00	

Department of Labor and Industrial Relations
Non-General Funds

Table 12

Name of Fund	Purpose	Statutory Reference	MOF	Beginning FY16	Estimated FY16	Estimated FY16	Estimated FY16	Estimated FY16	Balance in Excess of
				Unencumbered Cash Balance	Revenues	Expenditures and Encumbrances	Net Transfers	Ending Unencumbered Cash Balance	Program Needs
Employment and Training Special Fund	Provide grant and subsidies to public, private and non profit organizations for employment, education and training.	Chapter 383-128 HRS	B	\$ 2,635,711	\$ 1,000,000	\$ 1,400,000	\$ -	\$ 2,235,711	\$ -
Unemployment Compensation Trust Fund	Payment of Unemployment Benefit	Chapter 383-121, HRS	B	\$ 435,363,280	\$ 190,000,000	\$ 163,300,000	\$ -	\$ 462,063,280	\$ -
Unemployment Insurance Administrative Fund	Payment of administrative costs to support the unemployment program.	Chapter 383-121, HRS	B	\$ 8,871,703	\$ 1,200,000	\$ 1,000,000		\$ 9,071,703	\$ -
Special Compensation Fund	Payment of Workers' Compensation benefits	Chapter 386-151, HRS	B	\$ 12,456,536	\$ 16,000,000	\$ 16,000,000		\$ 12,456,536	\$ -
Trust Fund for Disability Benefits	Payment of temporary disability benefits for non-work related injuries.	Chapter 392-161, HRS	B	\$ 2,459,134	\$ 10,000	\$ 10,000		\$ 2,459,134	\$ -
Trust Fund for Premium Supplementation	Payment of Premium Supplementation to qualified employers	Chapter 393-141, HRS	B	\$ 270,480	\$ 1,000	\$ 271,480		\$ -	\$ -
Hoisting Machine Operators' Certification Revolving Fund	Payment of administrative costs to certify hoisting machine operators.	Chapter 396-20, HRS	W	\$ 360,898	\$ 50,000	\$ 50,000		\$ 360,898	\$ -
Boiler and Elevator Special Fund	Payment of personnel and operating costs to inspect and certify boilers and elevators	Chapter 397-20, HRS	B	\$ 1,057,599	\$ 2,000,000	\$ 2,000,000		\$ 1,057,599	\$ -
Reduced Ignition Propensity Cigarette Program Special Fund	Payment of administrative cost to monitor and ensure only reduced propensity cigarettes are sold.	Chapter 132C-4, HRS	B	\$ 459,914	\$ 130,000	\$ 150,000		\$ 439,914	\$ -
Human Trafficking Victim Services Fund	Supplement programs that provide comprehensive services to victims of labor trafficking crime.	Section 1, Chapter 706, HRS	B	\$ 500	\$ 5,000	\$ 5,000		\$ 500	\$ -

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations

Contact Person: Francis Kagawa

Annual Report

Phone: 586-8897

Quarterly Update

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/Temp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
1117/PA	Act 119/2015	4036	Employment Service Spclt IV	1.00	1.00	T	C	53,364	N	12/30/2014	
1117/PA	Act 119/2015	4043	Employment Service Spclt II	1.00		P	C	47,400	N	10/11/2014	
1117/PA	Act 119/2015	4059	Secretary I	1.00		P	C	39,492	N	7/1/2015	
1117/PA	Act 119/2015	7494	Employment Service Spclt III	1.00		P	C	42,132	N	5/1/2013	
1117/PA	Act 119/2015	10027	Employment Service Spclt III	1.00	-	P	C	66,054	N	11/16/2015	
1117/PA	Act 119/2015	10238	Employment Service Spclt III	1.00	-	P	C	63,516	N	11/11/2015	
1117/PA	Act 119/2015	10518	Secretary II	1.00		P	C	54,012	N	4/1/2015	
1117/PA	Act 119/2015	10831	Employment Service Spclt II	1.00	-	P	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	11556	Employment Service Spclt II	-	1.00	T	C	38,988	N	6/30/2014	
1117/PA	Act 119/2015	13486	Employment Service Spclt III	-	1.00	T	C	42,132	N	4/11/2013	
1117/PA	Act 119/2015	13488	Employment Service Spclt III	1.00	-	P	C	49,332	N	2/9/2013	
1117/PA	Act 119/2015	13490	Employment Service Spclt III	1.00	-	P	C	58,728	N	11/1/2015	
1117/PA	Act 119/2015	14083	Employment Service Spclt V	1.00	-	P	C	60,024	N	4/22/2014	
1117/PA	Act 119/2015	14106	Employment Service Spclt III	1.00	-	P	C	56,460	N	11/30/2015	
1117/PA	Act 119/2015	15165	Office Assistant III	1.00	-	P	C	25,668	N	7/1/2010	
1117/PA	Act 119/2015	17753	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	17772	Employment Service Spclt III	-	1.00	T	C	42,132	N	9/1/2012	
1117/PA	Act 119/2015	17782	Employment Service Spclt II	1.00	-	P	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	18804	Employment Service Spclt III	1.00	-	P	C	56,460	N	11/30/2015	
1117/PA	Act 119/2015	22091	Employment Service Spclt II	1.00	-	P	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	23748	Employment Service Spclt IV	-	1.00	T	C	48,228	N	10/24/2015	
1117/PA	Act 119/2015	25447	Employment Service Spclt IV	1.00	-	P	C	71,418	N	11/30/2015	
1117/PA	Act 119/2015	32413	Employment Service Spclt I	-	1.00	T	C	36,024	N	7/1/2010	
1117/PA	Act 119/2015	32425	Employment Service Spclt IV	-	1.00	T	C	51,312	N	7/1/2010	
1117/PA	Act 119/2015	33319	Office Assistant III	1.00		P	C	25,668	N	11/30/2011	
1117/PA	Act 119/2015	33334	Employment Service Spclt III	1.00		P	C	43,806	N	10/16/2014	
1117/PA	Act 119/2015	34990	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	34993	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	35000	Office Assistant III	-	1.00	T	C	25,668	N	7/1/2010	
1117/PA	Act 119/2015	35011	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	35014	Employment Service Spclt III	-	1.00	T	C	42,132	N	5/1/2013	
1117/PA	Act 119/2015	40028	Employment Service Spclt II	-	1.00	T	C	38,988	N	4/1/2013	
1117/PA	Act 119/2015	42427	Employment Service Spclt II	-	1.00	T	C	43,812	N	4/16/2015	
1117/PA	Act 119/2015	42429	Employment Service Spclt III	-	1.00	T	C	42,132	N	7/1/2010	
1117/PA	Act 119/2015	43123	Employment Service Spclt I	-	1.00	T	C	36,024	U	7/1/2010	
1117/PA	Act 119/2015	47941	Employment Service Spclt II	-	1.00	T	C	45,576	U	6/16/2015	
1117/PA	Act 119/2015	52822	Employment Service Spclt III	-	1.00	T	C	42,132	N	12/1/2012	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations

Contact Person: Francis Kagawa

Annual Report

Phone: 586-8897

Quarterly Update

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
111/PA	Act 119/2015	52823	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	52834	Employment Service Spclt III	-	1.00	T	C	42,132	U	7/1/2010	
111/PA	Act 119/2015	52841	Employment Service Spclt I	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	90032	Employment Service Spclt IV	-	0.50	T	C	12,834	U	7/1/2010	
111/PA	Act 119/2015	91002	Employment Service Spclt II	-	1.00	T	C	45,576	U	7/1/2010	
111/PA	Act 119/2015	91101	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91102	Employment Service Spclt III	1.00	-	P	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	91103	Office Assistant IV	1.00	-	P	C	27,756	N	7/1/2010	
111/PA	Act 119/2015	91104	Employment Service Spclt IV	0.50	-	P	C	22,788	N	7/1/2010	
111/PA	Act 119/2015	91105	Employment Service Spclt IV	1.00	-	P	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	91106	Employment Service Spclt IV	1.00	-	P	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	91107	Employment Aide IV	1.00	-	P	C	28,836	N	7/1/2010	
111/PA	Act 119/2015	91108	Office Assistant III	0.50	-	P	C	12,834	N	7/1/2010	
111/PA	Act 119/2015	91109	Employment Service Spclt IV	1.00	-	P	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	91111	Employment Service Spclt V	1.00	-	P	C	51,312	N	7/1/2010	
111/PA	Act 119/2015	91112	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91113	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91114	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91115	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91116	Office Assistant III	0.50	-	P	C	12,834	N	7/1/2010	
111/PA	Act 119/2015	91117	Office Assistant III	1.00	-	P	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	91118	Office Assistant III	1.00	-	P	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	91119	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91120	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91121	Employment Service Spclt IV	1.00	-	P	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	91122	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91123	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91124	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91125	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91126	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91127	Employment Service Spclt IV	1.00	-	P	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	91128	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91129	Employment Service Spclt IV	0.50	-	P	C	22,788	N	7/1/2010	
111/PA	Act 119/2015	91130	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91137	Employment Service Spclt II	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91138	Employment Service Spclt III		1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91139	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91140	Employment Service Spclt III	1.00	-	P	C	42,132	N	7/1/2010	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
1117PA	Act 119/2015	91142	Employment Service Spcft III	1.00		P	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91143	Employment Service Spcft III	1.00		P	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91144	Employment Service Spcft III	1.00		P	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91145	Employment Service Spcft III	1.00		P	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91147	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91148	Employment Service Spcft III	1.00		P	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91150	Employment Service Spcft II	-	1.00	T	C	38,988	N	7/1/2010	
1117PA	Act 119/2015	91151	Employment Service Spcft III	1.00		P	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91153	Employment Service Spcft III	1.00		P	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91154	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91155	Employment Service Spcft II	-	1.00	T	C	38,988	N	7/1/2010	
1117PA	Act 119/2015	91156	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91157	Employment Service Spcft II	-	1.00	T	C	38,988	N	7/1/2010	
1117PA	Act 119/2015	91158	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91159	Employment Service Spcft II	-	1.00	T	C	38,988	N	7/1/2010	
1117PA	Act 119/2015	91160	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91161	Office Assistant III	-	1.00	T	C	25,668	N	7/1/2010	
1117PA	Act 119/2015	91162	Employment Service Spcft IV	-	1.00	T	C	45,576	N	7/1/2010	
1117PA	Act 119/2015	91163	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91164	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91165	Employment Aide IV	-	1.00	T	C	28,836	N	7/1/2010	
1117PA	Act 119/2015	91166	Employment Aide IV	-	1.00	T	C	28,836	N	7/1/2010	
1117PA	Act 119/2015	91167	Employment Service Spcft II	-	1.00	T	C	38,998	N	7/1/2010	
1117PA	Act 119/2015	91168	Employment Service Spcft II	-	1.00	T	C	38,998	N	7/1/2010	
1117PA	Act 119/2015	91169	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91170	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91171	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91172	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91173	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91174	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91175	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91176	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91177	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91178	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91179	Employment Service Spcft III	-	0.50	T	C	21,066	N	7/1/2010	
1117PA	Act 119/2015	91180	Employment Service Spcft III	-	1.00	T	C	42,132	N	7/1/2010	
1117PA	Act 119/2015	91181	Employment Service Spcft II	-	1.00	T	C	38,988	N	7/1/2010	
1117PA	Act 119/2015	91182	Employment Service Spcft II	-	1.00	T	C	38,988	N	7/1/2010	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations

Contact Person: Francis Kagawa

Annual Report

Phone: 586-8897

Quarterly Update

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
111/PA	Act 119/2015	91183	Clerk Typist II	-	1.00	T	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	91184	Employment Service Spclt II	-	1.00	T	C	38,988	N	7/1/2010	
111/PA	Act 119/2015	91185	Employment Service Spclt I	-	1.00	T	C	36,024	N	7/1/2010	
111/PA	Act 119/2015	91186	Employment Service Spclt III	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	91187	Employment Service Spclt II	-	1.00	T	C	38,988	N	7/1/2010	
111/PA	Act 119/2015	91188	Employment Service Spclt II	-	1.00	T	C	38,988	N	7/1/2010	
111/PA	Act 119/2015	91189	Office Assistant III	-	1.00	T	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	91190	Office Assistant III	-	1.00	T	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	93005	Employment Service Spclt II	-	1.00	T	C	42,132	U	7/1/2010	
111/PA	Act 119/2015	93006	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	93017	Employment Service Spclt IV	-	0.50	T	C	22,788	U	7/1/2010	
111/PA	Act 119/2015	93018	Employment Service Spclt II	-	0.50	T	C	21,066	U	7/1/2010	
111/PA	Act 119/2015	93019	Employment Service Spclt II	-	0.50	T	C	21,066	U	7/1/2010	
111/PA	Act 119/2015	93020	Employment Service Spclt II	-	0.50	T	C	21,066	U	7/1/2010	
111/PA	Act 119/2015	93024	Employment Service Spclt II	-	0.50	T	C	21,066	U	7/1/2010	
111/PA	Act 119/2015	93026	Employment Service Spclt II	-	0.50	T	C	21,066	U	7/1/2010	
111/PA	Act 119/2015	93027	Employment Service Spclt II	-	0.50	T	C	21,066	U	7/1/2010	
111/PA	Act 119/2015	96111	Employment Service Spclt II	-	1.00	T	C	42,132	U	7/1/2010	
111/PA	Act 119/2015	96112	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	96113	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	96114	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	96115	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	96116	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	96117	Employment Service Spclt II	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	98001	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	98002	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	98003	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	98004	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	98005	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	98006	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	98007	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	99016	Employment Service Spclt II	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	99027	Employment Aide IV	-	1.00	T	C	28,836	N	7/1/2010	
111/PA	Act 119/2015	99029	Clerk Typist II	-	1.00	T	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	99030	Clerk Typist II	-	1.00	T	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	99111	Employment Service Spclt IV	1.00	-	P	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	99113	Office Assistant III	1.00	-	P	C	25,668	N	7/1/2010	
111/PA	Act 119/2015	99115	Employment Service Spclt I	-	1.00	T	C	36,024	N	4/1/2013	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
111/PA	Act 119/2015	99116	Employment Service Spclt III	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	99117	Employment Aide V	-	1.00	T	C	31,212	N	7/1/2010	
111/PA	Act 119/2015	117049	Employment Service Spclt III	-	1.00	T	C	42,132	U	7/1/2010	
111/PA	Act 119/2015	117053	Employment Service Spclt III	-	1.00	T	C	44,580	N	7/1/2014	
111/PA	Act 119/2015	119395	Reserve Room Aide	-	1.00	T	C	43,812	N	11/30/2015	
111/PA	Act 119/2015	119427	Employment Service Spclt IV	-	1.00	T	C	45,576	N	11/30/2011	
111/PA	Act 119/2015	119428	Employment Service Spclt III	-	1.00	T	C	45,576	N	7/1/2010	
111/PA	Act 119/2015	119429	Employment Service Spclt III	-	1.00	T	C	45,576	N	7/1/2012	
111/PA	Act 119/2015	119430	Employment Service Spclt III	-	1.00	T	C	42,132	N	4/1/2013	
111/PA	Act 119/2015	119432	Employment Service Spclt I	-	0.50	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	119535	Job Training Specialist	-	1.00	T	C	42,132	N	7/1/2010	
111/PA	Act 119/2015	120108	Employment Service Spclt II	-	1.00	T	C	38,988	N	9/1/2012	
111/PA	Act 119/2015	120109	Employment Service Spclt II	-	1.00	T	C	38,988	N	9/1/2012	
111/PA	Act 119/2015	120110	Employment Service Spclt III	-	1.00	T	C	21,066	N	7/1/2010	
111/PA	Act 119/2015	120112	Employment Service Spclt I	-	1.00	T	C	36,024	N	7/1/2010	
111/PA	Act 119/2015	120113	Employment Service Spclt I	-	1.00	T	C	36,024	N	1/1/2013	
111/PA	Act 119/2015	120448	Employment Service Spclt V	1.00	-	P	C	51,312	N	3/1/2013	
			Subtotal	60.00	98.00			6,470,858.00			
111/PB	Act 119/2015	100987	Asset Program Specialist	-	1.00	T	E	44,283	N	7/1/2010	
111/PB	Act 119/2015	101011	Job Training Prog Spch V	-	1.00	T	E	80,376	N	7/1/2014	
111/PB	Act 119/2015	101167	HR Clerk Typist	1.00	-	P	E	37,980	N	12/1/2012	
111/PB	Act 119/2015	105717	Job Training Prog Specialist IV	-	1.00	T	E	45,576	N	12/1/2012	
111/PB	Act 119/2015	119152	Accountant IV	1.00	-	P	C	45,576	N	7/1/2012	
111/PB	Act 119/2015	119284	Employment Service Spclt IV	-	1.00	T	C	45,576	B	7/1/2012	
111/PB	Act 119/2015	119286	Account Clerk V	1.00	-	P	C	33,756	N	7/1/2010	
111/PB	Act 119/2015	119385	Mgmt Info Sys Spec	-	1.00	T	C	42,180	N	7/1/2012	
111/PB	Act 119/2015	119398	Job Training Specialist	-	1.00	T	E	42,180	N	7/1/2010	
111/PB	Act 119/2015	119399	Employment & Training Asst	-	1.00	T	E	25,668	N	7/1/2010	
111/PB	Act 119/2015	119400	Employment Service Spclt IV	-	1.00	T	C	45,576	N	7/1/2010	
111/PB	Act 119/2015	119401	WIA Performance Spec	-	1.00	T	E	42,180	N	5/1/2013	
111/PB	Act 119/2015	961182	Employment Service Spclt V	1.00	-	P	C	60,000	A	7/1/2015	
			Subtotal	4.00	9.00			590,907.00			

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations

Contact Person: Francis Kagawa

Annual Report

Phone: 586-8897

Quarterly Update

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
135/IA	Act 119/2015	30364	Employment Analyst IV	-	1.00	T	C	51,300	N	9/1/2014	
135/IA	Act 119/2015	37700	Employment Analyst IV	-	1.00	T	C	47,412	N	2/1/2013	
			Subtotal	-	2.00			98,712.00			
143/EA	Act 119/2015	3353	OSH Administrator	0.50	-	P	C	59,160	A	11/1/2015	
143/EA	Act 119/2015	3353	OSH Administrator	0.50	-	P	C	59,160	P	11/1/2015	
143/EA	Act 119/2015	8343	OSH Advisor VI	0.50	-	P	C	41,064	A	6/30/2014	
143/EA	Act 119/2015	8343	OSH Advisor VI	0.50	-	P	C	41,064	P	6/30/2014	
143/EA	Act 119/2015	10034	OSHCO IV	0.50	-	P	C	25,962	A	5/1/2014	
143/EA	Act 119/2015	10034	OSHCO IV	0.50	-	P	C	25,962	P	5/1/2014	
143/EA	Act 119/2015	24683	EHS II	0.50	-	P	C	20,628	A	8/15/2015	
143/EA	Act 119/2015	25159	EHS III	0.20	-	P	C	8,762	A	1/16/2014	
143/EA	Act 119/2015	25159	EHS III	0.80	-	P	C	35,050	P	1/16/2014	
143/EA	Act 119/2015	30693	EHS II	0.50	-	P	C	19,834	A	4/1/2014	
143/EA	Act 119/2015	30693	EHS II	0.50	-	P	C	19,834	P	4/1/2014	
143/EA	Act 119/2015	120237	Secretary	0.50	-	P	C	23,094	P	11/1/2015	
143/EA	Act 119/2015	120237	Secretary II	0.50	-	P	C	23,094	A	11/1/2015	
143/EA	Act 119/2015	120390	OSHCO I	0.50	-	P	C	18,234	A	12/30/2012	
143/EA	Act 119/2015	120390	OSHCO I	0.50	-	P	C	18,234	P	12/30/2012	
143/EA	Act 119/2015	120392	OSHCO II	0.50	-	P	C	18,990	A	4/16/2015	
143/EA	Act 119/2015	120392	OSHCO II	0.50	-	P	C	18,990	P	4/16/2015	
143/EA	Act 119/2015	120393	OSHCO II	0.50	-	P	C	15,705	A	5/1/2015	
143/EA	Act 119/2015	120393	OSHCO II	0.50	-	P	C	15,705	P	5/1/2015	
143/EA	Act 119/2015	121453	OSHCO IV	0.50	-	P	C	21,342	A	6/1/2015	
143/EA	Act 119/2015	121453	OSHCO IV	0.50	-	P	C	21,342	P	6/1/2015	
143/EA	Act 119/2015	24683	EHS II	0.50	-	P	C	20,628	P	8/15/2015	
143/EA	Act 119/2015	96143L	Program Spec VI	0.50	-	P	C	30,912	A	7/1/2015	
143/EA	Act 119/2015	96143L	Program Spec VI	0.50	-	P	C	30,912	P	7/1/2015	
143/EA	Act 119/2015	96144L	Secretary I	0.10	-	P	C	3,124	A	7/1/2015	
143/EA	Act 119/2015	96144L	Secretary I	0.90	-	P	C	28,112	P	7/1/2015	
			Subtotal	13.00	-			664,898.00			

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

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Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
143/EB	Act 119/2015	17641	Supervising Elevator Inspection	1.00	-	P	C	54,012	B	8/1/2015	
143/EB	Act 119/2015	21950	Supervising Boiler Inspector	1.00	-	P	C	69,600	B	11/1/2013	
143/EB	Act 119/2015	25271	Elevator Inspector II	1.00	-	P	C	60,000	B	10/1/2015	
143/EB	Act 119/2015	27103	Elevator Inspector I	1.00	-	P	C	41,064	B	4/1/2015	
143/EB	Act 119/2015	30777	Elevator Inspector II	1.00	-	P	C	54,012	B	6/30/2015	
143/EB	Act 119/2015	32911	Elevator Inspector II	1.00	-	P	C	60,000	B	6/1/2014	
			Subtotal	6.00	-	-	-	338,688.00			
153/RA	Act 119/2015	47930	Investigator III	1.00	-	P	C	48,228	A	10/1/2015	
153/RA	Act 119/2015	47949	Investigator IV	-	1.00	T	C	39,336	N	7/3/2012	
153/RA	Act 119/2015	109858	Staff Attorney	-	1.00	T	E	67,608	N	11/1/2012	
			Subtotal	1.00	2.00			155,172.00			
171/LA	Act 119/2015	190	Unemployment Ins Asst III	0.50	-	P	C	10,950	N	7/1/2010	
171/LA	Act 119/2015	191	Auditor IV	0.50	-	P	C	14,430	N	12/31/2014	
171/LA	Act 119/2015	197	Unemployment Ins Asst V	1.00	-	P	C	35,064	N	6/1/2014	
171/LA	Act 119/2015	200	Auditor IV	1.00	-	P	C	51,312	N	8/18/2013	
171/LA	Act 119/2015	201	Auditor II	1.00	-	P	C	38,988	N	11/1/2012	
171/LA	Act 119/2015	4047	Unemployment Ins Spcft III	1.00	-	P	C	49,332	N	7/1/2010	
171/LA	Act 119/2015	4056	Unemployment Ins Asst III	1.00	-	P	C	25,668	N	7/1/2010	
171/LA	Act 119/2015	7508	Unemployment Ins Asst IV	0.50	-	P	C	11,868	N	6/1/2014	
171/LA	Act 119/2015	7650	Unemployment Ins Asst VI	1.00	-	P	C	57,720	N	3/1/2015	
171/LA	Act 119/2015	7740	Unemployment Ins Spec V	1.00	-	P	C	64,920	N	8/1/2012	
171/LA	Act 119/2015	8023	Unemployment Ins Spcft VI	1.00	-	P	C	78,984	N	11/30/2013	
171/LA	Act 119/2015	8788	Unemployment Ins Spec V	1.00	-	P	C	57,708	N	8/1/2012	
171/LA	Act 119/2015	8885	Unemployment Ins Spcft II	1.00	-	P	C	51,312	N	6/30/2014	
171/LA	Act 119/2015	9923	Unemployment Ins Spec III	1.00	-	P	C	42,132	N	11/1/2012	
171/LA	Act 119/2015	10402	Unemployment Ins Spcft III	1.00	-	P	C	53,352	N	12/31/2013	
171/LA	Act 119/2015	10420	Unemployment Ins Spec IV	1.00	-	P	C	57,708	N	12/30/2012	
171/LA	Act 119/2015	10742	Unemployment Ins Spcft IV	1.00	-	P	C	45,576	N	12/31/2011	
171/LA	Act 119/2015	10834	Unemployment Ins Spcft IV	1.00	-	P	C	45,576	N	11/30/2011	
171/LA	Act 119/2015	12239	Unemployment Ins Spcft III	0.50	-	P	C	21,072	N	7/1/2010	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
171/LA	Act 119/2015	13098	Unemployment Ins Spclt III	1.00	-	P	C	51,312	N	7/1/2010	
171/LA	Act 119/2015	13190	Unemployment Ins Spec III	1.00	-	P	C	53,352	N	6/1/2013	
171/LA	Act 119/2015	13553	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	14764	Unemployment Ins Asst IV	1.00	-	P	C	71,418	N	10/1/2015	
171/LA	Act 119/2015	14856	Unemployment Ins Asst III	0.50	-	P	C	12,342	N	7/1/2010	
171/LA	Act 119/2015	15213	Unemployment Ins Asst V	1.00	-	P	C	36,492	N	7/1/2010	
171/LA	Act 119/2015	21519	Unemployment Ins Asst V	1.00	-	P	C	56,172	N	3/16/2015	
171/LA	Act 119/2015	21521	Unemployment Ins Asst VI	1.00	-	P	C	46,176	N	7/1/2010	
171/LA	Act 119/2015	21587	Auditor IV	1.00	-	P	C	49,332	N	9/16/2013	
171/LA	Act 119/2015	21765	Auditor V	1.00	-	P	C	62,424	N	7/1/2010	
171/LA	Act 119/2015	22349	Unemployment Ins Asst V	1.00	-	P	C	33,720	N	4/1/2015	
171/LA	Act 119/2015	22868	Unemployment Ins Asst III	0.50	-	P	C	21,342	N	4/16/2015	
171/LA	Act 119/2015	23104	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	12/30/2012	
171/LA	Act 119/2015	23105	Unemployment Ins Asst III	0.50	-	P	C	12,342	N	7/1/2010	
171/LA	Act 119/2015	23106	Unemployment Ins Asst V	1.00	-	P	C	39,480	N	11/30/2011	
171/LA	Act 119/2015	23107	Unemployment Ins Asst V	1.00	-	P	C	36,516	N	7/1/2010	
171/LA	Act 119/2015	23122	Unemployment Ins Asst III	0.50	-	P	C	15,606	N	11/1/2012	
171/LA	Act 119/2015	23123	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	9/18/2012	
171/LA	Act 119/2015	23128	Unemployment Ins Spclt IV	1.00	-	P	C	45,576	N	7/1/2010	
171/LA	Act 119/2015	23589	Unemployment Ins Asst III	0.50	-	P	C	12,342	N	7/1/2010	
171/LA	Act 119/2015	23590	Unemployment Ins Asst IV	0.50	-	P	C	14,430	N	6/14/2013	
171/LA	Act 119/2015	24696	Unemployment Ins Asst IV	0.50	-	P	C	28,872	N	5/1/2015	
171/LA	Act 119/2015	24697	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	11/30/2011	
171/LA	Act 119/2015	24698	Unemployment Ins Asst III	1.00	-	P	C	36,492	N	4/1/2013	
171/LA	Act 119/2015	24699	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	8/1/2012	
171/LA	Act 119/2015	24700	Unemployment Ins Asst III	0.50	-	P	C	16,878	N	5/1/2014	
171/LA	Act 119/2015	24703	Unemployment Ins Asst V	0.50	-	P	C	33,720	N	5/16/2015	
171/LA	Act 119/2015	24705	Unemployment Ins Asst IV	0.50	-	P	C	14,434	N	2/4/2014	
171/LA	Act 119/2015	24706	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	8/1/2012	
171/LA	Act 119/2015	24707	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	6/16/2012	
171/LA	Act 119/2015	24708	Unemployment Ins Asst V	1.00	-	P	C	31,212	N	7/1/2010	
171/LA	Act 119/2015	24711	Unemployment Ins Asst V	0.50	-	P	C	12,342	N	7/1/2010	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
171/LA	Act 119/2015	24714	Unemployment Ins Asst III	0.50		P	C	28,872	N	1/16/2015	
171/LA	Act 119/2015	24715	Unemployment Ins Asst IV	1.00	-	P	C	24,684	N	6/1/2014	
171/LA	Act 119/2015	24716	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	7/1/2010	
171/LA	Act 119/2015	24718	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	7/1/2010	
171/LA	Act 119/2015	24743	Unemployment Ins Spclt III	1.00	-	P	C	47,412	N	12/31/2013	
171/LA	Act 119/2015	25158	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	11/1/2012	
171/LA	Act 119/2015	25179	Unemployment Ins Asst II	1.00		P	C	42,132	N	5/1/2013	
171/LA	Act 119/2015	25187	Unemployment Ins Spclt II	1.00		P	C	42,168	N	2/16/2015	
171/LA	Act 119/2015	25779	Auditor IV	1.00	-	P	C	57,708	N	9/1/2013	
171/LA	Act 119/2015	25801	Auditor III	1.00		P	C	46,944	N	9/1/2014	
171/LA	Act 119/2015	25802	Auditor IV	1.00		P	C	49,308	N	9/16/2014	
171/LA	Act 119/2015	25831	Unemployment Ins Spclt V	1.00	-	P	C	64,920	N	7/1/2010	
171/LA	Act 119/2015	25909	Unemployment Ins Spclt V	1.00		P	C	70,188	N	10/1/2014	
171/LA	Act 119/2015	25915	Unemployment Ins Asst III	1.00	-	P	C	26,700	N	2/16/2013	
171/LA	Act 119/2015	25917	Unemployment Ins Asst V	1.00	-	P	C	41,040	N	7/1/2010	
171/LA	Act 119/2015	25919	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	7/1/2010	
171/LA	Act 119/2015	25920	Unemployment Ins Asst V	1.00	-	P	C	41,040	N	7/1/2010	
171/LA	Act 119/2015	25921	Unemployment Ins Asst IV	0.50		P	C	31,242	N	10/15/2014	
171/LA	Act 119/2015	25924	Unemployment Ins Asst V	1.00	-	P	C	37,968	N	7/1/2013	
171/LA	Act 119/2015	25926	Unemployment Ins Asst V	1.00	-	P	C	31,212	N	7/1/2010	
171/LA	Act 119/2015	25928	Unemployment Ins Asst V	1.00	-	P	C	41,040	N	11/30/2011	
171/LA	Act 119/2015	26348	Unemployment Ins Spec V	1.00	-	P	C	57,708	N	5/28/2013	
171/LA	Act 119/2015	26569	Unemployment Ins Asst IV	0.50	-	P	C	12,342	N	6/21/2014	
171/LA	Act 119/2015	26647	Unemployment Ins Asst V	1.00	-	P	C	36,516	N	9/16/2013	
171/LA	Act 119/2015	26672	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	7/1/2010	
171/LA	Act 119/2015	26978	Unemployment Ins Spclt III	0.50	-	P	C	26,676	N	7/1/2010	
171/LA	Act 119/2015	26991	Unemployment Ins Spclt III	1.00	-	P	C	45,576	N	4/1/2014	
171/LA	Act 119/2015	26993	Unemployment Ins Spec IV	1.00	-	P	C	62,424	N	1/28/2012	
171/LA	Act 119/2015	26996	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	11/1/2012	
171/LA	Act 119/2015	26997	Unemployment Ins Spclt III	1.00	-	P	C	51,312	N	12/31/2013	
171/LA	Act 119/2015	26998	Unemployment Ins Asst III	1.00	-	P	C	38,989	N	6/21/2013	
171/LA	Act 119/2015	27006	Unemployment Ins Spclt II	1.00		P	C	43,812	N	6/12/2015	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
171/LA	Act 119/2015	27007	Unemployment Ins Spclt IV	1.00	-	P	C	51,312	N	7/1/2010	
171/LA	Act 119/2015	27008	Unemployment Ins Asst III	1.00	-	P	C	26,664	N	7/1/2010	
171/LA	Act 119/2015	27009	Unemployment Ins Asst III	0.50	-	P	C	12,342	N	8/1/2012	
171/LA	Act 119/2015	27010	Unemployment Ins Asst III	0.50	-	P	C	16,212	N	5/1/2013	
171/LA	Act 119/2015	27116	Unemployment Ins Asst V	0.50	-	P	C	33,720	N	11/1/2014	
171/LA	Act 119/2015	27157	Unemployment Ins Asst IV	0.50	-	P	C	31,242	N	11/16/2014	
171/LA	Act 119/2015	27214	Unemployment Ins Asst V	1.00	-	P	C	44,412	N	4/1/2013	
171/LA	Act 119/2015	27227	Unemployment Ins Asst IV	0.50	-	P	C	10,950	N	12/14/2013	
171/LA	Act 119/2015	27229	Unemployment Ins Asst III	0.50	-	P	C	41,064	N	12/1/2014	
171/LA	Act 119/2015	27258	Unemployment Ins Asst V	1.00	-	P	C	33,720	N	8/1/2015	
171/LA	Act 119/2015	27270	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	6/27/2013	
171/LA	Act 119/2015	27274	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	11/30/2011	
171/LA	Act 119/2015	27275	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	8/3/2013	
171/LA	Act 119/2015	27755	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	8/1/2015	
171/LA	Act 119/2015	27759	Unemployment Ins Asst V	0.50	-	P	C	16,212	N	12/1/2013	
171/LA	Act 119/2015	27761	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	4/1/2014	
171/LA	Act 119/2015	27762	Unemployment Ins Asst IV	0.50	-	P	C	13,332	N	11/30/2011	
171/LA	Act 119/2015	27765	Unemployment Ins Asst V	0.50	-	P	C	33,720	N	12/31/2014	
171/LA	Act 119/2015	27768	Unemployment Ins Asst IV	0.50	-	P	C	14,430	N	7/1/2013	
171/LA	Act 119/2015	27769	Unemployment Ins Asst III	0.50	-	P	C	12,342	N	7/1/2010	
171/LA	Act 119/2015	27776	Unemployment Ins Asst V	1.00	-	P	C	41,040	N	11/1/2012	
171/LA	Act 119/2015	27777	Unemployment Ins Asst V	0.50	-	P	C	15,606	N	7/1/2010	
171/LA	Act 119/2015	27896	Auditor IV	1.00	-	P	C	62,424	N	7/1/2010	
171/LA	Act 119/2015	29126	Unemployment Spec IV	1.00	-	P	C	57,708	N	8/1/2012	
171/LA	Act 119/2015	31879	Unemployment Spec III	1.00	-	P	C	49,332	N	6/16/2012	
171/LA	Act 119/2015	31880	Unemployment Ins Spclt II	1.00	-	P	C	53,352	N	3/29/2014	
171/LA	Act 119/2015	35347	Unemployment Ins Spclt V	1.00	-	P	C	67,488	N	7/1/2010	
171/LA	Act 119/2015	35349	Unemployment Ins Spclt IV	1.00	-	P	C	67,488	N	12/31/2011	
171/LA	Act 119/2015	37221	Office Assistant III	1.00	-	P	C	35,064	N	7/1/2010	
171/LA	Act 119/2015	40267	Auditor IV	1.00	-	P	C	45,576	N	7/1/2010	
171/LA	Act 119/2015	42390	Auditor II	1.00	-	P	C	45,576	N	7/1/2010	
171/LA	Act 119/2015	42392	Auditor IV	1.00	-	P	C	45,576	N	6/1/2013	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations

Contact Person: Francis Kagawa

Annual Report

Phone: 586-8897

Quarterly Update

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
171/LA	Act 119/2015	91268	Unemployment Ins SpcIt I	1.00		P	C	36,024	N	7/1/2010	
171/LA	Act 119/2015	91269	Unemployment Ins SpcIt I	1.00		P	C	36,024	N	7/1/2010	
171/LA	Act 119/2015	119329	Unemployment Ins Spec V	-	1.00	T	C	51,312	B	2/7/2012	
171/LA	Act 119/2015	119330	Unemployment Ins Asst III	-	1.00	T	C	51,312	B	7/1/2010	
171/LA	Act 119/2015	119331	Unemployment Ins Asst V	-	1.00	T	C	51,312	B	7/1/2010	
171/LA	Act 119/2015	119445	Unemployment Ins SpcIt III	-	1.00	T	C	42,132	B	7/1/2010	
171/LA	Act 119/2015	119446	Unemployment Ins SpcIt III	-	1.00	T	C	42,132	B	7/1/2010	
171/LA	Act 119/2015	119447	Unemployment Ins SpcIt I	-	1.00	T	C	42,132	B	7/1/2010	
171/LA	Act 119/2015	119448	Unemployment Ins SpcIt III	-	1.00	T	C	42,132	B	7/1/2010	
171/LA	Act 119/2015	119449	Unemployment Ins SpcIt III	-	1.00	T	C	42,132	B	7/1/2010	
171/LA	Act 119/2015	119450	Unemployment Ins Asst III	-	1.00	T	C	42,132	B	7/1/2010	
171/LA	Act 119/2015	119451	Unemployment Ins Asst III	-	1.00	T	C	51,312	B	7/1/2010	
171/LA	Act 119/2015	119452	Unemployment Ins SpcIt III	-	1.00	T	C	45,576	B	7/1/2010	
171/LA	Act 119/2015	120050	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	8/1/2012	
171/LA	Act 119/2015	120051	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120052	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	12/30/2012	
171/LA	Act 119/2015	120053	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	12/30/2012	
171/LA	Act 119/2015	120055	Unemployment Ins SpcIt III	1.00	-	P	C	36,024	N	7/1/2010	
171/LA	Act 119/2015	120057	Unemployment Ins SpcIt III	1.00	-	P	C	36,024	N	7/1/2010	
171/LA	Act 119/2015	120058	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120059	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120060	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120062	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120063	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	11/30/2011	
171/LA	Act 119/2015	120064	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120065	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120066	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120067	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120068	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	12/31/2011	
171/LA	Act 119/2015	120069	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	8/16/2013	
171/LA	Act 119/2015	120070	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120071	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
171/LA	Act 119/2015	120072	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120073	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120074	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120075	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120080	Unemployment Ins Asst V	0.50	-	P	C	36,468	N	6/9/2015	
171/LA	Act 119/2015	120081	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	4/1/2013	
171/LA	Act 119/2015	120082	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	12/30/2012	
171/LA	Act 119/2015	120083	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	8/1/2012	
171/LA	Act 119/2015	120084	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	8/28/2012	
171/LA	Act 119/2015	120085	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	4/1/2013	
171/LA	Act 119/2015	120086	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	6/30/2014	
171/LA	Act 119/2015	120087	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120088	Unemployment Ins Asst V	0.50	-	P	C	33,720	N	7/1/2014	
171/LA	Act 119/2015	120089	Unemployment Ins Asst V	0.50	-	P	C	14,430	N	7/1/2010	
171/LA	Act 119/2015	120090	Unemployment Ins Asst III	0.50	-	P	C	14,430	N	11/30/2011	
171/LA	Act 119/2015	120092	Unemployment Ins Asst IV	0.50	-	P	C	33,720	N	10/10/2015	
171/LA	Act 119/2015	120094	Unemployment Ins Asst IV	0.50	-	P	C	33,720	N	7/1/2014	
171/LA	Act 119/2015	120095	Unemployment Ins Asst III	0.50	-	P	C	28,872	N	7/1/2014	
171/LA	Act 119/2015	120096	Unemployment Ins Spclt II	1.00	-	P	C	44,580	N	7/1/2014	
171/LA	Act 119/2015	120099	Unemployment Ins Spclt II	1.00	-	P	C	36,024	N	11/30/2013	
171/LA	Act 119/2015	120101	Unemployment Ins Spclt III	1.00	-	P	C	36,024	N	12/31/2011	
171/LA	Act 119/2015	120104	Unemployment Ins Spclt III	1.00	-	P	C	36,024	N	7/1/2010	
171/LA	Act 119/2015	120105	Unemployment Ins Spclt III	1.00	-	P	C	36,024	N	7/1/2010	
171/LA	Act 119/2015	120106	Unemployment Ins Spclt III	1.00	-	P	C	36,024	N	7/1/2010	
			Subtotal	118.00	11.00			5,483,423.00			
183/DA	Act 119/2015	22179	OA III	1.00	-	P	C	30,036	A	4/16/2014	
183/DA	Act 119/2015	25642	Disability Comp Prgm Spclt II	1.00	-	P	C	82,140	A	12/31/2014	
183/DA	Act 119/2015	35539	OA III	1.00	-	P	C	42,684	A	11/30/2015	
183/DA	Act 119/2015	36480	OA IV	1.00	-	P	C	30,036	A	8/4/2012	
183/DA	Act 119/2015	120951	Research Statistician III	1.00	-	P	C	21,066	B	7/1/2013	
183/DA	Act 119/2015	121133	OA II	1.00	-	P	C	12,834	A	7/1/2013	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
183/DA	Act 119/2015	92180L	Disability Comp Prgm Spclt I	-	0.50	T	C	25,656	B	7/1/2010	
183/DA	Act 119/2015	92181L	Disability Comp Prgm Spclt I	-	0.50	T	C	25,656	B	7/1/2010	
183/DA	Act 119/2015	92182L	Auditor IV	-	1.00	T	C	45,576	B	7/1/2010	
183/DA	Act 119/2015	92183L	Vocational Rehab Spec IV	-	1.00	T	C	45,576	B	7/1/2010	
183/DA	Act 119/2015	92185L	Accountant III	-	1.00	T	C	42,132	B	7/1/2010	
183/DA	Act 119/2015	92186L	Account Clerk III	-	1.00	T	C	28,836	B	7/1/2010	
183/DA	Act 119/2015	96183L	TDI/Health Care Spec IV	1.00	-	P	C	24,528	A	7/1/2015	
			Subtotal	7.00	5.00			456,756.00			
871/LB	Act 119/2015	4552	Empl Security Appeals Referee	1.00	-	P	C	51,936	N	7/1/2010	
871/LB	Act 119/2015	4585	Empl Security Appeals Referee	0.50	-	P	C	27,750	N	4/1/2014	
871/LB	Act 119/2015	6277	Secretary II	1.00	-	P	C	46,188	N	7/1/2015	
871/LB	Act 119/2015	24243	Office Assistant III	1.00	-	P	C	27,768	N	10/16/2015	
871/LB	Act 119/2015	25576	OA III	0.70	-	P	C	12,834	N	4/22/2012	
871/LB	Act 119/2015	26913	Emp Security Appeals Referee	0.45	-	P	C	29,212	N	7/29/2013	
871/LB	Act 119/2015	27972	Empl Security Appeals Referee	0.45	-	P	C	23,371	N	8/1/2012	
871/LB	Act 119/2015	91871	Office Assistant III	1.00	-	P	C	25,668	N	7/1/2010	
871/LB	Act 119/2015	91872	Office Assistant III	1.00	-	P	C	25,668	N	7/1/2010	
			Subtotal	7.10	-			270,395.00			
901/GA	Act 119/2015	8666	Research Statistician VI	1.00	-	P	C	82,128	P	5/1/2013	
901/GA	Act 119/2015	10029	Research Statistician IV	0.50	-	P	C	33,027	A	9/30/2014	
901/GA	Act 119/2015	10029	Research Statistician IV	0.50	-	P	C	33,027	P	9/30/2014	
901/GA	Act 119/2015	26303	Research Statistician III	0.50	-	P	C	49,332	P	8/1/2012	
901/GA	Act 119/2015	91901	Statistics Clerk I	1.00	-	P	C	27,756	P	7/1/2010	
901/GA	Act 119/2015	91903	Office Assistant III	1.00	-	P	C	25,668	P	7/1/2010	
901/GA	Act 119/2015	91904	Statistics Clerk I	1.00	-	P	C	27,756	P	7/1/2010	
901/GA	Act 119/2015	91905	Research Statistician IV	1.00	-	P	C	45,576	P	7/1/2010	
901/GA	Act 119/2015	91906	Research Statistician III	1.00	-	P	C	42,132	P	7/1/2010	
901/GA	Act 119/2015	91907	Research Statistician III	1.00	-	P	C	42,132	P	7/1/2010	
901/GA	Act 119/2015	91908	Research Statistician I	1.00	-	P	C	36,024	P	7/1/2010	
901/GA	Act 119/2015	91909	Research Statistician III	1.00	-	P	C	42,132	P	7/1/2010	

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/T emp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
901/GA	Act 119/2015	91911	Research Statistician III	1.00	-	P	C	42,132	N	7/1/2010	
901/GA	Act 119/2015	91912	Office Assistant IV	-	1.00	T	C	27,755	N	7/1/2010	
901/GA	Act 119/2015	116673	Research Statistician IV	-	1.00	T	C	64,170	N	7/1/2013	
901/GA	Act 119/2015	119443	LMI Statistical Analyst	-	1.00	T	E	54,000	N	12/31/2011	
901/GA	Act 119/2015	119444	LMI Statistical Analyst Asst.	-	1.00	T	E	45,600	N	12/31/2011	
901/GA	Act 119/2015	120219	Research Statistician I	1.00	-	P	C	46,944	P	5/1/2013	
901/GA	Act 119/2015	120573	Statistics Clerk I	1.00	-	P	C	27,756	N	7/1/2010	
901/GA	Act 119/2015	120972	Research Statistician III	0.50	-	P	C	10,533	A	7/1/2013	
901/GA	Act 119/2015	120972	Research Statistician III	0.50	-	P	C	10,533	P	7/1/2013	
			Subtotal	14.50	4.00			816,113.00			

Department of Labor and Industrial Relations
 Vacant Positions as of November 30, 2015

Table 13

Department: Labor and Industrial Relations
 Annual Report
 Quarterly Update

Contact Person: Francis Kagawa
 Phone: 586-8897

Program ID No.	Legal Authority	Position No.	Position Title as Budgeted	POS FTE		Perm/Temp (P/T)	Civ Svs or Exempt	Budgeted SALARY	MOF	Date of Vacancy (mm/dd/yy)	Date to be Established (mm/dd/yy)
				Perm	Temp						
902/AA	Act 119/2015	186	Accountant VI	1.00		P	C	80,140	P	12/31/2014	
902/AA	Act 119/2015	21185	Accountant IV	1.00		P	C	61,062	P	9/1/2015	
902/AA	Act 119/2015	22538	Accountant IV	1.00		P	C	48,228	P	8/1/2015	
902/AA	Act 119/2015	22693	OA III	-	1.00	T	C	25,668	P	7/1/2012	
902/AA	Act 119/2015	25961	Accountant III	1.00		P	C	64,920	A	12/31/2014	
902/AA	Act 119/2015	26836	Accountant III	1.00		P	C	52,848	P	6/1/2015	
902/AA	Act 119/2015	27825	IT Specialist IV	0.30		P	C	16,209	P	9/1/2015	
902/AA	Act 119/2015	27825	IT Specialist IV	0.70		P	C	37,821	P	9/1/2015	
902/AA	Act 119/2015	30580	Staff Service Asst I	1.00	-	P	C	48,048	A	12/31/2013	
902/AA	Act 119/2015	35350	Accountant V	1.00		P	C	78,996	P	9/1/2014	
902/AA	Act 119/2015	42360	Planner VI	1.00	-	P	C	60,686	A	7/1/2011	
902/AA	Act 119/2015	94902	Secretary III	0.16	-	P	C	4,806	A	7/1/2013	
902/AA	Act 119/2015	94902	Secretary III	0.84	-	P	C	25,230	P	7/1/2013	
902/AA	Act 119/2015	94903	Program Budget Analyst	-	0.46	T	C	20,965	A	7/1/2011	
902/AA	Act 119/2015	94903	Program Budget Analyst	-	0.54	T	C	24,611	P	7/1/2011	
902/AA	Act 119/2015	99173	IT Specialist VI	0.15	-	P	C	9,738	A	7/1/2013	
902/AA	Act 119/2015	111028	CIDS Computer Programmer	-	1.00	T	C	42,132	P	7/1/2011	
902/AA	Act 119/2015	120111	Accountant III	-	1.00	T	C	42,132	P	7/1/2013	
902/AA	Act 119/2015	120958	IT Specialist IV	1.00		P	C	45,576	P	6/1/2015	
902/AA	Act 119/2015	120960	Prg Budget Analyst IV	1.00		P	C	47,400	P	7/1/2014	
902/AA	Act 119/2015	121145	Administrative Asst VI	1.00	-	P	C	82,128	A	7/1/2013	
902/AA	Act 119/2015	121652	IT Specialist VI	0.85	-	P	C	55,182	P	7/1/2013	
902/AA	Act 119/2015	121652	IT Specialist III	-	1.00	T	C	42,132	P	7/1/2013	
			Subtotal	14.00	5.00	-	-	1,016,658.00			
903/NA	Act 119/2015	100524	OCS RPR Dev Admin	1.00	-	P	E	70,740	A	10/1/2015	
903/NA	Act 119/2015	104241	PGM & Evaluation Admin	-	1.00	T	E	72,804	N	8/1/2015	
903/NA	Act 119/2015	104400	OCS Program Spec	-	1.00	T	E	57,996	N	7/18/2015	
			Subtotal	1.00	2.00	-	-	201,540.00			

Grand Total	245.60	138.00			16,564,120.00
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Department of Labor and Industrial Relations
Personnel Separations from July 1, 2014 to November 30, 2015

Table 14

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Separation Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>
LBR 111	PA	11/16/15	1027	ESS III	N	20	13	P	N	1.00	\$ 66,054	1.00	\$ 66,054
LBR 111	PA	05/19/15	4036	ESS IV	N	22	13	T	N	1.00	\$ 54,300	1.00	\$ 54,300
LBR 111	PA	11/22/14	4043	ESS II	N	18	13	P	N	1.00	\$ 48,228	1.00	\$ 48,228
LBR 111	PA	06/17/15	4059	Secretary I	N	12	3	P	N	1.00	\$ 39,492	1.00	\$ 39,492
LBR 111	PA	11/01/15	10238	ESS III	N	20	13	P	N	1.00	\$ 63,516	1.00	\$ 63,516
LBR 111	PA	10/01/15	10518	Secretary II	N	14	3	P	N	1.00	\$ 54,012	1.00	\$ 54,012
LBR 111	PA	11/01/15	13490	ESS III	N	20	13	P	N	1.00	\$ 58,728	1.00	\$ 58,728
LBR 111	PA	11/30/15	14106	ESS III	N	20	13	P	N	1.00	\$ 56,460	1.00	\$ 56,460
LBR 111	PA	11/30/15	18809	ESS III	N	20	13	P	N	1.00	\$ 56,460	1.00	\$ 56,460
LBR 111	PA	10/23/15	23748	ESS IV	N	22	13	T	N	1.00	\$ 48,228	1.00	\$ 48,228
LBR 111	PA	11/30/15	25447	ESS IV	N	22	13	P	N	1.00	\$ 71,418	1.00	\$ 71,418
LBR 111	PA	07/02/14	33334	ESS III	N	20	13	P	N	1.00	\$ 44,580	1.00	\$ 44,580
LBR 111	PA	09/01/14	42427	ESS II	N	18	13	T	N	1.00	\$ 44,580	1.00	\$ 44,580
LBR 111	PA	02/01/15	47941	ESS II	N	18	13	T	N	1.00	\$ 46,374	1.00	\$ 46,374
LBR 111	PA	01/03/15	117053	ESS III	N	20	13	T	U	1.00	\$ 44,580	1.00	\$ 44,580
LBR 111	PA	11/30/15	119395	Resource Room Aide	Y	NA	3	T	N	1.00	\$ 43,812	1.00	\$ 43,812
LBR 111	PB	07/01/14	101011	Job Training Prog Spec V	N	24	13	T	N	1.00	\$ 80,376	1.00	\$ 80,376
LBR 135	IA	09/01/14	37700	Employment Analyst IV	N	22	13	T	N	1.00	\$ 47,412	1.00	\$ 47,412
LBR 143	EA	11/01/15	3353	OSH Administrator	N	EM08	35	P	A/P	1.00	\$ 118,320	1.00	\$ 118,320
LBR 143	EA	07/01/14	10034	OSHC0 IV	N	21	3	P	A/P	1.00	\$ 51,924	1.00	\$ 51,924
LBR 143	EA	08/14/15	24683	EHS II	N	18	13	P	A/P	1.00	\$ 42,696	1.00	\$ 42,696
LBR 143	EA	07/17/15	25159	EHS II	N	18	13	P	A/P	1.00	\$ 46,140	1.00	\$ 46,140
LBR 143	EA	06/14/15	30693	EHS II	N	18	13	P	A/P	1.00	\$ 42,906	1.00	\$ 42,906
LBR 143	EA	11/01/15	120237	Secretary II	N	14	3	P	A/P	1.00	\$ 46,188	1.00	\$ 46,188
LBR 143	EA	05/24/15	120390	OSHC0 I	N	15	3	P	A/P	1.00	\$ 36,468	1.00	\$ 36,468
LBR 143	EA	03/10/15	120392	OSHC0 II	N	17	3	P	A/P	1.00	\$ 37,980	1.00	\$ 37,980
LBR 143	EA	06/09/15	120393	OSHC0 III	N	17	3	P	A/P	1.00	\$ 42,684	1.00	\$ 42,684
LBR 143	EA	07/01/14	121453	OSHC0 IV	N	21	3	P	A/P	1.00	\$ 42,684	1.00	\$ 42,684
LBR 143	EB	08/01/15	17641	Sup Elevator Inspector	N	23	4	P	B	1.00	\$ 54,012	1.00	\$ 54,012
LBR 143	EB	10/01/15	25271	Elevator Inspector I	N	19	3	P	B	1.00	\$ 44,388	1.00	\$ 44,388
LBR 143	EB	07/28/15	27103	Elevator Inspector I	N	19	3	P	B	1.00	\$ 44,064	1.00	\$ 44,064
LBR 143	EB	11/29/14	30777	Elevator Inspector II	N	21	3	P	B	1.00	\$ 54,012	1.00	\$ 54,012
LBR 153	RA	10/01/15	47930	Investigator III	N	20	13	P	A	1.00	\$ 48,228	1.00	\$ 48,228
LBR 153	RA	07/01/14	47949	Investigator IV	N	22	13	P	P	1.00	\$ 39,336	1.00	\$ 39,336
LBR 153	RA	07/01/14	109858	Staff Attorney	Y	NA	73	P	P	1.00	\$ 67,608	1.00	\$ 67,608
LBR 171	LA	08/25/14	191	UI Asst V	N	13	3	P	N	0.50	\$ 33,720	0.50	\$ 33,720

Department of Labor and Industrial Relations
Personnel Separations from July 1, 2014 to November 30, 2015

Table 14

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Separation Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>
LBR 171	LA	08/17/14	223.49	UI ASST V	N	13	3	P	N	1.00	\$ 33,720	1.00	\$ 33,720
LBR 171	LA	10/02/14	7650	Auditor IV	N	22	13	T	N	1.00	\$ 58,728	1.00	\$ 58,728
LBR 171	LA	10/01/15	14764	UI Spec IV	N	22	13	T	N	1.00	\$ 71,418	1.00	\$ 71,418
LBR 171	LA	03/13/15	21519	UI Asst VI	N	15	4	P	N	1.00	\$ 56,172	1.00	\$ 56,172
LBR 171	LA	11/13/14	22868	UI ASST V	N	13	3	P	N	0.50	\$ 21,342	0.50	\$ 21,342
LBR 171	LA	04/27/15	24696	UI ASST III	N	9	3	P	N	0.50	\$ 14,430	0.50	\$ 14,430
LBR 171	LA	06/25/15	24703	UI ASST IV	N	11	3	P	N	0.50	\$ 33,720	0.50	\$ 33,720
LBR 171	LA	02/16/15	24714	UI ASST III	N	9	3	P	N	0.50	\$ 28,872	0.50	\$ 28,872
LBR 171	LA	07/01/14	25158	UI ASST V	N	13	3	P	N	0.50	\$ 14,430	0.50	\$ 14,430
LBR 171	LA	04/16/15	25187	UI Spec II	N	18	13	P	N	1.00	\$ 42,906	1.00	\$ 42,906
LBR 171	LA	10/20/14	25801	Auditor III	N	20	13	P	N	1.00	\$ 48,228	1.00	\$ 48,228
LBR 171	LA	01/04/15	25802	Auditor IV	N	22	13	P	N	1.00	\$ 50,172	1.00	\$ 50,172
LBR 171	LA	03/28/15	25909	UI Spec V	N	24	23	P	N	1.00	\$ 71,418	1.00	\$ 71,418
LBR 171	LA	07/01/14	25921	UI Asst IV	N	11	3	P	N	0.50	\$ 31,236	0.50	\$ 31,236
LBR 171	LA	04/01/15	27006	UI Spec II	N	18	13	P	N	1.00	\$ 44,580	1.00	\$ 44,580
LBR 171	LA	01/05/15	27116	UI Asst V	N	13	3	P	N	0.50	\$ 33,720	0.50	\$ 33,720
LBR 171	LA	11/01/14	27157	UI Asst IV	N	11	3	P	N	0.50	\$ 31,236	0.50	\$ 31,236
LBR 171	LA	07/02/14	27229	UI ASST III	N	9	3	P	N	0.50	\$ 410,564	0.50	\$ 410,564
LBR 171	LA	08/01/15	27758	UI Asst V	N	13	3	P	N	1.00	\$ 33,720	1.00	\$ 33,720
LBR 171	LA	03/01/15	27765	UI Asst V	N	13	3	P	N	0.50	\$ 33,720	0.50	\$ 33,720
LBR 171	LA	06/09/15	120080	UI Asst V	N	13	3	P	N	0.50	\$ 36,468	0.50	\$ 36,468
LBR 171	LA	03/03/15	120088	UI Asst V	N	13	3	P	N	0.50	\$ 33,720	0.50	\$ 33,720
LBR 171	LA	10/09/15	120092	UI Asst IV	N	11	3	P	N	0.50	\$ 33,720	0.50	\$ 33,720
LBR 171	LA	12/01/14	120094	UI Asst IV	N	11	3	P	N	0.50	\$ 33,720	0.50	\$ 33,720
LBR 171	LA	12/08/14	120095	UI Asst III	N	9	3	P	N	0.50	\$ 28,872	0.50	\$ 28,872
LBR 171	LA	07/16/15	120096	UI Spec II	N	18	13	P	N	1.00	\$ 44,580	1.00	\$ 44,580
LBR 183	DA	11/30/15	35539	Office Assistant III	N	8	3	P	N	1.00	\$ 42,684	1.00	\$ 42,684
LBR 871	LB	07/01/15	6277	Secretary II	N	14	3	P	N	1.00	\$ 46,188	1.00	\$ 46,188
LBR 871	LB	10/16/15	24243	Office Assistant III	N	8	3	P	N	1.00	\$ 27,768	1.00	\$ 27,768
LBR 901	GA	07/01/14	10029	Research Statistician IV	N	22	13	P	A/P	1.00	\$ 66,054	1.00	\$ 66,054
LBR 901	GA	10/26/14	120219	Research Statistician I	N	16	13	P	N	1.00	\$ 48,228	1.00	\$ 48,228
LBR 902	AA	12/30/14	186	Accountant VI	N	26	23	P	N	1.00	\$ 83,580	1.00	\$ 83,580
LBR 902	AA	09/01/15	21185	Accountant IV	N	22	13	P	N	1.00	\$ 61,062	1.00	\$ 61,062
LBR 902	AA	08/01/15	22538	Accountant IV	N	22	13	P	N	1.00	\$ 48,228	1.00	\$ 48,228
LBR 902	AA	09/16/15	100040	Private Secretary III	Y	24	63	P	A	1.00	\$ 60,780	1.00	\$ 60,780
LBR 903	NA	10/01/15	100527	OCS RPR Dev Admin	Y	NA	13	P	A	1.00	\$ 70,740	1.00	\$ 70,740

Department of Labor and Industrial Relations
 Personnel Separations from July 1, 2014 to November 30, 2015

Table 14

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Separation Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>
LBR 903	NA	08/01/15	104241	PGM & Evaluation Admin	Y	NA	13	T	N	1.00	\$ 72,804	1.00	\$ 72,804
LBR 903	NA	09/17/15	104400	OCS Program Spec	Y	NA	13	T	N	1.00	\$ 57,996	1.00	\$ 57,996

Department of Labor and Industrial Relations
Positions Filled from July 1, 2014 to November 30, 2015

Table 15

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Effective Date</u> <u>Position Filled</u>	<u>Position</u> <u>Number</u>	<u>Position Title</u>	<u>Exempt</u> <u>(Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>Budgeted</u> <u>FTE</u>	<u>Budgeted</u> <u>Salary</u>	<u>Actual</u> <u>FTE</u>	<u>Actual</u> <u>Salary</u>	<u>Occupied</u> <u>by 89 Day</u> <u>Hire (Y/N)</u>
LBR 111	PA	12/12/14	23445	ESS III	N	20	13	P	N	1.0	\$ 56,460	1.00	\$ 56,460	N
LBR 111	PA	06/29/15	23748	ESS IV	N	22	13	T	N	1.0	\$ 48,228	1.00	\$ 48,228	N
LBR 111	PA	07/01/14	25446	ESS IV	N	22	13	P	N	1.0	\$ 67,488	1.00	\$ 67,488	N
LBR 111	PA	07/01/14	31641	ESS III	N	20	13	P	N	1.0	\$ 44,580	1.00	\$ 44,580	N
LBR 111	PA	01/15/15	33333	ESS III	N	20	13	P	N	1.0	\$ 44,580	1.00	\$ 44,580	N
LBR 111	PA	07/01/14	47282	ESS II	N	18	13	T	U	1.0	\$ 46,374	1.00	\$ 46,374	N
LBR 111	PA	07/01/14	52837	ESS III	N	20	13	T	N	1.0	\$ 42,132	1.00	\$ 42,132	N
LBR 111	PB	07/01/14	120724	Office Asstant IV	N	10	3	T	N	1.0	\$ 32,460	1.00	\$ 32,460	N
LBR 135	IA	08/20/15	100278	Executive Director	Y	NA	93	P	A/N	1.0	\$ 81,696	1.00	\$ 81,696	N
LBR 143	EA	10/01/14	10141	EHS IV	N	22	13	P	A/P	1.0	\$ 53,352	1.00	\$ 53,352	N
LBR 143	EA	09/01/14	14202	OSHCO IV	N	21	3	P	A/P	1.0	\$ 49,968	1.00	\$ 49,968	N
LBR 143	EA	11/01/14	26415	Office Assistant III	N	10	3	P	A/P	1.0	\$ 32,424	1.00	\$ 32,424	N
LBR 143	EA	01/01/15	120241	OSH Advisor IV	N	22	13	P	A/P	1.0	\$ 47,436	1.00	\$ 47,436	N
LBR 143	EB	08/03/15	24643	Elevator Inspector II	N	21	3	P	B	1.0	\$ 46,188	1.00	\$ 46,188	N
LBR 143	EB	04/20/15	120391	Boiler Inspector	N	21	3	P	B	1.0	\$ 46,188	1.00	\$ 46,188	N
LBR 152	CA	07/01/15	15979	Office Asstant IV	N	10	3	P	A	1.0	\$ 2,872	1.00	\$ 2,872	N
LBR 152	CA	08/03/15	45620	LLES II	N	18	13	P	A	1.0	\$ 58,728	1.00	\$ 58,728	N
LBR 153	RA	11/01/14	10900	Staff Attorney	Y	NA	73	T	P	1.0	\$ 60,732	1.00	\$ 60,732	N
LBR 153	RA	10/01/14	28984	Investigator IV	N	22	13	T	P	1.0	\$ 39,336	1.00	\$ 39,336	N
LBR 153	RA	07/01/15	47954	Program Spec V	N	24	13	P	A/P	1.0	\$ 56,202	1.00	\$ 56,202	N
LBR 161	KA	09/17/15	24988	HLRB Researches	Y	NA	73	T	A	1.0	\$ 33,720	1.00	\$ 33,720	N
LBR 171	LA	08/24/15	21520	UI Asst V	N	13	3	P	N	1.0	\$ 33,720	1.00	\$ 33,720	N
LBR 171	LA	07/01/14	27121	UI Spec IV	N	22	13	P	N	1.0	\$ 56,460	1.00	\$ 56,460	N
LBR 183	DA	09/01/15	63	Office Assistant III	N	8	3	P	A	1.0	\$ 29,988	1.00	\$ 29,988	N
LBR 183	DA	09/16/15	3608	Office Assistant IV	N	10	3	P	A	1.0	\$ 28,872	1.00	\$ 28,872	N
LBR 183	DA	07/01/14	5743	DC enf Spec IV	N	22	13	P	A	1.0	\$ 63,516	1.00	\$ 63,516	N
LBR 183	DA	07/01/14	14044	WC Hearing Ofr V	N	26	23	P	A	1.0	\$ 58,728	1.00	\$ 58,728	N
LBR 183	DA	11/01/15	17670	Office Assistant III	N	8	3	P	A	1.0	\$ 32,460	1.00	\$ 32,460	N
LBR 183	DA	11/02/15	21222	DC Administrator	Y	EMO8	35	P	A	1.0	\$ 111,582	1.00	\$ 111,582	N
LBR 183	DA	11/16/15	21951	Office Assistant III	N	8	3	P	A	1.0	\$ 29,988	1.00	\$ 29,988	N
LBR 183	DA	11/02/15	25826	Office Assistant III	N	8	3	P	A	1.0	\$ 32,460	1.00	\$ 32,460	N
LBR 183	DA	08/01/14	25956	DC Program Spec I	N	24	13	P	A	1.0	\$ 74,310	1.00	\$ 74,310	N
LBR 183	DA	11/30/15	25958	TDI/Health Care Spec	N	20	13	P	A	1.0	\$ 54,300	1.00	\$ 54,300	N
LBR 183	DA	10/01/15	30084	Office Assistant III	N	8	3	P	A	1.0	\$ 26,700	1.00	\$ 26,700	N
LBR 183	DA	07/01/14	32678	Office Assistant III	N	8	3	P	A	1.0	\$ 27,768	1.00	\$ 27,768	N
LBR 183	DA	05/16/15	32798	Voc Rehab Spec IV	N	22	13	P	A	1.0	\$ 68,694	1.00	\$ 68,694	N
LBR 183	DA	09/01/15	34018	Office Assistant II	N	6	3	P	A	1.0	\$ 33,720	1.00	\$ 33,720	N
LBR 183	DA	07/01/14	35540	Office Assistant III	N	8	3	P	A	1.0	\$ 27,768	1.00	\$ 27,768	N
LBR 183	DA	10/16/15	35549	Office Assistant III	N	8	3	P	A	1.0	\$ 29,988	1.00	\$ 29,988	N

Department of Labor and Industrial Relations
Positions Filled from July 1, 2014 to November 30, 2015

Table 15

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Effective Date</u> <u>Position Filled</u>	<u>Position</u> <u>Number</u>	<u>Position Title</u>	<u>Exempt</u> <u>(Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>Budgeted</u> <u>FTE</u>	<u>Budgeted</u> <u>Salary</u>	<u>Actual</u> <u>FTE</u>	<u>Actual Salary</u>	<u>Occupied</u> <u>by 89 Day</u> <u>Hire (Y/N)</u>
LBR 183	DA	08/01/14	36482	WC Hearing Ofr V	N	26	13	P	A	1.0	\$ 83,580	1.00	\$ 86,508	N
LBR 183	DA	09/01/14	54616	Office Assistant III	N	8	3	P	A	1.0	\$ 26,700	1.00	\$ 26,700	N
LBR 183	DA	10/01/14	121144	Office Assistant III	N	8	3	P	A	1.0	\$ 26,700	1.00	\$ 26,700	N
LBR 812	HA	10/01/14	100353	Chairperson	Y	NA	0	P	A	1.0	\$ 116,176	1.00	\$ 116,176	N
LBR 812	HA	12/01/14	101060	Staff Attorney	Y	NA	73	P	A	1.0	\$ 52,872	1.00	\$ 52,872	N
LBR 871	LB	09/01/15	27971	ES Appeals Referee	N	26	73	P	N	1.0	\$ 51,936	0.45	\$ 51,936	N
LBR 901	GA	07/01/15	20573	Statistics Clerk I	N	10	3	P	P	1.0	\$ 28,872	1.00	\$ 28,872	N
LBR 901	GA	11/29/14	28556	Research Statistician III	N	20	13	P	P	1.0	\$ 50,172	1.00	\$ 50,172	N
LBR 902	AA	09/01/14	7744	Clerical Supv III	N	14	4	P	P	1.0	\$ 35,298	1.00	\$ 35,298	N
LBR 902	AA	01/02/15	9868	Personnel Tech VII	N	17	63	P	A/P	1.0	\$ 42,872	1.00	\$ 42,872	N
LBR 902	AA	09/01/14	26224	Accountant III	N	20	13	P	P	1.0	\$ 44,580	1.00	\$ 44,580	N
LBR 902	AA	10/01/14	47515	Office Assistant IV	N	10	63	P	A/P	1.0	\$ 28,872	1.00	\$ 28,872	N
LBR 902	AA	12/01/14	47960	IT Spec IV	N	22	13	P	A/P	1.0	\$ 44,899	1.00	\$ 44,899	N
LBR 903	NA	08/17/15	100487	OCS Program Spec	Y	NA	13	T	N	1.0	\$ 49,992	1.00	\$ 49,992	N
LBR 903	NA	10/16/15	100527	OCS Program Developer	Y	NA	13	T	N	1.0	\$ 62,400	1.00	\$ 62,400	N
LBR 903	NA	09/01/15	100903	OCS Senior Accountant	Y	NA	73	P	A	1.0	\$ 69,996	1.00	\$ 69,996	N

Department of Labor and Industrial Relations
 Unauthorized Positions as of November 30, 2015

Table 16

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
					None									

Department of Labor and Industrial Relations
Overtime Expenditure Summary

Table 17

Prog ID	Sub-Org	Program Title	MOF	FY15 (actual)			FY16 (estimated)			FY17 (budgeted)		
				Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime
				\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$	Percent
LBR 111	PA	Workforce Development	N	\$ 1,815,000	\$ 2,142	0.1%	\$ 2,036,600	\$ -	0.0%	\$ 2,107,214	\$ -	0.0%
LBR 111	PB	Workforce Development	N	\$ 1,679,226	\$ 1,290	0.1%	\$ 1,884,248	\$ -	0.0%	\$ 1,949,580	\$ -	0.0%
LBR 143	EA	HI Occupational Safety & Health	A	\$ 859,222	\$ 37,317	4.3%	\$ 951,040	\$ 30,000	3.2%	\$ 992,620	\$ 30,000	3.0%
LBR 143	EA	HI Occupational Safety & Health	P	\$ 1,167,556	\$ 35,097	3.0%	\$ 1,211,621	\$ 30,000	2.5%	\$ 1,257,272	\$ 30,000	2.4%
LBR 143	EA	Boiler & Elevator	B	\$ 1,956,012	\$ 4,981	0.3%	\$ 2,028,422	\$ 5,000	0.2%	\$ 2,060,756	\$ 5,000	0.2%
LBR 152	CA	Wage Standards	A	\$ 960,300	\$ 11,551	1.2%	\$ 1,073,672	\$ 10,000	0.9%	\$ 1,101,292	\$ 10,000	0.9%
LBR 153	RA	HI Civil Rights Commission	A	\$ 1,286,460	\$ 2,996	0.2%	\$ 1,460,585	\$ -	0.0%	\$ 1,498,157	\$ -	0.0%
LBR 171	LA	Unemployment Insurance	N	\$ 16,750,000	\$ 219	0.0%	\$ 18,795,060	\$ -	0.0%	\$ 19,446,737	\$ -	0.0%
LBR 183	DA	Disability Compensation	A	\$ 4,400,837	\$ 13,576	0.3%	\$ 4,811,144	\$ 10,000	0.2%	\$ 4,955,269	\$ -	0.0%
LBR 183	DA	Disability Compensation	B	\$ 826,780	\$ 5,140	0.6%	\$ 826,780	\$ 5,000	0.6%	\$ 826,780	\$ 5,000	0.6%
LBR 812	HA	Labor Appeals Board	A	\$ 723,480	\$ 2,679	0.4%	\$ 819,706		0.0%	\$ 840,793	\$ -	0.0%
LBR 901	GA	Research & Statistics	A	\$ 242,067	\$ 4,988	2.1%	\$ 288,373	\$ 5,000	1.7%	\$ 296,025	\$ 5,000	1.7%
LBR 901	GA	Research & Statistics	P	\$ 850,000	\$ 15,085	1.8%	\$ 811,869	\$ 10,000	1.2%	\$ 810,533	\$ 10,000	1.2%
LBR 902	AA	General Administration	A	\$ 1,318,562	\$ 19,753	1.5%	\$ 1,715,563	\$ 15,000	0.9%	\$ 1,759,423	\$ 15,000	0.9%
LBR 902	AA	General Administration	P	\$ 2,500,000	\$ 56,089	2.2%	\$ 2,241,415	\$ 30,000	1.3%	\$ 2,232,931	\$ 30,000	1.3%
LBR 135	IA	Workforce Development	N	\$ 345,585	\$ 288	0.1%	\$ 387,779	\$ -	0.0%	\$ 401,224		0.0%
		Total		\$ 37,681,087	\$ 213,191		\$ 41,343,877	\$ 150,000		\$ 42,536,606	\$ 140,000	0.3%

Overtime Position List

(Only for Positions the Sum of Overtime Paid and Value of Compensatory Time for which was at Least 10% of Base Pay)

Prog ID	Position No.	Bargaining Unit	Included in CB (Y/N)	Exempt (Y/N)	Temp or Perm (T/P)	MOF	Position Title	Salary Range Level	Base Annual Pay	Hours Exceeding Standard	FY 15							
											OT		Comp Time		Total OT/Comp			
											\$ Amount Paid	% of Base	Hours Earned	\$ Value of Hours Earned	% \$ Value of Base Salary	\$ Amount OT Paid + \$ Value Comp Hours Earned	% of Base	
LBR 902	172	35	N	N	P	N	BUS MGT OFFICER II	EM07	\$ 58,563.36	360.25	\$14,306.75	24.4%			0.0%	14,306.75	24.4%	
LBR 902	172	35	N	N	P	A	BUS MGT OFFICER II	EM07	\$ 28,844.64	360.25	\$ 7,046.60	24.4%			0.0%	7,046.60	24.4%	
LBR 143	12055	23	Y	N	P	N	EHS VI	SR26	\$ 39,498.00	134.75	\$ 7,669.59	19.4%			0.0%	7,669.59	19.4%	
LBR 143	12055	23	Y	N	P	A	EHS VI	SR26	\$ 39,498.00	134.75	\$ 7,669.59	19.4%			0.0%	7,669.59	19.4%	
LBR 143	17643	3	Y	N	P	N	OSH COMPLIANCE OFFICER IV	SR24	\$ 31,584.00	119.50	\$ 5,344.56	16.9%			0.0%	5,344.56	16.9%	
LBR 143	17643	3	Y	N	P	A	OSH COMPLIANCE OFFICER IV	SR24	\$ 31,584.00	119.50	\$ 5,344.56	16.9%			0.0%	5,344.56	16.9%	
LBR 143	120266	4	Y	N	O	N	SUP OSH COMPLIANCE	SR25	\$ 35,562.00	141.00	\$ 7,231.89	20.3%			0.0%	7,231.89	20.3%	
LBR 143	120266	4	Y	N	O	A	SUP OSH COMPLIANCE	SR25	\$ 35,562.00	141.00	\$ 7,231.89	20.3%			0.0%	7,231.89	20.3%	
LBR 902	31384	13	Y	N	P	N	ACCOUNTANT III	SR 20	\$ 49,308.00	154.00	\$ 5,276.88	10.7%			0.0%	5,276.88	10.7%	
LBR 902	21185	13	Y	N	P	N	ACCOUNTANT IV	SR22	\$ 62,424.00	269.00	\$11,642.32	18.7%			0.0%	11,642.32	18.7%	
LBR 902	35350	13	Y	N	P	N	ACCOUNTANT IV	SR22	\$ 47,400.00	172.25	\$ 5,887.51	12.4%			0.0%	5,887.51	12.4%	
LBR 901	41647	13	Y	N	P	N	RESERCH STATISTICIAN IV	SR 22	\$ 60,012.00	157.00	\$ 6,794.96	11.3%			0.0%	6,794.96	11.3%	
LBR 143	8868	63	N	N	P	N	SECRETARY III	SR16	\$ 25,962.00	73.75	\$ 2,761.94	10.6%			0.0%	2,761.94	10.6%	
LBR 143	8868	63	N	N	P	A	SECRETARY III	SR16	\$ 25,962.00	73.75	\$ 2,761.94	10.6%			0.0%	2,761.94	10.6%	
																-		
																-		
																-		
							GRAND TOTAL			571,764.00	2,410.75	96,970.98	16.96%	-	-	0.0%	96,971	17.0%
							Totals by MOF	A		161,450.64	829.25	30,054.58	18.6%	-	-	0.0%	23,008	14.3%
								B		-	-	-		-	-	-	-	
								C		-	-	-		-	-	-	-	
								N		410,313.36	1,581.50	66,916.40	16.3%	-	-	0.0%	44,940	11.0%
								P		-	-	-	#DIV/0!	-	-	#DIV/0!	-	#DIV/0!

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
 SALARY OVERPAYMENT FOR THE MONTH ENDING: NOVEMBER 2015

	EMPLOYEE	DATES OF OVERPAYMENTS	GROSS AMOUNT OVERPAID	AMOUNT RECOVERED	AMT RECOVERED FOR CURRENT MONTH	BALANCE	CATEGORY				Reason for Overpayment	Amounts Referred to Attorney General
							Still Employed and Occurred < 2 years	Still Employed and Occurred > 2 years	Not Employed and Occurred < 2 years	Not Employed and Occurred > 2 years		
Note 1	[REDACTED]	12/03/2010 - 07/20/2012	\$9,637.94	\$4,622.55	\$0.00	\$5,015.39		\$5,015.39			Error in Retirement Code; No Retirement and Social Security was deducted	\$0.00
Note 4	[REDACTED]	06/01/15-07/31/15	\$2,537.59	\$0.00	\$0.00	\$2,537.59	\$2,537.59					
Total			\$12,175.53	\$4,622.55	\$0.00	\$7,552.98	\$2,537.59	\$5,015.39	\$0.00	\$0.00		
Total Mo. of Incidents												

NOTE: 1. \$5,015.39 will be collected by ERS thru payroll deductions. Working w/DAGS pre-audit to resolve this unusual case of former ESARO employee Monthly Report of Salary Overpayment

that was working full time hours but classified as part time per diem.

4. HIOSH forgot to notify ASO of sick employee out from work not having any remaining paid leave. Employee has returned to work. Overpayment to be recovered from December payroll.

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2015

Table 20

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/ G/S
						Date Executed	From	To					
LBR111	N	\$ 307,529	A	307,529	160,002	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	Admin functions for WIA program	on-site/desk review	Y	S
LBR111	N	\$ 112,225	A	112,225	0	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	Admin functions for WIA program	on-site/desk review	Y	S
LBR111	N	\$ 69,334	A	69,334	14,000	10/31/2014	10/31/2014	6/30/2016	County of Maui	Admin functions for WIA program	on-site/desk review	Y	S
LBR111	N	\$ 36,131	A	36,131	23,976	10/1/2014	10/1/2014	6/30/2016	County of Kauai	Admin functions for WIA program	on-site/desk review	Y	S
LBR111	N	\$ 1,013,376	A	1,013,376	352,123	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	E & T prgm for low income adults	on-site/desk review	Y	S
LBR111	N	\$ 400,119	A	400,119	30,947	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	E & T prgm for low income adults	on-site/desk review	Y	S
LBR111	N	\$ 224,727	A	224,727	141,522	10/31/2014	10/31/2014	6/30/2016	County of Maui	E & T prgm for low income adults	on-site/desk review	Y	S
LBR111	N	\$ 117,455	A	117,455	38,893	10/1/2014	10/1/2014	6/30/2016	County of Kauai	E & T prgm for low income adults	on-site/desk review	Y	S
LBR111	N	\$ 789,604	A	789,604	148,413	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	E & T prgm for dislocated workers	on-site/desk review	Y	S
LBR111	N	\$ 227,841	A	227,841	17,351	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	E & T prgm for dislocated workers	on-site/desk review	Y	S
LBR111	N	\$ 172,063	A	172,063	101,086	10/31/2014	10/31/2014	6/30/2016	County of Maui	E & T prgm for dislocated workers	on-site/desk review	Y	S
LBR111	N	\$ 98,675	A	98,675	31,094	10/1/2014	10/1/2014	6/30/2016	County of Kauai	E & T prgm for dislocated workers	on-site/desk review	Y	S
LBR111	N	\$ 964,796	A	964,796	353,521	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	E & T prgm for low income youth	on-site/desk review	Y	S
LBR111	N	\$ 382,081	A	382,081	16,235	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	E & T prgm for low income youth	on-site/desk review	Y	S
LBR111	N	\$ 227,229	A	227,229	45,772	10/31/2014	10/31/2014	6/30/2016	County of Maui	E & T prgm for low income youth	on-site/desk review	Y	S
LBR111	N	\$ 109,071	A	109,071	19,393	10/1/2014	10/1/2014	6/30/2016	County of Kauai	E & T prgm for low income youth	on-site/desk review	Y	S
LBR111	N	\$ 677,670	One time	677,670	172,523	1/30/2014	1/30/2014	6/30/2016	City & Cty of HNL	E & T prgm for dislocated workers	on-site/desk review	Y	S
LBR111	N	\$ 246,988	One time	246,988	245,899	1/26/2015	1/26/2015	9/30/2015	City & Cty of HNL	E & T prgm for dislocated workers	on-site/desk review	Y	S
LBR111	N	\$ 853,410	A	853,410	467,410	7/1/2015	7/1/2015	6/30/2016	HNL Community Action Program	E & T prgm for low-income senio	on-site/desk review	Y	S
LBR111	N	\$ 362,999	A	362,999	341,016	7/1/2015	7/1/2015	6/30/2016	HI County Office of Aging	E & T prgm for low-income senio	on-site/desk review	Y	S
LBR111	N	\$ 194,792	A	194,792	132,405	7/1/2015	7/1/2015	6/30/2016	Maui Economic Opportunity	E & T prgm for low-income senio	on-site/desk review	Y	S
LBR111	N	\$ 217,905	A	217,905	153,097	7/1/2015	7/1/2015	6/30/2016	Dept of Human Svc	E & T prgm for low-income senio	on-site/desk review	Y	S
LBR111	B	\$ 117,502	One time	117,502	79,482	10/1/2014	10/1/2014	3/31/2016	HI Island Workforce Econ Dev Ohana	Small business trng prgm on technology competency	on-site/desk review	Y	S
LBR111	N	\$ 339,000	A	339,000	197,750	7/1/2015	7/1/2015	6/30/2016	Geographic Solutions	Mgmt info system for E & T prgms	daily usage	Y	G
LBR135	N	\$ 114,530	A	114,530	41,577	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	Admin functions for WIA program	on-site/desk review	Y	S
LBR135	N	\$ 349,141	A	349,141	345,636	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	E & T prgm for low income adults	on-site/desk review	Y	S
LBR135	N	\$ 318,534	A	318,534	314,803	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	E & T prgm for dislocated workers	on-site/desk review	Y	S
LBR135	N	\$ 363,110	A	363,110	357,309	7/1/2015	7/1/2015	6/30/2017	County of Hawaii	E & T prgm for low income youth	on-site/desk review	Y	S

Department of Industrial Relation
FY16 Appropriation Status

Table 21

Act/ Year	ProgID	Seq No.	Description	Comments	MOF	FY16 Appropriation			Amount used as of November 30			Comments
						Temp Pos.	Perm. Pos.	Amount	Temp Pos.	Perm. Pos.	Amount	
119/2015	LBR 111	1000-001	Workforce Innovation and Opportunity Act	Income special fund ceiling	A	-	1.00	450,000	-	-	-	To be established
119/2015	LBR 143	210-001	Program Specialist and Secretary		A	-	0.60	34,036	-	-	-	To be established
119/2015	LBR 143	210-001	Program Specialist and Secretary		A	-	1.40	89,716	-	-	-	To be established
119/2015	LBR 153	2000-001	Contract for Hearing Examiners		A	-	-	25,000	-	-	-	Hearing examiner selected
119/2015	LBR 183	210-001	Program Specialist for plans review		A	-	1.00	51,289	-	-	-	To be established
119/2015	LBR 183	1001-001	Business Process Optimization Analysis		A	-	-	905,000	-	-	-	Consultant Gartner, Inc.
119/2015	LBR 902	1100-002	Vacation Payout		A	-	-	250,000	-	-	-	Governor's Restriction
119/2015	LBR 903	210-001	Human Trafficking Victim Services Special fund		A	-	-	5,000	-	-	-	Pending release by the Governor
119/2015	LBR 903	4000-001	Grant in Aid - Easter Seals Hawaii		A	-	-	418,364	-	-	-	Pending release by the Governor
119/2015	LBR 903	4001-001	Ethics Education Foundation of Hawaii		A	-	-	100,000	-	-	-	Pending release by the Governor
119/2015	LBR 903	4002-001	Hawaii County Economic Opportunity Council		A	-	-	147,735	-	-	-	Pending release by the Governor
119/2015	LBR 903	4003-001	Ho'okupa'a		A	-	-	300,000	-	-	-	Pending release by the Governor
119/2015	LBR 903	4004-001	Kauai Food Bank, Inc.		A	-	-	120,422	-	-	-	Pending release by the Governor
119/2015	LBR 903	4005-001	Kauai Planning and Action Alliance, Inc.		A	-	-	123,203	-	-	-	Pending release by the Governor
119/2015	LBR 903	4006-001	North Kohala Community Resource Center		A	-	-	75,000	-	-	-	Pending release by the Governor
119/2015	LBR 903	4007-001	Oahu Society for the Prevention of Cruelty to Animals		A	-	-	185,000	-	-	-	Pending release by the Governor
119/2015	LBR 903	4008-001	Pacific Tsunami Museum, Inc.		A	-	-	55,000	-	-	-	Pending release by the Governor
119/2015	LBR 903	4009-001	To Touch a Heart, Inc.		A	-	-	100,000	-	-	-	Pending release by the Governor

Department of Labor and Industrial Relations
 Capital Improvements Program (CIP) Requests

Table 22

<u>Prog ID</u>	<u>Prog ID Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY16 \$\$\$</u>	<u>FY17 \$\$\$</u>
					None			

Department of Labor and Industrial Relations
CIP Lapses

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Amount \$\$\$\$</u>	<u>Reason</u>
		None			

Department of Labor and Industrial Relations
Division Resources

Table 24

<u>Division</u>	<u>Associated Program IDs</u>						
Workforce Development	LBR 111						
Workforce Development Council	LBR 135						
Hawaii Occupational Safety and Health	LBR 143						
Wage Standards	LBR 152						
Hawaii Civil Rights Commission	LBR 153						
Hawaii Labor Relations Board	LBR 161						
Unemployment Insurance	LBR 171						
Disability Compensation	LBR 183						
Labor and Industrial Relations Appeals Board.	LBR 812						
Employment Security Appeals Referees' Office	LBR 871						
Data Gathering Research and Analysis	LBR 901						
General Administration	LBR 902						
Office of Community Services	LBR 903						
Hawaii Career Information Delivery System	LBR 901						

Department of Labor and Industrial Relations
Program ID Sub-Organizations

Table 25

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
LBR 111	PA	Employment Security - Employment Service	To deliver employment and training services to job applicants, workers, and industry statewide.
LBR 111	PB	Training and Development Programs	To plan and develop customer driven training programs and services linked to statewide economic initiatives.
LBR 135	IA	Manpower and Full Employment	To develop a state system of workforce development that motivates and supports economic change and progress.
LBR 143	EA	Occupational Safety and Health	To assure every employee safe and healthful working conditions.
LBR 143	EB	Elevator and Boiler Safety	To assure the safe operation of boilers, pressure systems, amusement rides, elevator and kindred equipment.
LBR 152	CA	Enforcement	To assure workers of their lawful rights and benefits related to wages and safeguard against unlawful employment practices.
LBR 153	RA	Civil Rights Commission	Assure the rights of the public against discriminatory practices in employment, housing, public accommodations and access to state services.
LBR 161	KA	Hawaii Labor Relations Board	To encourage harmonious and cooperative labor management relations and resolve disputes for employees.
LBR 171	LA	Employment Security - Unemployment Compensation	To alleviate economic hardships resulting from less wages during periods of involuntary unemployment.
LBR 183	DA	Workers' Compensation	To alleviate economic hardships resulting from less wagers due to work or network related injury or illness.
LBR 812	HA	Labor & Industrial Relations Appeals Board	To review appeals of workers' compensation and Occupational Safety and Health (Boiler and Elevator) decisions.
LBR 871	LB	Employment Security Appeals Referee's Office	To review appeals relating to unemployment compensation benefits.
LBR 901	GA	Research & Statistics - BLS OSHA	To gather , analyze, and report labor, employment, and related economic data.
LLBR 902	AA	Departmental Administration	To enhance program effectiveness and efficiency by formulating policies directing operations, personnel and providing administrative services.
LBR 903	NA	Office of Community Services	To facilitate and enhance the development, delivery and coordination of effective programs for the economically disadvantaged, immigrants, and refugees to achieve economic self-sufficiency.
LBR 901	GB	Hawaii Career Information Delivery System	To provide occupational, educational, school training and other types of information for career decision making and planning.

Department of Labor and Industrial Relations
Organization Changes

Table 26

<u>Year of Change</u> FY15/FY16	<u>Page</u> Number	<u>Description of Change</u>
		None