STAND. COM. REP. NO. 1395 -22

Honolulu, Hawaii

MAR 24 , 2022

RE: S.B. No. 3223

S.D. 1 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-First State Legislature Regular Session of 2022 State of Hawaii

Sir:

Your Committee on Labor & Tourism, to which was referred S.B. No. 3223, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC WORKS,"

begs leave to report as follows:

The purpose of this measure is to impose a penalty on both the person and firm upon finding certain violations governing wages and hours of employees on public work projects.

Your Committee received testimony in support of this measure from the United Public Workers, AFSCME Local 646, AFL-CIO; and Hawaii Operating Engineers Local 3. Your Committee received comments on this measure from the Department of Labor and Industrial Relations.

Your Committee finds that state law requires that laborers and mechanics performing on-site construction work for any public work project be paid no less than prevailing wages and keep certain hours, subject to conditions. This requirement and others apply to every contract in excess of \$2,000 for public work projects to which a governmental contracting agency is a party, with limited exceptions.

Your Committee further finds that violations of Chapter 104, Hawaii Revised Statutes, result in monetary penalties or suspension against the person or firm found to be in violation. A third violation can result in a suspension from any new work for three years. This measure imposes penalties on the person and firm, and in this manner, prohibits a contractor or other person from avoiding the suspension by simply forming another company.

Your Committee has amended this measure by:

- (1) Deleting the definition of "firm";
- (2) Amending the definition of "person" to include a sole proprietor and the responsible managing employee and holder of the construction license as provided under Chapter 444, Hawaii Revised Statutes; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Tourism that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3223, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3223, S.D. 1, H.D. 1, and be referred to your Committee on Judiciary & Hawaiian Affairs.

Respectfully submitted on behalf of the members of the Committee on Labor & Tourism,

RICHARD H.K. ONISHI, Chair

State of Hawaii House of Representatives The Thirty-first Legislature

HSCR1395-22

Record of Votes of the Committee on Labor & Tourism

| Bill/Resolution No.: SB 3223 SD1 | Committee Referral: | Date: 03/22/2022 | |
|--|---------------------|------------------|---------|
| ☐ The committee is reconsidering its previous decision on the measure. | | | |
| The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit) | | | |
| LAT Members | Ayes | Ayes (WR) Nays | Excused |
| 1. ONISHI, Richard H.K. (C) | / | | |
| 2. SAYAMA, Jackson D. (VC) | | | |
| 3. BELATTI, Della Au | | | |
| 4. HOLT, Daniel | | | |
| 5. KOBAYASHI, Dale T. | | | |
| 6. QUINLAN, Sean | | | |
| 7. TAKAYAMA, Gregg | | | |
| | | | |
| 8. OKIMOTO, Val | / | | |
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| TOTAL (8) | 8 | | |
| The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s) | | | |
| Vice Chair's or designee's signature: | | | |
| Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO | | | |