STAND. COM. REP. NO. 2451

Honolulu, Hawaii

FEB 1 7 2022

RE: S.B. No. 2138 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Thirty-First State Legislature Regular Session of 2022 State of Hawaii

Sir:

Your Committee on Labor, Culture and the Arts, to which was referred S.B. No. 2138 entitled:

"A BILL FOR AN ACT RELATING TO STATE EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to subject interns who work for the State to the provisions of chapter 84, Hawaii Revised Statutes, otherwise known as the State Ethics Code, by defining and including the term "intern" in the definition of "employees" under the Code.

Your Committee received testimony in support of this measure from the Hawai'i State Ethics Commission.

Your Committee finds that the State Ethics Commission has previously determined that interns, whether a student or an individual on loan from a private company, are employees within the definition of the State Ethics Code. This measure codifies the applicability of the Code to interns working for the State, thereby ensuring that future interns are aware of the applicable standard of conduct.

Your Committee notes the testimony of the Hawai'i State Ethics Commission raising concerns that the measure in its current form may allow an individual who works for a fixed period longer than as decided by the Legislature to evade the statutory definition of



STAND. COM. REP. NO. 2457 Page 2

"intern", and suggesting that the measure place a limit of one hundred eighty days as the period of time for which an intern may work for the State.

Accordingly, your Committee has amended this measure by clarifying that the provisions of the State Ethics Code shall continue to apply to any individual who extends the individual's internship with the State after one hundred eighty days.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2138, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2138, S.D. 1, and be referred to your Committee on Judiciary.

> Respectfully submitted on behalf of the members of the Committee on Labor, Culture and the Arts,

BRIAN T. TANIGUCHI, Chair



The Senate Thirty-First Legislature State of Hawai'i

Record of Votes Committee on Labor, Culture and the Arts LCA

Bill / Resolution No.:*	Committee Referral: Date:				
SB 2138	LCA,	JDC		2-11	
The Committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Ауе	Aye (WR)) Nay	Excused
TANIGUCHI, Brian T. (C)		V			
IHARA, Jr., Les (VC)		V_{\prime}			
CHANG, Stanley		V			
KEOHOKALOLE, Jarrett		V			
FEVELLA, Kurt		V			
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TOTAL		5	0	0	0
Recommendation:			Not Adopted		
Chair's or Designee's Signature:					
Distribution: Original File with Committee Re	Yellow Report Clerk's Office		Pink Goldenrod Drafting Agency Committee File Copy		

*Only one measure per Record of Votes