
SENATE RESOLUTION

DESIGNATING THE MONTH OF SEPTEMBER 2022 AS CHILD CARE PROVIDER
APPRECIATION MONTH.

1 WHEREAS, early childhood is a critical development period
2 for an individual; and
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4 WHEREAS, the majority of human brain development occurs
5 before a child reaches the age of five, with a significant
6 portion of the development happening before the age of three;
7 and
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9 WHEREAS, high quality early care and education have a
10 variety of positive outcomes for children, including
11 ameliorating the effects of poverty, detecting and remediating
12 developmental delays, identifying signs of and preventing
13 further child neglect, and preparing children for school, which
14 all contribute to increasing their likelihood of success in
15 life; and
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17 WHEREAS, the majority of children under five years of age
18 in Hawaii have working parents who cannot care for them during
19 all hours of the day; and
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21 WHEREAS, over thirty thousand children under the age of six
22 are currently receiving licensed child care services in Hawaii;
23 and
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25 WHEREAS, in contrast to their significant role in the
26 development of Hawaii's children, one in three child care
27 workers in Hawaii are experiencing food insecurity due to
28 inadequate compensation; and
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30 WHEREAS, the average wage of child care workers in Hawaii,
31 however, is currently less than \$30,000 a year; and
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33 WHEREAS, child care service providers are generally
34 devalued as professionals due to racist and sexist beliefs that



1 child care services do not deserve appropriate compensation
2 because the work is largely performed by women of color; and
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4 WHEREAS, notwithstanding the low compensation of child care
5 professionals, young children require consistent care and
6 nurturing from early childhood educators who are skilled,
7 educated, competent, and appropriately compensated; and
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9 WHEREAS, child care providers warrant and richly deserve
10 the gratitude and appreciation of the families and communities
11 they serve for the critical role they play in the development of
12 the children who will form Hawaii's future; now, therefore,
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14 BE IT RESOLVED by the Senate of the Thirty-first
15 Legislature of the State of Hawaii, Regular Session of 2022,
16 that the month of September 2022 be designated as Child Care
17 Provider Appreciation Month in the State of Hawaii; and
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19 BE IT FURTHER RESOLVED that all policy makers, community
20 organizations, and residents in Hawaii are encouraged to
21 recognize the critical importance of child care, especially
22 during early childhood, and child care providers and their
23 services; and
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25 BE IT FURTHER RESOLVED that certified copies of this
26 Resolution be transmitted to the Governor, Director of Human
27 Services, Director of Health, Director of the Executive Office
28 on Early Learning, and Superintendent of Education.

